



MIDDLEBOROUGH **ANNUAL TOWN REPORT**

2025



TOWN OF MIDDLEBOROUGH
10 NICKERSON AVENUE
MIDDLEBOROUGH MA 02346

508.946.2400

MIDDLEBOROUGHMA.GOV

ANNUAL REPORT OF THE TOWN OF MIDDLEBOROUGH MASSACHUSETTS



For the year ending 2025
“Cranberry Capital of the World”

356 YEARS OF PROGRESS

WELCOME TO MIDDLEBOROUGH



Welcome to the 2025 Middleborough Annual Report!

This report celebrates the people who make this town what it is—the staff and elected officials who show up every day ready to serve, the residents who lift each other up, and the countless volunteers who give their time because they simply love Middleborough.

This year's annual report heralds a time of transition in Middleborough, as I am leaving for the Town Administrator post in Harwich MA. While I am looking forward to being back on the Cape and closer to my family, I am filled with gratitude and pride for the time I have spent in Middleborough. I shared last year my assertion that Middleborough is a terrific place; is a hardworking town with a big heart. It is a community that loves to celebrate milestones with parades, fireworks and noisemakers. This is a town that still believes in showing up for one another. I've seen you rally around families during their hardest moments, delivering meals, organizing fundraisers, and simply being there. That old-fashioned sense of looking out for one another? It's not nostalgia here. It's alive and well.

Working alongside this team has been a privilege. Together, we've navigated tight budgets without losing sight of what matters. We've welcomed new businesses and new neighbors, expanded affordable housing while keeping Middleborough's character intact, and we confronted the national challenge to mitigate PFAS and other contaminants in our water head-on—securing limited funds from the Clean Water Trust that will ease the burden on your water bills. We've rebuilt roads, replaced aging

water mains, eliminated lead service lines, and strengthened our fire department with new staffing and a fully operational South Middleborough station.

Our communication to our community has grown tremendously through the Town's digital and social media channels so everyone can stay up to date on important information and events happening throughout our community. I was proud to create a monthly newsletter, The Town Manager's Report, as I viewed it as a chance to highlight our team's great work each month. I loved attending pancake breakfasts, parades, fireworks displays, having "Java with Jay" with our friends at the COA, and every first pitch I threw.

The course is set for a smooth transition with your dedicated Select Board and talented municipal staff. The new East Grove Water Treatment Plant will serve generations. Nemasket Park and the skate park at 48 Wareham Street will become the backdrop for countless memories. And the South Middleborough water main project will bring reliable infrastructure where it's needed most.

To everyone who challenged me, supported me, debated with me, or simply shared a cup of coffee and a story—thank you. You've made me a better leader and a better person. Middleborough will always have a piece of my heart, and I'll be watching your continued success with pride.

With gratitude,

James McGrail
Town Manager

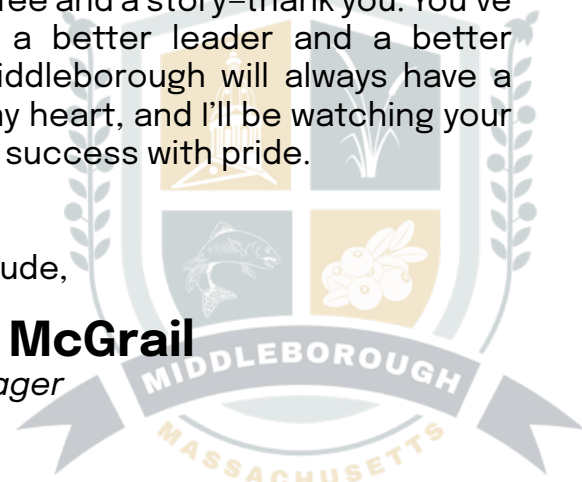


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In Memoriam

Of Those Who Served The Town

Beverly Atwood

School Department
November 2025

Edwin Black

Department of Public Works
March 2025

Walter Dudley

School Department
December 2025

John Dunfey

Gas & Electric
June 2025

Dianne Griswold

School Department
March 2025

Robert Hall

Department of Public Works
November 2025

Maureen Higgins

School Department
February 2025

Marion Levy

School Department
January 2025

Stephen McKinnon

Former Board of Selectmen
June 2025

Dorothy Poudrier

School Department
August 2025

Joseph Zilonis

School Department
April 2025

Wendy Wiksten

November 2025

In late November we were very saddened to lose longtime COA advocate and devoted supporter Wendy Wiksten. Wendy was known to many as the warm and witty manager of the COA's thrift store, Ye Olde Shoppe, serving there from 2017 until June of 2025. She was a long-time member of Middleborough Services to the Elderly, the COA's friends group, and also a member of the COA's Board of Directors from 2016 through 2022. In these capacities she always worked diligently to support our mission of caring for elders in our community. Wendy was also known to many for her work at Maria's Hallmark store in downtown Middleborough. She will long be remembered for the special care she would show to each customer, making sure their purchase or gift was beautifully presented. We are truly grateful for her many years of friendship and generosity.

John Dunfey

June 2025

It is with deep sadness that we share the news of the passing of John "Jack" Dunfey on Friday, June 27, 2025.

Jack was a former General Manager of Middleborough Gas and Electric and a respected member of our MGED family. His leadership, dedication, and commitment left a lasting impact on our organization and the community we serve.

In lieu of flowers, memorial contributions in Jack's memory may be made to the Wounded Warrior Project.

Your thoughts and prayers for the Dunfey family during this difficult time are sincerely appreciated.



Paul Kreitzberg

October 2025

Paul Kreitzberg, beloved husband, father, grandfather, engineer, veteran, gadget guy, pool shark and latke legend passed away peacefully on Monday October 13, 2025 at the age of 88.

Raised in Sharon, Massachusetts Paul attended Northeastern University where he earned a degree in Engineering. He brought that same curiosity and inventiveness into every part of his life – whether fixing a toaster that wasn't broken to “make it better” or creating one of his many gadgets that no one asked for but everyone ended up using!

Paul proudly served in the Army Reserve and remained active in veterans' organization throughout his life. He was a generous neighbor and friend known for showing up whenever someone needed a hand. In his community of Oak Point, he volunteered with Helping Hands where his can-do attitude made a difference to everyone around him.

He shared 50 wonderful years with his beloved wife Phyllis. Together they were a perfect team – on the dance floor, on the open seas and in life. Square dancing was their favorite pastime when they weren't on the ocean making countless memories and friends on one of the 30 cruises they took exploring the world one buffet and dance floor at a time.

Paul was also known for his love of pool, never leaving home without his cue “just in case a game broke out”. And every Chanukah, his family gathered for his famous potato latkes – a recipe no one could quite replicate!



Carolyn Gravelin

June 2025

Carolyn Gravelin passed on June 30, 2025. Middleborough was lucky to have Carolyn, who was a tireless advocate for individuals with disabilities. She became an associate member of Middleborough's “Handicapped Commission,” as it was called at that time, in 1987, a voting member in 1988, secretary in 1991, and Chair of the Commission in 1992, a position she held until 2023. Carolyn volunteered an additional 100,000 “volunteer miles” over the years through the Council on Aging, by driving seniors and individuals with disabilities to appointments. Carolyn was active in the Lakeville girls' softball program, the local bowling league, the Middleboro VFW Auxiliary, and a volunteer at the Brockton VA and the Davis Park VA. Carolyn was a physical education teacher and coached girls' sports teams in Middleboro, Lakeville, Waltham, and West Bridgewater. She also worked with her mother at Thelma's Restaurant in the 1970s and 1980s. She was an intelligent, independent, strong woman who spoke her mind and gave often of herself and her time for others. She will be missed.

The 2025 Middleborough Annual Town Report Is Dedicated To...



Stephen McKinnon

June 2025

On June 6, 2025, Steve McKinnon passed away after a long battle with cancers, plural, because 3 different cancers tried but it took 4 to take him down. He fought so thoughtfully and gracefully to combat cancer that he impressed all who encountered his battle.

Steve was known by those who worked with him on the select board, the district emergency response team (DERT), BoroBot, and other committees and boards Steve served on, as someone who put in the effort and the time, was willing to change his mind when presented with new evidence, but who was as stubborn as they come when he felt it was in the best interest of the greater good. Steve was an Air Force firefighter during Vietnam known for heroically saving fellow soldiers in an airplane crash and extinguishing the blaze, earning the Air Force Commendation Medal for his dedication and valor. He served as a Boston firefighter after coming home from the air force, and then a back injury forced him to reinvent himself in the security industry following college. In the

past few years of Steve's life, he fought for and successfully convinced the VA to connect his renal cell carcinoma to agent orange, and then he helped teach other disabled vets to do the same.

Steve was sober for 37 years at the time of his death, and was active not only as a sponsor for AA, but active in chapter leadership. Steve lived a life of standing up to challenges internal and external, and enjoyed self reflection and holding himself accountable, and seemed to enjoy teaching others who were willing how to walk the path.

After his service to the town on select board came to an end, he continued on building committees including the DPW, and became BoroBots first and longest serving treasurer responsible for the 501c3 status it now enjoys.

Steve, who was a frequent voice of reason at town meeting, would likely hate that this annual town report was dedicated to him because he did not seek the spotlight, but the call of responsibility to his community frequently put him there. He would be happy though I'm sure, if he thought that his story and this dedication could possibly give someone the courage, patience, and grace to pursue volunteer service of any kind.

Honoring Those Who Shaped Our Community

What we have once enjoyed and deeply loved we can never lose, for all that we love deeply becomes a part of us

~Helen Keller

MIDDLEBOROUGH MASSACHUSETTS

BY THE NUMBERS

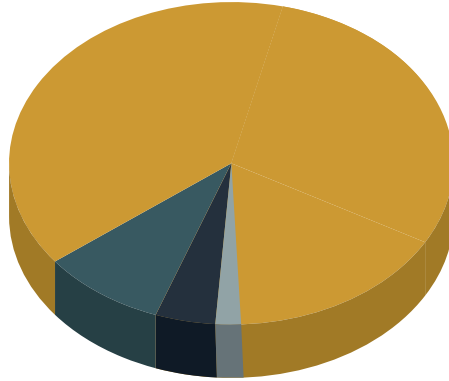
Settled **1600**
Incorporated **1669**
356 Years of Progress

AREA
72.16
Sq Miles

MUNICIPAL
Gas & Electric ★ Cable Access Studio ★ Water Sewer

HOMES

6,120 Single-Family
335 Two-Family
110 Three-Family
440 Condominiums



POPULATION

(2020 Federal Census - done every 10 years)

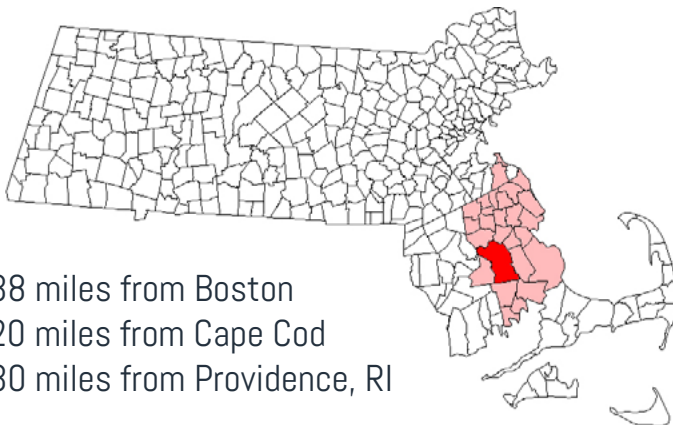
24,245

5 ACCREDITED
PUBLIC
SCHOOLS

FULLY STAFFED
**POLICE &
FIRE DEPTS.**

20,334
REGISTERED VOTERS

LOCATION



38 miles from Boston
20 miles from Cape Cod
30 miles from Providence, RI



**NEW Middleborough
Commuter Rail Station**
Opened March 2025

Middleborough is now home to our
own Commuter Rail Station along
the Fall River/New Bedford Line



FIND US...

Middleboroughma.gov

 @TownofMiddleboroughMA

 @TownofMiddleboroughMA

 @TownofMiddleborough



WHERE TO CALL FOR SERVICE

Animal Control Officer	Animal Shelter	508.946.2455
	or Police Station	508.946.1212
Animal Inspector	Health Department	508.946.2408
Bills and Accounts	Town Accountant	508.946.2313
Birth Certificates	Town Clerk	508.946.2415
Building Permits	Building Inspector	508.946.2426
Business Resources	Planning & Comm. Development	508.946.2425
Burial Permits	Town Clerk	508.946.2415
Business Certificates	Town Clerk	508.946.2415
Business & Industrial Comm.	Town Manager	508.947.0928
Cable TV (local channels)	MCCAM / Media	774.766.6350
Civil Defense	Fire Department	508.946.2461
Conservation Commission	Conservation Agent	508.946.2406
Commission on Disability	Town Clerk	508.946.2415
Death Certificates	Town Clerk	508.946.2415
Department of Public Works	Highway Department	508.946.2480
Dog Licenses	Town Clerk	508.946.2415
Elections	Town Clerk	508.946.2415
Elderly Services	Council on Aging	508.946.2490
Employment	Human Resource	774.766.6355
Entertainment Licenses	Select Board's Office	508.946.2405
Fuel Oil Storage	Fire Department	508.946.2461
Health	Health Department	508.946-2408
Library	Public Library	508.946-2470
Licenses	Town Clerk	508.946.2415
Light & Power	Gas & Electric Department	508.947.1371

508.946.2400

Marriage Certificates	Town Clerk	508.946.2415
Middleborough Housing	Housing Authority	508.947.3824
Milk Inspector/Food Inspector	Health Department	508.946.2408
Playground	Park Department	508.946.2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	508.946.2426
Public Health Nurse	Health Department	508.946.2408
Purchasing	Town Manager	508.947.0928
Refuse & Garbage Collection	Highway Superintendent	508.946.2481
Road Opening Permits	Building Inspector	508.946.2426
Schools	School Department	508.946.2000
Select Board	Select Board's Office	508.946.2405
Sewer Permits	Wastewater Department	508.946.2485
	or Plumbing Inspector	508.946.2426
Tax Assessments	Assessors	508.946.2410
Tax Collections	Tax Collector	508.946.2420
Town Planner	Planning & Comm. Development	508.946.2425
Town Facilities Rentals	Facilities	774.766.6479
Veteran's Benefits	Veteran's Agent	508.946.2407
Trees	Tree Warden	508.946.2480
Voting and Registration	Town Clerk	508.946.2415
Water Department	Water Superintendent	508.946.2482
Weights & Measures	Sealer	508.947.8461
Wiring Permits	Wiring Inspector	508.946.2426
Zoning	Board of Appeals	508.947.4095

Town Manager
James McGrail

Assistant to the Town Manager
Emily Surette
(End 7/10/25)
James Mulcahy
(Start 7/7/25)

Assessor
Ross Lawrence

Assistant Assessor
Nicole Lesperance

**Building Commissioner/
Fence Viewer**
Robert J. Whalen

Inspector of Wires
Bill Gazza

Plumbing and Gas Inspector
Jay Catalano

Conservation Agent
Patricia Cassady

Constable
Karen A. Blair

Council on Aging, Executive Director
Holly Begley

DPW Director/Tree Warden
Christopher Peck

Highway Superintendent
Dave Blanton

Water Superintendent
Michael Bumpus

Wastewater Superintendent
Todd Goldman

Elections Coordinator
Laura Bamford
(End 12/18/25)
Tayla Bennett
(Start 12/9/2025)

Facilities Manager
Matthew Foye

Finance, Director of
Susan Nickerson

Assistant to the Director of Finance
Anna Burns

Fire Chief
Owen Thompson

Assistant to the Fire Chief
Diane Henault

General Manager, Gas & Electric
Ken Stone

Grant Writer
Stephanie Hall

Health Officer
Kayla Smith

Animal Inspector
Derel Lee Twombly (retired)

Animal Control Officer
Kevin Racicot
(End 8/29/25)
Madeline Berio
(Start 8/30/25)

Health Inspectors
Celena Guimares
Margaret Juneau
Jennifer Gailey

Public Health Nurses
Nicole Mello
(End 1/18/2025)

Nurse's Aide
Ana Braddock

Housing Authority
Julie Mather

Human Resources Director
Allison Ferreira

IT Director
Tara Pirraglia

Library Director
Randy Gagne

Media & Technology, Director
Karen Foye

Mental Health, Director
Joshua Porter

Police Chief/Keeper of the Lockup/Agent for Liquor Establishment
Robert Ferreira

Assistant to the Police Chief & Municipal E911 Coordinator
Amy Dowler

Planning & Community Development Director
Leeann Bradley

Sealer of Weights and Measures
Charles Norvish

Select Board, Administrative Assistant
Michele Coyle
(End 10/9/25)
Michelle Seda-Stotts
(Start 10/20/25)

Park Superintendent
Fran Cass

Superintendent of Schools
Carolyn Lyons

Town Clerk
Pamela Menconi

Town Planner
Joseph Mandile

Treasurer/Collector
Renee Fernandes

Assistant Treasurer/Collector
Jane Blanton

Veterans Agent
Stephen Adelman

ELECTED OFFICIALS

BOARD OF ASSESSORS

PAULA M. BURDICK
BARBARA J. ERICKSON
ROBIN M PERRY

TERM END

4/4/2026
4/1/2028
4/3/2027

ANDERS MARTENSON, IV

4/6/2030

SCHOOL COMMITTEE

CHRISTOPHER W. BENSON
SHANNON BREEN
JESSICA RAE CHARTOFF
ALLIN J. FRAWLEY
SUSAN PENNINI

TERM END

4/1/2028
4/1/2028
4/4/2026
4/4/2026
4/3/2027

FINANCE COMMITTEE

JOHN ANTHONY BARRELLA III
MICHAEL CROATTI
NATHAN P. DEMERS
ALAN R. KIRSCHNER
ERIC MACHADO
MATTHEW DILL PHILLIPS
ROBERT M. SULLIVAN

TERM END

4/3/2027
4/1/2028
4/4/2026
4/4/2026
4/3/2027
4/4/2026
4/1/2028

SELECT BOARD

TERESA KELLY FARLEY
MARK A. GERMAIN
BRIAN P. GIOVANONI
WILLIAM C. PIKE, JR.
THOMAS S. WHITE

TERM END

4/3/2027
4/4/2026
4/1/2028
4/1/2028
4/4/2026

GAS & ELECTRIC COMMISSIONERS

DANIEL E. FARLEY
ELLEN M. FARLEY WYLIE
JOHN F. HEALEY
THOMAS E. MURPHY
WILLIAM E. TAYLOR

TERM END

4/1/2028
4/4/2026
4/3/2027
4/1/2028
4/3/2027

TOWN MODERATOR

DAVID J. CAVANAUGH

TERM END

4/3/2027

STATE

GOVERNOR
LT. GOVERNOR
STATE SENATOR

MAURA HEALEY
KIMBERLY DRISCOLL
KELLY DOONER

HOUSING AUTHORITY - ELECTED

SCOTT MACDONALD BERNARD
MAUREEN NICHOLSON
NANCY J. THOMAS
THOMAS S. WHITE
RICHARD JAMES YOUNG

TERM END

4/1/2028
4/7/2029
4/4/2026
4/6/2030
11/1/2028

STATE REPRESENTATIVES

PCT 1 & 5A
PCT 2, 4, 5, & 7
PCT 3, 6, & 7A

KATHLEEN LANATRA
NORMAN ORRALL
JOHN R. GASKEY

DISTRICT ATTORNEY

TIMOTHY CRUZ

PARK COMMISSIONERS

JUDITH A. BIGELOW-COSTA
WILLIAM J. FERDINAND
GARRETT D. PERRY
DAWN MARIANN SAVERY
GREGORY D. THOMAS

TERM END

4/4/2026
4/1/2028
4/3/2027
4/4/2026
4/3/2027

FEDERAL

REPRESENTATIVE IN CONGRESS
WILLIAM R KEATING

U.S. SENATORS

ELIZABETH A. WARREN
EDWARD F. MARKEY

PLANNING BOARD

TRACIE L. CRAIG-MCGEE
DAVID A. DIAS
ALLIN J. FRAWLEY
WILLIAM B. GARCEAU
NANCY KEFALIS

TERM END

4/3/2027
2/4/2027
4/4/2026
4/7/2029
4/1/2028

APPOINTED OFFICIALS

AGRICULTURAL COMMISSION

Appointed by the Select Board
7 seats open

TOWN MODERATOR

David J. Cavanaugh Expires 2027

CAPITAL PLANNING COMMITTEE

MGL Chapter 41 Section 106B, ATM 6/18/13

Appointed by Town Moderator

Lincoln Andrews	Expires 2026
Christian Ruehwein	Expires 2027
Glenn Montapert	Expires 2028
Diane Maddigan	Expires 2029
Robert Sullivan	Finance Committee
Mark A. Germain	Select Board Rep.
James McGrail	Town Manager

COMMISSION ON DISABILITY

MGL Chapter 41 Section 8J, ATM 6/14/93

Appointed by Town Manager

Diane Stewart, Chair	Expires 2027
Richard J. Stewart Jr.	Expires 2028
Judith Bigelow-Costa	Expires 2027
Meghan McDonald	Expires 2027
Liz Taylor	Expires 2027
Alexis Cope	Recording Secretary
Bob Rullo	Police Dept. Liason
Pamela J. Menconi	Town Representative

COMMUNITY PRESERVATION COMMISSION

MGL Chapter 44B Section 5, ATM 6/6/11 Article 23

Citizen-At-Large Appointment by Select Board

Annemarie Jacobson, Chair	Expires 2027
Rich Young, Vice Chair	Expires 2026
Bart Divine	Expires 2028
Josephine Ruthwicz	Expires 2028
Judith Bigelow-Costa	Expires 2027
Tracie Craig-McGee	Expires 2026
Laurene Gerrior	Expires 2026
Erin McGough Rowe, Treasurer	Expires 2027
Lawrence Cook, At-Large Member	Expires 2028

CONSERVATION COMMISSION

MGL Chapter 40 Section 8C, ATM 3/12/62

Appointed by Town Manager

Nancy Ockers, Chair	Expires 2027
Diane Stewart, Co-Vice Chair	Expires 2026

Keri Gallagher, Co-Vice Chair

John Neely	Expires 2026
Adam Guaraldi	Expires 2027
Bart Divine	Expires 2028
Gerard Boissonneault	Expires 2028
Patricia J. Cassady	Agent
Darren Vasa	Land Steward
Jennifer Bruillard	Jr. Clerk
Catie Lake	Jr. Clerk

COUNCIL ON AGING

MGL Chapter 495 Acts of 1956 and MGL Chapter 376 Acts of 1959, Town Meeting 3/66, Article 13

Appointed by Select Board

Richard Young, Chair	Expires 2026
Walter Glendye Jr., Vice Chair	Expires 2028
Russell Neitlich	Expires 2027
Christina Butta	Expires 2028
Thomas S. White	Expires 2027
Paula Fay	Expires 2027
Amanda Bumin	Expires 2027
Elizabeth Wainwright	Expires 2026
Christina Hughes	Expires 2028
Peg Holzemer	Expires 2028
Holly Begley	Director

CULTURAL COUNCIL

MGL Chapter 10 Section 35C

Appointed by Select Board

Joan Brown	Expires 2025
Tanya Rahwan	Expires 2025
Susan Okolita	Expires 2025
Joseph Mandile	Expires 2026
Emily Surette	Expires 2026
Josh Porter	Expires 2026
Leah Ferguson	Expires 2026
Stephanie Hall	Expires 2026
Robert Sullivan	Finance Committee
Mark Germain	Select Board

EMERGENCY MEDICAL SERVICE COMMITTEE

STM 6/6/96

Appointed by Select Board

Robert Silva, Chair	Expires 2026
Gene Turney	Expires 2026
Edward Lee	Expires 2026
Paul Wiksten	Expires 2026
Joel Pickering	Expires 2026

Jeremy Fontaine	Expires 2026
Louis LaChance	Expires 2026

HISTORICAL COMMISSION

MGL Chapter 40 Section 8D

Appointed by Town Manager

Larissa Hansen-Hallgren, <i>Chair</i>	Expires 2027
Laurene Gerrior, <i>Vice- Chair</i>	Expires 2026
Wally Glendye, <i>Secretary</i>	Expires 2027
Joseph Ferguson, <i>Commissioner</i>	Expires 2028
Chip Mangio, <i>Commissioner</i>	Expires 2026
Neil Rosenthal, <i>Commissioner</i>	Expires 2028
Matthew Owens, <i>Associate</i>	Expires 2026

LIBRARY TRUSTEES

Charter, Chapter 592 Acts 1920

Appointed by Select Board

James D. Okolita, <i>Chair</i>	Expires 2026
Eleanor Osborne, <i>Vice Chair</i>	Expires 2028
Ashley DiBiase, <i>Clerk</i>	Expires 2028
John Costello, <i>Treasurer</i>	Expires 2027
Heather Montross, <i>Asst. Treasurer</i>	Expires 2026
Sherri Hartlen- Neely	Expires 2026
Marissa Boutin	Expires 2027

MIDDLEBOROUGH/LAKEVILLE HERRING FISHERY COMMITTEE WARDENS

Charter, Chapter 592, Acts 1920, Amended 6/13/95

Appointed by Select Board

William Orphan	Expires 2023
Thomas Barron	Expires 2024
David Cavanaugh	Expires 2026
Bruce Chase	Expires 2024
Cynthia Gendron	Expires 2025
Allin Frawley	Expired 2024
Ronald Burgess	Expires 2025
Mac Sprague	Expires 2024

OLIVER ESTATE ADVISORY COMMITTEE

Appointed by Town Moderator

Neil Rosenthal	Expires 2026
Barbara Alenci	Expires 2026
Pat Balise	Expires 2027
Diana Hunt	Expires 2027
J. Thomas Dexter	Expires 2028
Louise Dery-Wells	Expires 2028

SRPEDD COMMISSION

Appointed by Select Board

William Pike
Leeann Bradley

PERMENANT CABLE COMMITTEE

STM 2/97, name changed 1/3/00

Appointed by Select Board

Robert Silva, <i>Chair</i>	Expires 2028
Steven Callahan, <i>Vice Chair</i>	Expires 2028
Nicholas Guarda	Expires 2028
Robert Denise	Expires 2026
Adam Pelletier	Expires 2027
Donna Bernabeo	Expires 2027

BOARD OF REGISTRARS

Virginia H. Landis	Expires 2026
Steven Studley	Expires 2028
Christina M. Hughes	Expires 2027
Pamela J. Menconi	Town Clerk

TOURISM COMMITTEE

Appointed by Town Moderator

Leilani Dalpe, <i>Chair</i>	Expires 2028
Ann Cavanaugh, <i>Treasurer</i>	Expires 2027
Ashley Ulett, <i>Member</i>	Expires 2026
Judy Walsh, <i>Member</i>	Expires 2026
Katerina LaCroix, <i>Member</i>	Expires 2027
Alisha DeMoranville	Expires 2028
Scott Gould	Expires 2028

WESTON FOREST COMMITTEE

Appointed by Select Board

Frank Dunphy, <i>Chair</i>	Expires 2025
Mac Sprague, <i>Member</i>	Expires 2028
Nicole Costello, <i>Member</i>	Expires 2025
Bart Devine, <i>Member</i>	Expires 2028
Robert Eatherton	Expires 2025
Donna Johnson, <i>Secretary</i>	Expires 2028
Gerry Boissonneault, <i>Member</i>	Expires 2028

ZONING BOARD OF APPEALS

MGL Chapter 41 Section 81Z

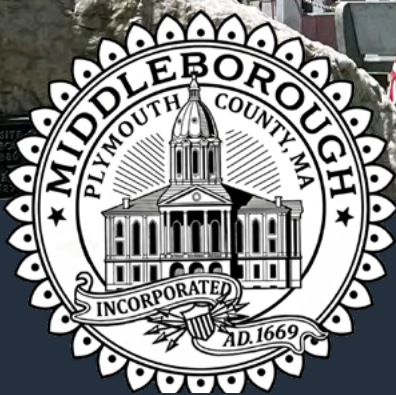
Appointed by Select Board

Darrin DeGrazia, <i>Chair</i>	Expires 2029
Joseph Mandile, <i>Vice Chair</i>	Expires 2029
Dr. Edward Braun	Expires 2029
Liz Elgosin	Expires 2027
Michael Venteroso	Expires 2027
Sandra Abban, <i>Member</i>	Expires 2029
Nancy Kefalis, <i>Member</i>	Expires 2030
Christopher Van, <i>Member</i>	Expires 2030
Tammy Mendes	



Tispaquin Pond





2025

GENERAL GOVERNMENT REPORTS



REPORT OF THE TOWN MANAGER



I am pleased to submit my fourth annual report to the citizens of Middleborough.

Over the course of 2025, we continued strengthening the Town's personnel structure and expanding services to better meet the needs of our residents. The Media Department further expanded its outreach efforts, increasing digital engagement, improving public meeting coverage, and continuing enhancements to departmental pages on the Town website to ensure residents have clear, timely, and accessible information.

Our full-time Mental Health Coordinator, Josh Porter, continued to provide direct support to residents by connecting individuals and families with critical mental health resources and services. This position remains fully funded through Middleborough's opioid settlement allocation and represents an important component of the Town's commitment to public health and wellness.

In 2025, we reached a major milestone with the completion of the Peirce Building project at 99 North Main Street. Through the Town's 99-year lease agreement with RJS Property Services, the historic building was fully rehabilitated and officially opened for housing and commercial use. The project delivered two office spaces and eight one- and two-bedroom apartments, including three ADA-accessible units, bringing new life and vitality to the downtown corridor and expanding local housing opportunities.



Recreational and community infrastructure improvements also remained a priority. The transformation of the former DPW site into a new public park continues to move forward. Construction of the new skate park is well underway and is scheduled to open on July 1, 2026. Design and engineering work for the conversion of the historic garage into an open-air pavilion has progressed, and additional site amenities—including a planned canoe launch—continue to be developed under the direction of Town Engineer Michael Ohrenberger.

In addition, construction is currently underway on the East Grove PFAS Treatment Plant. This critical infrastructure project represents a significant investment in

protecting public health and ensuring compliance with evolving environmental standards. Once completed, the facility will enhance water quality and provide long-term reliability for our drinking water system.

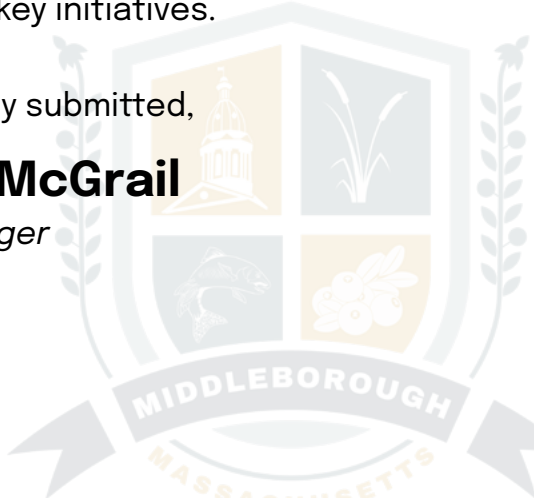
Community-driven events continued to grow in 2025. Our second annual Remembrance Trees display once again brought residents together on the Town Hall Lawn during the holiday season, with proceeds supporting local food pantries. The second annual Celebrate Middleborough event built upon the success of its inaugural year, drawing families downtown for a New Year celebration featuring a noise parade, fireworks, and a community bonfire. These events strengthen civic pride and foster a greater sense of connection among residents.

Finally, there were changes within the Town Manager's Office this year. Assistant to the Town Manager Emily Surette departed to pursue new opportunities, and we wish her continued success in her next chapter. We were pleased to welcome Jim Mulcahy as her successor. I remain grateful for the continued dedication of Grant Writer Stephanie Hall, whose work in securing and managing external funding supports many of the Town's key initiatives.

Respectfully submitted,

James McGrail

Town Manager



REPORT OF THE BUILDING DEPARTMENT

STAFF



Robert J. Whalen
Building Commissioner



Jay Catalano
Plumbing & Gas Inspector



Bill Gazza
Wiring Inspector

LOCATION



20 Center Street
2nd Floor of The Annex
Middleborough, MA 02346



508.946.2462



MiddleboroughMA.gov/
building

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel, and Gas Code, The Architectural Access Board Code, as well as The Town of Middleborough Zoning By-Laws.

The building activity for the Year 2025 consisted of 2262 Permits.

There were 62 new single-family dwelling permits issued and 4 ADU permits.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety, and welfare of our community,

Respectfully submitted,

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

Type of Permit	Number Issued	Construction Costs	Permit Fees	Cash	Check	Fees Waived
Residential	610	33,104,248.57	405,575.00	0.00	113,126.00	0.00
Commercial	81	90,602,230.70	548,262.00	0.00	392,280.00	0.00
Electrical	521		71,578.00	0.00	2,165.00	0.00
Plumbing	455		97,566.00	0.00	11,462.00	0.00
Gas	328		18,569.95	0.00	287.95	0.00
Sheet Metal	69		3,670.00	0.00	120.00	0.00
Sign Permit	25		1,310.00	0.00	130.00	0.00
Tent Permit	9		360.00	0.00	0.00	0.00
Trench Permit	90		1,825.00	0.00	405.00	0.00
Solid Fuel Appliance	16		640.00	0.00	0.00	0.00
Mechanical Permit	18		40,634.00	0.00	34,226.00	0.00
Certificate of Inspection	40		1,640.00	0.00	1,520.00	120.00
TOTALS	2262	123,706,479.27	1,191,629.95	0.00	555,721.95	120.00

Period from 1/01/2025 to
12/31/2025

Total Fees \$1,191,629.95

Respectfully Submitted,
Robert J. Whalen
Building Commissioner

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

COMMUNITY SUPPORT

The COA enjoys extraordinary support from the community, granting agencies and town administration. The Howard W. Maxim Foundation contributes generously to support our nutrition programs and outreach services. Hannaford Supermarket, St. Vincent de Paul Society, Church of Our Saviour Outreach, Central United Methodist Church Women, Boy Scout Troop 64, American Legion Post 64, MRIG, and Oak Point Women's Club are important regular contributors. Local chapters of the Elks and Lions also donate generously, and the Middleborough Friends run the popular annual Pancake Breakfast to benefit the COA. The Middleborough Cultural Council has funded a very popular Lifelong Learning lecture series, while caring families from the library create seasonal cards to share with our Meals on Wheels recipients. Contributions of yarn and quilting supplies for our crafters support outreach efforts. Middleborough Services to the Elderly, the COA's Friends Group, runs fundraisers and a thrift shop to enhance the COA's operations and services. The community is very generous throughout the year, especially in support of the Meals on Wheels program. We receive strong support from the Town Manager and Select Board, caring residents, and agencies such as Old Colony Elder Services, The Massachusetts Executive Office of Aging & Independence, GATRA and Old Colony Planning Council. In 2025 several families provided very generous memorial contributions to the COA.

NUTRITION PROGRAM

The nutrition program provides affordable meals and much needed opportunities for socialization and community contact.

“

“The mission of the Council on Aging is to improve and enhance quality of life for seniors in our community, to promote their well-being and independence, and to help our elders live with dignity and security. Throughout the year our staff works with dedication and resilience to meet the needs of our senior community.”



558 Plymouth Street
Middleborough, MA 02346



508.946.2490



[MiddleboroughMa.gov/959/
Council-on-Aging](https://MiddleboroughMa.gov/959/Council-on-Aging)

The meal program operates year-round, serving our home-bound elderly and other seniors in the community. In 2025 the COA's hard working kitchen staff prepared 43,918 meals, similar to recent years' totals. These figures include both home-delivered Meals on Wheels and community lunches served in the COA's dining room. Dedicated volunteer drivers deliver Meals on Wheels each weekday as they provide well-being checks and social contact for meal recipients. Kitchen and dining room volunteers assist with food preparation, serving and clean up. Local businesses, granting agencies, and charitable organizations, along with many other generous individuals in the community, contribute regularly to help ensure the success of this important program.

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

HEALTH AND OUTREACH SERVICES

The COA's Outreach program helps seniors remain independent and safe and connects them to a variety of supportive resources. The Outreach Coordinator assists seniors to access support programs to help meet their needs. These programs include Fuel Assistance, SNAP (food stamps), home health care, housing, budgeting, friendly visitors, an emergency food pantry, free SafeLink phones, and more. The Outreach Coordinator assists elders in crisis, and meets with seniors at the COA or in their homes to explain community programs and benefits assist with application processes. Program offerings include health, safety and wellness presentations as well as grief support, hearing clinics, low vision support, legal consultations and Veterans' services. In December we delivered 30 ham dinners to needy clients during the holidays. Outreach coordinates an annual community

resource fair connecting seniors to Town departments and regional providers that can provide additional support.

The Supportive Day Program, also known as the Good Times Club, provides clients with a nurturing, supervised program of daily activities in a protected environment. It helps elders to remain at home longer by providing a safe haven during the day, offering mental and physical stimulation, and helping to reduce isolation and depression. Clients enjoy therapeutic recreation, varied activities and socialization. The program also provides much needed respite for family members and caregivers, giving them a chance to rest, get their tasks completed and to enjoy their own restorative activities and hobbies. A Caregivers Support Group meets monthly, September through June, offering families caring for loved ones the resources and support for the hard work of caregiving. Old Colony Planning Council and Old Colony Elder Services generously provide scholarships for lower income families. The Day Program offers a flexible schedule of whole or half day options, and clients may choose to participate every weekday or as little as one day per week.

ACTIVITIES AND ENRICHMENT

The COA offers a full range of activities and events. Exercise and wellness classes include tai chi, chair yoga and guided meditation, strength and balance, cardio dance and



line dancing. Cribbage, whist, billiards, puzzle making, mah-jongg, and special game days provide socialization and fun. Arts and crafts offerings include workshops, quilting, drawing and painting classes and more. Monthly special events, concerts, seasonal celebrations and movies are offered. Program highlights in 2025 were after lunch shows with the Boston Rovers, the Steve Rudolph Trio and illusionist Lyn Dillies. Topical lectures on nature, science, art history, fashion history and regional history rounded out our programming.

SHINE MEDICARE COUNSELING PROGRAM

The SHINE Program, (Serving the Health Insurance Needs of Everyone) provides free Medicare counseling to qualifying Massachusetts residents. The COA houses the regional office for the SHINE Program, serving 31 Southeastern Massachusetts towns and cities, and coordinating over 50 volunteers and certified counselors. Funded by a Medicare grant administered through the Massachusetts Executive Office of Aging & Independence, grant monies support program staffing and expenses. In 2025 the SHINE program served more than 1,042 Middleborough residents and over 12,314 people region-wide.

TRANSPORTATION

Many rely on the COA's transportation program. Funded by GATRA, we provide about 16,000 rides each year. The Downtown Shuttle brings centrally located residents to nearby medical and shopping centers and other local services. The Dial-A-Ride program offers seniors and disabled citizens curb-to-curb service for medical, food shopping



and social needs. We also offer bus service from Middleborough to downtown Taunton, providing access to Morton Hospital, the RMV, the Department of Transitional Assistance and other stops along Route 44 for shopping, including Walmart and GATRA's Taunton terminal, where riders can connect to additional bus routes in the region. We also offer transportation to Plymouth for access to area medical providers, the DMV and other important services. The vans are lift equipped to accommodate wheelchairs and walkers. In addition, a small corps of volunteers provides rides to out-of-town medical appointments.

VOLUNTEERS

More than 120 very dedicated volunteers work with the COA to serve the community. Volunteer drivers deliver Meals on Wheels and provide transportation to medical appointments outside of Middleborough. Others volunteer in the kitchen and dining room, on the grounds, preparing mailings, knitting for charities, shopping for homebound clients and offering professional services. Still others organize the COA's emergency food pantry and shop to keep it stocked. The Board of Directors provides guidance and community connection, while Middleborough Services to the Elderly,

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

the COA's Friends Group, raises funds to help meet community needs. In 2025 approximately 15,000 hours of volunteer time were donated in support of the COA. We are truly grateful for the ongoing support of our many volunteers.

ADDITIONAL SERVICES

Trained AARP volunteers offer free tax preparation service on-site for seniors in low to moderate income households. The COA manages the Senior Tax Work-Off Program, providing property tax relief for about 20 senior homeowners each year while they serve various town departments. We also provide legal assistance to address long term planning, wills, powers of attorney and health care proxies. We loan out durable medical equipment including wheelchairs, walkers, shower seats and other types of equipment. Hearing screenings are provided by local professionals, and blood pressure screenings are provided by the town nurses. Programs on fraud and scam prevention are offered here through the District Attorney's Office the Plymouth County Sheriff's office. Support groups are well attended and provide vital services. They include Caregiver Support, Grief Support, Vision Impaired and more. The Middleborough Police Department's Elder Affairs Officer provides senior safety and scam prevention information. Other on-site support services are provided by the Health Department and the Veteran's Agent.

COLLABORATIONS

The COA works with a number of area service agencies including Old Colony Elder Services, Old Colony Planning Council, The St. Vincent De Paul Society and the Middleborough Cultural Council. We continue with to work with the Massachusetts Councils on Aging,

a state wide organization for COAs which provides training, collaboration and support services. We collaborate with the Health Department, Fire, Police, Housing Authority and Public Library to ensure the well-being of seniors in our community.



DEPARTMENT OF PUBLIC WORKS

DEPARTMENTS

Highway
Rubbish &
Recycling
Stormwater
Water
Wastewater

INFORMATION



Christopher Peck
DPW Director



65 Sachem Street
Middleborough,
MA 02346



508.946.2480

HOURS

Mon: 7a - 6p
Tue-Thurs: 7a - 3:30p
Fri: 7a - 11:30a

LANDFILL HOURS

Monday-Saturday
7:30a - 3:15p
Except Holidays

In 2025, the Highway Department completed the following road projects. The projects included the resurfacing of Spruce Street, Purchase Street, Center Street, Anderson Avenue, Jackson Street, North Main Street, Rainbow Circle and the reconstruction of the curbing and sidewalks on North Main Street. These projects were funded by a combination of the MassDOT Chapter 90 program and ARPA funding.

The year 2025 was the 7th year of the town's Municipal separated storm sewer system permit (MS4) with the DPW having to meet certain goals, which included public outreach, outfall mapping, outfall sampling, and employee training. The MS4 Illicit Discharge Detection Program (IDDE) continued this year with storm drains actively tested for illegal connections.

The town's Stormwater Committee issued 46 permits for construction projects larger than ½ acre and not being reviewed by another town permitting authority. As part of the MS4 project we regularly swept town roadways, cleaned and stenciled a total of 2305 catch basins within the permit year.

In 2025, we continued our tree removal program removing hazardous trees from the roadside. We removed approximately 57 hazardous trees using funds from the Tree Warden Department. We also provided tree seedlings to Middleborough residents on Arbor Day.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The trash tonnage was on average 454 tons per month while single stream recycled materials averaged 133 tons per month during that same time period.

I would like to thank all the appointed and elected officials for their assistance over the past year.

Christopher Peck
D.P.W. Director

MIDDLEBOROUGH



DEPARTMENT OF PUBLIC WORKS

WATER DEPARTMENT

The Water Department in 2025 continues to make treatment and distribution system upgrades. Annually the twelve active groundwater wells produced over 648.8 million gallons of water (1.77 million gallons per day), with a maximum day pumped of 2.713 million gallons in 2025. Redevelopment work to maintain well condition was completed on the East Main 2 Well.

The Revised Lead and Copper Rule (LCR) has resumed at USEPA and MassDEP, the revisions focus on continued corrosion control and elimination of lead in drinking water. The Water Department is currently confirming optimum corrosion control treatment under the Town's Corrosion Control Program. Monitoring Program (2025) confirmed 90% lead and copper levels well below the mandated Action Levels and the expected lower Trigger Levels. See the annual Consumer Confidence Report (CCR) for additional water quality information. In anticipation of LCR requirements, the Department has begun creating an inventory of potential lead water services for expected replacement under the LCR; review of historic water service information and other Town records is being performed by staff. Cooperation of water users will be required as this inventory moves forward.

The Water Department is monitoring recently adopted regulations for Per- and Polyfluoroalkyl substances; (PFAS) are a family of chemicals used since the 1950s to manufacture stain-resistant, water-resistant, and non-stick products. PFAS are widely used in common consumer products as coatings, on food packaging, outdoor clothing, carpets, leather goods, ski and snowboard waxes, and more. Certain types of firefighting foam - historically used by



the U.S. military, local fire departments, and airports to fight oil and gasoline fires - may contain PFAS. PFAS in drinking water is an important emerging issue nationwide. The Department tested for PFAS as part of the Unregulated Contaminant Monitoring Program (UCMR5) in 2024, additional testing at all wells is being performed monthly, results are being evaluated. Additional testing will be conducted in 2025 as part of UCMR 5 unregulated contaminant monitoring program and possible treatment may be required based upon consultation with MassDEP.

Through an emergency interconnect the Water Department supplied water to North Carver Water District. We have proceeded with the construction of a meter pit vault to measure all water used in the North Carver Water District. Funding, design and construction of the Plymouth Street meter

pit, supplying water to North Carver Water District went online January 2025

A temporary water line was approved during a Dec. 8 Select Board meeting, where Bridgewater officials asked the board for water assistance during a town-wide supply emergency due to contamination. Installation began in late December, and is expected to be turned on in January 2026.

The renewal process of the Town's Water Management Act (WMA) is awaiting permit issuance. The WMA requires all water suppliers to have MassDEP permits for water withdrawals, limits daily withdrawal volumes, and requires water conservation and numerous water consumption performance standards. The WMA limits have necessitated imposing annual water bans on the system. It is anticipated that further restrictions will be part of the new permit. The Water Department commends the water users in Town for adhering to the Department's Water Demand Management Program.

The Water Department continued its Unidirectional Flushing Program in the Spring, coupled with improved water quality due to the East Main Water Treatment Plant, system water quality throughout the system is greatly improved.

The distribution crew repaired 4 water main breaks, repaired/replaced hydrants, renewed water services and responded to water service leaks. Water Department staff continues to install replacement water



mains as time permits, the distribution crew installed 500 l.f of 8 inch main to supply the Skate Park at 48 Wareham St.

Construction projects for 2025 that have been started or completed include the \$33 million East Grove Well Treatment Facility project as the most impactful ongoing development in Middleboro. The new facility will replace the well that previously saw some of the highest PFAS, or “forever chemical,” levels – a group of manufactured chemicals used in a wide array of products, including cookware and packaging – in town. The project is slated to finish construction in 2027, and is part of a wider push to keep PFAS out of the town's drinking water. November of 2025, East Grove went offline.

Water main replacement on Anderson Avenue, Center Street, North Main Street, the work allowed a portion of Center Street to be repaved – which was probably the worst conditioned road in the town. The development was a struggle to complete, and was a point of contention for many due to the traffic problems it raised while under construction. Final part of this water main project the Center St bridge, has seen its own struggles and obstacles, slated for construction in 2026.

WATER DEPARTMENT



Wareham Street, Barden Hill Road, Terrace Way, Margery Street, Lois Street, Wood Street water main project was extended to include Cherry St. Myrtle St. and Myrtle Ave, for new

Water main replacement started in late 2025, finished in late December. Survey and design for two watermain projects; for North St. and Rte 28/Wareham St, into Rochester, expected construction in 2026.

Design and piloting began for the new treatment plant for PFAS, iron and manganese removal to be constructed on Miller St.

Evaluation, pump test and design for replacement wells at Tispaquin Well site are final. Construction is expected in 2026.

With the recent Lead and Copper rule, Middleborough Water Department finalized distribution service line inventory.

Rehabilitation and painting of the 5-million-gallon Standpipe at Barden Hill was completed.

Ongoing Water Department programs including meter testing/calibration, meter upgrading, cross-connection control, fire sprinkler testing, well-head/aquifer protection and monitoring, emergency response planning and continuing water operator training, and education have continued in 2025.

In closing, to end the year off the Water department was honored to be the recipient of the New England Water Works Association Utility of the Year award for 2025. This award was based on the significant ongoing improvements to our water system, customer service and overall operations.

I would like to thank all Water Department personnel, water treatment, water distribution and administrative staff for their hard work, dedication and support for Water Department operations.

Respectfully Submitted,

Michael Bumpus
Water Superintendent

WATER POLLUTION CONTROL DEPT.

The year 2025 marked the facility's eighth year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2025 the facility discharged an average CBOD of 2.3 mg/L at 99.3% removal efficiency and an average TSS of 1.5 mg/L at 99.6% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus,

copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,857 sewer connections served with an estimated population equivalent of 7,941 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 2.07 million gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman
Superintendent / Chief Operator

MONTH	Max flow Gallons	Min flow	Average daily flow	Cubic ft rem'd of grit	Gallons of received septage	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of processed sludge	BFP Hrs of operation DWS	Cu. Yd of Polymer	Gallons of chlorine	Influent mg/L (CBOD)	Effluent mg/L (CBOD)	% Removal (CBOD)	Influent mg/L (TSS)	Effluent mg/L (TSS)	% Removal (TSS)
JANUARY	1.17 / 31.17	0.91	1.01	81	134,900	187,200	108,700	314,000	194.8 / 240	347	0	466	1.5	99.7	669	1.4	99.8
FEBRUARY	29.15 / 1.78	0.9	1.04	81	105,200	150,800	93,400	263,000	176.8 / 214	305	0	306	2.6	99.2	257	2.4	99.1
MARCH	1.49 / 36.77	0.99	1.19	85	181,100	181,100	183,800	385,600	265.2 / 292	411	31	318	2.1	99.1	498	2.1	99.4
APRIL	42.08 / 1.60	1.29	1.4	101	193,900	177,100	198,300	406,800	290 / 204.8	402	1,109	297	2.5	99.2	563	1.1	99.8
MAY	46.09 / 0.82	1.24	1.49	141	142,300	186,900	212,100	427,000	195.2 / 276	357	1,222	355	2.4	99.3	737	1.2	99.8
JUNE	39.52 / 1.53	1.02	1.32	86	169,100	181,200	103,700	300,000	264 / 181	340	891	293	4.5	98.5	524	3.1	99.4
JULY	1.44 / 36.49	1.07	1.18	96	245,900	187,600	120,200	324,800	201.4 / 258	352	834	321	3.5	98.9	651	1.9	99.7
AUGUST	1.17 / 32.94	0.95	1.06	115	249,650	187,300	69,000	255,200	202 / 176.8	309	853	373	2.1	99.4	316	1.4	99.6
SEPTEMBER	32.63 / 1.61	0.96	1.09	95	156,100	181,500	66,900	286,600	230 / 189.8	305	846	288	1.3	99.5	350	0.5	99.9
OCTOBER	1.63 / 38.11	0.94	1.23	92	186,000	186,000	101,900	304,200	192.2 / 257	321	814	288	1.7	99.4	273	0.6	99.8
NOVEMBER	33.98 / 1.34	0.7	1.13	79	137,800	181,300	139,000	306,800	200.8 / 248	327	0	260	0.9	99.7	286	0.5	99.8
DECEMBER	26.69 / 1.14	0.76	0.96	72	169,800	178,000	95,900	343,400	224.4 / 262	348	0	348	2.5	99.3	282	2.1	99.3
TOTALS	425.62			1,124	2,071,750	2,166,000	1,492,900	3,917,400	2403.2 / 3,033	4,124	6,600						
Number of House Connections:	1,845																
Number of New Connections:	12																
Total Length of Sewer (miles) :	28																
Total Estimated Population Served	7,941																

REPORT OF THE FACILITIES DEPARTMENT

Matthew Foye
Facilities Manager

I present to the Town, the Facilities Dept. 7th annual report on progress and improvements to the Town's buildings and grounds.

January began with Human Resources and the Wellness group requesting the addition of 2 full time lactation rooms and a Wellness space for Town employees. Under the direction of the Town Manager, Facilities retrofitted an existing bathroom to a lactation room in the Town Hall, and created a Wellness room and lactation room in a former office space in the Annex. The Town received grant funding for eliminating pneumatic HVAC controls in the Town Hall location on Nickerson Ave. This project is awaiting procurement and contract finalization as of this writing. Once complete, this project will eliminate the antiquated controls system and convert this building to all low voltage HVAC controls.

The cupola project is ongoing. Design firm delays have become increasingly frustrating. We have had 2 peer reviews and are awaiting the final design plans. In the meantime, we are monitoring any movement of the tower through the services of Feldman Geospatial who specializes in large building movement monitoring and deflection. Town Hall sprung a leak in the sprinkler piping leading to the balcony. Piping inspections and service occur annually however this leak sprung shortly after yearly inspection and this section was replaced. Both Town Hall and Annex ductwork system through out both buildings were cleaned for better indoor air



quality and public and employee health. The Annex also had the main building exhaust system replaced due to failure. MCCAM side of the annex discovered a slight leak at the base of a toilet that damaged the flooring in this portion of the building. The floors were replaced and damages below repaired as well.

The treasurer collectors office ceiling was failing and not replaced prior to the 1998 renovation of the annex. Facilities installed a new drop ceiling and insulation in both sides of the office. The flooring is worn and we plan on refurbishing this worn hardwood floor with new protective finish in the next budget cycle pending available funding.

Central Fire received security upgrades and access improvements for all staff. This was most important to have protocols in place for securing of the building as far as emergency preparedness plans. Central and north fire we were happy to assist in the upgrading of the exhaust systems that allows the response vehicles to be warmed up and ready while keeping the apparatus bays with clean air for the response team. We were happy to assist with computer



server room electrical upgrades as well. Council on Aging received a long overdue exterior paint job and wood replacement. We also replaced the back door which was aged and worn beyond useful life and now has proper code required panic bars for easy exit in an emergency. We also completed the HVAC upgrades phase 2 portion and happy to report the entire building has new systems to keep the public comfortable. We also added more cooling capacity to the kitchen area as well. Finally, COA received an upgrade to the tired and old ceiling tiles in the back office space and hallway completing this portion of capital improvements.

North Fire received suffered a gas leak on the buildings hot water system. We were able to repair and replace most of the lighting outside for the building and parking lot lights. North and South fire houses also found issues with heating systems which have been corrected.

Oliver House received pointing and repairs to the main house chimneys. Working with Historic New England we were able to correct an issue that was flooding the hearth on the second floor which in turn was damaging the newly restored ceiling on the first floor. Happy to report the

chimney issues have been restored and corrected. Oliver House also had a nice touch up of a few shutters that would fall to ruin if not addressed this past year. I would like to Thank Pat Balise and her entire crew of Massachusetts Master Gardeners again for their tireless efforts in volunteering to keep the grounds looking so nice.

South School building next to South fire had a roof leak which was severely damaging the flooring and structural components of the building. This building is worth saving and roof repairs were completed to prevent further damage. We also added boards to the windows which were unfortunately damaged by vandals. The future of the building remains unknown, but steps were taken to prevent further damage and preserving this South Middleborough property.

Green School is the current home to Mental Health Services and repairs were made to the buildings wood work on the exterior, as well as ongoing repairs and improvements to the interior space.

The old DPW site was used both by Facilities as well as the Fire dept. for training and rescue operations as well

REPORT OF THE FACILITIES DEPARTMENT

as taking the opportunity to have Town staff familiarize and practice extinguishing live fires. Old and out of date extinguishers were donated from MG&E along with other sources to get employees a real hands-on approach to putting out a real fire. Once procurement was complete, we finalized the remaining hazardous materials abatement and demolished the rest of the buildings to make way for a new skate park and conservation area. We were able to assist Parks dept. as well abate the remaining asbestos in one of the Parks buildings.

The Animal Shelter received new fencing and other upgrades to the shelter. Lights were added, doors repaired and a freezer was purchased for code compliance.

Design and cost overruns challenged the Library HVAC replacement project. Ballooning costs increased the budget to 2.6 million dollars. I was tasked with redesigning the entire system to make things work within the original budget of 1.6 million dollars. I spent a good portion of the last half of the year redesigning the system to make it work within budget while not compromising the

effectiveness and design of the original plan. In late December working closely with BLW engineers, I turned in my plan with revised budget numbers and design which reflected the goal of an anticipated budget of 1.6 million project budget. Work has begun on the replacement project as of this writing.

Lastly, we would like to thank Bristol Plymouth Electrical students.

There are countless calls for service that come into the Facilities office and this is just a highlight of the things we tackle to better serve the community. Thank you for allowing me to continue to serve as your Facilities Manager.

Respectfully Submitted,

Matthew Foye
Facilities Manager



*Pictured Below: Bristol
Plymouth Electrical Students
with Facilities Manager
Mathew Foye*





Repairs at The Oliver Estate.



Hanging Community Banners Downtown.



Former DPW building inspections.



Fire Extinguisher Safety Training.



The Green School.



The Oliver Estate.

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT



The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The fire department submitted grant requests through FEMA's Assistance to Firefighter's grant program this year and was again very successful. FEMA's Safety and Operations grant will allow the fire department to replace all of its attack hose, hydrant connections and other devices used by members to establish a water supply at fire incidents. The total grant allotment for this equipment was approximately \$220k with only \$20k coming from department matching funds.

From previously awarded FEMA Assistance to Firefighter grant funds, the department was able to (1) replace forestry gear for all members (2) provide training for officers and (3) replace the department's Rapid Intervention packs that are designed to help rescue a trapped or injured firefighter. The RIT packs and forestry gear were purchased and put into place during the calendar year 2025, the training portion was commenced in 2025 and will be completed by the fall of 2026.

PERSONNEL In February 2025, six (6) members were hired utilizing funds from a FEMA SAFER grant that the department was awarded in 2024. The grant will cover all their will cover all non-overtime personnel expenses for these members through February 2028. The Department will begin covering the cost of the members in March 2028. This is the largest singular increase in department personnel

The Middleborough Fire Department dedicates itself to the following values:

- To continually evaluate and improve our department.
- To conduct Public Education and Fire Prevention to maintain a safe community.
- To maximize employee skills through constant training.
- To work as one unified team to reach our goals.
- To deliver the highest quality customer service by qualified personnel.



in the history of the department. This growth in suppression personnel coupled with the change to civilian dispatchers has allowed our South Station adequately staffed and opened 24/7 for the first time in the history of the department.

APPARATUS Squad 1 was placed in service during the Fall of 2025. This is a smaller quick-attack style unit that will assist in brush fires, storm coverage public event details and other events as needed. This truck was 90% funded from a FEMA Assistance to Firefighters Grant. A replacement for Engine 2 was ordered with a larger style water tank to help sustain primary fire attack in the south end of town until crews can arrive from Center Station. The department should take delivery of a new Engine 1 and Engine 2 in the summer of 2027.

STATIONS The department has partnered with Weston and Sampson to review the needs and capabilities of its current South Station. South Station was never intended to be a staffed facility when it was built. The current building was created solely to be a large garage housing fire apparatus with no living facilities. The intent was for call members to respond to the station and proceed to emergencies with the apparatus in the building. With the station now being fully staffed 24/7, the size and capabilities of the station no longer support its original mission. Weston and Sampson is looking to determine the town's best path forward to create a fully usable fire station on the south side of town.

TECHNOLOGY Fire department's incident responses have been improved with new technology. Dispatchers are now utilizing a Computer Aided Dispatch (CAD) system



to initiate all incident responses. The CAD system coupled with the station alerting system allows the incident details and to be easily dispatched to all three stations at the same time replacing the previous system of requiring the dispatcher to repeat themselves several times causing delays in response particularly from North and South stations. Our CAD system coupled with an improvement in our records management system now allows all aspects

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT



of the incident response to be displayed on tablets in responding fire apparatus. Details include dispatcher notes, information received from the caller, structure information, location of other units, hydrant locations amongst other important response information. The department wishes to thank the town's IT Department for the assistance in rolling out many of these programs.

PROGRAMS On the anniversary of September 11th the Middleborough firefighters saluted those lost on that day with a poignant ceremony at the Central Fire Station. We will never forget!

Attached please find reports submitted by our fire prevention teams, and incident response summary report and permits issued summary report. Thank you to all the firefighters, citizens, and employees of the Town Middleborough for your support and cooperation.

Respectfully submitted,

Owen F. Thompson
Fire Chief



HIGH SCHOOL FIRE SCIENCE PROGRAM

The Middleborough fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This school year, twelve (12) high school seniors attended the Middleborough Fire Department Fire Science Program at the Central Fire Station. The program consists of classroom instruction in fire behavior and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

The students participated in Self Contained Breathing apparatus (SCBA), Search and Rescue techniques, ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue, CPR certification, basic first aid. I would also like to thank the Town of Carver Fire Department for allowing us to use their training facility.

The success of the program is largely due to the cooperation and support of Chief Thompson and the officers and firefighters of the Middleborough Fire Department.

Respectfully,

Firefighter Peter Murphy

Program Coordinator

YOUTH FIRE PREVENTION INTERVENTION

The Youth Fire Prevention Intervention (YFPI) is coordinated with the juvenile court system and focuses on children and inappropriate fire play. In the past year we had YFPI intervention involving five (5) juveniles in our community. Since the end of the Covid pandemic we have seen a decrease in the fire play activities among youths in our community. We feel this is directly related to the SAFE program of the Middleborough Fire Department and the cooperation of the Middleborough school system.

Respectfully,

**Captain Ryan Herrick
Firefighter Jason Myers**

SAFE/YFPI Educators



REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT



Middleborough Fire SAFE Program

The Middleborough Fire Department (MFD) has a successful Public Education program within our public school system for over 25 years. We reach out to K through 4 in our elementary schools multiple times per year with our educators in an auditorium style presentation. Our Senior Safe program is offered two times per year at the Council on Aging, Middleborough Housing or at our 55 plus community. The program has had a lot of positive feedback in the form of teacher surveys of our presentations, Young Hero Awards and repeat requests from community leaders for the MFD to present to their organizations.

All of our educators have taken the Public Fire and Life Safety program through the Massachusetts Department of Fire Services and take continuing education classes on a yearly basis. These educators are also instrumental in presenting and developing the educational portion of our programs to provide awareness of trends in safety or hazards in our community.

The funding for this program primarily comes from a grant awarded through the State Fire Marshall's Office and with the Middleborough Fire Department providing in kind service of equipment used.

Respectfully,

Captain Ryan Herrick
Firefighter Jason Myers
Firefighter Pete Murphy

Public Fire and Life Safety Educators



The mission of the Middleborough Fire Department SAFE Program is to educate our children and seniors in the awareness of fire, to recognize potential hazards or unsafe practices and to foster a fire safe community.

Incident Type	Count
Structure Fires	46
Vehicle Fires	23
Trash and Rubbish Fires	26
Brush and Forest Fires	59
Hazardous Conditions Examples: Gas Leaks, Chemical Spills, Downed Power Lines	67
Emergency Medical Responses	3604
Motor Vehicle Accidents	498
Technical Rescues	6
Carbon Monoxide Incidents	68
Public Safety Responses Examples: Water Leaks, Public Assistance, Assist Other Agencies	794
Fire Alarm Investigations	508
TOTAL INCIDENT RESPONSES	5699

Give us 1 hour



Permit Type	Count
Bonfires and Cook Fires	39
Food Truck	17
Cutting and Welding	21
Dumpster Permit	9
Fire Alarm Inspections Residential Resale	275
Fire Alarm Commercial	10
Fire Alarm Residential	54
Fire Suppression System Install / Removal	3
Sprinkler System Install / Alteration	9
Flammable/Combustible Liquid & Gas Storage	25
Gunpowder / Explosives / Ammunitions	6
Model Rockets	1
LP Gas Equipment Installation & Storage Above Ground	53
LP Gas Equipment Installation & Storage Below Ground	19
Storage Tanks Install / Removal Above Ground	6
Storage Tanks Install / Removal Below Ground	2
Oil Burner Installation / Alteration	51
Open Burning Agricultural	29
Open Burning Residential	946
TOTAL PERMITS ISSUED	1575

GAS & ELECTRIC DEPARTMENT

COMMISSIONERS

 **Ellen Farley Wylie**
2023-2026

 **John “Jack” Healey**
2024-2027

 **William “Bill” Taylor**
2024-2027

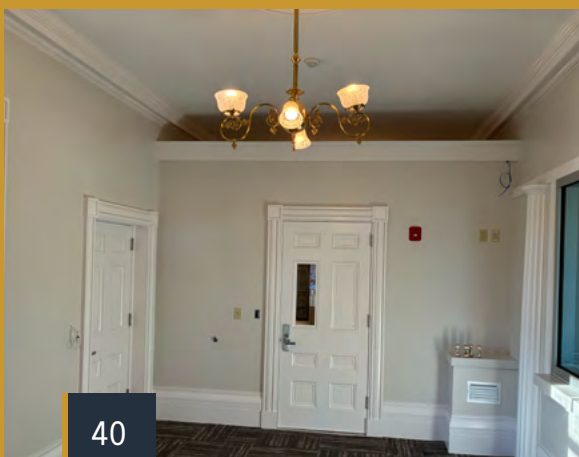
 **Daniel Farley**
2025-2028

 **Thomas Murphy**
2025-2028

In May 2025, the Middleborough Gas & Electric Department (MGED) welcomed many guests to be a part of the official Groundbreaking Ceremony for the new Electric Operations Building. The historic electric building on Wareham Street has stood in our beautiful town of Middleborough for approximately 150 years. Throughout its rich history, it has served multiple purposes. Initially, it housed two water turbines that generated electricity directly from the basement. Later, it served as our electric substation, and most recently, it provided office space for our electric division. The idea of renovating or constructing a new building has been discussed for many years, and approximately four years ago, under the leadership of former General Manager Jackie Crowley, this vision began to take shape through the formation of a dedicated team.

After evaluating the most viable options to ensure the building’s safety, security, and capacity to accommodate our company’s growing needs, we decided to blend traditional and contemporary elements. Working closely with the Middleborough Historical Commission, we determined that the best approach was to honor the building’s heritage while adapting it to current requirements. Specifically, we will preserve the three original exterior walls to maintain the building’s historical integrity while incorporating modern design elements that address our current operational needs.

This project really shows the true nature of teamwork, making positive change, and what can be accomplished when many people strive toward a common goal. This state-of-the-art facility represents our unwavering commitment to providing a safe location for our staff and reliable energy services to the residents and businesses of Middleborough. The new Electric Operations Building will serve as the nerve center for our electric utility operations, housing equipment, a LEED-certified facility, new technology, and a highly skilled workforce dedicated to ensuring the seamless delivery of electricity to our valued customers. With its modern design, enhanced security features,





and optimized workflow, this building will enable us to respond swiftly to emerging challenges, implement innovative solutions, and maintain the highest standards of service excellence.

The new building is expected to be completed by the end of 2026.

During 2025, MGED also completed renovations to the lobby of the Administration Building located on S. Main Street. The renovations were necessary to provide a safer, more secure work environment for our staff. We were able to add security doors, a small conference room, and also improve the functionality and look of the first-floor restroom. We were able to maintain much of the building's historic charm and features during these important renovations.

Ken Stone

Gas & Electric General Manager

*Construction of new Electric Operations Building.
Expected to completed by the end of 2026.*



REPORT OF THE MIDDLEBOROUGH HEALTH DEPARTMENT

Kayla Smith
Health Director

The Health Department staff had another remarkable year of service, demonstrating professionalism and dedication in their service to the community. The Health Department staff consisted of Kayla Smith, Health Director, Celena Richardson, Health Inspector, Jennifer Gailey, Health Inspector, Rebecca Mitchell, Public Health Nurse, Dorothea Frazier, Administrative Assistant, and Barbara Murphy, Junior Clerk.

This year, Kayla Smith earned the Registered Environmental Health Specialist/Registered Sanitarian (REHS/RS) credential widely recognized as the gold standard for demonstrating a strong commitment to public health and environmental health excellence. Two members of the department attended the annual Massachusetts Environmental Health Association Conference in Plymouth, which featured valuable educational seminars and professional networking opportunities. Throughout the year, the department hosted a car seat safety event in partnership with the State Police and the Middleborough Fire Department, collaborated with the Halifax Public Health Excellence Group, conducted inspections at the annual food truck event, and participated in numerous educational trainings. Additionally, the Health Department implemented a new food grading system which included posting letter grades at the entrances of food establishments following inspections to promote food safety, transparency, and public awareness. Our health inspectors have gone above and beyond to implement

this new change. The work they do is exceptional and the Town is lucky to have them. Overall, it was a great year for the department, and we are very proud of the many accomplishments achieved.

Our Administrative Assistant, Dorothea Frazier and Junior Clerk, Barbara Murphy continue to serve the public and department with a high level of diligence and work ethic. Both Dorothea and Barbara go above and beyond yearly and always have a wonderful smile on. These two play a vital role in keeping the Health Department running smoothly and ensuring daily operations stay organized. Their attention to detail and professionalism don't go unnoticed. Thank you both! The Health Department would also like to thank Robert Silva for his continuing support with the Medical Reserve Corps (MRC), grant writing and emergency preparedness.

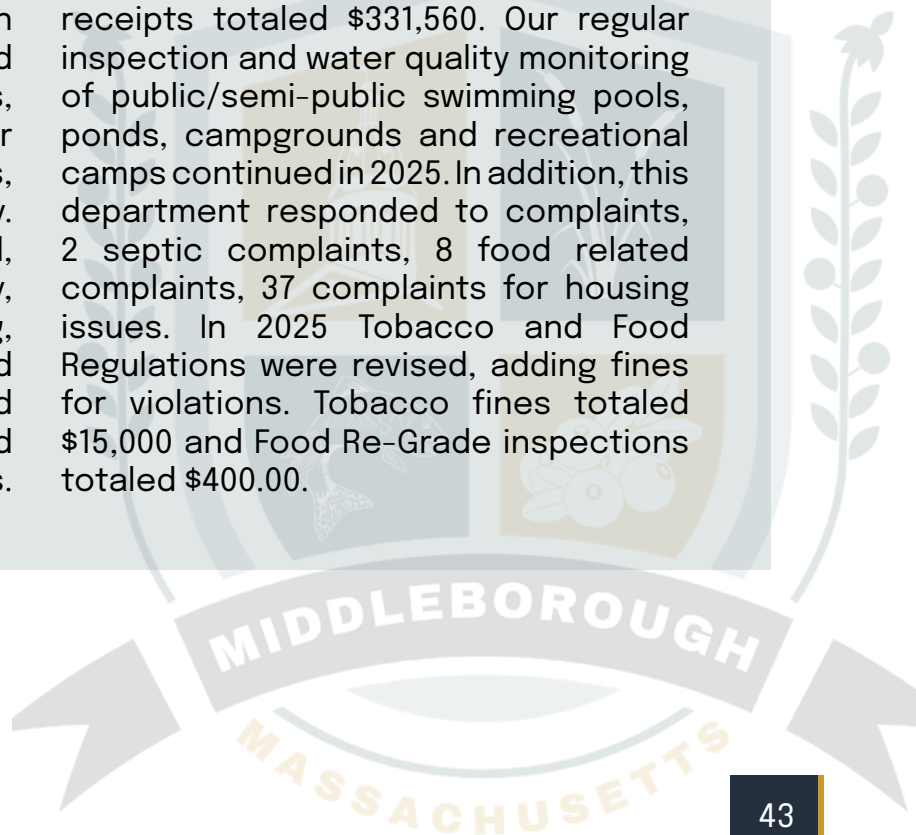
This year, our Public Health Nurse Rebecca had an extremely productive year and successfully completed numerous initiatives that strengthened public health services in our community. Rebecca provides a strong and visible connection between the Health Department and residents. She hosted regular blood pressure clinics at the Council on Aging twice per month, as well as monthly clinics at Nemasket Housing and Oak Point. Rebecca continued producing a public health podcast focused on topics including Overdose Awareness, Heart Health, Mental Health, and lung disease, expanding community access to reliable health education. She played a key role in organizing and participating in a town-wide flu clinic and coordinated two Health and Wellness Fairs – one in collaboration with Human Resources and one independently.

 20 Center Street, 2nd floor
Middleborough, MA 02346

 508.946.2408

In partnership, she helped develop and implement a Car Seat Safety Check event, during which 40 car seats were inspected for safety compliance. While, bringing together community partners and resources to support local families. She delivered educational presentations on Fall Prevention and Heart Health at Oak Point and worked alongside the Girl Scouts and Police Officer Bob Rullo to assist scouts in earning safety badges. She also partnered with the school department to provide education on vaping prevention and participated in a prom safety panel addressing impaired driving awareness. Rebecca established a localized Public Health Nurse collaborative group that meets monthly to share ideas and strengthen professional collaboration. She led several public awareness campaigns, including but not limited to Breast Cancer Awareness, Overdose Awareness, Tick and Mosquito, and Helmet Safety. Clinically, she became CPR certified, brought CPR classes to the community, provided Narcan education and training, performed wound care, administered monthly immunizations, conducted tattoo and tanning inspections, and assisted with camp regulations.

Rebecca had an outstanding year. The Health Department has continued to provide health services and conduct surveillance for the community of Middleborough. We issued approximately 939 permits this year, of which 483 were food service-related permits, 151 stable permits, 110 septic permits with 110 plan reviews and associated with 115 percolations tests, 56 septic installers permits and 112 Title 5 reports reviewed, 26 well permits and review, 23 tobacco permits, 20 septic pumping trucks, 14 rubbish hauling truck permits, 15 semipublic pool permits, 8 residential pool permits, 15 body art permits, 1 tanning permit, and 17 camp/motel permits. The Health Department receipts totaled \$331,560. Our regular inspection and water quality monitoring of public/semi-public swimming pools, ponds, campgrounds and recreational camps continued in 2025. In addition, this department responded to complaints, 2 septic complaints, 8 food related complaints, 37 complaints for housing issues. In 2025 Tobacco and Food Regulations were revised, adding fines for violations. Tobacco fines totaled \$15,000 and Food Re-Grade inspections totaled \$400.00.



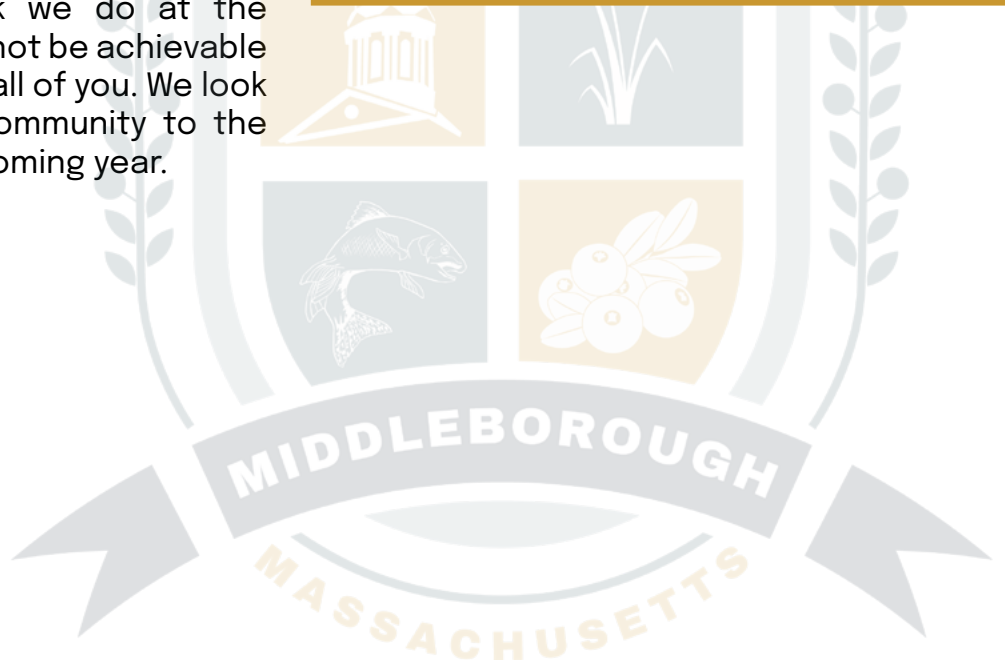
REPORT OF THE MIDDLEBOROUGH HEALTH DEPARTMENT

For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low-cost loan program. A total of 6 households received \$206,886.25 in funding to upgrade their septic systems through the DEP sponsored betterment program. In 2024 we were waiting to receive funding from the State after Town Meeting approved the Health Department to request \$500,000 from the Community Septic Management Program. We received the first lump sum of \$200,000 at the end of January 2025 and another request was made at the end of September 2025 for an additional \$210,000. We are estimating the remainder of the \$500,000.00 will be used within the 2026 calendar year due to the rising cost of materials and labor.

As always, we would like to thank all the various town departments for their assistance during the year. Also, an immense thank you to our Board of Health who volunteer their time to protect the public's Health. The work we do at the Health Department would not be achievable without the support from all of you. We look forward to serving the community to the best of our ability in this upcoming year.

Respectfully submitted,

Kayla Smith
Health Director



HUMAN RESOURCES

DEPARTMENT REPORT 2025



Allison J. Ferreira
Human Resources
Director



Hannah Greene
Assistant Human
Resources
Director



Josh Porter
Director of Mental
Health



10 Nickerson Ave
Middleborough,
MA 02346



774.766.6355

MISSION STATEMENT

Our mission is to enhance organizational effectiveness in the Town of Middleborough by providing outstanding leadership and service in human resources management. We are committed to fostering an inclusive and positive work environment. By developing and implementing equitable and transparent personnel policies, we ensure a fair and consistent approach across all departments. Our aim is to attract, retain, and nurture a skilled and diverse workforce that aligns with the dynamic needs and goals of our community. Through strategic partnerships with Town departments, we provide comprehensive support in recruitment, employee development, benefits administration, and labor relations. We are dedicated to creating programs and initiatives that promote the physical, emotional, and mental well-being of our employees, recognizing that a healthy work-life balance is essential for the success and sustainability of our workforce and community.

Our primary mission as a municipal Human Resources Department is to attract, retain and develop a high-performing and diverse workforce by overseeing recruitment, handling employee relations, conducting training and ensuring compliance with labor laws.

KEY ASPECTS OF THIS MISSION INCLUDE

Recruitment and hiring:

Identifying qualified candidates for open positions within the municipality.

Employee relations:

Addressing employee concerns, managing conflicts, and promoting positive working relationships.

Training and development:

Providing opportunities for employees to enhance their skills and knowledge.

Compliance with labor laws:

Ensuring adherence to federal, state, and local employment regulations.

Performance management:

Evaluating employee performance and providing feedback.

Diversity and inclusion initiatives:

Promoting a workplace that values and respects all employees.

HUMAN RESOURCES

DEPARTMENT REPORT 2025

GENERAL POWERS AND DUTIES

Our department is currently staffed with a Human Resources Director and an Assistant Human Resources Director.

Under the direction of the Town Manager, the Human Resources Director oversees all activities of non-school personnel consisting of approximately 350 employees.

We enhance inter-departmental communication and operations, coordinate staff training and development. We assist the Town Manager, Director of Finance and Department Heads in collective bargaining strategy and negotiations.

The Human Resources Department provides a wide range of internal services to the Town departments to ensure that employees are well-trained, fairly compensated, healthy, and happy. These services include:

- **Recruiting/Onboarding**
- **Risk Management**
- **Off boarding/Exit Interviews**
- **Employee Relations/Legal Compliance**
- **Collective bargaining negotiations**
- **Maintenance of job descriptions, classifications, and salary grids**
- **Maintenance of personnel records**
- **Implementation of state and federal policies and procedures**
- **Equal opportunity employment and affirmative action oversight**
- **Wellness Working Group**
- **Health and Wellness Initiatives**
- **Health and Benefits Fairs**

We have incorporated personnel initiatives such as training and labor relations, but most importantly support and collaborate with the leadership and staff of each Department.

Our job responsibilities typically include coaching department leadership about HR issues such as strategic planning, developing supportive HR and organizational strategies, analyzing talent requirements, recruiting and onboarding, addressing employee relations issues and being a direct point of contact for all employees. We utilize our HR capabilities to support the Town's organizational and operational goals. We also address functions such as employee safety, workplace injuries, leaves of absences, accommodations and employee benefits administration.

The Human Resources Department is committed to promoting a healthy and positive work environment. We facilitate employee growth, accountability, and empowerment throughout our organization by valuing integrity, efficiency, innovation, fairness, and character in all of our relationships and interactions.

THE YEAR IN REVIEW

In January, Hannah and I attended the Massachusetts Municipal Association Conference in Boston, where we received informative presentations on the relationship between employee wellbeing and organizational performance, best practices for collaborating with union representatives, and effective methods of conflict resolution.

On March 5th, Girl Scout Troop #64979 visited the Middleborough Town Hall and Town Hall Annex for an educational tour hosted by our department. The troop—nine enthusiastic 4th and 5th grade girls led by Troop Leader Sidney Parker—began their visit with a brief HR-led PowerPoint presentation introducing how local government works, the role of the Select Board, and the history of Middleborough Town Hall. We then guided the scouts through each department, where staff members greeted them and explained their functions within town operations. At the end of the tour, the troop shared their suggestions for improving the town. Their suggestions included adding water slides at the park and opening a Chick-fil-A—ideas offered with the kind of creativity only kids can deliver. The visit was a wonderful success and a meaningful opportunity to inspire civic curiosity in our youngest community members.

The Human Resources Department, Treasurer/Collector's Office, and Gas & Electric HR Team proudly partnered to host the 2025 Health and Benefits Fair for all Town of Middleborough employees. The event brought together our benefits providers and more than 20 local health and wellness vendors, offering resources ranging from fitness and yoga studios to mental health and substance-use support services, nutritionists, healthy food options, free blood pressure screenings, and much more. The fair drew strong participation

across all departments, and we look forward to hosting the fair again in 2026.

In 2025, we expanded our department's capacity to support employee and community well-being by welcoming Middleborough Director of Mental Health Josh Porter to the Department. Josh brings a comprehensive, community focused approach to mental health services, establishing strong partnerships across town departments and local providers in the areas of mental health, housing, and substance use. His role includes offering Mental Health First Aid and other training opportunities to town employees, providing compassionate and judgment-free support to individuals seeking assistance, and delivering short-term counseling interventions that help bridge residents to appropriate services. Josh also chairs the Middleborough Mental Health and Addiction Task Force, coordinates monthly meetings, conducts community outreach and home visits, and consults with families and individuals following interactions with public safety departments. In addition, he organizes community-based educational events, maintains extensive knowledge of behavioral health resources, and monitors services for the unhoused population. His expertise and leadership have significantly strengthened the Town's ability to respond proactively and effectively to mental health and substance-use needs.

HUMAN RESOURCES

DEPARTMENT REPORT 2025

Working with our Director of Mental Health, Hannah and I strengthened our commitment to employee well-being by completing Mental Health First Aid training, a nationally recognized program that equips participants to identify, understand, and respond to signs of mental illness and substance use disorders. This training provided staff with practical skills to offer initial support to individuals who may be developing a mental health or substance-use concern or experiencing a crisis.

Our department also enhanced our emergency preparedness and employee-support capabilities by completing both Active Shooter/Active Threat training and Psychological First Aid training. The Active Threat training equipped staff with critical skills to communicate effectively during emergencies, remain situationally aware, take proactive steps to ensure personal and collective safety, and, when necessary, escape or counter a threat. Complementing this, the Psychological First Aid training focused on engaging with individuals in distress, creating a safe and supportive environment, stabilizing stressful situations, offering practical assistance and resource connections, and managing personal stress while helping others. Together, these trainings strengthened our ability to respond confidently and compassionately in high-stress situations, reinforcing the department's commitment to safety and well-being.

In 2025, the Town successfully negotiated four collective bargaining agreements, marking a significant achievement in strengthening labor relations and supporting a stable, collaborative workforce. The Town's negotiating team -

Town Manager James McGrail, Hannah and I - worked diligently to reach agreements that balance organizational needs with fair and competitive terms for employees.

In 2025, our department recruited and on boarded 50 new hires and on boarded 18 new seasonal park employees. Of the 50 new hires; 12 were new positions (6 firefighters, 5 civilian dispatchers, 1 water station treatment operator), 5 were upgrades, and 33 were attritions.

In the summer of 2025, we provided comprehensive performance evaluation training to all supervisors in preparation for the new requirement that employees in the Clerical, Department of Public Works, and Council on Aging unions receive midpoint and annual evaluations. Our department met with each supervisor to review the Town's performance evaluation policy and to ensure they understood how to conduct fair, consistent, and constructive evaluations. The training focused on setting clear expectations, documenting performance, and delivering meaningful feedback. By equipping supervisors with these tools, we helped establish a more structured and supportive evaluation process across departments.

Last fall, the Human Resources Department strengthened leadership development across the organization by hosting two comprehensive supervisor trainings—one for Town department heads and another tailored specifically for DPW supervisory staff. Presented by Jaime Kenny and Caitlin Morey of Clifford & Kenny LLP, the sessions covered a wide range of essential management topics, including conflict resolution, progressive discipline,

deescalation strategies, performance management, and effective supervision in a unionized environment. These trainings provided supervisors with practical tools to navigate complex workplace situations and reinforced the Town's commitment to fostering strong, informed, and confident leadership at every level.

The Wellness Working Group entered its second year with strong momentum, offering a range of initiatives designed to support employee well-being and strengthen workplace community. In addition to coordinating popular social events—including the annual Employee Appreciation Cookout and the Employee Christmas Party—the group expanded its focus on health and wellness by launching a weekly walking group, hosting a hydration challenge, and a step challenge. These efforts encouraged employees to stay active, build healthy habits, and connect with colleagues in meaningful ways. The group's continued leadership reflects the Town's commitment to fostering a positive, engaged, and wellness-centered work environment.

Continuing education is an integral part of working in Human Resources. Hannah and I are also members of Massachusetts Municipal Human Resources Association (MMHRA), Massachusetts Municipal Association (MMA) and Society for Human Resources Management (SHRM). We attended various conferences throughout the year.

The Human Resources Department remains dedicated to fostering a workplace culture where employees feel valued, supported, and equipped to succeed. Our work centers on strengthening collaboration across departments, addressing challenges

with thoughtful and inclusive problem solving, and ensuring that the needs of the community guide our efforts. Through clear communication and continual refinement of our processes, we aim to enhance organizational effectiveness and contribute to a positive, productive environment for all Town employees.

Respectfully submitted,

Allison Ferreira



THE DEPARTMENT OF INFORMATION TECHNOLOGY

 **Tara Pirraglia**
IT Director

 **Carl Churbuck**
IT Systems Administrator

 **Mary Connaughton**
IT Generalist

 10 Nickerson Avenue, Lower Level
Middleborough, MA 02346

 508.946.2435

“
The mission of the Information Technology Department is to develop and maintain efficient, cost-effective, secure, stable, and reliable technology systems and services; to uphold the highest professional standards in managing and safeguarding municipal data; and to collaborate with all departments by providing the guidance and resources they need to achieve their strategic goals through innovative technologies that best serve our community.

RESPONSIBILITIES

- Direct the management and maintenance of the Town's systems, databases, applications and services
- Support, maintain, and manage Town-wide business-related technology, including over two thousand devices across the network
- Provide core services to 27 municipal departments, collaborating with Town departments to implement their strategic goals and objectives using innovative and secure technologies

OPERATIONAL METRICS

- Applications managed – 520
- Network Uptime – 99.99%
- Malicious or unwanted emails blocked – 15,000 monthly
- Legitimate emails delivered – 456,000 annually
- Workstations/Laptops Upgraded to Windows 11 – 160

2025 GRANT AWARDS

2026 Municipal Cybersecurity Awareness Grant Program provides required cybersecurity training to Middleborough's municipal personnel. Middleborough has participated in this important program for the past six consecutive years and was recognized by the State of Massachusetts as a High Achiever of 2025 for attaining a cybersecurity awareness training completion rate of 89%! We ranked in the top percentile of all Massachusetts organizations that received this competitive grant in 2025!

FY25 Community Compact Cabinet (CCC) Municipal Fiber Grant award totaling \$176,132. The IT Department has secured grant funding to install a 10GB point-to-point fiber network, a major infrastructure upgrade scheduled for spring/summer 2026. The new system will create high-capacity, redundant fiber links connecting the new water treatment plant with four outlying facilities,

as well as Town Hall, the Central Fire Station, and the Police Station. This backbone will strengthen disaster recovery, support real-time monitoring and data sharing for the treatment facility, and ensure reliable communication across Middleborough's 72-square-mile service area.

The project will improve operational efficiency, reduce network downtime, and enhance compliance with Environmental Protection Agency (EPA) and Massachusetts Department of Environmental Protection (MassDEP) water quality standards. It is expected to increase system resiliency during emergencies, improve communication between facilities, and reinforce public safety operations. These benefits reflect Middleborough's commitment to modernizing critical infrastructure, protecting public health, and supporting long-term community needs.

2025 COMPLETED GRANT AWARDS

FY24 Community Compact Cabinet (CCC) Information Technology Grant Program. The IT Department completed a major phase of its multi-part continuity and disaster recovery initiative, building on the SAN and failover systems established in 2021 by finalizing the FY24 Community Compact Cabinet Information Technology Grant Program project. This \$246,000 effort focused on strengthening network resiliency and business continuity.

This phase expanded and optimized the Town's storage infrastructure to meet modern operational, continuity, and recovery requirements. SAN capacity increased from 16 TB to 64 TB, all-flash solid-state storage was added to improve speed and reliability, and resource management was enhanced to



ensure consistent network availability. These upgrades reduced recovery times, improved system stability, and strengthened the Town's ability to maintain operations during outages, incidents, or other disruptions.

Technical improvements included shifting from asynchronous to synchronous replication between Town Hall and the Police Department, eliminating manual failover. The Central Fire Department was configured as a witness site, continuously validating system health and connectivity to maintain 24/7 availability.

Success is measured through improved network performance, reduced downtime, faster recovery, and greater operational efficiency for IT staff and municipal

THE DEPARTMENT OF INFORMATION TECHNOLOGY

departments. This work represents a major step in modernizing and securing Middleborough's backend infrastructure, creating a more reliable and resilient technology environment that supports departmental workflows and strengthens service delivery.

Municipal Local Cybersecurity Grant Program (MLCGP):

The IT Department successfully secured and completed a \$100,062.50 Municipal Local Cybersecurity Grant Program (MLCGP) award administered by the Office of Grants and Research (OGR). The grant funded two major objectives: development of a comprehensive Cyber Incident Response Plan (CIRP) and execution of cross-functional tabletop exercises (TTX) involving senior leadership and municipal staff. The CIRP incorporates a full Business Impact Analysis (BIA) identifying all systems and applications essential to the Town's Disaster Recovery and Business Continuity planning.

The IT Department defined and delivered a project scope that included creation of the CIRP, BIA, and Business Continuity Plan (BCP), along with a Homeland Security Exercise and Evaluation Program (HSEEP)-aligned tabletop exercise. Objectives centered on strengthening leadership decision-making, IT response, interdepartmental coordination, and continuity of critical municipal services. A structured timeline guided BIA workshops, plan development, training, and the final exercise within the grant period.

Leadership and staff from IT, DPW, Water, Wastewater, Fire, Town Manager, Finance, HR, and other departments participated as part of a cross-functional response and

continuity team. Roles across technical, operational, legal, and communications functions were documented in the CIRP and BCP, ensuring the plans reflected real-world operational needs. The BIA identified critical systems, applications, facilities, and services supporting public safety, utilities, finance, and governance. It assessed dependencies, recovery priorities, and potential impacts of cyber incidents across IT and operational technology environments. These findings informed risk prioritization, recovery objectives, and the structure of the CIRP and BCP.

With grant funding, the IT Department partnered with Compass IT Compliance to complete the CIRP, conduct the BIA, map system dependencies, identify threats, and develop supporting policies and procedures. The Town executed its cross-functional tabletop exercise during the November 4, 2025 department head meeting, validating the CIRP and identifying areas for refinement. The IT Department also expanded cybersecurity education through multiple awareness initiatives. A Cyber Hygiene Workshop presentation was held on May 15, 2025 and recorded by MCCAM, providing access to those who were not able to attend. Two Lunch & Learn events deepened staff engagement: "Access Denied" on October 28, 2025 covered social engineering, insider



threats, ransomware, and password safety; “AI: Brains without Bodies” on November 4, 2025 explored artificial intelligence risks, misuse scenarios, and emerging security considerations. These sessions strengthened awareness, improved cross-department communication, and reinforced the Town’s cybersecurity culture. Completed during 2025, the project resulted in a fully trained Cyber Security Incident Response Team and a municipality-wide CIRP that now guides Middleborough’s preparedness, response, and recovery efforts.

2025 PROJECTS

- Deployed Tyler/MUNIS cloud-based Enterprise Resource Planning (ERP) for Financials, working collaboratively with the Finance Director. Implementation included the roll out of a new, electronic Purchase Order and Requisition system for the School Department.
- Conducted full South Fire Station technology equipment refresh, including expanding the number and availability of network drops throughout the facility to support departmental growth and usability
- Implemented new departmental applications, including First Due for Fire (a unified platform for incident response, property data, inspections, assets, and personnel management), Canva for HR and the Town Manager’s Office (a design tool for creating graphics, presentations, and visual content), and expanded Keeper Security (a system that manages and protects organizational passwords and sensitive credentials)
- Configured and deployed tablets to Conservation Commission, Finance Committee, and Zoning Board to be used during posted meetings
- Completed IT infrastructure setup for Middleborough Fire Department’s Alerting and Computer Aided Dispatch (CAD) system
- Migrated firewall monitoring to cloud-based platform, improving visibility, alerting reliability, and overall security management across the network
- Deployed Tyler/MUNIS Open Finance, a transparency tool that lets Middleborough share financial data in an interactive, easy-to-navigate format. It allows residents to explore spending, budgets, and vendor activity in real time, strengthening public visibility into local government finances
- Conducted DNS realignment for support devices, including printers and scanners
- Collaborated with the Conservation Department to develop electronically accessible trail maps of the hundreds of acres of conservation land in Middleborough using the Town’s Geographical Information Systems (GIS)
- Upgraded Nagios to major new versions, improving monitoring performance, stability, and visibility across critical infrastructure
- Restructured update strategy with rebuilt servers and new group policies
- Expanded groups, drives, and storage to support Tyler/MUNIS expansion
- Deployed VoIP Telephone Platform to include Central, North and South Fire Stations, increasing cost efficiencies by retiring the legacy Centrex system and associated land lines
- Repaired damage to fiber installed at East Grove Water Treatment Facility located at 55 East Grove Street, ensuring essential communication to SCADA services and operational technology
- Participated in 2025 Nationwide Cybersecurity Review (NCSR), an assessment based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF). This annual, no-cost, anonymous assessment is required in order to be eligible for federal grant funding
- Installed Security Cameras at the Animal Shelter located at 50 Joe Ciaglo Way to secure Town assets, support operational transparency and accountability, and

monitor animal health, behavior, and proper care standards

- Implemented a comprehensive Veeam backup strategy that improved data protection, increased recovery reliability, and strengthened disaster-readiness across critical systems
- Modernized the Town's technology environment by upgrading core infrastructure—including backup systems, network switches, access points, and virtual private networks (VPNs)—and replacing all End-of-Life/End-of-Support equipment to strengthen security and reliability
- Completed Cyber Security Corrective Action Plan (CSCAP) summarizing the cybersecurity at the municipal Water Treatment Facilities. The assessment was successfully completed in collaboration with the Water Superintendent and MassDEP
- Set up 26 new network users with multi-factor authentication (MFA) and Town-enabled technology, including computer, file storage, email, and other required network services
- Provided Voice Over IP (VoIP) Telephone Platform support for all Town departments, including Public Safety business lines
- Expanded the use of Geographical Information Systems (GIS) online, adding applications and tools for the Department of Public Works
- Continued working to digitization files and records in multiple Town departments, including the Treasurer/Collector and Human Resources Departments
- Participated in monthly virtual meetings with the Multi-State Information Sharing and Analysis Center (MS-ISAC), and the Massachusetts Joint Cybersecurity Awareness Briefing conducted by Massachusetts State Police Division of Homeland Security and Preparedness
- Attended Bridgewater State University's 2nd annual Cyber351 on October 9, 2025, to stay current on how other municipalities



across the commonwealth are working to keep their city/town secure

Our department remains focused on delivering a reliable, secure, and fiscally sustainable technology environment that supports every corner of Town operations. We maintain impressive network uptime, provide continuous cyber-risk management in a rapidly evolving threat landscape, and stay committed to customer service through responsive daily technical support, desktop and phone assistance, and solutions that strengthen transparency and accountability across departments. The Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We extend our sincere thanks to the Select Board, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager, and Town Meeting for their continued support of system upgrades, equipment replacements, and future technological development.

Respectfully submitted,

Tara Pirraglia,
IT Director

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY



BOARD OF TRUSTEES

James D. Okolita	Chairperson
Eleanor Osborne	Vice Chairperson
Ashley DiBiase	Clerk
John Costello	Treasurer
Heather Montross	Asst. Treasurer
Jen Paulin	
Sherri Hartlen-Neely	
Marissa Evans	
Diane Stewart	

LIBRARY STAFF

Randy E. Gagné	Library Director
John Walsh	Asst. Library Director & Technology Librarian
Amanda Meyer	Youth Services Librarian
Christine Dargelis	Young Adult Services Librarian
Libby Fox	Adult Services Librarian
Meg Desrosiers	Adult Services Librarian
Lori Salotto	Technical Services Manager
Melissa Guimont	Circulation Manager
Hannah Charron	Library Technician
Michaela Lake	Library Technician
Stephanie Nelson	Library Technician
Dianne Scott	Library Technician
Amy Woodward	Library Technician
Anthony Davis	Custodian

 102 N Main Street, Middleborough,
MA 02346

 508.946.2470

“

Books are the plane, and the
train, and the road. They are the
destination, and the journey.
They are home.

Anna Quindlen

Our public library is more than a repository of books—it's the heart of our community. It is a public space where knowledge is exchanged, creativity is encouraged, and connections are made.

And yet, despite a challenging year, the Library has continued to demonstrate its vital role in our community by providing essential resources, services, and programs that improve the lives of our residents from the young to the lifelong learners. The Library is always striving to better serve our community.

We extend our deepest gratitude to our dedicated staff and to our community whose continued support keeps our Library thriving and evolving. We also would like to thank the Select Board, the Finance Committee, and the Town Manager for their continued support of the Middleborough Public Library and its State Aid certification.

Sincerely,

Randy E. Gagné *Library Director*
James D. Okolita *Chairperson*

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY



BUILDING AND GROUNDS

As stewards of this historic and vital community asset, we are committed to a welcoming, accessible, and inspiring public space where residents can meet, attend events and programs, and continue their lifelong learning journey.

Significant improvements to our Library marked the year 2025:

- The restoration of the Thomas Sproat Peirce statue and centennial park sculpture;
- The re-carpeting of the 1st floor of the 1903 section of the Library;
- The replacement of Young Adult shelving spinners and wire shelving with library-grade shelving;
- The painting of the 1st floor of the 1993 section of the Library;
- The addition of new material display furnishings;
- The enhancement of the children's play area with wall murals, a kitchen area, etc.;
- The creation of the *Dr. Neil G. Bornstein Children's Zone*.

Working with BLW Engineers and Pomroy Associates, the replacement of the HVAC system was initiated in December 2025, with a completion of the project anticipated by July 2026.

GRANTS

The Boston Public Library (BPL) continued to assist with digitizing our Special Collections. The digitized records are available 24/7 from the Library's website.

DONORS

The Wilfred M. Silvia Library Trust continued to support the indexing of the Middleboro Gazette, the purchase of e-book titles, and Pressreader. The Silvia Trustees generously funded our Wonderbooks, Young Adult, Children's, Overdrive, and Adult Collections. These contributions are critical to our operations.

Other major donors included the Peirce Trustees, the Middleborough Cultural Council, the Bornstein family and coworkers at Middleborough Pediatrics, and the Oak Point Book Club.

	2024	2025
Physical Circulation	119,073	118,662
E-Materials Circulation	40,735	47,059
E-Resources Utilization	11,638	11,888
Foot Traffic	72,239	73,558
Meeting Room Reservations	333	347
Quiet Study Reservations	893	1,150
# of Hours on Public Computers	2,963	2,676
# of Hours of WIFI Use	27,196	24,317
Physical Items Added to Collections	4,557	4,481

VOLUNTEERS

Between January 2025 and December 2025, the Middleborough Public Library benefited from 857 hours of volunteer assistance.

Our volunteers assisted with shelving books, retrieving book requests, maintaining the Library, and performing many other invaluable duties. It is partly due to their efforts that the Middleborough Public Library is such a tremendous asset to our Community.

Volunteers are an essential part of the operations of the Library, and we would like to thank and recognize the following:

Peg Chace, Andrea Chartoff, Mary Ann Cunningham, Sebastian Glaspey, Joan Guertin, Kathleen Lynch, Grace Lynch, Diane Maddigan, Belynda McCarthy, Joshua McCray, Linda Merritt, Melissa Miller, Betsy Pottey, Kathy Schofield, Mia Stevens, Jenna Sylvia, Marilyn Thayer, Jennifer Tinkham, and students from the AIMS program at Middleborough High School.

CHILDREN'S SERVICES

Many updates took place in the Children's department in 2025. We started the year with a newly improved indoor play area that includes a kitchen, sensory materials, new dolls, a dollhouse, and a reading nook. Spring updates and new supplies were added to the outdoor Nature Space with additional seating for grown-ups, new sand toys, and a garden play set. Special thanks to the Board of Library Trustees for their support in these updates. In the summer, we were approached by former staff of the late pediatrician, Dr. Bornstein, about making a gift in his honor.

New wall units with manipulatives and seating were added to the indoor space, and we



thank Dr. Bornstein's staff for their generous donation.

Signage updates include picture cues for young readers. A redesign of the phonics and decodables section will make browsing easier for those learning to read. A large non-fiction weeding project was started and is ongoing. With the generous support of the Silvia Trust, the Wonderbooks collection continues to grow and remains very popular with patrons.

The Oak Point Book Club celebrated its 10th year of donating books to the Children's department, bringing its total to over 180 titles. We thank them for their continued support.

From weekly story times to LEGO afternoons to special guests and performers, the Library offered something for kids of all ages

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY



throughout the year. A Middleborough Cultural Council grant allowed NECWA to bring their life-sized whale and many other hands-on materials to the Library during April vacation week. Over 110 people visited the inflatable whale. With a grant from the Middleborough Cultural Council, Art on the Spot also ran multiple days of recycled art programs during April vacation week. Reading with Ms. Marilyn's Spaniels allowed kids to work on their reading skills in a non-judgmental environment. Toddler Tunes with Ms. Kathy had littles moving and grooving to the music.

Annual programs did not disappoint with 70 kids building Leprechaun traps, 75 at the Teddy Bear Picnic and over 100 participants at the Costume Swap, Boofest party, and Toe Jam Puppet Band performance.

During this summer's reading program, Level Up at the Library, families could play the popular Life-Sized Candyland, where patrons were the pawns moving along a giant board game in the Children's room. Families enjoyed magic with Mike Bent and comic juggling with Bryson Lang. Joys of Nature brought reptiles teaching about the different levels of the Rainforest and Buildwave had kids creating like they were part of a game show. Over 280 kids participated in the Summer Reading program, logging over 360,000 minutes and earning 2700 badges. Local businesses participated in a Downtown Scavenger hunt where families had to find puppets in different sports regalia. StoryWalk®

collaborations with Soule Homestead and the Middleborough Parks Department, Town Pool extended reading programs beyond the Library walls.

This fall, the Library collaborated with the Middleborough Parks Department to provide carpool cinema showings at the ball field, and we continued the tradition of creating Thanksgiving crafts for the Council on Aging's Meals on Wheels program, making over 150 gnomes.

Thank you to the Peirce Trust for providing the funding needed for programming this year.

The Winter Reading Challenge, Fall Reading Challenge, and the Reading Wrap Up mini challenge allowed kids to log their reading and/or activities for a chance to win prizes throughout the year. Regular scavenger hunts provided additional incentives for families to stop in the Library.

Outreach continued to grow this year, with the Library represented at preschools, elementary school literacy nights, open houses, National Night Out, and more.

Volunteers keep us going, and we can't thank ours enough for their continued dedication: AIMS program, Kathleen and Grace Lynch, Melissa Miller, Nancy and Ricky Stewart, and Jenna Sylvia.

Thank you to our community partners who helped the Library reach more people within the community:

- Art on the Spot

- Heart in Art
- Middleborough Council on Aging
- Middleborough Historical Museum
- Middleborough Parks Department
- Middleborough Public Schools
- NECWA
- Oak Point Book Club
- Peirce Trust
- Self Help Inc. Coordinated Family Community Engagement
- Soule Homestead
- Wilfred M. Silvia Trust

YOUNG ADULT SERVICES

Young Adult Services continued to provide varied programming for ages 10-17, focusing on collaborating with local businesses, volunteers with expertise, and home school groups. For the first time, two youth clubs met throughout the summer to provide ongoing enrichment for tweens and teens.

The YA Librarian continued to expand the digital materials collections and provide self-directed activities in the Teen Area.

Programming highlights:

- Attendance increased 22% from 2024, with 474 tweens and teens participating in 34 programs that ranged in topic from board and video gaming, stop motion animation, building and birds of prey, to creating terrariums, baking, and crafting workshops involving needle felting, body balms, mixed media art, and copper ornaments.
- Eighty-four teens in grades 6-12 read a total of 2,784 hours in the Library's Teen Summer Reading Challenge, themed "Level Up at Your Library," a nine-week online teen reading program. By logging their reading time, kids and teens raised \$500 for our sponsor, The Rotary Club of Middleboro, to help fund a GO Kart – or a specialized portable video gaming kiosk – for a local children's hospital through the charity Gamers Outreach. As a result of interest in the "Helping Others to Level Up" challenge, a higher percentage of teen readers reached the 12-hour reading benchmark than in the past three years. Eighty-two percent of

teen participants engaged in 1,523 mental, physical, or reading-related activities, making 2025 one of our highest years for activity involvement.

- Two new youth clubs debuted during the summer: a chess club led by an adult volunteer and a Dungeons & Dragons Club led by a teen Dungeon Master. A total of 83 youths attended the clubs and had the opportunity to learn about the game and socialize with their peers.

- Supported the Middleborough Public Schools (MPS) by signing up for Sora Public Libraries Connect, a service that enables MPS students to access the public library networks' digital book collections for youth without the use of a library card. The Library also stepped in to fund four Gale databases that had lost state funding and were heavily used by teachers and middle and high school students.

- Welcomed tweens and teens to relax and express themselves with seasonal coloring pages in addition to six unique monthly drop-in activities ranging from cardboard snowflakes, ciphers, and activity pages; Get a Clue Scavenger Hunt, drop-in puzzles, and Christmas tree luminaries.

The young adult collection was weeded on an as-needed basis with special focus on fiction, nonfiction, and audiobooks. Additional funds were donated by the Wilfred M. Silvia Library Trust towards purchasing OverDrive digital titles for young adults. New, modern mobile shelving replaced outdated, worn racks for the newly added teen titles and video game collection.

The YA Librarian continued to add and update booklists by genre, grade, and topic. New materials and upcoming programs were also promoted on the teen site, in the Library's biweekly newsletter and social media, and with Middleboro schools.

Young Adult Service Volunteers:

We would like to thank and recognize the following volunteers: Jennifer Tinkham, Nilufer Jackson, Gina Smith, and Laura

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY



Swanson for sharing their time and talent in young adult programming.

Community Partners:

Young Adult Services would like to thank the following community partners for their support in 2025:

- The Peirce Trust
- Wilfred M. Silvia Library Trust
- Rotary Club of Middleboro
- Middleborough Public Schools
- Art on the Spot

ADULT SERVICES

In 2025, the Middleborough Library saw the return of popular speakers, along with many new programs and events. It was also the year we said goodbye to our reference librarian of 15 years, Libby Fox, as she retired in June. The reference department was left in good hands due to her diligence in program planning and in training her replacement, former circulation technician Meg Desrosiers.

Adult programs ran the gamut from author talks, including local favorites Ted Reinstein and Matt Davis, to hands-on activities such as wire tree art and creating tiny gardens. We hosted a collectibles appraisal event and a poetry café in the spring, and welcomed back Nancy Franks for two presentations in the fall. We hosted a popular Beer Can Museum pop-up and learned about the history of beer cans. Adult patrons were treated to a lovely musical event with Randi Lebar, who shared about her remarkable mother and the power of music for dementia patients.

We continued to offer Yoga sessions monthly and have a solid group of regulars as well as new participants each session. Keeping with the theme of self-care, we added a Sound Bath presentation in December and

welcomed local author and businesswoman, Lorna Brunelle to share tips for Finding Joy during the business of the holiday season. Overall, 440 people participated in the program offerings in 2025.

Our second annual Holiday Décor swap in November was attended by over 100 people and made possible by the donations of our generous community. Guests were thrilled to peruse tables filled with holiday wreaths, decorations, candles, ornaments, and more. We had multiple visitors return to donate and shop. It was a successful event that we look forward to hosting for years to come.

Reference requests are handled regularly, either from patrons in person or via email or chat. We've had many visitors from out of state using our digital archives and our reference collection to learn about their family history. House history research also seems to be a topic of great interest lately. The reference department received many requests for assistance locating Middleboro Gazette articles, which are now more accessible to all thanks to our digitization efforts.

The Virtual Author Talk Series remains popular, providing patrons with access to nationally known authors and programs from the comfort of their own homes.

The Nonfiction Book Club meets regularly throughout the year. This loyal and supportive group shares their thoughts on a wide variety of nonfiction titles, making each meeting both thought-provoking and fun.

In early 2025, local resident Nelly Panesso volunteered to teach a beginner Spanish class for our patrons. The group first met in late winter and had 12 members. Due to the

popularity of this class, we offered a second session in the fall, which had 10 participants. We continue to see interest in these programs and are happy to offer Transparent Languages Online to all members of the community who wish to learn a new language.

The summer reading theme for 2025 was Level Up, and the adult program had a solid 25 participants, even though it was somewhat scaled back due to the transition to a new adult librarian.

In line with reader habits, we are continuing to invest in our digital collection from Overdrive/Libby. Thanks to the Wilfred M. Silvia Trust, we were able to purchase audiobooks and e-books to help meet demand beyond what our annual operating budget allows. The adult collection alone saw over 3,000 checkouts from our digital offerings.

We continued to write, design, and distribute our popular bi-monthly e-newsletter, "Library Lines." Aside from Social Media, it's the most important way we stay in touch with patrons, with an average of 1843 patrons reading each issue. Our newsletter open rate is up 2% over last year, 14% over the industry average.

CIRCULATION

In May, we held our first-ever Seed Library exchange. The seeds flew off the shelf to visitors who came in. Green bean seed packets were gone within a day, and the zucchini and wax beans were gone within the second week. These seeds were generously donated by the South Middleborough Grange, and we look forward to offering more next spring.

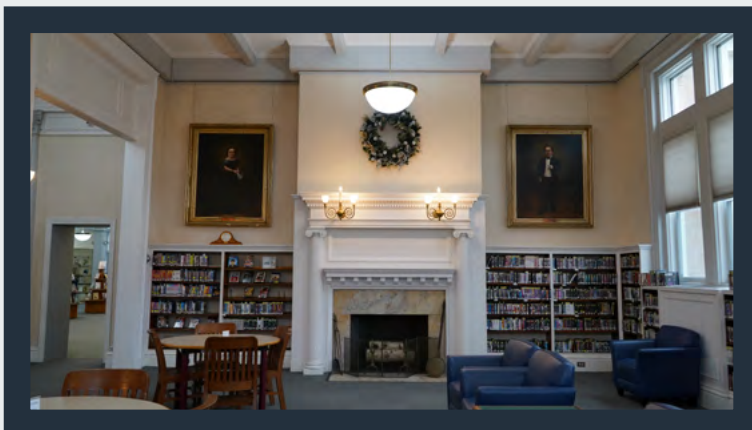
Also in May, we made our non-traditional, "Sharebrary" collection available to reserve from home with new software. Items such as snowshoes, a karaoke machine, camping and beach supplies, wheelchairs, walkers, a metal detector, and many other items are available to check out to library card holders.

Our website has more information on how to reserve those items.

Are you looking for community events, a town job, PSA announcements, or information on library happenings? Check out our new bulletin boards located at the Peirce Street entrance and the lower level near the Children's Room. We keep the contents up to date and visually appealing for those of you who want to check out the local scene.

The Library remains a community hosting site for a variety of social drives to benefit local groups. We collected pajamas for the annual Boston Bruins/Cradles to Crayons pajama drive in February and March. During the start of the school season, we collected 13 backpacks full of school supplies and children's books for the School on Wheels organization. The holidays brought our annual Toys for Tots collection bins to overflowing capacity. We collected more toys than we've ever collected at the library. Over 240 toys were donated to go to local children in need. Train sets, an autographed Patriots football, a dozen Barbie Dolls, a huge bag of new stuffed animals, and many, many more fun things. A huge thank you goes out to all of the folks who donated this year.

Museum Passes remain in high demand, offering substantial savings for families. We circulated over 730 passes this year. Our patrons are happy to save, and our staff is happy to help facilitate that. If you are interested in a discounted pass, visit our website to book one today!



REPORT OF THE MIDDLEBOROUGH MEDIA DEPARTMENT

DEPARTMENT OVERVIEW

The Middleborough Media Department was established in early 2024 to support the Town's evolving digital communication needs. The department is responsible for managing and maintaining the Town's website, overseeing official Town social media channels, producing printed and digital publications, and providing creative and graphic design support to Town departments.

Through these efforts, the Media Department helps ensure residents have timely access to accurate information while supporting transparency, civic engagement, and effective communication across municipal government.

“

The Media Department serves as a central resource for Town-wide communication, digital services, and public information.



Karen Foye

Director of Media Technology



Elizabeth Gazerro

Web Content & Social Media Specialist



MCCAM Office

1 S Main St

Middleborough, MA 02346



774.766.6350

STAFF AND ORGANIZATION

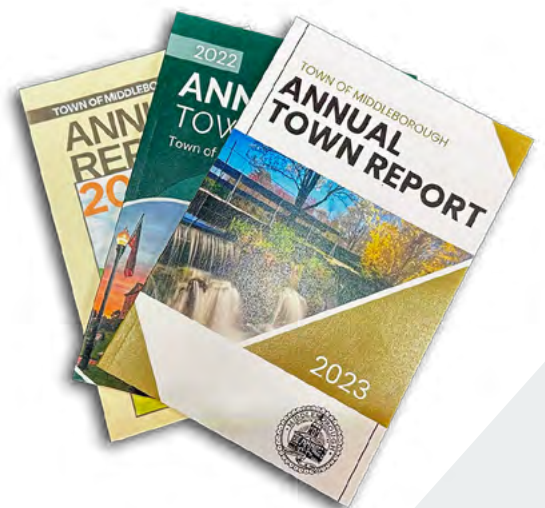
The Media Department consists of two Town employees and operates out of the MCCAM Office on 1 S Main Street (Town Annex)

The Director of Media Technology serves in a dual role. In her role with the Media Department, she reports to the Town Manager. In her role as Cable Access Director for MCCAM, she reports to the Permanent Cable Committee. Funding for this dual position is shared between PEG Access Funds and the Town's General Fund. The Web Content & Social Media Specialist position is funded through the General Fund.

During 2025, the Media Department concentrated on strengthening the Town's digital infrastructure, expanding outreach efforts, and supporting departments with communication and design needs.

Key focus areas included:

- Town website updates and content improvements
- Social media management and community alerts
- Creative support for Town departments
- Town calendar and facility reservation system improvements
- Monthly Town Manager newsletters
- Citizen's Guides for Annual and Special Town Meetings
- Production of the 2024 Annual Town Report



WEBSITE IMPROVEMENTS AND PERFORMANCE

The Town website remains one of the most important tools for communicating with residents. In 2025, the Media Department focused on improving usability, accessibility, and navigation.

A new AI-powered chatbot was implemented through CivicPlus to help visitors locate information more efficiently. The chatbot allows users to describe what they are looking for and searches the website for relevant results, learning and improving with each interaction.

To further enhance accessibility, the Town implemented AudioEye, an integrated digital accessibility solution designed specifically for government websites. AudioEye provides automated remediation of common accessibility barriers, continuous monitoring, and a usability toolbar for visitors who may require assistive features.

The Media Department also introduced a “How Do I...” navigation menu, directing users to commonly requested services such as applications, payments, registrations, and frequently accessed information.

SOCIAL MEDIA AND COMMUNITY OUTREACH

Social media continues to be a vital communication channel for sharing timely information and engaging with residents. In 2025, the Town’s social media presence experienced continued growth in reach, engagement, and followers.

Facebook remained the primary platform for municipal communication, with strong engagement across a wide range of posts. Content included emergency alerts, department updates, community programs, events, recognitions, and public safety notifications.

One of the most successful posts of the year featured drone photography of the new skate park under construction at the former DPW site on Wareham Street. The post generated significant community interest and interaction.

Throughout the year, the Media Department published more than 860 posts and worked closely with Town departments to share information including:

- Department of Public Works alerts and project updates
- Police and Fire Department notifications
- Animal Shelter adoption features
- Parks, Recreation, and Tourism programs
- Veterans’ services and events
- Middleborough Gas & Electric project updates
- Town Clerk, Health Department, and Conservation notices
- Library, Council on Aging, and Soule Homestead programs
- Town meeting information, weather closures, and emergency announcements



Web Content & Social Media Specialist Elizabeth Gazerro (Left) and Director of Media Technology Karen Foye (Right)

REPORT OF THE MIDDLEBOROUGH MEDIA DEPARTMENT

TOWN CALENDAR AND FACILITIES RESERVATIONS

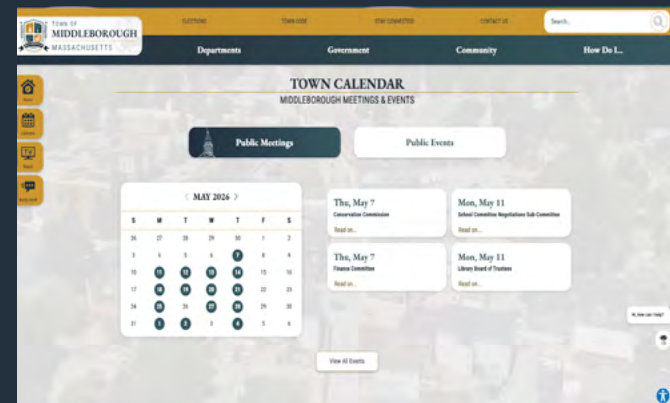
The Media Department improved the Town's online calendar by separating private facility reservations from public-facing meetings and events. This change simplified the calendar view for residents while maintaining an effective internal scheduling system for staff.

New facility department staff responsible for facility reservations were trained on the CivicPlus system to ensure consistent and efficient scheduling of Town spaces for meetings and events.

MONTHLY TOWN MANAGER NEWSLETTERS

In collaboration with the Town Manager's Office, the Media Department continued producing monthly newsletters throughout 2025. These newsletters summarize key information presented at Select Board meetings and highlight Town initiatives, community updates, infrastructure projects, staffing changes, upcoming events, and photos from recent activities.

The newsletters provide residents with a consistent, easy-to-read summary of Town operations and priorities.





PRINTED MATERIALS AND PUBLICATIONS

The Media Department continued producing Citizen's Guides to Town Meeting for both Annual and Special Town Meetings. These guides provide clear, plain-language summaries of warrant articles and have received positive feedback for helping residents better understand Town Meeting proceedings.

The 2024 Annual Town Report, designed and produced by the Media Department, was recognized by the Massachusetts Municipal Association with a 2nd Place Award in its Annual Town Report Competition. The award was presented at the MMA 351 Conference in January 2026. The report was designed by Karen Foye with assistance from intern Allyson Foye.

LOOKING AHEAD

In the coming year, the Media Department will continue to enhance the Town's digital platforms, expand accessibility efforts, and support departments with effective communication tools. The department remains committed to providing residents with clear, accurate, and accessible information while strengthening community engagement across all Town operations.

The Media Department will continue building tools and partnerships that support transparency and public engagement.



Statewide recognition reflects the Town's commitment to clear, professional public communication.

REPORT OF THE MIDDLEBOROUGH PARK DEPARTMENT

BOARD OF COMMISSIONERS



Garrett Perry Chair
Term expires April 2028



Dawn Savery Vice Chair
Term expires April 2026

MEMBERS



William Ferdinand
Term expires April 2027



Judy Tinkham
Term expires April 2026



Gregory Thomas
Term expires April 2028



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Middleborough, MA
02346



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After the New Year's Eve bonfire and fireworks settles, the Park personnel immediately begin the process of removing the snow fences & hay bales. The stone dust matted under the bonfire is removed with new stone dust installed, raked and fields leveled.. Staff begin locating 8-10' logs for next year's celebration. The logs are all harvested pine, so we can be reasonably assured that no nails find their way to the athletic fields.

Taking advantage of a gap in the bad weather, staff added stone dust at Oliver Mill Park. Knowing that the Herring Festival brings crowds, it seemed prudent to ensure those enjoying the festival would have safe pathways utilizing the bridges and overlooking the sluiceways. Stone dust was dumped in the parking lot and transported by wheelbarrows to areas where it had been washed away during heavy rains.

In March we relocated a storage container from the Peirce complex to the new Wood Street fields. This was needed to store the tractor and equipment used to maintain those fields. Ryan Vlaco of Ryco Corp donated his time and equipment to move this 40' container. Getting the large container to the location next to the tree line was tricky but was accomplished. This optimum spot keeps it mainly from view and doesn't affect any valuable parking areas. Staff then moved the tractor & equipment to this site in preparation of early spring practices. Another super donation by a local businessman! Thank you, Ryan & Ryco. Stockade fencing was added by the property lines providing a nice layer of privacy for abutters. The natural wood fence adds to the optics of the facility & kept it from appearing unsightly and was greatly appreciated by neighbors. We also used 15' telephone poles, donated by Joe Arruda of BRS, to install batting cages. Netting was attached to the poles to make 4 separate sections. The design was formulated by members of the Little League. For the first time ever, up to 4 teams can have batting practice. All this work was funded by

a Community Preservation grant. We are one step closer to providing a first-class facility at minimal cost to the rate payers. Park Dept rookie Matt Desrosiers designed & installed benches for the 2 fields here. Many challengers were encountered as the irrigation lines ran right where benches should be located. These benches were sturdily constructed & should serve our youth well for many years to come. Good job Matt! Playground equipment is extremely expensive. Even so, we worked to install a small playground for toddlers, while older siblings are playing ball or mom is walking the track. The Peirce Trustees provided the funds for a double-wide slide. Next year we plan to add a swing set and a fence enclosing the playground for the safety of the little ones. Later in the year, we learned that for some strange reason, vehicles were driving on the walking path. The G & E had been storing the old heavy gates taken down on Jackson St when the electric charging stations were installed. They then brought the old gates to the Wood St site and assisted with the installation. People can now use the walking path with the expectation of only passing other walkers and not motorists.

Spring was once again ushered in by the Herring Festival & Canoe Race. The Herring Festival had a good start but was cut short by heavy rains. The Canoe Race had good weather, but the water level was low. Correspondingly, the race participants were low; low water means slower time and more paddling. More than 50 people entered the event, but this was half the number from the previous year. On the upside, the Duck Race sold the most tickets ever. This is partially due to Chris Cowley & the Lions Club. The Lions Club has adopted Oliver Mill Park as

their community service project. We hope to do a better job of getting people out to paddle more on Middleborough's finest natural resource.

As summer approached, we were once again troubled by the eternally crumbling fiberglass pool liner. Not many companies exist with the labor skills to do this type of work. Thank goodness for Town Manager Jay McGrail & the Finance Committee in approving emergency funding for this repair. Although the pool opening was delayed, it opened in time for the Summer Rec Program to begin. The Rec Program provided another safe fun summer for the community. The dry summer allowed the 158 participants to be outside the entire summer. Of course there was scorching heat, but by August it had cooled down. This then hurt attendance from others that might come to the pool but was nice for the fair skinned youth who had an aversion to tanning lotion. This year we added bus trips to such places as Plimoth/Patuxet, Fun City and Southwick Animal Farm. These additions made for a summer with a good variety of activities. A new lunch menu was provided by Dave's Diner & the Central Café and was well received by the children. This Summer Rec Program at the Park continues to have new & novel activities with good food and the best pricing! The Police Night Out in August returned to Battis Field and provided another free option for our local families. As the summer was coming to an end, it was time to chase the pool liner repairs. The Peirce Trustees once again came to the rescue. Thus, the pool was drained immediately following the pool closing date. All the walls of the pool were power washed to provide a good bond. The company awarded the contract faced

REPORT OF THE MIDDLEBOROUGH PARK DEPARTMENT

many weather challenges that delayed the project. Hopefully this fix will allow the pool to open on time in June 2026. It has been a challenge to maintain an almost 100-year-old Olympic sized pool on a thrifty budget. Much thanks to the Peirce Trustees for helping the town repair this remarkable historic landmark

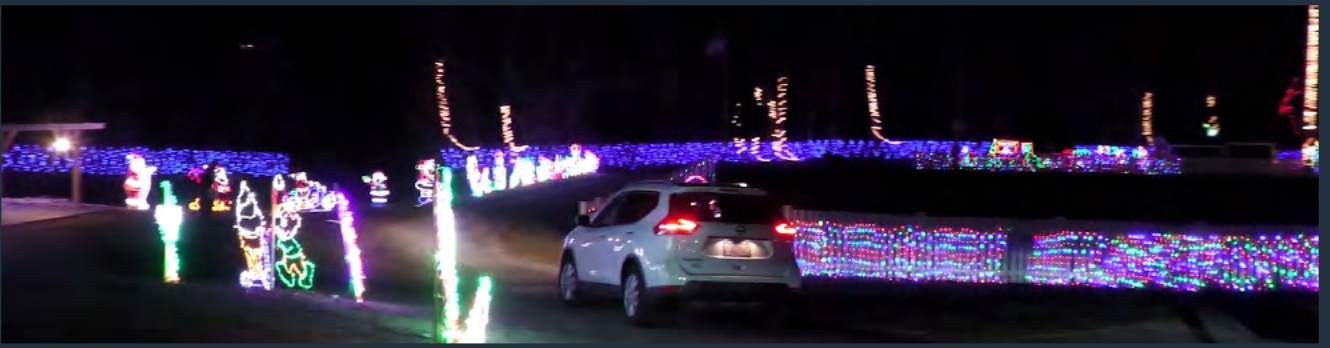
Halfway through the heat of the summer & it is already time for football! As of the first week of August, MMC youth football & cheerleader camps begin. They now have JV & varsity teams for each level of the sport. Also, weekends are devoted to a new brand of flag football for kids younger than the mites level. All of this gets started with MMC Family Night at the Park. All the kids and their families get invited to a cookout, with games and other activities. The event concluded at the Park's drive in with the showing of "Remember the Titans" movie. Over 45 carloads attended the movie. It was so well received, MMC plans to make it an annual event.

Nothing beats fall in new England. The Park Dept teamed up with the Library to provide free outdoor drive-in movies. Three movies were offered throughout the season, ending with Hocus Pocus in October. More than 30 carloads of families took part in this retro activity. The drive-in movies have received positive feedback, ensuring another annual event to take place at the Park.

The Fall in Middleboro wouldn't be as much fun without the annual Ghost Drive at the Peirce Playground. This year we were able to provide over the loudspeakers and to each individual car. This is partially due to the system purchased for the drive-in by the



Peirce Trustees. The experience is amplified with the spooktacular music. Another new addition was over a dozen 12' skeletons, many with glowing eyes & chests. They were throughout the lower ball fields along with over 20 MHS students & graduates in costumes & doing friendly jump scares. The event was as popular as ever & the weather was equally good. Due to its popularity, we plan to add an additional night to this community event in 2026. Many thanks to the many volunteers that make this event a great success and especially the 4-H'ers that carve the 250 pumpkins.



although we did have 2 nights of snow. Plans are to have a bigger & better show for 2026.

Once again the Park Dept. must give its annual thanks to the Middleboro DPW and G & E. These 2 departments go above & beyond to help Middleboro families. Recreation & safe activities would not be what they are without the assistance from the personnel of these two departments.

The Holiday Lights at the Park had a good following & lots of positive feedback. However, the time was right to expand experience for all who enjoy the holidays ... but not the cold. By converting to a drive thru event, the anti-cold folks, the elderly and those with limited mobility would now be able to enjoy the Holiday Lights. This half mile light experience was enhanced by Joe Masi Jr's play list over the loudspeakers as well as in each vehicle. Again for this event many MHS students & graduates donned costumes such as the Grinch, the Heat & Cold Misers, Rudolph, Frosty and many others. The event was once again well attended,

We must also give special thanks to the Peirce Trustees. This group of Middleboro enthusiasts continue to help our small department in big ways. It is human nature to love the "good stuff". The Peirce Trustees enable our department to be part of the "good stuff" that families love to take part in. Lastly, we must thank the Park Commissioners, Select Board, and many others who help us promote activities for our community.



REPORT OF THE & PLANNING BOARD THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

 Town Hall Annex, 2nd floor
20 Center Street
Middleborough, MA 02346

 508.946.2425

RESPONSIBILITIES OF THE MIDDLEBOROUGH PLANNING BOARD

The Middleborough Planning Board is charged with several important functions, which are as follows:

- Administer the Commonwealth's Subdivision Control Law – MGL Ch. 41, Sec. 81K-81GG
- Administer the Town's Subdivision Rules and Regulations – adopted in 1987. A complete overhaul of the subdivision regulations was completed in June of 2020 and minor amendments were made in 2022.
- Administer the Town's Zoning Bylaws as the Special Permit Granting Authority (SPGA) and Site Plan Review Authority for Retreat Lots, projects within the Development Opportunity District, projects within the Commercial Development District, Open Space Residential Preservation Development,

“

On July 1, 2023, the Planning Department and Office of Economic and Community Development were combined to form the Department of Planning and Community Development. This department is headed by its director, Leeann Bradley. The mission of the Planning and Community Development Department is to integrate land use regulation, long-range planning and economic and community development functions in order to better implement a sustainable and responsible growth strategy that reflects and enhances the character of the Town of Middleborough. We also aim to ensure a high level of communication among regulatory disciplines, and serve as a single point of contact for residents and developers relative to proposed and ongoing development projects. The department staff provides professional and administrative support to the Town Manager, Select Board, Planning Board and Zoning Board of Appeals, and works with several other town boards and committees on a regular basis. Our ultimate goal is to enhance the quality of life and well-being of all residents, now and for future generations.

Adult Mobile Home Parks, Adult Use Marijuana Establishments and 40R Smart Growth Overlay District and “as of right” Accessory Dwelling Units (ADUs);

- Review all divisions of land including proposed subdivision roadways (residential and commercial);
- Manage the construction of subdivisions to ensure they are constructed per approved plans;

- Review and comment on projects before other Town boards as provided;
- Develop long range planning tools for the Town.

In order to accomplish these tasks, the Board utilized the expertise of departmental staff, several consulting firms to perform peer review, construction observations and material testing services.

The Planning Board values comments and amendment suggestions regarding the Town's Zoning Bylaw and Subdivision Regulations. These are periodically reviewed for their suitability and applicability. Requests for amendments or additions to the Zoning Bylaw may be submitted to the Select Board's Office by petition of ten (10) registered voters for placement of an article on the Town meeting warrant and may require a 2/3 majority vote for approval. The Planning Board may also sponsor amendments to the Zoning Bylaw to be brought to Town Meeting for vote. Amendments or additions to the Subdivision Rules and Regulations are approved by a majority vote of the Planning Board after discussion at a public hearing advertised in a local publication, posted with the Town Clerk and on the Town's website.

The Middleborough Zoning Bylaw addresses such issues as permitted uses within the eleven (11) underlying zoning districts as well as the overlay districts, minimum size and frontage requirements for buildable lots, uses allowed by special permits, special permit requirements, off-street parking, signage, safety, economic and aesthetic considerations. The Zoning Bylaw was recodified in 2012 and further amended

in October of 2021 to promote the health, safety, convenience and welfare of the inhabitants of the Town of Middleborough; as well as regulating the location, size and use of buildings and the use of premises in the Town, by lessening dangers from fire, congestion, confusion and to improve and beautify the Town.

The Middleborough Subdivision Rules and Regulations Governing the Subdivision of Land addresses administrative and design standards required for the review of all subdivisions of land and new subdivision roadways. In recent years the Planner, Administrative Planning Assistant, Planning Board members and consultants, Gregory Driscoll, PE and Patrick Carrara revised the outdated (1987) rules and regulations. A public hearing was held in June 2020 requesting input from local engineers, developers, residents, etc. The new rules and regulations were approved, filed with the Plymouth County Registry of Deeds, posted on the Town's website and included within our Town Code. Minor revisions were made during 2022. The Subdivision Rules and Regulations are reviewed on a yearly basis and any recommendations for change are discussed.

The Department's staff strives to address all questions and concerns from residents, abutters and developers in a timely and professional manner. The staff will continue to provide assistance to the public with questions and concerns regarding proposed subdivisions or commercial buildings, completion of approved projects, zoning requirements and land use regulations, easements, safety issues, abutter and residents' rights, permitting procedure, etc.

REPORT OF THE PLANNING BOARD

THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

Construction of roadways and commercial construction projects continue to be closely monitored by the consulting engineers hired by the Board, as well as by the Town Planner, Director of Public Works and Board members.

PERSONNEL

The Planning Board consists of five (5) voluntary members selected by Middleborough registered voters and one (1) Associate Member appointed by the Planning Board. At the conclusion of 2025, the Board consisted of members: Allin Frawley (Chairman), Tracie Craig-McGee (Clerk), William Garceau, Anders Martensen IV, Nancy Kefalis, and Associate Member David Dias.

The Planning and Community Development Department is staffed by Director, Leeann Bradley; Town Planner, Joe Mandile; Administrative Assistant, Robin Perry; Economic Development Coordinator, Gina Colon, and Junior Clerk, Michelle Pinnett Williams.

Ms. Bradley serves as the Board's representative to SRPEDD (Southeastern Regional Planning and Economic Development District), JTPG (Joint Transportation Planning Group), SRPEDD Rural Caucus Committee; and is also on the following internal committees/

working groups: Stormwater Committee, Open Space and Recreation Plan Committee, Master Plan Update Working Group, Wellness Working Group, Mental Health Task Force, and also serves as the supervisor to Animal Control/Shelter staff.

Ms. Craig-McGee serves as the Board's representative to the Community Preservation Committee (CPC).

APPLICATIONS

The Board held twenty-three (23) meetings in 2025 to conduct general business and review applications for all proposed subdivisions of land, residential subdivisions, new and modified commercial buildings and retreat lots.

The Planning Board received the following applications:

- Eleven (11) Form A (ANR) Applications
- Eleven (11) Retreat Lot Special Permit Applications
- Twenty-five (25) Accessory Dwelling Unit Applications
- Three (3) Special Permit Applications – Lots 1, 2 and 4, Campus 44
- One (1) Special Permit Lot Release – Lot 2, Campus 44
- One (1) Definitive Subdivision – White Dog Farm

Said submittals generated \$22,597.50 in fees paid to the Town.

The Board/Department managed three (3) residential subdivisions and one (1) commercial subdivision, Cranberry Woods, Great Cedar Village, Morton Estates, and Middleborough Park at 495. Holton Way, Christina Way, and Cobblestone Lane were completed and accepted during the 2025 Special Town Meeting.

HIGHLIGHTS

Members of the Planning Board and Department staff continue to develop their knowledge of federal and state zoning and planning laws by attending various classes or conferences, including those offered by the Southeast Regional Planning and Economic Development District (SRPEDD), Citizen Planner Training Collaborative and webinars hosted by Massachusetts Municipal Association (MMA).

The Department and Board focused on the following projects during 2025:

South Coast Rail – The Middleborough Commuter Rail became operational on March 24, 2025. It serves as a key stop on the new Fall River/New Bedford line as part of the MBTA's South Coast Rail Project, replacing the previous Middleborough/Lakeville station which now serves mainly for CapeFLYER service.

Department staff continues to work with our regional planning agency, SRPEDD, on the update to the town's Master Plan. In 2025 we distributed our final survey and hosted our final deep dive workshop on infrastructure and transportation then begin drafting the text portion of the document. The final version of the Master Plan is expected mid-2026.

The department continues to reach out to community residents to take advantage of the Down Payment Assistance program where we received a \$50,000 grant from the CPC. The program is designed to assist five (5) low to moderate income, first-time home buyers in purchasing a modest home in Middleborough as their primary residence. Each qualifying resident will receive \$10,000. Funds are made available to eligible households as a zero percent interest deferred payment loan that is forgiven after ten years of ownership.

Accessory Dwelling Units (ADUs) – On August 6, 2024, the Governor signed into law “An Act relative to the Affordable Homes Act” which allows for Accessory Dwelling Units up to 900s.f. “as of right”. The Planning Board put forth a Zoning Bylaw Amendment to 2024 Special Town Meeting amending the ADU definition and allowing for the Planning Board to implement Site Plan Review. This Article passed at Special Town Meeting. This Act went into effect on February 2, 2025. The department, Planning Board and department heads drafted regulations that went into effect on this date. ADU applications for Site Plan Review kept the department busy with twenty-five (25) applications and approvals in 2025.

Site Plan Review Bylaw – The Planning Board's subcommittee, Tracie Craig-McGee and Anders Martenson IV, worked diligently throughout the year on drafting this bylaw. This bylaw was presented at the 2025 Special Town Meeting where it was approved.

Remembrance Trees on the Lawn – During our second year we offered forty-five (45) of these special trees to the community at a donation of \$75.00 per tree. An increase

REPORT OF THE PLANNING BOARD

THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

of fifteen (15) trees. The testimonies from the tree families were heartwarming and touching. The trees were graciously secured and delivered by Edward Medeiros/Williams Trading Post. A special thank you to the Town Manager, DPW, Facilities, Leeann Bradley, Tom White, Gina Colon, Michelle Pinnetti Williams, and Joe Mandile. We look forward to offering the remembrance trees again in 2026 to our wonderful families in our community and hearing more about your cherished memories.

Celebrate Middleborough – Our 2nd Annual New Year’s Eve Celebration – This was again a collaborative effort on so many levels – Select Board, Town Manager, DPW, Parks, Facilities, Police, Fire, Planning & Community Development, and several business

merchants. Great food was available on site via Coffee Milano, Italian Gem, and South Shore Smokehouse’s Food Truck. The festivities included a noise parade with the best noise makers provided by Middleboro Cobras, bon fire, and fireworks. The amazing display of fireworks was donated by REXA, Inc. and festive music was DJ’d by Angelo “Speedy” Lapanna in memory of his son, Lt. Angelo “AJ” Lapanna III, US Army Special Forces Green Beret and 22-year veteran of the Middleborough Police Department. A wonderful time was had by all and the weather was perfect! Planning for 2026 has already begun! Please let us know if you have any ideas for 2026.

Through a \$25,000 regional grant and working with our regional planning agency, SRPEDD, Leeann Bradley, Director of Planning and Community Development and Patricia Cassady, Conservation Agent, continue to update the Open Space and Resource Preservation Development Zoning Bylaw. This zoning bylaw amendment will be presented at the 2026 Annual Town Meeting.

Digital Equity Project – The Planning and Community Development Department is excited to be working with SRPEDD and the Regional Municipal Digital Equity Plan, concentrating on the Towns of Middleborough, Lakeville, and Carver, regarding the issue of Digital Equity for our Residents. Digital equity is the condition where everyone, regardless of background, has the access, skills, and resources (affordable broadband, devices, training, support) to fully participate in society, democracy, and the economy through information technology, ensuring no one is left behind in a tech-dependent world. It’s crucial for education, employment,





Merchants organized and ran “Market Days” with sidewalk sales, special events and products, music and more, to bring foot traffic and enjoyment to the downtown area.

healthcare, and civic engagement, addressing historical disparities and building systemic solutions. Middleborough is especially committed to providing digital equity to our senior population and veterans.

“The Local Loop” Business Spotlight Podcast began filming in June of 2025 at MCCAM studios. The OPCD staffers, Gina Colon and Michelle Pinnetti Williams, interview Middleborough small business owners and community groups to increase awareness of the stories that brought our local businesses to where they are today, and to share all of the wonderful offerings and services that the Town of Middleborough has available. Recordings are done monthly, with a broadcast of each episode shared the following month, and is distributed via MCCAM’s socials and websites and shared amongst Merchant Groups on their socials & websites.

Downtown Merchant Meetings - Gina and Michelle, along with their director, Leeann Bradley, and Cranberry Country Chamber of Commerce President, Valerie Glynn, have been meeting several times a year with Downtown Business Owners, to collaborate, network and share their successes, challenges and future events and objectives. These have been informative (and delicious) get-togethers, hosted by downtown eateries (thank you thus far to Coffee Milano Café and Italian Gem.)

Downtown Merchant Market Days - In May and October, Middleborough’s Downtown

Holiday Window Decorating Contest –

The December Window Decorating Contest has returned to our downtown. Local business who participated, painted, added décor and eye-catching artistic touches to their windows and storefronts. This project was a collaboration between the Office of Planning & Community Development, Cranberry Country Chamber of Commerce, represented by Chamber President Valerie Glynn, local businesses, Middleborough Gas & Electric and other local sponsors. In addition to the top three businesses who were awarded prizes for having the most votes cast by downtown shoppers, there were also two citizens (voters) who received



REPORT OF THE PLANNING BOARD

THE DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

gift cards as well. Thank you to Valerie for conducting the raffle for the voters, and Middleborough G & E for awarding the top two businesses with credit toward their MGED bills! Restaurant and store gift card prizes donated by The Hideaway, Little Sunflower Herbal, and The Bridge. A HUGE congratulations to our top three (3) winners - 1st Place - Coffee Milano, 2nd Place - Revibed, and 3rd Place - New Concepts Hair Salon.

An Amendment to the Zoning Bylaw - Section 8.6 - 40R Smart Growth Overlay District (SGO) Bylaw was approved during the 2025 Special Town Meeting. The amendment made minor corrections to the text within the bylaw but also expanded the 40R district surrounding the train station. This revision will be shown on a newly updated zoning map. The expansion of the 40R District essentially places the town in compliance with Ch. 40A, Sec. 3A - MBTA Multi-Family Housing Zoning Mandate.

The affordable units within Star Mill Lofts and The Residences at 8 Station Street are monitored by the Department for annual income eligibility verification.

BOARD OF COMMISSIONERS

Allin Frawley (2026)

Chair

Anders Martenson

IV (2030)

Leeann Bradley

*Director, Planning
& Community
Development &
Animal Control*

Gina Colon

*Economic
Development
Coordinator*

William Garceau

(2029)

Nancy Kefalis
(2028)

Joseph Mandile

Town Planner

Michelle Pinnett
Williams

Junior Clerk

Tracie Craig-

McGee Clerk (2027)

David Dias

Associate Member
(2027)

Robin Perry

*Administrative
Assistant*



Planning and Community Development initiatives for 2026 include:

- Present finalized Master Plan
- Bring the Open Space and Resource Protection Development Zoning Bylaw to 2026 ATM
- Amendment to the Adult Use Marijuana Bylaw prohibiting Social Consumption Establishments
- Remembrance Trees on the Lawn Year #3
- Celebrate Middleborough – Year #3
- Farmer's Market on the Lawn
- Downtown Holiday Decorating Contest Year #2
- Middleborough Holiday Cookie Crawl
- Downtown Beautification Efforts
- Art in the Park
- Hometown Puzzle – Year #2 pop-up sales and seasonal initiatives, i.e., Valentine's Day
- Outreach for Agricultural Commission volunteers
- Continue to communicate with potential 40R site developers
- Continue to promote small business development initiatives and merchant planned events
- Continue Merchant Networking meetings on a seasonal basis
- Local Loop Podcast outreach to greater Middleborough merchants
- Apply for, receive and administer Community Block Development Grant (CDBG)
- Promote small business development initiatives and merchant planned events
- Foster partnerships and regularly engage with existing businesses



In conclusion, the Planning Board and the Department of Planning and Community Development wish to express their gratitude to the Select Board, Town Manager and above all, the Town's residents for supporting the Board and the Department's work by providing the resources, ideas and feedback to effectively carry out our mission.



REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT



Robert D. Ferreira, Jr.
Chief of Police



David A. Beals
Deputy Chief



Kristopher S. Dees
Lieutenant



John H. Graham
Lieutenant



Jerry J. Donahue
Lieutenant



Nathan J. Ferbert
Lieutenant

More at end of report



**350 Wood St,
Middleborough, MA**



508.947.1212



The Middleborough Police Department respectfully submit the 2025, one hundred and sixteenth annual report.

Robert D. Ferreira, Jr. who served as the Deputy Chief of Police, and Interim Chief of Police was appointed as permanent Chief of Police on February 1, 2025. Chief Ferreira has risen through the ranks and served in the Middleborough Police Department for 26 years.

In February of 2025, David A. Beals Jr. was promoted to Deputy Chief of Police and Nathan J. Ferbert was promoted to Lieutenant. Deputy Chief Beals and Lieutenant Ferbert are both dedicated police professionals with extensive experience in the police department.

Two new officers were hired in 2025, backfilling existing vacancies. Officer Aidan C. Nemer and Ryan C. Marshall entered the MPTC Plymouth Police Academy in April of 2025, graduating September 5, 2025. They have since completed their Field Training Programs and assigned to the Patrol Division.

The Middleborough Police Department has five officers assigned to the Detective Division and three School Resource Officers assigned to the Middleborough Public School System. School Resource Officer Brian Wiksten is assigned to Middleborough High School with Community Service Dog Millie. Millie is a yellow Labrador Retriever that was provided by the Plymouth County District Attorney's Office with grant funding. In addition to Officer Terry Meleski and patrol K9 Rex, Millie is also trained in a friendly find to search for missing people.

Officer Gustavo Goncalves Ribeiro resigned from the Middleborough Police Department to relocate to Florida where he is continuing his career as a police officer.

The Police Department maintains four civilian dispatcher positions at the police station to answer

911 emergency calls, dispatch emergency services and handle business line phone calls. The Police department could not function without the dedication of Amy Dowler, the Administrative Assistant to the Chief, and the civilian staff in our Records Department, Facility/ Fleet Maintenance and our I.T. consultant. Their hard work and dedication are greatly appreciated.



The police department is a fully accredited participating agency of the Massachusetts Police Accreditation Commission and underwent a three-year audit of our policies and practices. In December of 2024 we were notified that the Middleborough Police Department “having fully demonstrated its commitment to police excellence by living up to a body of progressive standards to ensure that the delivery of police services within the Commonwealth is at the highest level of professionalism and integrity and having reflected the best professional practices in each area of police management, administration, operation and support services” were awarded a Certificate of Re-Accreditation. The accreditation process never stops, agencies must demonstrate functional compliance, ensuring policies are in writing, implemented, and actually followed in daily operations as well as documenting proof of compliance. The Middleborough Police Department is committed to maintaining our Accreditation status to ensure we earn the trust and respect of the community by operating in the most professional manner possible.

The members of the Middleborough Police Department are proud of our department and the services we provide to the Town of Middleborough. Please follow us on Facebook and Twitter/X for more information of services and what your police department does for the community throughout the year.

DETECTIVE DIVISION

The mission of the Middleborough Police Detective Unit is to provide the highest quality criminal investigative support to the Middleborough Police Department by conducting timely and thorough investigations using advanced investigative techniques and forensic equipment. Detectives will search out and collect all available evidence surrounding each case to exonerate the innocent and substantiate the culpability of the guilty. As professional fact finders, Detectives will conduct systematic and methodical investigations to determine what findings the evidence supports and will not form conclusions in advance. Detectives recognize their responsibilities to the community they serve and are committed to investigating all criminal allegations in an ethical and impartial manner with sensitivity

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

toward the needs of victims and witnesses. Detectives are steadfast in their resolve and will mobilize all available resources to accomplish their mission, despite any obstacles, discouragement, or danger.

The Detective Division provides professional investigative services to the Town of Middleborough. Detectives are responsible for the supervision and conduct of all Middleborough Police investigations of serious crimes, less serious crimes upon request or as needed and they conduct sensitive or special interest investigations as directed by the Chief of Police. Detectives primarily investigate felony-level crime and provide criminal investigative support to the patrol division. Detectives conduct a broad spectrum of criminal investigations to include deaths, sexual assault, armed robbery, burglaries, fraud, computer crimes, and counter-drug operations. Detectives search out the full facts of a situation, organizes the facts into a logical summary of investigative data, and presents this data to the District Attorney's Office. Detectives work closely with other local, state, federal, and military law enforcement agencies to counter and investigate the most serious crimes. Some specific functions include:

- Investigate serious crime - and less serious crime upon request or as needed
- Perform Drug Suppression Operations
- Collect, analyze and disseminate criminal intelligence
- Liaison with other local, state and federal investigative agencies/units
- Liaison with District Attorney, Attorney General, and the United States Attorney's Offices
- Conduct Pre-Employment background investigations
- Conduct missing persons investigations

- Collect and examine evidence at crime scenes
- Conduct sensitive or special interest investigations as directed by the Chief of Police

The Detective division is staffed by five full-time employees, which include four Detectives and one Detective Lieutenant. The unit members were the primary investigators in 70 major crimes and assisted the patrol division, other towns, cities, and federal law enforcement agencies with hundreds of investigations.

Drug dependence continues to be the root cause of a large percentage of crimes investigated by the Detective Division. Detectives executed 43 arrests and conducted 72 search warrants in accordance with its responsibilities.

An increasing concern are investigations into cyber-crime or Internet-enabled crimes and cyber intrusions are becoming increasingly sophisticated and require the Detective Unit to utilize new methods. These crimes often victimize the most vulnerable population of our community.

Middleborough Detectives serve as the primary service provider in the Town of Middleborough for the Plymouth County Outreach. According to <https://otf.plymouthda.com/project-outreach>, Middleborough Police reported 16 opioid overdoses. The Middleborough Police Department administered 26 individual doses of Narcan. Plymouth County Outreach (PCO) was developed through the Public Safety Community Coalition and Faith Based Subcommittees of the Plymouth County Drug Abuse Task Force. Since its inception, PCO has fostered an innovative



law enforcement/non-law enforcement collaboration which includes the District Attorney's Office, the Sheriff's Department, all 27 Police Departments, 5 major hospitals, recovery coaches, DCF, District Court Probation, PAARI, as well as community and faith-based coalitions.

The PCO has two main aspects of the program. They are overdose follow-ups and community drop-in centers. Within 12-24 hours of an overdose, an outreach team consisting of a plain clothes officer and a licensed clinician and/or a recovery coach will conduct a home visit of the overdose survivor. The intent of the outreach effort is to provide resources and support to those with substance abuse disorders and/or their families with the hope of getting people into treatment and connecting families and friends with existing resources in the county. Through the support of Project Outreach and PCO Hope, drop-in centers are held each week in various sites across Plymouth County. These centers host a growing number of health care providers who help with treatment options and train and distribute Narcan (also known as Naloxone which can reverse an opioid overdose) for free.

INFORMATION TECHNOLOGY DEPARTMENT

As we enter our 8th year in the new station, many of the developments in the IT Department consists of maintenance

and continual upgrades of computer components. Led by our IT administrator, Tim Grabarz, the following are just some of our progress over the past year:

Continued install and upgrade of most recent releases regarding the Tritech CAD/RMS systems and server.

Final deployment and testing of the Go2Blu software now on all Dispatch systems and cruiser laptops.

Started and completed replacement of all cruiser Toughbook and station computers to stay in compliance with state regulations as a result of Windows 10 end of life.

The Middleborough Police Department's website is in its 8th year with John Guilfoil Public Relations (JGPR) and we look forward to the finalization of an upgraded new look coming at some point in 2026. We can be found at www.middleboroughpolice.com and we strongly urge you to use the website as most of the essential forms can be found there or are linked to the appropriate site. We ask you to follow us on Twitter @MiddleboroughPD and look for Middleborough Police Department on Facebook.

ACCREDITATION

The Middleborough Police Department went through its first Re-Accreditation two-day on-site review in September 2024, and was approved and granted Accreditation through the Massachusetts Police Accreditation Commission (MPAC) with an award ceremony in February 2025.

The Accreditation process is aimed at providing accountability among agency personnel and ensuring policies are applied

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

evenhandedly; providing a statewide norm against which agencies can judge their performance; providing a basis to correct deficiencies before they become public problems; providing independent evaluation of agency operations; enhancing the reputation of an agency, increasing public confidence; and minimizing insurance costs and agency liability.

After achieving Accreditation status, it is now integrated into the everyday operations of the Department and is maintained daily. MPAC updated their standards in 2022 to an edition that is more reflective of Massachusetts police standards and, as such, the police department must remain in compliance with all changes and additions to be prepared for the next assessment.

The Sixth Edition is comprised of 274 Mandatory Standard and 66 Optional Standards. The evaluation includes reviewing management, operations, technical support activities, policies, emergency response planning, training, communications, facilities, equipment, evidence handling, use of force, vehicular pursuit policies, prisoner transportation and holding facilities among other topics.

ELDERLY AFFAIRS

Elder Affairs Officer Steve Valerio continues to support and advocate for Middleborough's senior community by addressing questions and concerns and connecting residents and their families with essential services and resources available through the Town and Plymouth County.

Officer Valerio works closely with families to ensure seniors receive the support they are entitled to and can safely remain in their homes whenever possible.

Officer Valerio maintains strong working relationships with the Health Department, Fire Department, Council on Aging, Housing Authority, Old Colony Elder Services, the Plymouth County Sheriff's Department, the Town Clinician, and the Building Inspector. In 2025, he and the Town Clinician began meeting monthly with staff from Old Colony Elder Services to strengthen interagency collaboration and enhance services for seniors. He also contributes to local newsletters, providing safety tips and updates on scams targeting older adults.

Throughout 2025, Officer Valerio continued his outreach efforts by attending resource fairs with the Council on Aging and hosting Senior Outreach Meetings at Riverview Apartments, Nemasket Apartments, the Council on Aging, Edgeway Mobile Home Park, Hill Crest Mobile Home Park, and Oak Point. A new member of these meetings in 2025 was the Town Clinician, who provided seniors and their families with valuable information



and guidance. These meetings highlighted programs such as Project Life Saver, the Safety Assurance Program, and CodeRED.

Officer Valerio also hosted several events at the Middleborough Police Department, where he distributed senior identification cards and discussed common scams. He visited the Hannah B.G. Shaw Home and the Serenity Home to provide resources and answer questions. His scam prevention presentation at the Middleborough Council on Aging was recorded by MCCAM and aired multiple times on local access television. Seniors are encouraged to check the MCCAM schedule or the Middleborough Police Department Facebook page for upcoming presentations and resource fairs.

Officer Valerio regularly advises seniors to remain vigilant against scams, including fraudulent phone calls, emails, and online schemes. Seniors are urged never to share sensitive personal or financial information, including Social Security numbers, banking details, gift card payments, or cryptocurrency, with unknown individuals. Anyone who believes they may have been a victim of a scam is encouraged to contact the Middleborough Police Department and the Federal Trade Commission.

For added safety, Officer Valerio reminds residents that a 24/7 medication drop-off box is available in the police department lobby for unwanted or expired medications. Accepted items include prescription and over-the-counter medications, vitamins, samples, and pet medications. Items not accepted include hydrogen peroxide, inhalers, aerosol cans, medications from businesses or clinics, thermometers, or needles.

In 2025, Officer Valerio also created a voluntary Resident Information Form, allowing seniors to provide emergency contacts, lock box or garage codes, and other information to assist first responders during emergencies.

Officer Valerio remains available to host outreach events for any senior group or organization seeking resources or information. Seniors and family members may contact him directly at (508) 947-1212 or steve.valerio@mpdmail.com.

PROSECUTOR

Officer Jessica Priestly is appointed to the Court Prosecutor position. In 2025 the Middleborough Police Department responded to 27,787 calls for service. Of these calls, 961 incident reports were generated. As a result of the 961 incidents, 52 applications were submitted to the court for a warrant authorizing the arrest of a suspect. Additionally, of the 27,787 calls, 578 arrest reports were generated. Of those arrest reports, 233 individuals were taken into custody, booked and subsequently arraigned, whereas 343 individuals were summonsed for their offenses. Of the 233 physical arrests, 6 of those were individuals that were held in protective custody. Those who are summonsed to appear in court, are subject to either a Clerk Magistrates hearing or an arraignment, which will ultimately result in further prosecution, alternative resolution or diversion, and/or possible dismissal of charges. Also generated as part of the department's 27,787 calls were 1,955 motor vehicle citations, 25 parking tickets and 836 accident reports.

In District Court after arraignments, there were various motions, hearings, pre-trial

POLICE DEPARTMENT

conferences, and trials. In connection with the trial court, there were numerous probation hearings, probation surrenders and Warrants of Apprehension brought before the court. The police department is also responsible for serving and executing civil orders (abuse prevention and harassment), commonly referred to as 209A and 258E orders respectfully. Both orders are petitioned for and either granted or denied by a judge. In Superior Court, where the most serious cases are heard, several officers participated in many Grand Jury hearings, arraignments, motions, pre-trial conferences and trials.

The Police Prosecutor is the liaison between the Town of Middleborough, the District Attorney's Office and the Courts. In 2025, the prosecutor presented 352 cases to the court by way of Magistrate hearings and also facilitated 56 Civil Motor Vehicle Citation appeal hearings. The District Attorney's Office requested and received Discovery for 491 criminal cases. Discovery is any and all evidence pertaining to the particular criminal matter that is in the possession of the department. The prosecutor is responsible for compiling all of the evidence and creating an archive of that evidence so that it can be presented to the District Attorney's Office. A duplicate copy is also created that is turned over to defense counsel to facilitate transparent and fair legal proceedings.

Discovery may be presented in various forms, both tangible evidence and intangible evidence. Tangible evidence, commonly referred to and accepted as "physical" evidence, may be an item, belongings, even articles of clothing collected at a scene belonging to a suspect, victim, or witness.

Intangible evidence, such as audio evidence is also critical to the prosecution of the department's cases. Audio evidence, such as phone calls to and from our business line, the 911 system and/or our radio transmissions connected with each case can provide vital information or timelines of an incident. Also, commonly requested is video evidence pertaining to each criminal matter. Since the implementation of body camera's in December of 2021, we have experienced an increased volume of discovery requests for those videos, as well as videos archived from the station surveillance system. The station is comprised of a system that affords the ability to capture video including; detainee arrival, booking processes, the detention area, and also interview rooms, both public and in the detention area. These videos, along with the body camera videos are often requested in advance of prosecution of the case. To ensure completeness of the discovery request, audio and video files are located, viewed, and recorded for each case, and are accompanied by all related police reports, booking paperwork, detainee forms (Miranda rights, meal form, medication dispensary form), breathalyzer documents (if applicable), photographs, State Police crime laboratory submission receipts (biological evidence, narcotics, etc.), State Police crime laboratory certificates of analysis, victim/witness information and statements, motor vehicle inventory reports as well as all certificates of compliance for the various instruments the police department uses to collect our evidence. Additionally, video, audio or photograph evidence may be obtained and archived with this department from external sources to be used in the prosecution of a case (ring cameras, store surveillance, screenshots from victim, etc.).

In addition to the investigatory efforts of our department personnel, we work closely with the Plymouth County Sheriff's Department to utilize services such as their Bureau of Criminal Investigation (BCI). They commonly respond scenes or the station to identify, photograph and collect forensic evidence, or assist in the processing and identification of a detainee. BCI is also outfitted with a laboratory which commonly analyzes articles of evidence to include; finger prints, computers and cell phone data.

The Middleborough Police Department shares a strong partnership with the Massachusetts State Police who aid and assist in investigations by providing specialized personnel or task forces such as SPDU (State Police Detective Unit), and VFAS (Violent Fugitive Apprehension Section). In addition to the above specialties, the State Police collaborate with our officers for death investigations, arson investigations, motor vehicle crashes with serious bodily injury where there is a potential or confirmed fatality, narcotic investigations where chemical evidence collection and identification is necessary, as well as other critical incidents in which specialized investigations may be necessary. As indicated above, the State Police crime laboratory is a resource utilized by this department in the processing of evidence such as biological samples (DNA), narcotics, and ballistics (firearms and gun powder residue).

Of all of the towns that the Wareham District Court serves, the Middleborough Police Department remains the most active as evidenced by the figures provided above. We continue to establish connections and maintain relationships with the men and women who serve the Commonwealth across all agencies, whether being other law enforcement agencies or court

personnel. This department has displayed and remains committed to excellence as we have set precedence through our day to day operations, awarding us with a reputation of transparency and integrity. With this commitment at our forefront, in the year ahead, we will continue to pursue justice, with foundations of sound judgment, dependability, honesty, and honor to a profession we are so fortunate to be a part of, and to a community we are proud to serve.

GRANTS

Retired Sergeant Deborah Batista and Sergeant David Beals are in charge of obtaining grants for the Middleborough Police Department. The State E911 Department provided the Middleborough Police Department with a total of \$171,425 in grant money for 2025. These funds were split between a Training Grant of \$78,438 and a Support & Incentive Grant of \$92,987. The Training Grant provided 16 hours of mandatory yearly E911 training for all full and part-time employees as well as any new hires. The Support & Incentive Grant allowed the department to pay for desk shifts covered by full-time personnel and part-time dispatchers.

Med-Project USA provided the Department with a \$1,300 Grant to assist with collection of unwanted and old medications at our police station year-round and the two Drug Takeback days.

ENHANCED 911

The total number of inbound E911 calls answered for 2025 were 8,499. This averages out to approximately 23 E911 calls per day. Text to E911, the Middleborough Police Department answered 16 Emergency Text calls. There were 3,714 calls transferred to other departments. The Middleborough Fire Department received 248 calls and Coastal

POLICE DEPARTMENT

ambulance service received 2,888 calls.

There were six access paths named in 2025, Kashmirs Way, Bella Path, Alberts Path, Hummingbird Path, Lanigan Path, and Lex Court. There was 1 named street for a new development off Rocky Gutter Street named Bridget Way. Property numbering and other issues presented by other departments were researched and resolved including Joe Ciaglo Way, Meadowbrooke Lane, Paul Road, East Street, Kathryn Way, and Waterman Way. Proof of address changes continue to be provided when needed.

The database for court issued Restraining Orders (209A) and Harassment Orders (258E) continues to be updated daily. By keeping these files meticulously maintained, officers are able to quickly locate pertinent information regarding the stipulations issued in these orders. No Trespass orders and Firearms Licenses continue to be maintained in the IMC (Tritech) database.

SCHOOL RESOURCE OFFICER

In 2025, the Middleborough Police Department and Middleborough Public Schools continued to lead the way in school safety thanks to a strong working relationship. Officer Zachary Porter, Officer Brian Wiksten and Officer Steve Valerio are assigned as the three School Resource Officers. Officer Valerio oversees the complex of the Henry B. Burkland (HBB) and the Mary K. Goode (MKG) Elementary Schools. Officer Zachary Porter oversees the John T. Nichols (NMS) Middle School. Officer Wiksten is assigned to the Middleborough High School (MHS). All three School Resource Officers cover the Memorial Early Childhood Center.

Middleborough School Resource Officers

are members of the following community groups: District Emergency Response Team (D.E.R.T.), Middleborough Matters, and the Sachem Supporters. They also assist fellow D.E.R.T. members in training staff and students in Active Threat Response protocols. The team is currently working on finalizing an updated reunification plan in the event of a school evacuation. The Officers were also tasked with creating and plotting areas for no-trespass signs on school grounds during school activities.

The Middleborough Police in collaboration with the schools was able to participate in “High Five Friday” events in April 2025 and October 2025. This event took place across all five schools and had over 15 officers, firefighters and Coastal EMS personnel attend. This was a great community building event that kids, educators and first responders all enjoyed equally. The SRO’s also took part in DARE camp this past July at Whitman-Hanson Regional High School with some students from the community. These students were entering 6th grade and were mentored by Middleborough High School Juniors and Seniors to show kids healthy alternatives to having fun and staying drug and alcohol free.

Officer Porter, Officer Valerio and Officer Wiksten are involved in several different extracurricular activities including sporting events, dances, and performances of the arts. School Resource Officers (SROs) have become a unique and engaging incentive for school fundraisers and education programs, helping to motivate students and support school initiatives. Their participation in activities like getting pied in the face, sitting in a dunk tank, or even giving a student a ride to school in a police car has added an exciting and personal touch to these

efforts. These creative incentives not only encourage students to meet goals, such as reading a certain number of books or raising funds for school projects, but also build positive relationships between students and law enforcement. By making themselves approachable and relatable, SROs help foster a sense of community, trust, and enthusiasm within schools.

The Schools Resource Officers participate in a number of community events to continue to build relationships with students and the community outside of the typical school day. They have participated in Special Olympics events such as Unified Basketball, Unified Bocce as well as the State Special Olympics Track and Field which was hosted at Middleborough High School this past year. The SROs once again participated in “Shop with a Cop”. This event was created with the help of the district’s community outreach program and was sponsored by Route 44 Walmart in Raynham. The program allowed a student from each of the school buildings the joy of holiday shopping alongside police officers to not only select gifts for themselves but also for their loved ones.

Throughout the school year, Officer Valerio has remained actively engaged in fostering positive relationships and promoting safety education within the elementary school community. He regularly visits every classroom from Pre-K through Grade 5, reading age-appropriate books and leading discussions focused on safety in schools, homes, and neighborhoods. These classroom visits support the district’s commitment to proactive safety education while strengthening trust between students and law enforcement. Students know Officer Valerio as “Officer Steve” which reflects the strong relationships he has cultivated.

Officer Porter contributes to MHS as a volunteer assistant coach for the varsity baseball team, mentoring students and

building positive relationships with law enforcement. Officer Porter further supported the school community by presenting at a faculty professional development day where he provided valuable training to the district secretaries regarding the importance of communication, awareness and proactive measures in identifying and addressing safety concerns.

Officer Wiksten still employs his coaching skills as an assistant basketball coach for the varsity basketball team, allowing him to foster relationships with students on and off the court. Officer Wiksten participates in many class fundraising events and pep rally activities including the Senior Mystery Ride as well as the Battle of the Badges basketball game. Officer Wiksten with the assistance of Officer Porter has developed a curriculum-based mentor program allowing students to learn about the different aspects of law enforcement and the criminal justice system.

In an effort to extend relationship-building beyond the academic year, The School Resource Officers established the “pops with Cops” initiative. This program allows officers to attend summer community events where they can continue to engage with students and families in a relaxed, positive setting. By handing out free ice cream and spending time interacting with children during the summer months, the SROs strengthen the connections formed throughout the school year and reinforce their commitment to being approachable and supportive members of the community.

The School Resource Officers participated in a number of Webinars and Conferences to increase their knowledge and foster their skills within the school setting. Webinars included topics such as bomb threats and swatting hoaxes, and reducing chaos during an active threat. These webinars provided invaluable information and resources to

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help keep the students and schools safe during a crisis. The 2025 NASRO National School Safety Conference provided the school resource officers with a variety of training sessions and guest speakers to enhance their knowledge as well. Topics ranged from fostering positive relationships with students, building trust within school communities, mental health support for students, as well as strategies to preventing school-based violence. Their participation in these webinars and conferences highlight the school resource officers' commitment to continuous learning and their dedication to fostering safe, supportive, and secure

with the students and to assist in developing strategies to help resolve problems affecting our students. These goals are met in the following ways: being a visible law enforcement presence on campus, being a classroom resource for students and staff, working together with school administrators to solve problems, building relationships with students and being a resource for parents as well as students and teachers for any law-related concerns or questions.

MIDDLEBOROUGH POLICE COMFORT DOG

A new addition to the Middleborough Police Department this year is comfort dog, Millie. Millie was brought on through a grant that the Plymouth County District Attorney's Office received from the Federal Government. Millie has had a tremendous impact not only on the school community but also on the entire town of Middleborough. Millie has attended many events in Middleborough including National Night Out, Council on Aging luncheons, and Battle of the Badges fundraisers.

Millie is a yellow lab that has been trained for comfort in the schools, as well as just recently for friendly find search and rescue by Professional K9 Services. Millie accompanies Officer Wiksten every day in his duties at the schools. Millie is used to help students who may be struggling with all different levels of anxiety and depression. Millie has also been used as an incentive for some students who are struggling in different ways in school. Students can earn time with Millie after reaching certain incentive goals or if they just need a break from the everyday stress of school. Millie has become so much a member of the high school community that there are



school environments.

The School Resource Officers act under the TRIAD Concept: Law Enforcement Officer, Counselor/Mentor and Teacher/Guest Speaker. The goal of the program is to provide safe learning environments in the schools, provide valuable resources to school staff, foster positive relationships

students who have brought in gifts for her birthday, set up water stations for her, and even gotten toys for her to have around the building. The community has welcomed her with open arms and really took her on as their own dog. Millie has her friends who come and visit every day and some students have said that she is the main reason they come to school every day.

MIDDLEBOROUGH POLICE K9 UNIT

Officer Terry Meleski and his partner K9 Rex are assigned to the evening shift working from 4pm to 12am. Officer Meleski and Rex have worked together for the past four years. Rex is a five-year-old German Shepherd who was born in the Czech Republic.

Officer Meleski and K9 Rex are trained in patrol work and assist the department with apprehending suspects who have been involved in crimes such as housebreaks, domestic violence incidents and robberies. Assistance is also provided to several other towns and agencies as well as the SEMLEC Search and Rescue Team.

FIREARMS LICENSING

Detective Lieutenant Kristopher Dees and Detective Alan Cunningham are the department Firearms Licensing officers. During 2025, The Middleborough Police Department processed a total of 774 firearms license applications. There were 749 License to Carry Class A applicants, 18 Firearms Identification Card applicants, and 7 other license types.

Firearms License Applications can be found on the Firearms Records Bureau website at [Mass.gov](https://www.mass.gov) and our website at MiddleboroughPolice.com. Please check the Middleborough Police Department website resource tab for current information regarding how to apply for or renew and LTC

or FID. This information can also be heard by calling the Middleborough Police Department at 508-947-1212 and select option 3.

SEX OFFENDER REGISTRY

Middleborough Police Department is working diligently on ensuring that registered sexual offenders residing in Middleborough, working in Middleborough, or have secondary addresses in Middleborough are maintaining compliance per their registration requirements. In 2025, The Middleborough Police Department had Lieutenant Detective Kristopher Dees, Lieutenant Nathan Ferbert, Detectives Robert Rullo and Alan Cunningham, and Officers Adam Priestly, Stephen Robbins, and Dylan Adams trained to register sexual offenders, with an aim to have additional officers trained in 2026.

There are currently 61 records entered in the Sexual Offender Registry Board (SORB) that Middleborough Police Department references. These records are comprised of live addresses (primary living address), secondary addresses (addresses the offender resides at for more than 4 days consecutively or non-consecutively in a month, or more than 14 days in a calendar year), work addresses (addresses for businesses in the town in which offenders work at), and mailing addresses (where mail is sent to, sometimes other than the live or secondary addresses). Offenders may have multiple record entries as they may live, work, and have mail sent to an address within the town.

Out of the 61 records, there are currently 11 Level 1 offenders residing in Middleborough, 22 Level 2 offenders that either have a primary live address (21) or secondary address (1), and 5 Level 3 offenders. The remaining records are either work addresses or mailing addresses. Middleborough Police Department conducts yearly unannounced



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checks on these addresses, ensuring the records are true and accurate.

For 2025, there were 71 calls for service regarding SORB ranging from registering offenders to investigating possible violations. Out of those calls, three sexual offenders were physically arrested for failing to register, and three arrest warrants sought for the same offense. These measures are taken to ensure compliance.

Public information bulletins on Level 3 offenders can found in several locations throughout the town, including the police station lobby. Information on Level 3 and some Level 2 offenders can be found by going to the SORB website on www.mass.gov/orgs/sex-offender-registry-board. Information on Level 2 offenders is not disseminated but can be obtained by filling out a request form available on the SORB website.

MIDDLEBOROUGH POLICE DEPARTMENT STAFF

CHIEF OF POLICE

Robert D. Ferreira, Jr.

DEPUTY CHIEF

David A. Beals

LIEUTENANTS

Kristopher S. Dees
John H. Graham
Jerry J. Donahue
Nathan J. Ferbert

SERGEANTS

Simonne M. Ryder
Jeffrey M. Brown
Antonio L. Botta
Ryan S. Whiteside
Kevin A. Nardi
Bradley A. Savage
Peter J. Vanasse
Scott R. Phillips

PROSECUTOR

Jessica A. Priestly

LIEUTENANT IN CHARGE OF DETECTIVES

Kristopher S. Dees

DETECTIVES

Kristopher S. Dees
Alan J. Cunningham
Robert B. Rullo, Jr.
Tyler J. Silva

JUVENILE RESOURCE AND SAFETY OFFICERS

Brian J. Wiksten
Steve Valerio
Zachary C. Porter

K9 OFFICER

Terry M. Meleski

PATROL OFFICERS

Michael C. Lonergan
Steven T. Avelino
David M. Howard, Jr.
Matthew C. Mansir
Kevin P. Frazier
Jeffrey J. Irr
Stephen A. Robbins
Adam M. Priestly
Christopher B. Zutaut
Dylan K. Adams

Cody R. Soderlund

Khari M. White
Caitlyn M. Berger
Gustavo Goncalves
Ribeiro
Owen T. Carrel, Jr.
Christopher T. Ayers
Brian D. Delmonte
Eric C. Stebbins
Cameron A. Amaral
Tyler J. Egan
Sophia L. Barnard
Scott J. Cowan
Corey B. Bailey
Victoria J. O'Day
Aidan C. Nemer
Ryan C. Marshall

ADMINISTRATIVE ASSISTANT TO THE CHIEF MUNICIPAL E911 COORDINATOR/RAO

Amy L. Dowler

CLERKS

Donna F. Jolin

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

ADMINISTRATIVE ASSISTANT DISPATCHERS

Daniel F. Newton (F/T)
Karen M. Ottino (F/T)
Joacir J. Monteiro (F/T)
Briana S. Taylor (F/T)
Kendra M. Perry (P/T)
Julia H. Duzan (P/T)

KEEPER OF LOCKUP

Robert D. Ferreira, Jr.

SPECIAL QUALIFIED POLICE OFFICERS

Retired Special Officers

Dennis Amaral
David Mackiewicz

Peter Andrade
Timothy Needham
Charles Armanetti
Stephen Nelson
Deborah Batista
Joseph Perkins
Todd Bazarewsky
Mark Pontes
John Bettencourt
Steven Schofield
Richard Harvey
Gregory Trask

SPECIAL OFFICERS

Non-Retirees

Michael Doyle
Robert Pike

Kurt Vanderzeyde
John Ponte
Chelsea Weiland
John Walcek

CIVILIAN TRAFFIC UNIT

Frederick Conley
James Dube
Serge Loiselle
Michael McGinn
Joseph McGreevy
David Monreal
Matthew Prisco
Jose Rodriguez
Brian Schwenk

Following are all calls received by Middleborough Police Department Dispatchers in 2025. These original call types are often changed after an incident is investigated and does not reflect the severity or disposition of the original call. Please visit www.middleboroughpolice.com to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violation.....	38
258E Violation	9
E911 Abandoned Call	64
E911 Hang-up Call.....	99
E911 Out of Jurisdiction	377
E911 Silent Call	162
Abandoned Motor Vehicle	12
Alarm Business	292
Alarm Residential.....	137
Alarm Town School	45
Alarm Town Building	9
Animal Complaint	356
Arrest	1
Assault	39
Assist Citizen	175
Assist Non-PD Gov't Agency	57

Assist Other PD	168
Assist Private Agency	14
ATV/Dirt Bike Complaint	42
Barking Dog	10
B&E Building	13
B&E Dwelling	9
B&E Motor Vehicle	34
B&E Other	4
Bicycle/Pedestrian Violation	19
Bomb Scare	1
Check Well-Being	468
Building Check	1,473
Civil Complaint	31
Community Services	44
Non-Domestic Court Order	0
Car Seat Installation	0
Criminal Harassment	6
Critical Incident	0
Cruiser Wash	0
DCF Referral	62
Desk Call, Non-Criminal	109
Directed Patrol	3,184
Disturbance, Family	255
Disturbance, General	398
Disturbance, Noise - Fireworks	5
Disturbance, Noise - Music	37
Disturbance, Noise - Non Spec	90

Disturbance, Noise – Party	7
Disturbance, Neighbor	77
Disturbance, School	25
Disturbance, Noise – Gun Shot	14
Disabled MV	300
Drug Law Violation	1
Drug Paraphernalia Recovery	14
Employee Hazardous Exposure	2
Elderly Services	205
MPD Employee Reported Injury	18
Erratic MV	306
Escort	0
Family Offenses – Neglect	0
Fire, Alarm	96
Fire, Structure	21
Fire, Other	101
Fire, Assist	15
Fire, Vehicle	9
Firearm Seizure	11
Fireworks Complaint	2
Forgery	1
Fraud – Internet	11
Fraud – Other	150
258E Harassment Order Service	30
Hunting Complaint	1
Incapacitated Person	23
Inter-Dept Services (Mail	82
Field Investigation	393
Juvenile Offenses	4
Keep the Peace	34
Kidnapping	0
Larceny by Check.....	2
Larceny from Person	21
Larceny, Identity Theft.....	5
Larceny of Motor Vehicle.....	17
Landlord/Tenant Issue.....	12
Larceny, Other.....	69
Assist.....	154
Liquor Offense, Person.....	0
Lock-Out.....	12
Local Ordinances.....	0
Medical Emergency.....	3,115
Mental Health Services.....	204
Medical – Overdose.....	22
Message Notification.....	27
Missing Person.....	62
MVA, Personal Injury.....	49

Classifications	2024	2025
Vandalism	78	69
Criminal Homicide	0	1
Rape	11	11
Robbery	4	1
Assault & Battery	288	292
Breaking & Entering	27	29
Larceny	286	204
Motor Vehicle Thefts	22	21
Arson	0	1
Kidnapping	1	4
Traffic Accidents	1036	836
Citations		
Arrest	206	62
Warnings	325	288
Criminal	281	156
Arrest		
Male	402	390
Female	159	179
Juvenile	54	79
Protective	14	17
209A Violations	43	38

MVA, Leaving Scene.....	148
MVA, Property Damage.....	867
Motor Vehicle Stops.....	1,445
Notification, Town Dept.....	102
Parking Complaint.....	93
Operating Under Influence.....	0
Mental Health Follow-up.....	5
Overdose Follow-up.....	8
Harassing Calls/Emails.....	52
Prisoner Transport.....	22
Power Outage.....	0
Property, Damaged (No Crime.....	21
Property, Found.....	70
Property, Lost.....	59
Property, Returned.....	140
Property, Recovered Stolen.....	2
Property, Stolen.....	7
Prisoner Injury.....	0
Rape.....	3
Recovered Stolen MV.....	11

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Reported Death.....	27
Repossessed MV.....	73
Road Obstruction	218
Robbery.....	1
209A Custody Transfer.....	0
209A Property Recovery.....	43
Rubbish on Property.....	18
SEMLEC Response.....	15
Sex Offense=	15
Shoplifting.....	18
Shuttle Assist.....	8
Speed Enforcement.....	100
Soliciting.....	2
Service, Summons.....	87
Sex Offender Registry Info.....	76
Suspicious Activity, Tel Call.....	19
Suspicious Activity, Email.....	20
Suspicious MV.....	265
Suspicious Activity, General.....	570
209A Service.....	194
Sexual Assault.....	21
Search Warrant.....	52
Threat to Injure.....	44
Trans to/from Juvenile Facility.....	3
Tow from Private Property.....	6
Trans to Safe Keep.....	12
Trans to Court.....	73
Traffic Control.....	662
Training.....	27
Trespass Person.....	107
Unwanted Guest.....	45
Vandalism.....	69
VIN Verification	17
Service, Warrant	76
Town By-law Violation	0
Weapons	1
Wires Down	51
Youth Gathering	3
Youth in Street	6
Use of Force/ECW	53
Vehicle Inspection (Cruiser)	4,099
Vehicle Inspection (K9)	102
Warrant of Apprehension	25
E911 Confirmation	567

Inspection, Dept Equipment	4
Embezzlement	0
Generator Inspection	14
Generator Test	53
Hold Facility inspect-daily	952
Hold Facility inspect-weekly	51
Hub Assistance.....	0
Inspection, IAP Equipment.....	4
Inspection, PD Facility	14
Legal Process Receipt.....	744
Prisoner Watch	224
Vandalism	69
Inspection, Firearm dealer	6
MA License, Suspension Service.....	30
LTC Suspension Service.....	26
Motor Vehicle Pursuit.....	10
Arrest (Firearm Related).....	0
Arrest (P.C).....	1
Arrest (sex offender).....	1
BWC Recording Request.....	30
Complaint - Civilian.....	10
PI/Solicitor Check-in.....	58
Detainee Watch.....	224
Sexual Assault.....	21
School Services.....	129
Threats to Facility.....	0

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2025 through December 31, 2025.

Respectfully Submitted,

Robert D. Ferreira, Jr.

Chief of Police

REPORT OF THE MIDDLEBOROUGH TOWN CLERK



Pamela J. Menconi
Town Clerk



Tayla A. Bennett
Assistant Town Clerk



Brenda Jutras
Senior Clerk



Maribeth Murphy
Junior Clerk



Samantha Rego
Junior Clerk
(May 2025)



20 Center St, 1st Floor
Middleborough, MA
02346



508.946.2415

MISSION STATEMENT

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with all federal, state and local statutes.

GENERAL POWERS AND DUTIES

The Town Clerk is the Chief Election Official, a Registrar of Voters, Burial Agent, Parking Clerk, Municipal Hearings Officer, Records Access Officer and Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, dealer licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.



REPORT OF THE MIDDLEBOROUGH TOWN CLERK

THE YEAR IN REVIEW

The Town Clerk's Office experienced another fast-paced and productive year in 2025. Building on recent change and growth, the office continued to adapt while delivering essential services to the community.

In addition to managing daily operations and providing essential services, the Town Clerk's Office plays a role in facilitating the civic engagement in our community. Our work ensures that residents have access to important information and can participate fully in the democratic process. This connection between our office and the community is most visible during town meetings and town elections.

The town held a total of three Town Meetings in 2025:

Both the Special Town Meeting and the Annual Town Meeting convened on April 28, 2025 in the Auditorium of the Middleborough High School.

An additional Special Town Meeting convened on October 6, 2025 in the Auditorium of the Middleborough High School.

The annual town election was held on April 5, 2025. More detailed information can be found under the Elections Department report.

As the Keeper of the Records for the Town, preservation is at the heart of what we do. It's a quiet but deeply meaningful effort that connects the past to the future. We

are extremely proud to have continued our long-term project of binding our permanent records. In 2025, we bound Annual Town Reports and Street Lists dating back to the early 1900s. This wasn't just about organization or making our records look beautiful - even though they really do! It was about honoring the integrity of the town's history and ensuring that these permanent records are preserved for generations to come. Every book we bind is an important piece of Middleborough's story.



In August, we welcomed Brenda Jutras to our team. With experience in the Town's Assessor's Office and experience in a City Clerk's Office, Brenda came to our office with excitement, a strong municipal background and a willingness to serve the Town in a new capacity. We are beyond excited to have Brenda in the office!

Continuing education and keeping current with changing trends within the Town Clerk's office is important for the success of the office. As such, Election Coordinator Laura Bamford, Assistant Town Clerk Tayla Bennett

and I attended educational conferences sponsored by the Massachusetts Town Clerk's Association in the spring, summer and fall of 2025. We strive to continually grow and learn, as this aids our never-ending effort to improve our office.

In October, our office hosted a training workshop for town employees relative to the legal requirements, responsibilities and best practices for fulfilling public records requests. As the Super Records Access Officer for the Town, our office oversaw the handling of 592 total public records requests for 2025, a significant increase in total compared to the 431 requests for 2024.

My goal is and always will be to provide exceptional services to the residents of Middleborough. At the Annual Town Meeting in April, I had the privilege of sponsoring a warrant article to accept the provisions of Massachusetts General Laws Chapter 140, Section 139, Paragraph C, which waives the fee for a license for a dog that is owned by a person aged 70 or older. Town Meeting voted unanimously to accept this Massachusetts General Law, allowing this office to provide a service to the Town that is incredibly important.

In December, the Town Clerk's Office launched the first annual Top Dog Contest. Residents were encouraged to bring donations for the Animal Shelter to the Town Clerk's office, with each contribution earning a raffle entry; the winner would receive the coveted number 1 dog tag for their 2026 license and the title of Top Dog. We are grateful for the generous donations from our community, which will make a big difference for the animals at the shelter. The kindness and support from residents have truly helped make this contest a success and brighten the lives of many furry friends.

I want to extend my heartfelt thanks to each member of the dynamic team in the Town Clerk's Office. Laura, Tayla, Maribeth, Samantha and Brenda, thank you for your unwavering dedication, not only to our office but to the community we serve. Your hard work, professionalism, and commitment you bring each day makes a huge impact in our community. I am truly grateful for your efforts and proud to work alongside such a devoted and compassionate group of individuals.

In closing, I would also like to express appreciation to the Select Board, Town Manager Jay McGrail and Human Resources Director Allison Ferreira, for their ongoing support of this office and their assistance navigating through another great year. I look forward to continuing to serve the residents of Middleborough and commit to an ongoing dedication to ensure the Town Clerk's office remains a friendly, welcoming environment to all.



Did you know?
There is no fee for dog licenses
that are issued to owners that
are aged 70 or older at the time
of licensing

REPORT OF THE MIDDLEBOROUGH TOWN CLERK

VITAL STATISTICS

In 2025, the Town of Middleborough registered the following number of vital events:

Births 239

Deaths 325

Marriages 149

DOG LICENSES

In 2025 the Town of Middleborough issued the following number of dog licenses: 2,354

Respectfully submitted,

Pamela J. Menconi
Town Clerk



REPORT OF THE TOWN CLERK

ELECTIONS DEPARTMENT



Tayla A. Bennett

Elections Director
(As of 12/15/2025)



Laura E. Bamford

Elections Coordinator
(Through 12/15/2025)

GOALS

The Elections Department works to manage all municipal, state and federal elections in the Town of Middleborough, under the direction of the Town Clerk. The office operates year-round to ensure that all eligible voters are properly registered and informed about upcoming elections. It is responsible for guaranteeing that elections are fully accessible to all voters and are administered in strict compliance with applicable election laws and regulations.

RESPONSIBILITIES & DUTIES

The Elections Department is responsible for registering voters, maintaining an accurate voter list, administering the annual census and printing the Street List. Our office works year-round to educate voters on the election process and voting methods. The Elections Department oversees all aspects of federal, state and local elections.

This includes complying with all election laws and managing:

- Reserving and setting up polling locations
- Hiring and training election workers
- Organizing Early Voting, Vote by Mail, and Absentee Voting including advanced processing
- Ensuring all equipment and materials are in place for Election Day, including those needed for accessible voting
- Compiling election results in a timely manner
- Coordinating with law enforcement before and during election day
- Providing voter information in accordance with public records laws

THE YEAR IN REVIEW

In 2025, the focus was on training, professional development, and growth within our roles. With just one election conducted during the year, the office used this period to strengthen skills, refine procedures, and deepen institutional knowledge to ensure continued excellence in election administration in future cycles.

The census plays a vital role in maintaining accurate voter records and ensuring fair and effective representation within the community. We are extremely pleased with the high return rate achieved this year, which reflects strong engagement and cooperation from residents. To further improve accuracy, a second mailing and confirmation cards were sent on two different occasions to households that did not respond to the initial notice. This helped to ensure that our voter rolls remain current and reliable.

Despite not having any state or federal elections in 2025, we did conduct a smooth and efficient Annual Town Election on

REPORT OF THE TOWN CLERK

ELECTIONS DEPARTMENT

April 5, 2025. The Annual Town Election is critically important as it enables residents to participate directly in local governance. We continue to be dedicated in providing exceptional services to the community to the best of our ability.

On the day of the Election, polls were open from 8:00 am to 8:00 pm. Voter participation for the Annual Town Election was 4.25% with 865 total votes cast out of the 20,334 registered voters.

Education is essential to the success of the election process. In 2025 I was able to attend conferences sponsored by the Massachusetts Town Clerks Association in the spring, summer and fall. We also had the opportunity to attend numerous trainings that were hosted by the Secretary of the Commonwealth's Election Division throughout the year.

This department is firmly committed to staying current with all election laws and administrative requirements. That commitment is reflected in consistent compliance as well as in active participation in evolving election systems and procedures. As part of this commitment, the department volunteered to serve as a tester for the Secretary of the Commonwealth's



During the summer, we conducted our annual audit of the voter registration list in accordance with state requirements and best practices. This review included verifying voter records for accuracy, processing updates as required, and ensuring the integrity of the voter list. The audit helps maintain accurate voter rolls and supports the transparent administration of elections.



2025 ELECTIONS

The following is a list of all elections 2025:

Annual Town Election April 5, 2025

Election Division's new Voter Registration System. Our participation ensures that the department remains well prepared to administer elections accurately, securely, and in full accordance with state law.

We are deeply appreciative of our more than 100 election workers, whose dedication and commitment are essential to the success of our operations. They serve our community with professionalism and care, assisting with census filings, supporting election day activities, and providing help in the office as needed throughout the year. Their willingness to continually learn and adapt to ever-changing processes is invaluable, and we are immensely grateful for their service.

In December I was promoted from my position as the Assistant Town Clerk and appointed as the Election Director here in Town. I am incredibly grateful for the privilege to continue serving the community in this capacity. I would like to take this opportunity to thank Town Manager, Jay McGrail and Town Clerk, Pamela Menconi for their guidance and support throughout this transition.

Thank you to all the election officers and members of the Board of Registrars for their kindness and professionalism. I also want to acknowledge the support of our Town departments, especially the Department of Public Works, Fire Department, Police Department, School Department, and Council on Aging, for their ongoing assistance with our elections.



Respectfully submitted,

Tayla A. Bennett
Election Director

REPORT OF THE MIDDLEBOROUGH WEIGHTS & MEASURES

This is my fortieth report as Sealer of Weights & Measures.

The Sealer of Weights and Measures inspects and tests all devices for weight, volume, and other linear measurements. Devices that are not accurate are either calibrated, repaired, or put out of service.

During the year, 509 weighing and measuring devices were inspected. Of this number, fifteen were adjusted, 507 were sealed, two were not sealed, and none were condemned.

Sealing fees in the amount of \$8,466 were collected and turned in to the Town Treasurer.

During scanning tests, four hundred items were checked for price accuracy in various convenient stores, supermarkets, and

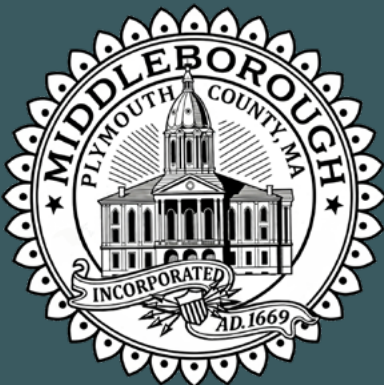
one hardware store. To comply with the scanning laws, 98% of scanned items must be accurate; if not, corrections must be made and another test must be passed.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2025.

I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., Police Dept., and the IT Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish
Sealer of Weights & Measures



2025 TABLE OF MEASURING DEVICES					
SCALES & BALANCES		A	S	N	C
1. More than 10,000s lbs		4	11	0	0
2. From 5,000 to 10,000 lbs		0	1	0	0
3. From 1,000 to 5,000 lbs		0	7	0	0
4. From 100 to 1,000 lbs		2	38	0	0
5. More than 10 but less than 100 lbs		2	81	0	0
6. 10 lbs or less		2	49	0	0
7. Balance less than 10 lbs		0	1	0	0
	Totals	10	188	0	0
WEIGHTS					
1. Avoirdupois		0	7	0	0
2. Metric		0	29	0	0
3. Apothecary Troy		0	26	0	0
	Totals	0	62	0	0
LIQUID MEASURING DEVICES					
1. Gasoline Single Pump Meters		0	8	0	0
2. Gasoline Blending Pump Meters		4	167	1	0
3. Diesel Pump Meters		1	27	1	0
4. Oil Truck Meters		0	9	0	0
	Totals	5	211	2	0
MISCELLANEOUS					
1. Scanners		0	41	0	0
2. Coin Counting Machines		0	2	0	0
3. Can & Bottle Recycling Machines		0	3	0	0
	Totals	0	46	0	0
GRAND TOTALS		15	507	2	0

REPORT OF THE MIDDLEBOROUGH VETERANS' SERVICES

The Middleborough Department of Veterans' Services strived to provide outstanding service to the veterans within the community and their dependents during 2025. This was accomplished with Tracey Hewins, the Veterans Clerk, and the Veterans Council assisting Stephen Adelman, the Director of Veterans' Services. There were so many other veterans, their family members, and residents of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2025 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Executive Office of Veteran Services (EOVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws (MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies expended under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits averages at 38.25. This represents \$286,567.31 paid out by the town during the calendar year under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will

be reimbursed approximately \$214,925.48 of the monies expended in calendar year 2025.

The breakdown within the categories that chapter 115 benefits are paid are as follows:

Ordinary benefits: This is comprised of such items as whether the veteran or their eligible dependent has any additional dependents such as a spouse or children, whether they are retired or disabled and unable to work, and a shelter allowance.

Fuel allowance: This takes into consideration whether the veteran or their eligible dependent is having to pay to heat their residence.





Medication's co-pays, Doctor Co-pays, Dental bills, and other miscellaneous medical expenses: This takes into account all the non-reimbursed medical costs of those on chapter 115 benefits. The predominant miscellaneous items are such things as: reimbursement for Medicare parts B & D payments that comes right out of some of the chapter 115 clients' monthly social security payments, reimbursements for supplemental medical insurance plans such as Blue Cross and Blue Shield, reimbursements for needed medical supplies such as medical alert systems, reimbursements for eye glasses and hearing aids, and to a certain extent the burial costs of indigent veterans and eligible family members. These are but a few of the major items that are covered under the miscellaneous portion of the chapter 115 benefits.

Assistance to eligible veterans and/or their dependents with federal VA benefits: The Middleborough Director of Veterans' Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service-connected disabilities, non-service-connected pensions for war time veterans and/or their dependents, dependency and indemnity compensation for the widows or widowers of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program and the GI bill. These benefits total to the amount of 19,527,278 as of 12/31/25 into the town of Middleborough from the VA during calendar year 2025. A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

Assistance to eligible veterans with federal VA health care enrollment: The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinics in MA and RI. This allowed the veterans to have creditable health care and medication coverage in the eyes of the Medicare system and under the affordable care act so the veterans did not, in many cases, have to enroll in more costly programs.

The breakdown of these expenditures in calendar year 2025 were as follows:

Ordinary benefits:	\$172,406.11
Fuel allowance:	\$58,319.82
Doctor visits:	\$45.00
Medication:	\$3,727.35
Hospitals:	\$00.00
Dental:	\$3,832.00
Miscellaneous:	\$48,237.33
TOTAL	\$286,567.31

REPORT OF THE MIDDLEBOROUGH VETERANS' SERVICES

Assistance to eligible veterans and their dependents on general issues related to veterans matters and issues within the community: Mr. Adelman provided timely information, advice, guidance, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits veterans' related information such as programs that they were eligible for and points of contact for these services were provided to the veterans, their family members, or health care providers. Many times, during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements.

Mr. Adelman worked closely with the Town Manager, Select Board and other town departments, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on several issues related to veterans.

The Veteran's Services Office did its 3rd year of its Middleborough Hometown Heroes Banner Program. The banner program had 58 Military Banners displayed in the downtown area free of charge to local veterans.

The Veterans Service held its 2nd Annual Middleborough Military Veterans and Family Appreciation Day. We held the event at the Nichols Middle School due to rain. We had a wonderful turnout with over 150 Veterans and Family members attend. Special thanks to the Middleborough Fire Department, Middleborough Police Department, The Friends of Middleborough Library, The Middleborough Library, The Middleborough School Department, The Town Manager and Select Board, Hannaford's and Beantown/Delprete Home Improvements for all their help to make this a great event. We look forward to our 3rd Annual Middleborough Military Veterans and Family Appreciation Day next year.

The Veterans Off worked with the Elks to host Coffee Hours the 1st and 3rd Wednesdays of the month where the Veteran Service Officer would bring in a guest speaker once a month to talk about Veteran Issues & Concerns. The Veterans Office also received a \$3,500 dollar grant to assist Veterans with rides to and from their medical appointments. We were able to transport 10 veterans in 2025.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and monies needed to help local veterans and their family members in ways that were not available under the state chapter 115 program or federal VA programs. Things such as durable medical equipment, furniture, appliances, TVs, gift cards and air conditioners were but a few areas that he focused on to help his population.

Over 100 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans

at the major cemeteries around town prior to Memorial Day 2025. This group consisted of veterans, their spouses, Boy Scouts, Girl Scouts and other residents of the town. We want thank the Elks for providing breakfast and Coffee Milano for donating muffins to all the Volunteers.

Mr. Adelman continued to be active with the local veterans' organizations and maintained his membership and involvement with both the MA. Veterans' Services Officers Association, and the Southeastern MA Veterans' Services Officers Association. He is also a life member of the Middleboro VFW and sat on the board of the directors for the post and attended monthly meetings. Mr. Adelman is also a member of the American Legion and served as the service officer at the monthly meetings. Mr. Adelman also heads out to the COA and Oak Point once a quarter to meet with Veterans, Spouses to assist them with any Veterans Benefits they may be entitled to. The Middleborough Police Departments,

Middleborough Fire Department and the Veterans' Service Department also had a collaboration headed by the Middleborough Police Department to reach out to our seniors at different sites sharing information and services.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Adelman and Mrs. Hewins have assisted the veterans of the community and their dependents in countless ways to provide services that are second to no one in the state of MA. The town as a whole realizes and appreciates what veterans have done and continue to do to preserve our American way of life.



The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2026.

Respectfully submitted,

Stephen Adelman

Middleborough Veteran Service Officer



Town Meeting Check-In Line



2025

BOARD & COMMITTEE REPORTS



REPORT OF THE MIDDLEBOROUGH SELECT BOARD



Mark A. Germain
Chairman



Teresa Farley
Vice Chairman



Brian P. Giovanoni
Member



Thomas White
Member



Bill Pike Jr.
Member



10 Nickerson Avenue
1st Floor
Middleborough, MA
02346



508.946.2405



The Select Board meet on Monday night, check the posted schedule for specific dates, Holidays and Summer Schedule

Welcome to the Town of Middleborough's 2025 Annual Report. It is our privilege as members of the Middleborough Select Board to share some of the accomplishments of our municipal government and appreciation for all those who have helped move our community's goals forward this year.

The Town settled the MBTA 3A Communities Act lawsuit with the Commonwealth of Massachusetts early in 2025. This settlement expands our 40R district to increase affordable housing in our community while retaining local control over our zoning; an important victory for Middleborough. We negotiated a tax incentive financing agreement with indus, a pavement company that will also move their company headquarters to Campus 44 on West Grove Street joining REXA. This \$29M project will move 65 full-time positions to our community with an additional 20 full-time positions to be added upon completion.

We broke ground on the new East Grove Water Treatment plant in August 2025 and construction continues both on schedule and budget. Middleborough was fortunate to qualify for financing for this project through the State Revolving Fund and the Clean Water Trust and we secured additional loan forgiveness this year; a savings for Middleborough in the amount of \$2.4M.

The Town was pleased to offer parades to remember and honor our veterans and celebrate Independence Day. We doubled our Remembrance Tree program on the Town Hall Lawn for the holiday season. We also hosted our second annual Celebrate Middleborough on New Year's Eve with an even bigger bonfire, noise parade and fireworks. The Middleborough Police Department's "Pops with Cops" ice cream freezer made appearances at many summer events and the Middleborough Fire Department debuted their "Smores Patrol" fire pit trailer at Celebrate Middleborough.

The Board honored the dedication and efforts of our fellow volunteers who serve the Middleborough community with our first Volunteer Appreciation event

in December of 2025. This was a great opportunity to show our gratitude for the time and effort our volunteers provide for our community. There are numerous opportunities available for individuals who are interested in sharing their time and talents with the Town of Middleborough.

We encourage residents to continue to reach out to us to share their concerns, ideas and suggestions. We would like to extend our heartfelt appreciation to all residents of Middleborough for entrusting us with the responsibility of serving them.

Mark A. Germain

Chair, Middleborough Select Board



REPORT OF THE MIDDLEBOROUGH BOARD OF ASSESSORS

In calendar year 2025, the real estate market held fairly steady, with median sales prices in Middleborough increasing 13.8% from the prior calendar year. As with calendar 2024, the continued higher interest rates have tightened up the supply of homes on the market for sale. This resulted in fewer sales than we have seen in previous years but at higher prices. We continue to see many homes selling for above asking price within just a few days of being listed for sale.

At this year's Annual Town Election held on April 5, 2025, Barbara Erickson was elected to her third three-year term ending in 2028. As the former Assessor/Appraiser for the Town, Barbara brings with her many years of assessing experience and is a great asset to have on the Board. Barbara is thankful to the voters for their continued confidence in her and looks forward to continuing her service to the community.

As we have in past years, we continue to update our Assessors' web page at

www.middleboroughma.gov with current and useful assessing related information. We have a variety of forms and documents, as well as Assessors' meeting minutes, recent sales data, and informational booklets. We continue to update our web page so that we can feature events and information that is pertinent to our visitors at that moment. Our goal is to provide the necessary information and to make it conveniently accessible from home or on your mobile device.

The Board of Assessors would like to thank the residents of Middleborough for their continued support.

Respectfully,

Paula Burdick, Chairman
Barbara Erickson
Robin Perry

Middleborough Board of Assessors



Paula Burdick

Chairman
Elected 2023



Barbara Erickson

Elected 2025



Robin Perry

Elected 2024

Abatements and Exemptions Voted During Fiscal 2025								
Levy Year	Older	2019	2020	2021	2022	2023	2024	2025
Real Estate Abatements					3,105.97	6,561.74	2,422.51	13,121.11
Real Estate Exemptions								298,302.95
Personal Property Abatements								350.38
CPA Abatements					31.06	65.55	23.3	484.6
Excise Abatements			23.98	1,005.22	6,917.50	6,991.11	46,969.54	85,414.20
TOTAL								471,790.72

Financial report of the Board of Assessors for the Fiscal Year ending June 30, 2025 (FY 2025)

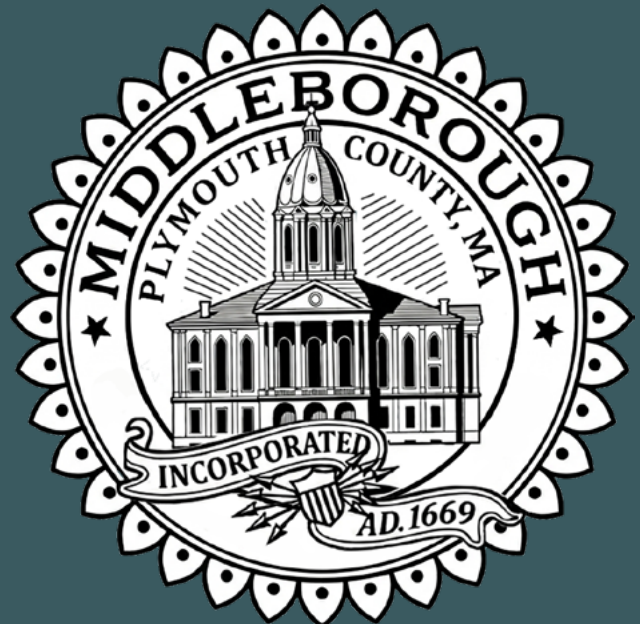
CLASS	LEVY %	VALUATION BY CLASS	TAX RATE	LEVY BY CLASS
Residential	84.301	3,712,324,617	13.41	\$49,782,273.11
Commercial	11.4408	475,606,053	14.21	\$6,758,362.01
Industrial	2.0306	84,412,700	14.21	\$1,199,504.47
Personal Property	2.2276	92,603,800	14.21	\$1,315,900.00
	100%			
Gross Amount to be Raised	\$116,706,205.27			
Estimated Receipts and Available Funds	\$57,650,165.68			
Tax Levy	\$59,056,039.59			
Commitments of Real Estate Tax	\$57,740,144.45			
Commitments of Personal Property Tax	\$1,315,900.09			
Commitments of Motor Vehicle and Trailer Excise Tax	\$4,462,826.96			
Commitments of Boat Excise Tax	\$5,268.00			
Commitments of Omitted & Revised Tax	\$8,275.31			
Commitments of Rollback Taxes	\$30,327.40			
Total Tax Committed	\$63,562,742.21			
Total Value Exempt Property	\$396,654,620.00			
Commitments of Betterment & Interest Paid in Advance	\$19,494.89			
Commitments of Non-Return I & E Penalty	\$30,000.00			
Commitments of Unapportioned New Betterments	\$49,785.25			
Commitments of Betterments & Interest Added to Taxes	\$172,693.69			
Commitments of Special Assessment Added to Taxes	\$869,646.46			
Commitments of Community Preservation Act Surcharge	\$473,218.31			

Average class 101 Single Family Home Values

Fiscal Year 2025	\$504,184
Fiscal Year 2024	\$480,466
Fiscal Year 2023	\$431,739
Fiscal Year 2022	\$369,155
Fiscal Year 2021	\$341,000

New Growth Revenue

Fiscal Year 2025	\$804,008
Fiscal Year 2024	\$865,290
Fiscal Year 2023	\$1,048,034
Fiscal Year 2022	\$908,819
Fiscal Year 2021	\$1,034,766



REPORT OF THE MIDDLEBOROUGH COMMISSION ON DISABILITY

The Commission on Disability met nine times during 2025. Meetings were held in-person with a Zoom option.

The 35th anniversary of the Americans with Disabilities Act of 1990 was celebrated on July 26, 2025.

This year, the Commission discussed additional handicapped parking on South Main Street and attended a Select Board meeting to facilitate further discussion, worked with the Conservation Department/Commission to extend the Pratt Farm ADA Trail, reviewed and discussed the proposed engineered plans for the parking lot on School Street, hosted a virtual presentation with Christopher Mittell, Regional Director for the Massachusetts Commission for the Blind, who provided information and answered questions about program, services, and resources provided by his agency, and informed the public during monthly meetings about trainings, resources, and activities related to the disability community.

The Commission acknowledged that the Middleborough Cable Committee voted to fund closed captioning for town meetings and community events recorded and broadcast by Middleborough Community Cable Access Media – this is a great step forward for accessibility.

Commissioner Sandy Cronin stepped down from the Commission this year and we thank her for her service to the town.

Finally, the Commission recognizes Carolyn Gravelin, who passed on June 30, 2025. The Middleborough “Handicapped Commission,” as it was called at that time, was formed in 1986; Carolyn became an associate member

in 1987, a voting member in 1988, secretary in 1991, and Chair of the Commission in 1992, a position she held until 2023. Middleborough was lucky to have Carolyn, who helped guide the town through the Americans with Disabilities Act of 1990, construction of many town buildings such as the Council on Aging, Nichols Middle School, and Middleborough High School, and the renovation of the Middleborough Public Library and Middleborough Town Hall.

The Commission’s meetings are always open to the public and we encourage members of the public to attend or to submit questions or concerns through the Town Clerk’s office.

Respectfully submitted,



Diane C. Stewart

Chair



Pamela Menconi

Town Representative



Judith A. Bigelow-Costa



Richard J. Stewart Jr.



Meghan McDonald



Liz Taylor



Robert Rullo

Police Department Liaison



Alexis Cope

Recording Secretary

COMMUNITY PRESERVATION

COMMITTEE REPORT 2025

The Community Preservation Committee (CPC) respectfully submits this report to the Town of Middleborough for the year ending December 31, 2025.

The Community Preservation Act (CPA) was adopted by Middleborough voters in 2010 to preserve open space, offer diverse recreational opportunities, protect natural and historic resources, and support community housing.

Middleborough currently receives more than \$500,000 annually for its CPA fund. Most of the fund is raised through a 1% surcharge on local property taxes, with exemptions for the first \$100,000 of property value, as well as for all low-income households and senior moderate-income households. State matching funds contribute anywhere from 10% to 50% of what is raised locally—this year 16.9%. The state matching funds come from Registry of Deeds fees and any state budget surplus.

Since its inception in Middleborough, CPA has provided over \$5.8 million in funding for projects, leveraging more than \$27 million for the town—in additional outside funding such as federal, state, and private grants; other town budgets; private donations; contributions of money and materials; in addition to countless hours of volunteer labor.

Community Preservation Survey

We completed a survey to determine the priorities of our residents. It revealed that residents consistently rank acquiring and protecting Open Space as the overall top priority for CPA funds.

Housing affordability was a top concern. Residents would like to see our historic assets protected from development and deterioration. The creation of walking paths and the improvement and upkeep of existing parks was how residents would like the recreational funds spent.

Town Meeting approved FY26 grants for these CPA projects:

- \$750,000 for the creation of a park on the old DPW site at 48 Wareham Street
- \$27,000 to complete the Wood Street Ballfields project by adding fencing, netting, and other necessary improvements

In 2025 the CPC said goodbye to Kimberly French. Kimberly had been an invaluable member of the CPC for 11 years and Chair for the past 7.

In fall 2025, the CPC received and studied three applications for FY27 CPA funding. The Committee thanks all our members for their dedication and commitment, as well as the state Community Preservation Coalition for their frequent assistance throughout the year.

Respectfully submitted,

**The Community
Preservation Committee**

COMMUNITY PRESERVATION

COMMITTEE REPORT 2025

COMMUNITY PRESERVATION COMMITTEE MEMBERS



Annemarie Jacobson

Chair and At-Large Member



Rich Young

Vice Chair and Housing Authority
Representative



Josephine Ruthwicz

Secretary and At-Large Member



Erin McGough Rowe

Treasurer and At-Large Member



Judy Bigelow-Costa

Park Commission Representative



Laurene Gerrior

Historical Commission Representative



Tracie Craig-McGee

Planning Board Representative



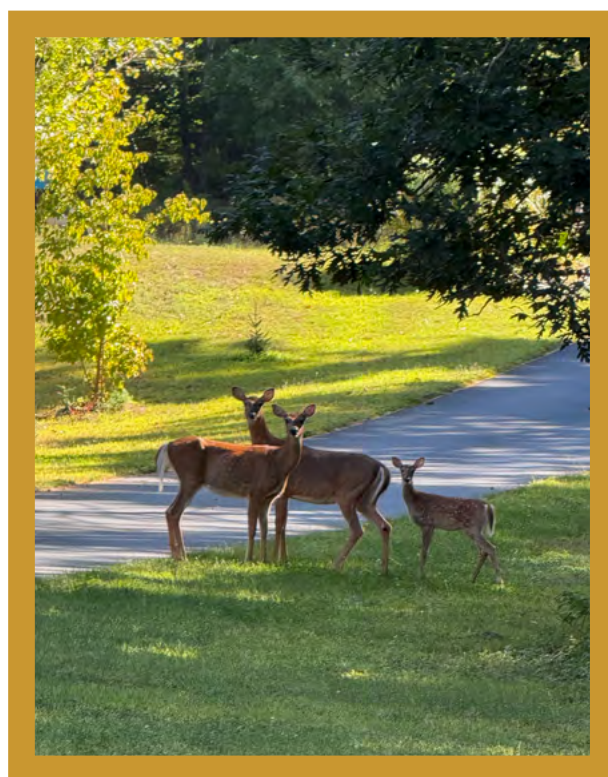
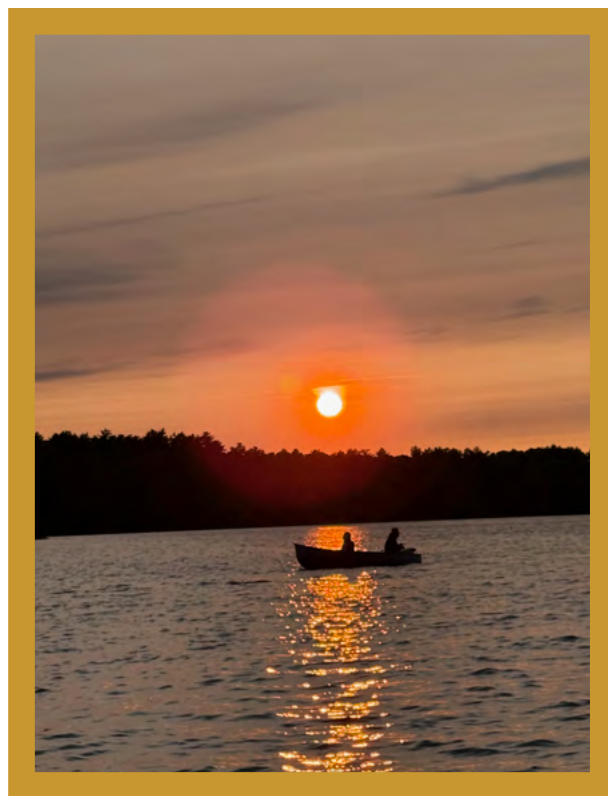
Lawrence Cook

At-Large Member



Bart Devine

Conservation Commission
Representative



REPORT OF THE MIDDLEBOROUGH CONSERVATION COMMISSION



Nancy Ockers
Chair



Diane Stewart
Co-Vice Chair



Keri Gallagher
Co-Vice Chair



Gerard Boissonneault



Bart Devine



Adam Guaraldi



John Neely



The Commission has the responsibility of protecting Middleborough's wetland resource areas and ensuring that they perform the eight stated functions of a wetland: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

The Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act MGL Chapter 131, s40. They had twenty-three hybrid (Zoom and in-person) meetings. One hundred seventy public hearings were conducted resulting in ninety-eight permits and/or findings issued for construction, review of wetland boundaries and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and the Riverfront Area. There were eight Amended Order of Conditions, thirty-five Certificate of Compliances and one Emergency Certificate issued. There were numerous violations reported and investigated, with one Enforcement Order issued and twenty-four discussions held. They have either been resolved or are in the process of being resolved. The Agent and/or Commissioner's went on two hundred ten site visits. One hundred fifty-three building permits were reviewed and signed off on. The Commission will continue to educate the public on the Wetlands Protection Act and what their role is. There are pamphlets available in the Conservation office as well as information on their website.

In addition to its responsibility for enforcing the Act, the Commission oversees land under its care, custody, and control, including 908 acres of conservation land and 1,252 acres protected by conservation restrictions. The Conservation Department and Commission continue to work

REPORT OF THE MIDDLEBOROUGH CONSERVATION COMMISSION

diligently to protect the environment and preserve these lands for community enjoyment. All conservation properties remain extremely popular and have experienced a significant increase in visitors, most notably at Pratt Farm, Picone Farm, Peter Oliver, Morgan Property, Hinckley-Shaw Town Forest, and Nemasket River Village. As a result of this heavy use, property and trail maintenance remains extensive, as these areas support walking, running, biking, and a wide range of recreational and interpretive programs such as bird watching, fishing, gardening, and Trail Tales. As a reminder, all visitors must follow the posted Conservation Land Rules and Regulations. A special thank you to volunteers Rich Picone Jr., Anders Martinson IV, Scott Bradley, the Duphily family, Riley Wilbur, Patricia Stagliola, Dave Edwards, and Dianne Little for assisting staff with maintenance at these properties.

At Pratt Farm, staff continue to monitor increased beaver activity and manage its effects on the landscape and culverts. To reduce impacts at the Stony Brook Pond

Dam, the Commission purchased a fence and pipe flow device (also known as a “beaver deceiver”) to help keep the culvert clear of debris, and it has been working very well. We would like to thank the DPW for providing millings for the parking lot; Fran Cass for assisting with field mowing; the Rotary Club for donating a new picnic table at the parking lot; and Bulkhead Doors, Inc. for painting the flagpole. Cub Scout Pack 64 also returned this year to enjoy their annual event.

Picone Farm and the Peter Oliver Conservation Lands continued to grow in popularity this year for both recreation and community gardening. The annual Sam Fuller School Trail Race was held at Picone Farm for the first time, taking advantage of the scenic field trails that connect to the wooded forest trails of the adjacent Peter Oliver property, creating a unique and memorable experience for the runners. The event was a great success, and we look forward to welcoming it back next year.



Five bluebird nest boxes were installed at Picone Farm (the first at this location) resulting in successful bluebird and tree swallow nesting and fledging. Monitoring data was collected and shared with the Cornell Lab of Ornithology to support ongoing research into bird biology, status, and trends.

The community gardens had an outstanding season as well, with an increase in the number of plots rented. Through a combination of plots we maintain specifically for food pantry donations, as well as generous contributions from individual gardeners, more than 200 pounds of fresh vegetables were donated to the local food pantry. Thank you to everyone who contributed to our mission of growing local food to help fight food insecurity. Plots are still available and can be reserved by visiting bit.ly/PiconeGardens.

At Nemasket River Village, a new trail was constructed to connect existing paths, creating a more cohesive and accessible trail loop system. The parking lot was also expanded to accommodate additional vehicles, and barriers at the trail head gate were removed to improve pedestrian access. In addition, two volunteer workdays were held in partnership with the Native Land Conservancy, during which large groups of volunteers removed invasive plant species around the property.

The Commission was fortunate to have Shea Hilton (University of Vermont) intern with our Land Manager over the summer. He assisted with a variety of stewardship activities and projects, demonstrating strong work ethic and dedication to improving our conservation properties. We also extend a special thank you to high school student Braeden Romaniecki, who is completing projects at the Peter Oliver Conservation Land parking lot as part of his Eagle Scout candidacy. In 2025, he replaced the rotting boards on the bridge leading from the parking lot, and in 2026, he will be constructing a kiosk at the trail head.



Other notable updates include the installation of a new sign at the entrance to the Hinckley-Shaw Town Forest and the clearing of trees and brush to create an off-street parking space. Additionally, a split-rail fence was added at the Picone Farm parking lot, and Middleborough hosted the 2025 Massachusetts Town Forest Conference, featuring field trips at conservation properties guided by conservation staff and commissioners.

Looking ahead to 2026, major infrastructure projects are expected to get underway at Pratt Farm. The Commission has received a Dam & Sea Wall grant to replace the Stony Brook Pond Dam, with construction anticipated to begin in March 2026 and continue throughout much of the year. Additionally, work is planned to replace the ADA-accessible trail and boardwalk. We ask the public for patience, as these projects

REPORT OF THE MIDDLEBOROUGH CONSERVATION COMMISSION

may result in multiple trail closures and detours.

Cameron Curney resigned from the Commission this year. The Commission is very grateful for his contribution of service to the Community and the Commission. The Commission would like to wish Cameron Curney good luck on his future endeavors.

The Commission welcomed one new Commissioner, Gerard Boissonneault. The Commission would like to thank member Bart Devine for representing them on the Community Preservation Committee, hosting educational Beaver and Butterfly Explorer Walks, and installing Wood Duck boxes with Jeff Bisnaw.

The Commission and staff would like to thank those who call or stop by with questions. They try to work with the public to protect the resources that, in turn, protect our town.

We take our public service responsibilities seriously and we welcome your questions and comments.

The Conservation Commission meets the first and third Thursday of the month at 6:45pm. A meeting schedule can be found on their website. As Middleborough continues to experience a major growth surge, it is vitally important that we protect our wetlands. Please call the office at (508) 946-2406 if you have any questions, concerns or comments.

Respectfully submitted,

Nancy Ockers *Chair*

Diane Stewart *Co-Vice Chair*

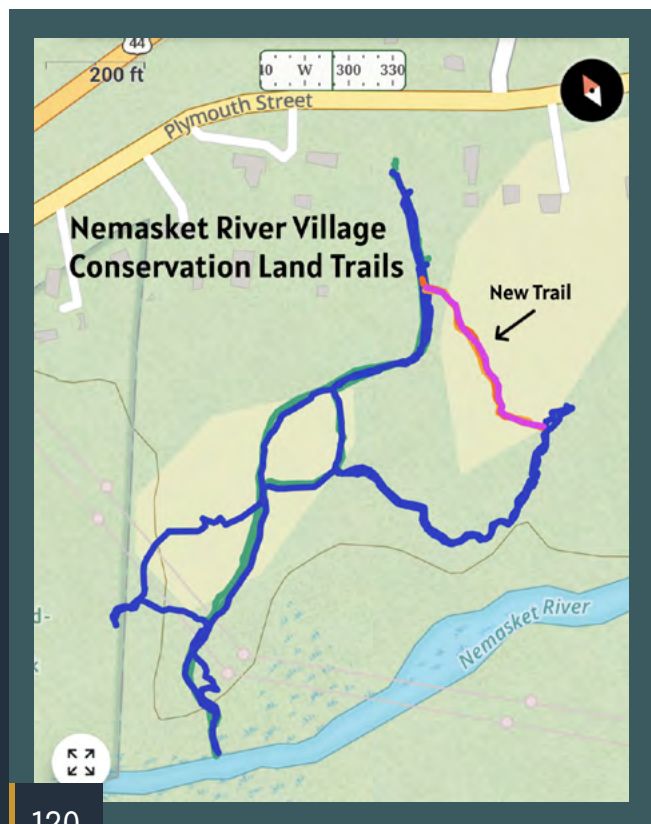
Keri Gallagher *Co-Vice Chair*

Gerard Boissonneault

Bart Devine

Adam Guaraldi

John Neely



REPORT OF THE MIDDLEBOROUGH EMS COMMITTEE

EMS COMMITTEE MEMBERS

Robert W. Silva	Term Expires 6/30/26
Gene Turney	Term Expires 6/30/26
Edward Lee	Term Expires 6/30/26
Paul Wiksten	Term Expires 6/30/26
Joel Pickering	Term Expires 6/30/26
Louis Lachance	Term Expires 6/30/26
Jeremy Fontaine	Term Expires 6/30/26

On June 10th, 1996, Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

The Town of Middleborough (Town) has always contracted a private ambulance service to provide E-911 EMS services to the Town. With Coastal Ambulance Service, Middleborough does not pay for Ambulance service as in the past, Coastal signed a three-year contract with the Town for a cost of \$0.00 per year. The Coastal contract with the Town requires that Coastal provide the Town with three dedicated primary Advanced Life Support (ALS) Ambulance, one ALS backup Ambulance and one BLS ambulance, during peak hours. The Primary Ambulance is stationed at the Middleborough Central Fire Station, and the others are stationed at North Fire Station.

Coastal is required, by contract, to provide a Quality Assurance/Quality (QA/QI) by

an independent contractor, to assure that Coastal meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To ensure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief Owen Thompson, Coastal and information provide about the QA/QI. The Fire Chief and FF Mike Allie reviews the information, along with Coastal's QA/QI personnel to review all run reports. Any infractions that have been identified by the QA/QI personnel are discussed with the EMS Committee and Fire Chief quarterly. Coastal is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The number of ambulances runs can be found in the Fire Department and Coastal Ambulance reports. Both the Fire Department and Coastal respond and work together to give the Town residents a high quality of EMS care.

The EMS Committee in 2025 meet quarterly and other dates as necessary or requested. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes all comments or concerns from the public.

The EMS Committee and Fire Chief Owen Thompson (ad hoc), assistance, help us achieve the best EMS service for the Town of Middleborough.

For the EMS Committee,

Robert W. Silva *Chairman*

REPORT OF THE MIDDLEBOROUGH HERRING FISHERY COMMISSION

HERRING FISHERY WARDENS

	Thomas Barron	Expires Sept. 2027
	William Orphan	Expires Sept. 2026
	David Cavanaugh	Expires Sept. 2026
	Dr. Bruce Chase	Expires Sept. 2027
	Ronald Burgess	Expires Sept. 2028

saw an estimated 763,939 herring pass the Wareham Street fish ladder, as calculated by Mass. Marine Fisheries, based on our count data. This is higher than the last couple of years. Although a one year rise or fall in numbers may not be significant, we hope the trend is on an upward slope. Looking back, it makes sense that we had higher numbers this year. 2020 and 2021 had good counts, and this would be the first return of hatch from those years.

The Middleborough-Lakeville Herring Fishery Commission is in serious need of volunteer help. Our local herring are protected by seven volunteer fish wardens from Middleborough and Lakeville (the Commission members) and a few interested volunteers. Interest in protecting our run has dwindled. We currently have vacant positions for two Middleborough resident wardens and our volunteer base has dwindled to just a couple folks who help out. Our current wardens are in their 60s or older. We could certainly use some younger folks and would like to pass on the conservation ethic to a new generation.

Our broad mandate is to administer and enforce herring catching regulations (which is 'no catching' since the 2006 ban); public education about herring (by meeting visitors and providing information); and protecting and improving herring habitat. If you would like to help, please contact herringwarden@yahoo.com or bill.orphan@gmail.com.

2025 was a pretty good year for Middleborough and Lakeville's herring. We

The first herring were seen on March 13th and they zoomed right into the ladder at Wareham Street. The Taunton Water Dept helped the spring run by opening the dam in March, allowing adult herring to more easily access and leave the Ponds. One interesting occurrence during this year's run actually caused the count to be suspended earlier than usual. Herring returning to the ocean were swimming back and forth through the upper reach of the ladder, rather than swimming straight over the dam. No wardens recalled ever seeing that before and it disrupted the last couple of weeks of the count.

We assisted the Rhode Island Department Environmental Management, who took 2000 herring in an ongoing effort to restock other Narragansett Bay runs. We received funding from the Nature Conservancy for another weed removal in the Nemasket River for 2026. We hope to eradicate weeds upstream from Wareham Street in this cycle.

Concern continues with the more frequent drought conditions in the Assawompset ponds and the river. We had good water

conditions for the spring migration, then water levels seemed to drop like a rock causing concern the herring fry (newly hatched fish) would not be able to leave the ponds easily for their trip to the ocean. The drought stayed well into December.

We continued working with the Assawompset Pond Complex team, the New Bedford and Taunton water departments, SRPEDD, the River Herring Network and others. SRPEDD is working to remove sediment from the upper section of the river. Our successful test weed removal project in 2021 led to two other projects, removing weeds from Vaughn Street to the rail bridge below Bridge Street. Another project is slated for 2026. We still look to the state or another regional entity to continue and expand weed removal and dredging efforts in the Nemasket River to improve herring passage, flow and drainage from the ponds. A small group of volunteers with limited funds cannot carry the burden alone! We look forward to the construction of a sediment trap below the Assawompset dam, for which we have construction plans ready to go.

We met visitors at the fish ladders and explained the herring migration, provided talks and herring visits to interested groups, counted herring several times per day (to provide numbers for the yearly estimates), conducted maintenance, and adjusted water levels in the fish ladders.

As always, we thank Middleborough and Lakeville town officials, police, DPW, the city water departments, our state legislators and the Conservation Commissions for their always generous help and support throughout the year.

Visitors are always welcome to view the herring at the fish ladders located in Thomas



Memorial Park (on Wareham Street) and at Oliver Mill Park (on Plymouth Street at Rt. 44). Please stay out of the fish ladders and please, no unauthorized nets.

Although herring catching has been suspended since 2006, Native Americans with a tribal identification card are legally allowed to catch a reasonable amount of river herring for sustenance. People may see legal herring catching at times. If you see anything suspicious, please call the local police.

REPORT OF THE MIDDLEBOROUGH HISTORICAL COMMISSION

“

The Middleborough Historical Commission is a volunteer body appointed by the Town Manager, tasked with the protection, preservation, and development of the town's historical, cultural and archaeological resources. In 2025, as in years past, the Middleborough Historical Commission worked diligently to help secure these objectives and maintain the community's distinctive historic character.

The Middleborough Historical Commission is a volunteer body appointed by the Town Manager, tasked with the protection, preservation, and development of the town's historical, cultural and archaeological resources. In 2025, as in years past, the Middleborough Historical Commission worked diligently to help secure these objectives and maintain the community's distinctive historic character.

Public Access to Middleborough History & Preservation Initiatives

In 2025 the Historical Commission maintained its online presence, further developing its website - now in its third year - and its Facebook page. The two digital platforms serve as a vehicle to share information about the town's history, the Commission's role, and available public resources. The Commission has an interest in expanding these platforms by deepening the level of content about the town's history and historical preservation, in the coming year.

HISTORICAL COMMISSION MEMBERS



Larissa Hansen-Hallgren

Chair



Laurene Gerrior

Vice Chair



Wally Glendye

Secretary and Treasurer



Joseph Ferguson

Commissioner



Chip Mangio

Commissioner



Neil Rosenthal

Commissioner



Matthew Owens

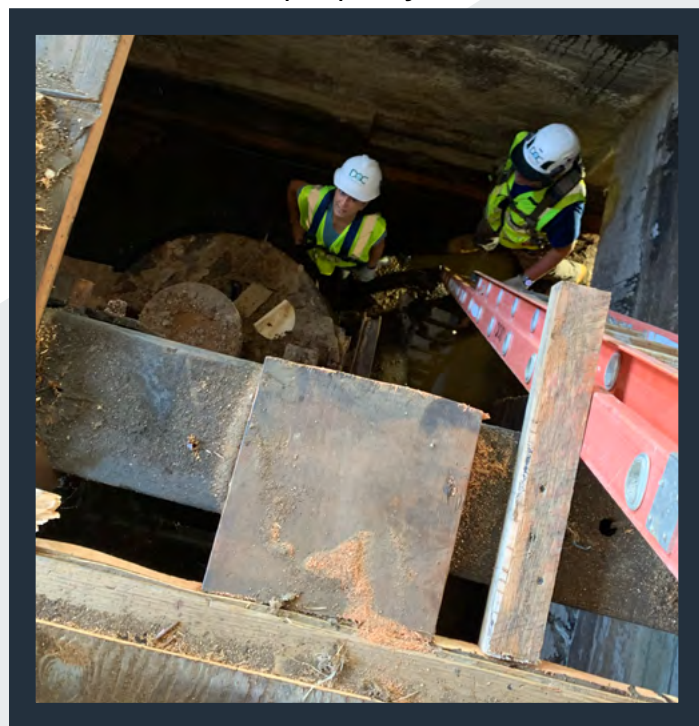
Associate

During 2025 the Commission continued the development of its oral history project. The oral histories consist of video recorded, sit-down interviews conducted by the Commission with invited guests of the community. Conversations include a wide variety of recollections relative to life in Middleborough. These range from topics like "life at Lakeside" to "cranberry farming." The collection is a growing library which has been produced in partnership with MCCAM (Middleborough Community Cable Access Media) and available for the public to view. It is our hope that one day the interviews will serve as a vital component of Middleborough's history.

The Commission provided input on the Department of Public Works (DPW) project as plans developed and were refined, as they related to the location of skatepark features which are now under construction at the new Nemasket Park. The Commission appreciates the commitment of Town Manager Jay McGrail in keeping the Commission involved in this project.

The Commission heard from former Middleborough Public Library director, Randy Gagné, who shared plans for preservation of the library interior where historic plaster features were failing. The Commission commented that the plans were thorough and well developed by both Mr. Randy Gagné and Walter Eayres of Blackburn Restoration.

The restoration and repair work are prudent steps toward continued historical preservation. The Commission appreciates Mr. Gagné thoughtful and pro-active work, as well as his interest in engaging the opinion of the Commission on the preservation of this town-owned property.



The Commission provided input and was kept apprised of the significant historical findings which were uncovered during the partial demolition of the Middleborough Gas & Electric Division's historic Electric building. Upon invitation by MGED's GM Ken

Stone, the Commission's Chair was able to view historic turbines hiding underneath the building's floors before they were extracted. The unique opportunity to document these historical findings and provide opinion on their preservation was appreciated by the Commission. The work of MGED toward preservation of the history of the electric building and its related features, as well as the history of light-generation in Middleborough, all while keeping the Commission involved and engaged, is outstanding.

The Middleborough Water Department invited the Commission to provide input on their historic artifacts and documents, and offering opinion as to how to begin archiving and appropriately storing them. Again, this opportunity to provide assistance and opinion on important features of Middleborough history was much appreciated. It is the Commission's interest to continue to offer opinion and assistance to these and other town departments, on historical documents, artifacts, objects and features that are in the town's holdings.

It was requested of the Commission to consider applying for, and subsequently administer, a grant through the Taunton River Watershed Alliance Riverin order to catalogue historically significant, artifacts from Middleborough at the Providence Archaeology Lab in Rhode Island. These objects were collected during a dig in 2022 at the Nemasket River site. The Commission unanimously agreed to move forward on the grant application, although it did not get completed in 2025. The Commission intends to complete this in 2026.

Throughout all of 2025, the Commission responded to numerous inquiries from residents regarding historical preservation and the history of their properties, as well as inquires about demolition of neighboring historic properties. The growing public interest in preservation efforts and local history has been encouraging and reaffirms the importance of the Commission's work.

REPORT OF THE MIDDLEBOROUGH HISTORICAL COMMISSION

Structure Demolition Bylaw

The primary preservation tool available to the Historical Commission is the Structure Demolition Bylaw, adopted by town residents to help safeguard historically or architecturally significant structures.

Under this Bylaw the Commission has the authority to review applications for the demolition of historic structures, while references standards for preservation identified by the US Department of the Interior and Massachusetts Historical Commission. As part of the process the Commission reviews each historic structure. Those historic structures that are determined to be historically significant are elevated to a deeper review and require a public hearing and Commission discussion. Following the review, the Commission may either grant permission for demolition or, delay demolition if it determined that the loss of a structure would be detrimental to the town's historical or architectural heritage. The intent of the delay is to enable the Commission to work with the applicant to collaborate and find ways to preserve the history of the structure or site, while also respecting the property owners' needs and interests. The Commission is hopeful that more collaboration from those seeking demolition in 2026 will enable preservation and growth to occur in tandem.

In 2025, the Commission reviewed numerous demolition applications and responded to a growing number of public inquiries regarding preservation standards and demolition procedures. Recognizing the need for greater clarity in the Bylaw, the Commission, with the support of the Town Manager Jay McGrail, built on work done in 2024 and has further refined a draft amendment

to the Bylaw in 2025. This process was further informed by consultation with Town Counsel and The Massachusetts Historical Commission. The proposed amended ByLaw is now prepared for further review of Town Manager and Town Counsel in 2026. It is the Commission's goal that an amendment to the Bylaw's will improve its clarity, increase usability for applicants, and better serve the public by fostering a collaboration between the applicant and the Commission. It is expected that a final draft will be presented at the fall 2026 Town Meeting.

Commission Positions and Membership

In 2025 the Commission formalized the position of Treasurer and Secretary. Three members left the Commission and two members joined.

Respectfully submitted,

Larissa Hansen-Hallgren
Chair

Laurene Gerrior
Vice Chair

Wally Glendye
Secretary and Treasurer

Joseph Ferguson
Commissioner

Chip Mangio
Commissioner

Neil Rosenthal
Commissioner

Matthew Owens
Associate

MCCAM PERMANENT CABLE COMMITTEE 2025 REPORT

MCCAM STAFF



Karen Foye

Cable Access Director



Zack Grundy

Cable Access Assistant
Director



Joe Escolas

Access Coordinator

PCC MEMBERS



Robert Silva

Term Ends June 30, 2028



Steven Callahan

Term Ends June 30, 2028



Nicholas Guarda

Term Ends June 30, 2028



Robert Denise

Term Ends June 30, 2026



Adam Pelletier

Term Ends June 30, 2027



Donna Bernabeo

Term Ends June 30, 2027

INFORMATION



1 South Main Street,
Middleboro, MA 02346



774.766.6350



mccam.tv

MCCAM

*M*iddleborough *C*ommunity *C*able *A*ccess *M*edia celebrated 15 years this year! MCCAM continues to grow both our programming, use of the studio and Access User enrollment.

STUDIO

In 2025, MCCAM continued to strengthen and expand its studio operations through significant technical, facility, and program improvements. Our main infrastructure upgrades included the installation of a new Tightrope playback server and the launch of two additional LIVE streams, making all three PEG channels available for live viewing at mccam.tv. The studio facility also underwent necessary renovations, including extensive bathroom floor replacement due to structural deterioration and the reconfiguration of interior spaces to better support growing staff needs. Two small edit suites were combined to create a new office for the Director, and a new doorway was added to improve access to the workshop room. While new studio set pieces were approved for purchase, shipping delays prevented their arrival before year's end but they should be arriving in early 2026. Staff also remained engaged in professional development, with Karen and Zack attending the Alliance for Community Media National Conference, hosted in Boston this year.



MCCAM PERMANENT CABLE COMMITTEE 2025 REPORT

Staffing and programming advancements played a key role in MCCAM's continued growth. Zack was promoted to Assistant Cable Access Director, reflecting his leadership and expanding responsibilities, while Lori Ashley continued her important work on the DVD and Video On Demand archive project. MCCAM also supported workforce development through its internship program; Curry College intern Ryan Franey contributed to studio projects and developed community workshops and public training sessions. In November, the PCC further strengthened MCCAM's capacity by hiring Joseph Escolas to the newly created full-time Access Coordinator position. This role enhances coverage of community meetings and events, improves equipment checkout and asset management processes, and provides critical support for studio operations and the growing volume of editing work.

PROGRAMMING

Programming at MCCAM continued to expand in both scope and audience engagement in 2025, with video podcasts emerging as a particularly popular format. Town Manager Jay McGrail produced 12 new video podcast episodes during the year, while Public Health Nurse Becka Mitchell created four new episodes of The Pulse. A new video podcast, The Local Loop, was launched by Gina Colon and Michelle Pinetti-Williams from the Planning and Community Development Department. The Local Loop highlights local businesses through 10-15 minute interviews, with a new business spotlighted weekly on MCCAM and across social media platforms. In 2025, the program featured interviews with 20 local businesses and is also available on Spotify and on the Town website via the Planning and Community Development Department page. MCCAM also supported a wide range

of educational, cultural, and wellness programming. Middleborough Oral History produced two new studio programs in 2025, Growing Up on the West Side - Part 3 and Lakeside and Wapanucket: Middleborough's Native American Past. Vince Journalas recorded three Tai Chi programs in the studio, and Diane Nanfelt, who leads senior exercise programs at the Council on Aging, created the Senior Power Plus show. In a major accessibility milestone, MCCAM successfully launched closed captioning for government and Middleborough public programs. This initiative has been a goal since MCCAM's inception in 2011, and recent advancements in technology have finally made closed captioning financially feasible.

The year also marked a transition for long-standing community programming partnerships. 2025 was the final year the MCCAM studio hosted the Rotary Cable Auction, as the Rotary Club moved to a fully online auction format. MCCAM will continue to support the Rotary Club through promotional efforts, including producing the popular Rotary Auction Preview program. MCCAM is grateful to the Rotary Club for their generous donation of a new drone this year.

In addition to original programming, the MCCAM studio remained an important resource for the Town, serving as a regular venue for board and commission meetings, municipal employee training sessions, and group Zoom meetings for various departments.

MCCAM also airs the School Committee meetings (25 meetings in 2025) covered by MET.

Annual and Special Town Meetings are always covered.

BOARD & COMMITTEE MEETINGS COVERED WEEKLY/MONTHLY BY MCCAM

Select Board
34 meetings

Capital Planning Committee
2 meetings

Charter Study Committee
3 meetings

Commission on Disability
10 meetings

Community Preservation Committee
9 meetings

Conservation Commission
23 meetings

Council on Aging Board of Directors
8 meeting

Cultural Council
11 meetings

Finance Committee
13 meetings

Historical Commission
13 meetings

Housing Authority
10 meetings

Library Board of Trustees
15 meetings

**Middleborough Gas & Electric
Commissioners**
12 meetings

Middleborough Park Commission
7 meetings

**Middleborough/Lakeville Herring Fishery
Commission**
7 meetings

Oliver Estate Advisory Committee
1 meeting

Permanent Cable Committee
8 meetings

Planning Board
22 meetings

Soule Homestead Advisory Committee
4 meetings

Tourism Committee
11 meetings

Water Commission Study Committee
5 meetings

Weston Forest Committee
8 meetings

Zoning Board of Appeals
17 meetings

2025 PROGRAMMING STATISTICS

GOVERNMENT ACCESS CHANNEL
303 meetings covered
Average length 1 hour 15 min
3331 runs

PUBLIC ACCESS CHANNEL
113 new shows
Average length 34 minutes
3343 runs

EDUCATION ACCESS CHANNEL
146 new shows
Average length 1 hour 2
minutes
4256 runs

HD VARIETY ACCESS CHANNEL
420 shows
Average length 1 hr 4 minutes
3264 runs

Total programs on PEG Access
1,373 show

**Total runs on 4 PEG channels
for 1 year = 14,194**

MCCAM PERMANENT CABLE COMMITTEE 2025 REPORT

VIDEO ON DEMAND STATISTICS 2025

Total Views 4957 (not including Facebook)
of shows with views 145

Top 5 Viewed GOV Shows Online (does not include views on TV or Facebook)

#1 Board of Library Trustees 2/10/25
683 views

#2 Finance Committee 4/14/25
521 views

#3 Select Board 5/5/25
191 views

#4 Select Board 4/14/25
180 views

#5 Finance Committee 4/24/25
156 views

Top 5 Viewed PUB Shows Online (does not include views on TV or Facebook)

#1 Middleborough Candidates Forum
127 views

#2 How to Reduce PFAS In Your Home
47 views

#3 Music that Move – Blue Skies
36 views

#4 Off the Record – E 15 – Rotary Club
14 views

#5 Scam Alert Program at the COA
13 views

For program cablecast times, programs available for On-Demand viewing and all MCCAM information, please visit MCCAM. TV And follow MCCAM on Facebook at Middleborough Community Cable Access Media (MCCAM)

PERMANENT CABLE COMMITTEE

Karen Foye, the Cable Access Director at MCCAM, reports to the Permanent Cable Committee (PCC) and makes recommendations to the committee for projects and purchases. Adam Pelletier, the Video Production Instructor at Middleborough High School and member of the Permanent Cable Committee, also submits requests to the PCC for equipment and access projects as they relate to the Education Channel. The Permanent Cable Committee is dedicated to preserving the transparency of town government and being a historical record of public events and meetings that happen in town. Current members of the PCC have served on the committee for many years and bring their history and knowledge of the cable franchises to better serve the community in all things Cable Access TV. There are currently 3 open seats.

The PCC has been working with Karen Foye to expand and grow the MCCAM facility. They have been able to create a resource for the community to have access to state-of-the-art equipment and facilities that are available at no cost to users. Any Middleborough resident or Middleborough non-profit organization are welcome to use the facility and equipment (once approval and training are complete).



MIDDLEBOROUGH EDUCATION TELEVISION

Middleborough Education Television (MET) 2025 Year in Review

SPA Awards and Nominations

Congratulations to the Middleborough High School television production program for winning a 2025 New England Student Production Award and earning an additional honorable mention. On May 2nd, 2025 the National Academy of Television Arts and Sciences (NATAS) announced their winners for the annual New England Student Production Awards (SPA). Congratulations to MHS freshmen, Aaron Davis and Connor Gibbons, for winning an SPA in the Audio/Sound category for their film, This is My Project. Congratulations to MHS Sophomore, Finley Kearns, for earning and honorable mention in the Editing category for his video, "Wrestling: Middleborough vs Rockland"

42% Sports (61 middle school and high school games)

23% Events (33 Events, including MHS Graduation, school concerts, and more)

23% School Committee meetings
(19 meetings in 2025)

11% Studio shows (16 episodes)

1% Special Projects

Adam Pelletier

PCC member and MHS teacher



Active MCCAM Access Users during 2025

Lori Ashley, Jaylah O'Connell, Joseph Escolas, Max Pallatroni, Mac Sprague, Ryan Franey, Isabel Perry, Kaelyn Lavigne, Lillyanne Foye, Emily Christian, Scott Lebbossiere.

FUNDING

100% of funding for MCCAM staff, equipment and operations comes from Comcast and Verizon Cable TV subscribers in Middleborough. MCCAM receives 5% franchise fee from both Comcast and Verizon up from the previous 2.5% prior to 2024. The Permanent Cable Committee also negotiated Capital funding for MCCAM. A portion of the Comcast and Verizon franchise fees and capital are also used to provide equipment for Middleborough Education Television (MET). MET oversees the Education Channel and is a great asset to our community.

of subscribers (numbers are collected by the State and released by March of the following year. The numbers collected are as of December 31 of said year)

All quarterly Franchise Fees and annual Capital monies are deposited into a PEG Access and Cable Related Fund and not into the General Fund. The Permanent Cable Committee are responsible for all disbursements from the PEG Access and Cable Related Fund.

MCCAM PERMANENT CABLE COMMITTEE 2025 REPORT

THE FUTURE OF PEG ACCESS

PEG Access (Public, Education and Government cable access programming) is currently in jeopardy of losing funding due to “Cord-Cutters”. Since funding for PEG only comes from cable TV subscribers and not internet service, when someone “cuts the cord” on cable, that funding resource no longer exists. Many communities have seen a 10-15% decrease in funding in the past few years. Middleborough was fortunate to negotiate a higher percentage (maximum is 5%) during the last round of negotiations with both Comcast and Verizon. So even though the total number of subscribers has decreased in Middleborough, the funding has increased. The highest subscriber count for the Town of Middleborough was recorded in 2015 with 8,345 cable tv subscribers. With a current 2024 count of 5,359 our numbers have gone down almost 36% since it’s highest. Last year we had a 9.6% decrease in one year.

MassAccess is working with communities in MA as well as the State Legislature to enact legislation that would provide new funding sources. They are looking at requiring streaming companies to pay a sort of franchise fee to the State and communities to help make up the difference in losses from the “cord cutters”.

ABOUT MCCAM & HOW TO REACH US

If you are interested in learning more about MCCAM, how to submit a public service announcement for our on-air bulletin board, how to become a volunteer or how to produce your own show, please contact Karen Foye or Zack Grundy at the MCCAM office 774-766-6350 karen@mccam.tv or zack@mccam.tv

Watch our LIVE stream of our Government Channel, Public Channel and Education Channel on our website at MCCAM.tv Our GOV meeting coverage is also linked in the Agenda Center on the Town of Middleborough’s website middleboroughma.gov and we also upload local PUB and GOV videos to watch on the MCCAM Facebook page typically within the week the meeting or event was uploaded into the playback system. Watch our programming anytime, go to our video on demand link at MCCAM.tv

FRANCHISE FUNDS RECIEVED IN 2025

	Comcast		Verizon
FEB	\$64,059.43	FEB	\$52,623.74
JUNE	\$65,036.58	JUNE	\$50,492.55
AUG	\$63,236.00	AUG	\$49,386.56
NOV	\$61,302.68	NOV	\$50,705.91

Capital Payments 2025

Comcast \$40,000 Verizon \$50,000

2023	2024
Comcast 3,267	Comcast 2,914
Verizon 2,644	Verizon 2,445
Total 5,911	Total 5,359



Middleborough Girl Scout tour of MCCAM studio.



Candidates Forum at the Council On Aging.



Holiday First Friday Entertainment at MCCAM Studio.

CHANNELS

PUB
ACCESS

Comcast 26
Verizon 35

EDU
ACCESS

Comcast 22
Verizon 33

GOV
ACCESS

Comcast 9
Verizon 34



REPORT OF THE MIDDLEBOROUGH TOURISM COMMITTEE

The Middleborough Tourism Committee (MTC) began 2025 by proudly hosting its 13th Annual Herring Run Festival at Oliver Mill Park on April 12-13, 2025. The festival opened with strong attendance on Saturday, April 12; however, for only the second time in the event's thirteen-year history, persistent rain forced the cancellation of Sunday's activities. Despite the weather challenges, the festival once again showcased Middleborough's natural resources and reinforced the community's enthusiasm for this long-standing spring tradition.

As the year progressed, the committee turned its focus toward commemorating the 250th anniversary of the founding of the United States, launching a series of special programs centered at the Historic Oliver Estate. The first of these events, Paint Day and Tea in the Garden, welcomed more than 30 painters, who gathered to capture the historic landscape while enjoying tea and conversation in a uniquely inspiring setting.

Continuing the 250th anniversary theme, MTC later hosted a Colonial Reenactment at the Oliver Estate. This immersive event drew more than 200 attendees, who experienced hands-on demonstrations including spinning, colonial

baking, musket firing, and colonial military maneuvers. The event provided an engaging and educational opportunity for visitors to step back in time and better understand daily life in colonial America.

In the fall, MTC presented its original and ever-growing signature event, Crantoberfest, held at Middleborough Town Hall. The event was well attended, welcoming 1,500 visitors. In addition to a wide array of food and craft vendors, Crantoberfest featured several beloved traditions, including the Cranberry Bake-Off, Miss and Mr. Crantoberfest, and the annual costume

-  **Leilani Dalpe**
Chair
-  **Nathan Demers**
Vice Chair *Resigned*
-  **Ann Cavanaugh**
Treasurer
-  **Ashley Ulett**
Member
-  **Kristina Mejil**
Member *Resigned*
-  **Judy Walsh**
Member
-  **Katerina LaCrix**
Member
-  **Shawn Connor**
Member *Resigned*





parade, complete with prizes. New in 2025 was the Traveling Cranberry Bog, presented by Massachusetts Cranberries, which offered attendees a rare opportunity to view a living cranberry bog and learn about the complex ecosystem in which cranberries grow.

As the holiday season approached, the committee hosted the Annual Tree Lighting Ceremony at Town Hall. Guests enjoyed a festive evening featuring a bell choir, small seasonal music ensembles, and a classic sing-along. Thirteen gift baskets were awarded as door prizes, along with a frozen turkey and two bicycles, adding to the celebratory spirit of the evening.

The committee then turned its attention to transforming the Historic Oliver Estate into a holiday destination. Throughout the season, more than 2,000 visitors enjoyed thousands of lights adorning the gardens and a wide range of indoor activities, including a large ceramic Christmas village, model trains presented by the Oak Point Train Club, children's activities such as ornament making and cookie decorating, and visits with both Santa and the Grinch. Guests strolled through the illuminated grounds while enjoying hot cocoa and cookies, and last-minute shoppers were able to browse an outdoor Christmas Market.

Thanks to strong attendance across events and sound fiscal management,



the Middleborough Tourism Committee concluded 2025 on solid financial footing. Looking ahead, the committee is actively preparing for a robust 2026 calendar that includes Valentine-themed events, Colonial Tavern Nights, teas at the Oliver Estate, the 2026 Herring Run Festival, a farmers market, and a grand July 4th reenactment commemorating the nation's 250th birthday.

Respectfully submitted by:

Leilani Dalpe

Chair

Middleborough Tourism Committee
www.DiscoverMiddleborough.com



FREDERICK WESTON FORREST

COMMITTEE REPORT 2025

STAFF



Frank Dunphy
Chair



Donna Johnson
Secretary



Nicolle Costello
Member



Bart Devine
Member



Bob Eatherton
Member



Gerry Boissonneault
Member



Mac Sprague
Member

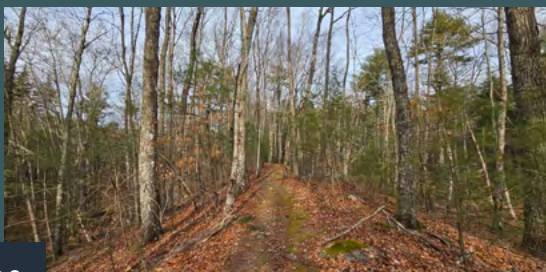
LOCATION



Primary Access
Tispaquin Street,
Middleborough, MA 02346



Secondary Access
88 Purchase Street,
Middleborough, MA 02346



The Weston Forest Committee met in the small conference room at 10 Nickerson Avenue nine times in 2025: March 4, April 22, May 27, July 1, August 19, September 8, September 23, October 28, and December 2. Agendas and minutes of these meetings are on file at the town clerk's office and televised via Middleborough Community Cable Access Media (MCCAM).

Trail maintenance continues to be a major goal. The committee wishes to thank the members and volunteers who have been part of this ongoing effort. Trail mapping is a recent project, in order to produce an accurate map on the town website. GPS data is being collected to make this a reality, in cooperation with a town grant for this purpose. The committee thanks Bart Devine for his efforts and expertise in this important project.

New routed wood signs were made to be hung in the entrance area of each parking lot. The committee thanks Mac Sprague and the Middleborough High School Innovation Lab for their skill and assistance with this project and Frank Dunphy for construction of a supporting frame for the sign on the Purchase Street side of the forest.

The committee also thanks Alex Mackiewicz for completing his Eagle Scout project of landscaping five picnic tables. He was recognized by the Select Board and town officials during a meeting on Monday, August 18, 2025.

Several projects are waiting for the selection of an environmental scientist to perform a wetlands survey on the Tispaquin side of the forest. Two end goals will be: creation of an "All Person's Trail" and consultation on providing access to the granite bench designated in the memory of Frederick Weston.

The major focus of the committee's efforts was in planning to serve as a host community for the Massachusetts Department of Conservation and

Recreation (DCR) annual meeting and Forest Conference, scheduled onfor Saturday October 4, 2025. This entailed coordination between DCR, the town management, and Cconservation Commission and Weston Forest committees to determine a location, set a program and speakers, invite participants and exhibitors, source a catering company, and set up field trips and transportation. The Middleborough High School was identified for its ability to provide seating, space for exhibitors, space for food and beverage set up, sound equipment, use of the auditorium , AV services, and janitorial staffing.

Invitations for the event were statewide; 135 people were in attendance.

Speakers for the event were:

Frank Dunphy, Weston Forest Committee chairman,

Jay McGrail, Middleborough Town Manager

Patricia Cassaday,; Middleborough Conservation Commission Agent

Normal Orrall,; State Representative

Kelly Dooner,; State Senator

Mark Germaine ,; Select Board ChairDCR

Michael Downey, MA Department of Conservation & Recreation ???

The keynote speaker, Larissa Hallgren, Middleborough Historical Commission Chair gave a presentation on the history of Weston Forest. The information she presented was educational for local attendees as well as those traveling from other parts of the state.

The presentation is available using the following MCCAM link:



FREDERICK WESTON FORREST

COMMITTEE REPORT 2025



Exhibitors for the event were:

- DCR Service Forestry
- DCR Forest Health/ Asian Longhorned Beetle
- DCR Climate Forestry/ Canopy 2026
- Mass. Forest Alliance
- Mass Wildlife
- Middleborough/ Lakeville Herring Fisheries Commission
- Taunton River Watershed Alliance
- 4H Club
- Middleborough Historical Society
- Southeastern Sportsman's club
- Sustainable Middleborough
- Weston Forest Committee

Thanks to all exhibitors for their participation in this event!

The afternoon site visits included three conservation properties in the town of Middleborough:

- Pratt Farm
- Picone Farm
- Frederick Weston Memorial Forest

Two other tour options were local farms harvesting cranberries, a crop the area is known for.

The committee wishes to thank the many people involved in this effort:

Mike Downey and James Rassman of DCR : Event planning, coordination, administrative contracts, accounts receivable , registration and event support



New Frederick Weston Memorial Forest Sign on the Purchase Street Entrance

Jay McGrail , Town Manager

Paul Branaigan, : Middleborough High School
Principal

Scott Hallgren, : Middleborough High School
Custodial staff

Larissa Hallgren,: Middleborough Historical
Commission Society Chairperson and
keynote speaker

Frank Dunphy,; Weston Forest Chairman:
Speaker and Conference Facilitator

Mac Sprague,; Weston Forest committee
member: Logistics and transportation

Gerry and Dawn Boissonneault, ;Weston
Forest committee member/volunteer:
Exhibitor Logistics and Hospitality support

Sue Ripley Young, ; Weston Forest committee
member: Exhibitor and hospitality support

Nicole Costello,; Weston Forest committee
member: Exhibitor and hospitality support

Tour leaders

Bart Devine,; Weston Forest committee
member: Pratt Farm

Patricia Cassaday,; Middleborough
Conservation agent: Picone Farm

Phil Benjamin and Tom Farrell; licensed state
foresters: Frederick Weston Memorial Forest

Cranberry Growers:

- Benson's Farm
- Red Meadow

The committee welcomed new member Sue Ripley-Young on 10/28/25. We are grateful for her interest in the forest and her perspective as a relative of Frederick Weston. In addition, the committee will be reorganizing its membership with two newly instated members; Wally Glendye and Joe Mandile. We appreciate the commitment and experience they bring to the forest, both in meetings and hands-on forest work!

The town of Middleborough has been greatly enriched by our outgoing chairman Frank Dunphy, who has served faithfully for ten years. The Frederick Weston Memorial Forest owes him a great debt of gratitude for his interest, energy, and willingness to serve in many capacities. These include chairing the committee, physical efforts trail clearing, trail marking, replacing and staining picnic tables through the years, oversight of the DCR grant activities, organizing efforts for the town sponsorship of the annual state town forest conference, support of scout projects, and interaction with the select board as well as other town departments. His love of nature and construction background have been instrumental in providing inspiration and support to a host of people who have served with him. He will be greatly missed as a member and welcomed as an ongoing volunteer.

The Frederick Weston Memorial Forest Committee looks forward to advancing current long-term projects in the coming year as well as maintaining the trails and the health of the forest through selective forest thinning efforts. We thank Phil Benjamin and Tom Farrell for their education in this process and for DCR in financial support through the 75-25 matching grant.

REPORT OF THE ZONING BOARD OF APPEALS

 **Darrin DeGrazia**
Chairperson

 **Sandy Abban**
Associate Member

 **Joseph Mandile**
Vice Chairperson

 **Nancy Kefalis**
Associate Member

 **Dr. Edward Braun**

 **Christopher Van**
Associate Member

 **Liz Elgosin**

 **Michael Venteroso**



The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Darrin DeGrazia served as chairperson and Joseph Mandile as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2025 was slightly lower than the previous year. The disposition of the 17 petitions received in 2025 is as follows: 13 approved, 2 withdrawn and 2 denied.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

Zoning Board members welcomed Christopher Van as an associate member of the board this year.



Respectfully Submitted,

Zoning Board of Appeals



2025

EDUCATION REPORTS



MIDDLEBOROUGH PUBLIC SCHOOLS REPORT 2025

SUPERINTENDENT OF SCHOOLS

Carolyn J. Lyons, J.D
Expired 2025

Michael Perrone
Acting Superintendent

DIRECTOR OF BUSINESS & FINANCE

Michael Perrone

ADMINISTRATION

Jennifer Healy
Melissa Deutschmann
Acting Director of Special Education

Kevin Avitable
Director of Student Services

Sean Siciliano
Chief Technology Officer

Terri Marculitis
Director of Curriculum & Instruction



SCHOOL COMMITTEE



Jessica Chartoff Expires Sept. 2026



Allin Frawley Expires Sept. 2026



Susan Pennini Expires Sept. 2027



Ezekiel Lewis/OPEN Expires Sept. 2027



Christopher Benson Expires Sept. 2028



Edward Parkinson
Jackson Collins
Mason Teixeira
Student Representatives

SCHOOL PHYSICIAN

Middleboro Pediatrics

SCHOOL NURSES

Laurie Perkins & Abigail Lyons, RN

Margaret Frazier & Nicole Mello, RN

Kelly Weymouth, RN

Jennifer Garanito & Michelle Stewart, RN

Jennifer MacAulay, RN

SCHOOL CALENDARS 2024-2025 & 2025-2026

SCHOOL CALENDAR 2024-2025

September 4, 2024, Open Grades 1-12

Holidays and "No School" Days

October 14, 2024 Holiday

November 11, 2024 Veterans Day

November 27-29, 2024 Thanksgiving Break

December 23, 2024-January 1, 2025 Dec. Recess

September 5, Open Kindergarten

January 20, 2025 MLK, Jr. Day

February 17-21, 2025 Winter Recess

April 21-25, 2025 Spring Recess

May 26, 2025 Memorial Day

June 18, 2025 Last Day of School

SCHOOL CALENDAR 2025-2026

September 2, 2025, Open Grades 1-12

Holidays and "No School" Days

October 13, 2025 Holiday

November 11, 2025 Veterans Day

November 26-28, 2025 Thanksgiving Break

December 24, 2025-January 2, 2026 Dec. Recess

September 3, Open Kindergarten

January 19, 2026 MLK, Jr. Day

February 16-20, 2026 Winter Recess

April 20-24, 2026 Spring Recess

May 25, 2026 Memorial Day

June 17, 2026 Last Day of School
(without closings)

MIDDLEBOROUGH PUBLIC SCHOOL WEBSITES

MIDDLEBOROUGH PUBLIC SCHOOLS

www.middleboro.k12.ma.us

MIDDLEBOROUGH HIGH SCHOOL

www.mhs.middleboro.k12.ma.us

JOHN T. NICHOLS MIDDLE SCHOOL

www.nms.middleboro.k12.ma.us

HENRY B. BURKLAND ELEMENTARY

www.hbb.middleboro.k12.ma.us

MARY K. GOODE ELEMENTARY

www.mkg.middleboro.k12.ma.us

MEMORIAL EARLY CHILDHOOD CENTER

www.mecc.middleboro.k12.ma.us

MIDDLEBOROUGH PUBLIC SCHOOLS REPORT 2025

RETIRED PERSONNEL

“

We commend all of our staff for their dedication and commitment to the students and staff of the Middleborough Public School District. Congratulations to all who have retired during 2025.

Tara Barrett	Teacher	Henry B. Burkland Elementary School
Michelle Beaudoin	Teacher	Mary K. Goode Elementary School
Janet Bettencourt	ESP	Mary K. Goode Elementary School
William Breen	Spanish Teacher	Middleborough High School
Patricia Condry	Teacher	Memorial Early Childhood Center
Eva Jean Crawford	Teacher	Henry B. Burkland Elementary School
Stephen Eddy	Science Teacher	John T. Nichols, Jr. Middle School
Julie Garber	ESP	Mary K. Goode Elementary School
Jennifer Garanito	Nurse	Middleborough High School
James Hutchinson	District	Director of Facilities
Janice Mullen	ESP	Memorial Early Childhood Center
Laurie Perkins	Nurse	Henry B. Burkland Elementary School
Diane Phillips	Teacher	Mary K. Goode Elementary School
Katherine Scanlon	Admin Assistant	Middleborough High School
Crystal White	Special Education	John T. Nichols, Jr. Middle School
Stacey Young	Physical Education	Mary K. Goode Elementary School

PUPIL PERSONNEL SERVICES DEPARTMENT

The Pupil Personnel Services Department is committed to the provision of quality education for all students. We offer comprehensive support services and programs in all of our schools to help students achieve their educational goals. Committed and professional staff, knowledgeable and approachable administration, and introspective analysis of special education help make your child's experience positive and productive. In an effort to ensure targeted, specific focus to the department, there are two subdivisions of Pupil Personnel Services:

The Special Education Department oversees all in- and out- of- district special education matters, as well as school nursing.

The Office of Student Services oversees the 504 process, homelessness, foster care and civil rights protocols for the district.

Special Education

At the start of the 2025-2026 school year, the Special Education Department welcomed new Coordinators at the Mary K. Goode School, the John T. Nichols, Jr. Middle School, and Middleborough High School. The former Coordinator for MKG/HBB now focuses solely on the Henry B. Burkland School. The MECC Coordinator has continued in her role while also assuming the role of Special Education Director. With this new administrative team, the Special Education Department has prioritized improving communication with families and aligning practices and procedures across the District through a revised and updated Special Education

Manual that was issued to all professional educators in early January 2026.

The Special Education Department continues to support our students to make academic, social, and behavioral gains by providing high quality, specially designed instruction. The Department works closely with both the Curriculum and Student Services Departments to strengthen Tier 1 and Tier 2 practices and interventions in an effort to close gaps in learning prior to requiring special education (Tier 3) intervention. Additionally, the Special Education Department has targeted professional development for improving specially designed instruction (SDI) for eligible students, as well as strengthening overall IEP development through the adoption of the Goalbook platform.

Other professional development topics for the Special Education Department have included, but have not been limited to, behavioral management strategies for teachers and educational support personnel (ESPs); training on ALT MCAS; expectations and responsibilities of paraeducators; and curriculum alignment for substantially separate program staff. Our Board Certified Behavior Analyst (BCBA) and our Registered Behavior Technicians (RBTs) have continued to provide ongoing Safety Care training to identified staff to meet DESE requirements around the prevention of Physical Restraint; this training includes a strong emphasis on de-escalation techniques to assist staff in their classroom assignments.

The Special Education Department also

MIDDLEBOROUGH PUBLIC SCHOOLS REPORT 2025

PUPIL PERSONELL SERVICES DEPARTMENT

completed another successful Extended School Year program at the MECC in July and August 2025. The Extended School Year (ESY) program is designed to support students with significant disabilities in maintaining their skills and preventing substantial regression during the long summer vacation. The Department continued to enhance our programming through enrichment opportunities such as ASD Fit, Surprise Storytellers, art and music sessions, counseling and social skills groups, weekly newsletters to families, and an End of Summer Showcase to celebrate all of the hard work of our students.

In May 2025, the District was notified by DESE that it had received a Needs Assistance determination relative to special education, based on a matrix that includes 3 categories: Performance, Compliance, and Other Considerations. Scores in each matrix category were based on data relative to students with disabilities from the 2023-2024 school year. The District was advised that technical assistance activities would follow in fall 2025. Subsequently, in October 2025, a small team of administrators representing curriculum, special education, and general education attended a 2-day conference focused on delving into the determination matrix and identifying a primary area of focus. Next steps included completing a root cause analysis and, at a follow-up conference in January 2026, drafting an action plan, which is due for submission to DESE in March 2026. This work will continue amongst the administrative team and, as it progresses, will identify and include other general and special education

staff. The District anticipates notification of an updated determination status for special education in spring 2026, which will be based on student data from the 2024-2025 school year.

School Nursing

Our school nursing staff continue to manage all aspects of the health and medical needs of students at all five schools within the district. This includes overseeing the district's adherence to Massachusetts DESE, state, and local public health updates. The school nurse team includes a Coordinator of Nursing, five School Building Nurses, and a Float Nurse. Per Diem/Substitute Nurses also provide support when necessary to ensure all school nursing offices have appropriate coverage. Additionally, the district contracts with outside agencies to provide 1:1 nursing services for one in-district student and four out-of-district students. The district welcomed a new Coordinator of Nursing in January 2026 after the departure of our previous coordinator in September 2025. The Coordinator of Nursing will continue to oversee the School Nursing Department's professional development training, consult with the Department of Public Health, and manage grant opportunities.

Student Services

Section 504

The Office of Pupil Personnel Services includes the implementation and oversight of Section 504 of the Rehabilitation Act of 1973. The Student Service Director provided

training to all 504 Coordinators during the winter of 2025. All cases have been monitored and managed at the building and district level.

Homeless Education

In November of 2025, the Student Services Department engaged in training sessions regarding the Every Student Succeeds Act (ESSA) and the McKinney-Vento Homeless Act and its accompanying regulations. The Department continues to provide outreach to homeless families and notifies them of the rights of homeless students. The Department collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

Foster Care

The Office of Student Services participated in a training session where the Department of Elementary and Secondary Education (DESE) conducted an Educational Stability training in October of 2025 where we were able to review the procedures and practices of the Middleboro Public Schools. This training was effective in that it gave us updated information based on transportation of foster care students as well as allowed us to collaborate with DCF officials during the session to better understand the process

between transportation, placement, best interest determinations, hearing (BID's) etc.

Civil Rights

The Middleborough Public Schools conducts annual training in several areas related to civil rights. All employees are required to engage with this training. Topics for such trainings include but are not limited to civil rights laws and regulations, section 504, bullying prevention and intervention, harassment and sexual harassment, and Title IX.

Youthworks

We have continued with our school-to-work model, involving over 50 students aged 14-18 in the Youthworks program. In the 2024-2025 school year, we provided nearly \$120,000 in various employment opportunities. Additionally, we placed several students in full-time employment over the summer and, in some cases, beyond.

Besides employment, we offered dozens of students the chance to earn their First Aid/CPR, OSHA 10, and Hoisting certificates while still in school. This partnership allows us to support our community by providing increased training and real-world exposure, offering experiences they otherwise might not have had.



MIDDLEBOROUGH PUBLIC SCHOOLS REPORT 2025

FOOD SERVICES DEPARTMENT

FOOD SERVICE DEPARTMENT

Submitted by Rebecca Bagnell, Food Service Director

The Middleborough Public School System currently provides lunch and breakfast free of charge to all five schools in the district.

On Aug. 8, 2023 Gov. Maura Healey signed the budget which included \$172 million for the permanent universal lunch program for public school students in kindergarten through grade 12.

The National School Lunch Program (NSLP) is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced lunches to children each school day. The program was established under the National School Lunch Act, signed by President Harry Truman in 1946.

REBECCA BAGNELL

Food Service Director

CURRICULUM & INSTRUCTION

CURRICULUM and INSTRUCTION

Terri Marculitis, Director

The Office of Curriculum and Instruction oversees all aspects of curriculum, instruction, assessment, and professional development for Middleborough Public Schools. In addition to this, the Director also oversees the induction and mentoring program, homeschool procedures, English Learner Program, and any other duties as directed by the Superintendent of Schools. The following features some of the significant events from across the Middleborough Public Schools in the 2025-26 school year.

Professional Development

The Curriculum and Instruction office analyzes district data for professional development allowing the district to identify the high priority needs of teachers for their licenses as well as personal growth and to support the needs of students. This year we continue to focus on improving Tier 1 instruction, supporting students through Universal Design for Learning, training for our new literacy program, training on numerous technology platforms, and ongoing training related to special education, like Goalbook.

Curriculum Review Cycle

In 2025-26, the Curriculum and Instruction office is conducting an ELA curriculum review. The district is reviewing current practices and curriculum to make sure that they are evidence based, robust, and meet the needs of all learners.

The district continues to train staff on UFLI for foundational literacy instruction as well as offer training in Orton Gillingham for several staff members to support our students' literacy needs. We have also provided training on Lexia, Early Bird, STAR 360, and Empowering Writers.

Fine and Performing Arts and Social Studies will be reviewed next year.

Advancing Curriculum for our English Learners

The district will be fully staffed for the English Learner Program with an EL teacher at every building.

Our ELL teachers are using Cengage curriculum which was purchased through the Student Opportunity Act Grant and Title 1 funds.

MIDDLEBOROUGH PUBLIC SCHOOLS REPORT 2025

MIDDLEBOROUGH HIGH SCHOOL

PAUL BRANAGAN
Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. This school year was about the continual growth of Middleborough High School as we celebrate another year in our new school where learning comes to life for all of our students.

ACADEMIC HIGHLIGHTS AND CELEBRATIONS ENGLISH DEPARTMENT:

The English Department has continued its work revising programming and adjusting the curriculum to create more inclusive and engaging learning environments for all students. In all classrooms, we prioritize student choice and empower students' voices to enhance engagement and personalize learning. We are also continuing the ongoing assessment of equity and inclusivity in our content, and identifying gaps and areas for improvement in our scope and sequencing. We are using the Vision of the Graduate to inform our revisions as it relates to alignment across our school district. This will enhance critical thinking skills and communication tools necessary for success in school and as productive citizens in the community.

This year, we are furthering our initiative to increase literacy through PLC work centered on instructional best practices by learning about and incorporating UDL practices, which is a district initiative. These implementations will increase opportunities for student voice and choice in the classroom. Another focus of our

department time has been aligning common assessments and utilizing benchmark assessments to calibrate our scoring and grading practices, creating equity across all ELA classrooms. This ensures that our students are building on their reading and writing skills across every grade level. Two English department members have also had some professional accomplishments: Cassandra Lemieux and Jessica Bucu were selected to go to Denver, Colorado to share their teaching strategies at the National Council for Teachers of English, where they presented to a room full of teachers and peers. They were also selected to present at the Massachusetts Reading Association teachers' conference in Boston this coming April.

Additionally, we have added several new elective courses. These courses allow students to learn about different topics through the lens of English Language Arts. These courses include upperclassmen opportunities such as Podcasting, Sports Literature, and Genocide Through Literature, as well as underclassmen Creative Writing and Real-World Communication courses. These are exploratory experiences that will broaden students' perspectives about their interests as well as the world around them.

FINE & PERFORMING ARTS DEPARTMENT:

The Fine & Performing Arts Department continues to provide opportunities for our students to be creators, performers and audience members both within the curriculum and with co-curricular

opportunities after school. Participation in the arts enables students to discover and develop their own creative capacity, thereby providing a course of lifelong enrichment.

In the classroom students are challenged to develop their skills and abilities in a wide variety of artistic areas. Arts staff members are currently working to continue developing curriculum that aligns with the state and national standards in the arts and also presents students with engaging opportunities.

Our Performing Arts students produced three main stage productions and numerous concerts this year including, 'Lysistrata', 'Crossroads', 'That's Entertainment 46' and 'A Christmas Carol'. STW's production of 'Crossroads' advanced to the Semi-Finals of the METG Festival and students won several awards. The band, orchestra and concert choir participated in the Big Apple Classic music festival in NYC in March and were awarded silver and gold medals for their performances. In TV Production, several students were nominated for several regional national TV production awards.

The Visual & Digital Arts Program received several student awards and displayed various works of art in the high school and in the community. An art gallery was presented at the 3rd Annual Dani Duggan Fine Arts Festival held in May. The festival was a true celebration of the arts in all disciplines and at all grade levels across the district.

HISTORY AND SOCIAL SCIENCES DEPARTMENT:

The History and Social Sciences Department maintains providing all students with multiple opportunities to learn both within and beyond the walls of the history classrooms here at Middleborough High School.

MHS students were offered the opportunity to participate in National Voter Registration Day. Outreach completed by the Middleborough High School 'Rho Kappa' History Honor Society included collaborating with and directly assisting the Middleborough Historical Association and various community partnerships.

Moreover, all members of the History and Social Sciences Department continue to collaborate in grade-level teams through professional development meeting time, Professional Learning Communities and beyond, to create curriculum inclusive of the 2018 Massachusetts History and Social Sciences framework standards and common unit assessments which are inclusive of UDL (Understanding by Design for Learning) in all departmental core academic and Advanced Placement offerings. The History and Social Sciences Department continues to participate in professional development workshops focused on UDL, differentiated and best instructional practices, various document analysis strategies, historical argumentative writing and civic engagement.

Additionally, the members of the department have been engaged with the creation of common assessments for each unit of study, and employing this collective data to improve daily instruction for all students enrolled in core history and social science courses. This important work is collaborative and vital to see the growth of our students in their study of the state standards for History and Social Science.

The History and Social Sciences Department remains actively engaged with ongoing statewide and national curricular and pedagogical developments through active membership with numerous professional academic organizations including; the South Shore Social Sciences Supervisors Group

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(Mr. Matthew Osgood), Massachusetts Council for the Social Sciences (Mr. Matthew Osgood), National Council for the Social Sciences (NCSS). Advanced Placement United States History Exam Reader (Mr. Raymond Leonardo) Advanced Placement Psychology Certification (Alexander Rodrigues) Rho Kappa National Social Studies Honor Society (Mr. Matthew Osgood & Mr. Alex Rodrigues - MHS advisors).

MATHEMATICS DEPARTMENT:

The Mathematics Department continues to provide standards-based, student-centered instruction in every math class. Over the last year, the Mathematics Department has made significant progress with our curriculum, assessments, and instruction adapted to meet the needs of our students. The department has continued the scope and sequence work that was started with the Vertical Articulation Teams in addition to our continued work with the UBD Curriculum work for all core courses and electives offered in the department.

During the spring months, Grade 10 students participated in the next-generation MCAS in addition to students who opted to take the exam with the goal of qualifying for the John and Abigail Adams Scholarship. Furthermore, students enrolled in AP Precalculus, AP Calculus, and AP Statistics courses took their high stakes advanced placement exams. In addition to our core courses, the Mathematics Department offered AP Calculus AB taught by Mrs. Alyssa Shelters, AP Calculus BC taught by Mr. Steven Chamberlain, and AP Statistics taught by Mr. Denis Cutler and Mrs. Kathy Pittsley. Additionally, AP Precalculus was taught by Mrs. Ashlee Crowley and Mr.

Steven Chamberlain. Furthermore, many students actively participated in the Math Team and are members of the Mu Alpha Theta Mathematics Honor Society.

During the fall the Mathematics Department welcomed Ms. Catherine Corcoran who brings strong content knowledge and has been a wonderful addition to the department. Welcome, Cate! Mrs. Kathy Pittsley is the advisor of the Math Team and Mrs. Ashlee Crowley is the advisor of Mu Alpha Theta, the Mathematics Honor Society. Mu Alpha Theta students are now offering peer tutoring during success blocks and after school hours which has been very popular to date.

WORLD LANGUAGE DEPARTMENT:

The World Language Department welcomes two new members to its team: Ms. Loyda Burk-Silva and Mr. Robert Caulkins. These members bring immersive experiences unique to the target languages we offer: Spanish, French and Russian.

As of the Fall of 2025 the World Language Department is offering Seal of Biliteracy testing. The Seal of Biliteracy is offered to any student who demonstrates proficiency in English and any other language, whether they speak or sign a language other than English at home or learned it at school or in the community. The Seal of Biliteracy aims to encourage students to study and master languages; certify attainment of biliteracy; Recognize the value of diversity; Provide employers with identifying people with language and biliteracy skills; provide universities with a method to recognize and give credit to applicants for attainment of high-level skills in languages; Prepare

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students with skills that will benefit them in the labor market and the global society; and Strengthen intergroup communication and honor the multiple cultures and languages in a community. Students who earn the Massachusetts State Seal of Biliteracy will receive an affixed seal on their high school diploma, as well as regalia, and the opportunity to earn college credit. Any student interested in testing should reach out to the World Language department head Caterina Swanson to learn more information and schedule testing.

SCIENCE AND TECHNOLOGY DEPARTMENT:

The MHS Science Department had an exciting year with staff and students engaged in many opportunities exploring the sciences beyond the classroom. Professional personnel were busy with various courses and other professional development opportunities. PLTW teachers took part in the PLTW spring and fall professional development conferences at Worcester Polytechnic Institute where teachers and administrators from all over the state learn new ways to implement project based learning opportunities in their classes. Tim Fitzgibbon, one of our physics teachers, was accepted into International Teacher Weeks, a selective summer program at CERN, the European Organization for Nuclear Research. The program is composed of 40 teachers from 31 different countries out of thousands of applicants a year who gather in Switzerland to learn about particle physics from professors, physicists, engineers and computer scientists. Teachers visit experiments and travel 80 meters below the Earth to do so. They listen to experts and then design, try out, and model curricula that could bring modern physics into the classrooms of high school students.

Students were involved in many in-school and extra-curricular activities this past year

through the science department. Mr. Harris has his classes involved in the Diamondback Terrapin Head Start Program with the New England Coastal Wildlife Alliance (NECWA) where students help to raise a young diamondback terrapin, temporarily housed in Mr. Harris's classroom until they can be released. Ryan Shrey and his cybersecurity class visited the BSU Cyber Range through BSU's Center for the Advancement of STEM Education. Students got a chance to see a state-of-the-art cybersecurity lab and participate in activities using real professional security tools. They investigated real security vulnerabilities and then worked to remediate them.

In terms of assessment, student achievement on high stakes exams continues to be a point of emphasis. The percentage of students meeting or exceeding expectations on the biology MCAS were above the state average and the percentage of students not meeting expectations was significantly lower than the state average. 64 of 78 AP science students achieved a qualifying score (3 or higher) on their exam in 2025, including 100% of AP Computer Science Principles students, 84% of AP biology students, and 80% of AP Chemistry students. Additionally, 12 students achieved a 5, the highest score possible on an AP exam.

INNOVATION/MANUFACTURING AT MIDDLEBOROUGH HIGH SCHOOL:

The Middleborough Innovation Lab has had a very productive 2025 with this being the first year that has hosted full-time classes. Students are learning to draw using CAD software and making their creations come to life with a wide variety of tools from CNC, 3D printers, woodworking machinery and even a laser cutter. The goal continues to be to teach students industry skills to build upon in order to be successful in today's marketplace.

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This past semester in manufacturing, we had a visit from Peter Rice, the manager of operations for the company IQE and instructor of photonics at Stonehill College. Students learned about the microchip industry, the different materials used in the manufacturing of chips and how photonics is used to produce smart technology all around us. Further, the MiLAB participated in a career exposure opportunity at the Nichols Middle School along with many other local manufacturing companies such as; GTR Protoplus, located in Taunton, Rexa Inc. manufacturing who is building a facility in Middleboro, IQE of South Easton and General Dynamics Robotics of Quincy.

The MiLAB also partnered with Sustainable Middleborough in an effort to make interior window frames that help residents with heat loss. Students fabricated the frames in the shop area and then helped to move them to the town hall where they were covered in a double layer of plastic by volunteers from Sustainable Middleborough and then delivered to residents. Many residents have reported that these frames have significantly helped their homes feel warmer during these cold times. Industry and community partners such as these are vital to helping students gain exposure to vast opportunities available to them as they learn and grow in Middleborough Public Schools.

PHYSICAL EDUCATION AND ATHLETICS DEPARTMENT:

The Physical Education/Health and Wellness Department offers five different courses for students to choose from to receive physical education credit. Fit for Life has been designed to incorporate both health and fitness topics and will be a physical

education requirement prior to entering grade ten. Courses offered for tenth grade are Team Sports & Activities, Strength & Conditioning and Unified Physical Education. Courses for grades eleven and twelve are Lifetime Activities, Strength & Conditioning and Unified Physical Education.

ATHLETICS

Submitted by Mr. Ryan Sylvia, Athletic Director

The Middleborough Public Schools Interscholastic Athletic Program maintains its membership in the Massachusetts Interscholastic Athletic Association (MIAA), South Shore League (at the high school level) and Massasoit League at the middle school level. The Cheerleaders maintain membership in the Massachusetts Secondary Schools Administrators Association. The Majorettes currently perform locally at football games and parades only.

The Middleborough Public Schools interscholastic athletic program had a successful year. The athletic programs offered at Middleborough High School and Nichols Middle School had over 1,200 participants over the course of the three competitive seasons. Additionally, the summer program offered multiple sports for elementary, middle school and high school students and had over 750 participants over the 8-week program. The department was led by 70 coaches, volunteers and administrators.

Middleborough continues to implement a \$175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes.

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Fees continue to be capped at \$350 for families with one student and \$450 for families with two or more participants. Financial need based waivers are granted to families who apply for a waiver through the Athletics Department.

The Middleboro All-Sports Boosters Association (MASBA) continues to supplement the athletic budget using a variety of fundraising efforts. The MASBA Board consists of president Jolee Butler, Vice President Karen Marshall, Secretary Amy Hartman, and Treasurer Lisa Foley. The Middleborough Ice Hockey Group MIHG no longer supports high school ice hockey but has focused their fundraising efforts on youth level hockey. MASBA has taken over fundraising efforts for the ice hockey program. The boosters raise for over \$60,000 annually to supplement the overall athletics budget as well as support high school hockey in Middleborough.

This year's Athletics Hall of Fame was a huge success. The 2025 Middleborough Athletics Hall of Fame Inductees were, coach Charles Connell, athletes Eddy Hart, Maureen McGlone, David Fisher, Marey Cole, Paul Callan, Lauren Simao and the 2014 Football Team

Season Highlights 2025

Winter 2025

The Athletic Department was approved by the MIAA to allow 8th grade students to compete on the high school wrestling team and high school girls basketball team. Wrestling was also a cooperative team with students from Old Colony Vocational joining the team. Seven other sports and twelve teams were offered in the winter at various levels. Basketball teams were offered for boys and girls varsity, boys junior varsity, boys freshmen and boys and girls middle school. Girls and Boys indoor track was offered at

the varsity level. Boys Ice hockey was offered at the varsity level as a cooperative team with students from Wareham High School and Carver High School. Cheerleading was offered as a competition team. Gymnastics was offered as a cooperative team with Carver High School as the host school.

The girls indoor track team won the South Shore League championship for the 9th consecutive year. Boys and girls basketball and boys ice hockey qualified for the state tournament.

Spring 2025

The Athletic Department was approved by the MIAA to allow 8th grade students to compete on the high school softball team. The spring season offered nine sports and 12 teams at multiple levels. Baseball offered varsity, junior varsity, and middle school. Softball offered varsity, junior varsity, and middle school. Track and field for boys and girls at the varsity level. Boys and girls tennis at the varsity level. Boys lacrosse at the varsity and junior varsity level, girls lacrosse at the varsity and junior varsity level and Unified Track & Field at the varsity level.

Varsity Baseball qualified for the state tournament for the 29th consecutive year and lost in the first round. Girls tennis qualified for the state tournament and lost in the first round. MHS hosted the Special Olympics Unified Track & Field South Sectional Championship and advanced to the State Championship Meet. The department had over 75 student-athlete volunteers and spring coaches to help manage the meet with 13 different schools in attendance. Softball qualified for the state tournament and lost in the round of 8.

Fall 2025

The fall season was successful and offered 21 teams in 11 different sports. Boys soccer

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offered varsity and middle school levels. Girls soccer offered varsity, junior varsity and middle school levels. Boys and girls cross country offered varsity and middle school levels. Field hockey offered varsity only. Volleyball offered varsity, junior varsity freshman and middle school levels. Football offered varsity and junior varsity. Cheerleading offered varsity competition and varsity gameday. Majorettes offered Varsity game day only. Unified basketball offered varsity only. Golf offered varsity only.

Football qualified for the state tournament and lost in the round of 32. Boys and girls soccer also qualified for the state tournament and lost in the round of 32.

FUTURES ACADEMY

The Futures Academy has changed in leaps and bounds over the past year. The program has come together as a whole in new ways focusing on ensuring a conducive learning environment for a variety of different types of learners. In Futures, the program provides an environment that focuses on work based learning skills and ensures success post-graduation with most students entering directly into the workforce or spending time at a 2-year college.

In the classroom, students are being challenged academically with a focus on project-based learning methods while providing instruction that focuses on life skills necessary to navigate our ever-changing world. Students have the opportunity to get work experience in a variety of fields in our local Middleborough community through our MassHire Youthworks program. Students are paid to

work and explore a work placement with significant interest to them, which relates this back to future planning and school based skills. Students are also now offered culinary time each week in our industrial kitchen to learn cooking skills/methods that will serve them in their future life and careers.

Recently, Futures Academy has expanded its outreach to the community by encompassing several volunteer opportunities to better our community. Students go to the local Mary K. Goode School to do read-aloud and classroom activities with the younger students. Through this mentorship program, both Futures Academy and MKG students form meaningful relationships while enjoying time together. Our students are also volunteering at the Middleboro ELKS to serve local Veterans in a meaningful meal each month. Futures Academy will continue to adapt and put work ethic and making a meaningful educational experience available for all students.

GENERAL HIGHLIGHTS

SCHOOL COUNSELING DEPARTMENT:

The School Counseling Department continues to serve the needs of our students, grades 9 through 12, by offering dual enrollment classes in partnership with Massasoit Community College, ASVAB, PSAT and SAT testing; On-The-Spot Admission days with Massasoit Community College, UMASS Dartmouth and Bridgewater State University and the College Boot Camp program to assist students with the college application process.

In addition, students use the SCOIR program

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as a powerful research tool which helps students assess their areas of interest, learning styles and to match them to appropriate colleges and/or career options. College Planning Workshops and career-focused programming have been helpful to families as they guide their juniors and seniors toward college.

In March of 2025, the department hosted the third annual college and career fair at Middleborough High School. Juniors will be attending the National College Fair in Boston as well.

The School Counseling Department is launching their new Career Readiness Program through the Massachusetts Educational Financing Authority (MEFA).

PROFESSIONAL DEVELOPMENT

Professional development has been made available to all staff on a district-wide and school-based offering. The high school has placed significant focus on instruction and engagement within the classroom. The entire faculty has been collaborating working to engage our students in strategies of Universal Design for Learning (UDL). Additionally, our faculty has continued with our new assessment program called, Star 360, which has been instrumental in identifying strengths and areas of need in our students as they engage in beginning of the year (BOY) and middle of the year assessments (MOY). This assessment tool allows our ninth-grade and tenth-grade teachers to engage students in Mathematics and Literacy in a pre, mid and post assessment to monitor growth and achievement for our students.

SCHOOL-TO-CAREER:

The School-to-Career Program continues to provide a variety of opportunities for students to become "Future Ready". This year, 154 students participated in a variety

of internships. From the very successful Fire Science Program to elementary classrooms to local engineering firms, and many more businesses and industries in and around Middleborough. Students earned academic credit while exploring careers of interest, and gaining first-hand knowledge of what is required to be successful in a particular career. Most internships take place outside the Middleborough High School campus. In addition, 80 students participated in Early College courses with Massasoit Community College earning both high school and college credit simultaneously, therefore improving their ability to matriculate into a 2-year or 4-year college after graduation.

START STRONG:

The Freshman Orientation program known as "StartSTRONG" was a very successful summer program with more than half of the incoming freshman participating in the two-day program at MHS to help them transition to high school. The program is student-run with members of the junior and senior classes involving incoming freshman with workshops, activities and tours to begin their acclimation to the high school career. Close to 190 student leaders led the charge to welcome the Class of 2029 to the high school in August, 2025.

NEASC

Middleborough High School completed our Decennial Visit for accreditation on October 26 - 29, 2026. Our entire faculty and staff have been working on two very important documents as we begin the assessment process of our school. The first document is our Vision of the Graduate, which will give guidance to who we want our students to be when they graduate from MHS. Additionally, our faculty completed all recommendations from our Self-Reflection Report, which was instrumental in the Collaborative Conference Visit that the high school had in November

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2023, which will give an assessment of where our school is at currently in regard to meeting the five NEASC Standards and more importantly, where we want to go as a school as we prepare for our Accreditation Visit in 2025. Our visit was quite successful and the high school will share the Decennial Report with the School Committee and the greater community in the spring of 2026.

SCHOOL WIDE LEARNING EXPECTATIONS

Clearly, Fluently and Confidently Present Ideas.

Acquire and Assess Information for Purpose.

Apply Critical and Analytical Thinking to Solve Problems.

Collaborate to Meet a Common Goal.

Create Original Products that Demonstrate Skills and Knowledge.

Demonstrates Understanding of Beliefs, Opinions, and Needs in the Global Society.

Demonstrates the Value of Service to the Welfare of the Community.



JOHN T. NICHOLS MIDDLE SCHOOL

Overview:

The John T. Nichols, Jr. Middle School (NMS) continues to develop students academically, socially, and emotionally through robust instruction, intervention, and enrichment. The 660 students and 75 faculty experienced a revision of the NMS schedule to offer more time for students to get support to continue to grow all of their skills to make them successful students and contributors to the NMS community.

Academic Development

During the 2024-2025 school year, the NMS focused on tiered one instruction and intervention through examination of the alignment of classroom instruction. Building upon this work, the NMS dug deeper into their tiered intervention system with a focus on the tiered two instruction and intervention which provides students with opportunities for repeated exposure to the curriculum concepts as well as small group instruction. The NMS faculty has undergone in-depth professional development on data driven processes and protocols to utilize the student benchmark and assessment data. The educators then develop the interventions and instructional groupings of students to be applied during the WIN (What I Need) block dedicated to targeted skill instruction.

Social Emotional Development:

Developmentally students in middle school find themselves in a place where they

are seeking independence over their educational experience but are still growing the skill to be able to manage it. Not only does the NMS support the academic growth of students but also support the self-management and executive functioning skills to be a successful student and community member. As part of the schedule revision for this past school year, students participate in an advisory block designed to assist students to develop the work and material management skills necessary to meet the academic demands. Students participate in social skill development either through grade level mini-lessons, formalized programs such as the Nan Project and Erica's Lighthouse to assist students to navigate challenging situations, or in small groups with the counseling staff. The NMS recently revised the Positive Behavior Interventions and Supports (PBIS) program initiatives into one Pawsitivity reward program that recognizes the students meeting the tier one expectations in the classroom, hallways, and cafeteria. Students win prizes and are announced in the weekly newsletter.

Enrichment:

The NMS offers a little something for everyone to participate in as a member of the NMS community.

Students can participate in a wide-variety of student activities as part of the development of the whole child. Through the Fine Arts programming students can join the Art Club, the Marching Band or the theater productions. The Art Club students design

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JOHN T. NICHOLS MIDDLE SCHOOL

a piece of work to be proudly displayed within the NMS or the community. The grant funded quilt project in the likeness of the artist Matisse is hung in the stairwell for all to see. The musically inclined students have showcased their talents at local parades, music competitions and at Bridgewater State University. Over 70 students participated in the musical Matilda. The NMS offers a variety of sports activities whether students want to play

competitively, to be active, social, or to learn a new game. Competitive sports such as soccer, cross-country, basketball, softball and baseball are offered with the respective season.

Families of the NMS students are able to learn more about the other clubs offered and receive regular updates about the NMS happening via the weekly newsletter called the Tiger Times.



HENRY B. BURKLAND MARY K. GOODE ELEMENTARY MEMORIAL EARLY CHILDHOOD CENTER

LISA WHITE
Principal, MKG

SHAMMAH DANIELS
Principal, HBB

TRACIE LORD
Principal, MECC

The 2024 -2025 school year was full of learning and growth for our students. Through the work of differentiated instruction, we continue to work to meet our students' own individual needs. Our tiered instructional model provides students with core instruction as well as interventions. We continue our focus on the Multi-Tiered System of Support (MTSS) to support our students with a comprehensive, proactive framework used to provide targeted academic, behavioral, and social-emotional support to all students. It integrates data-driven instruction, universal screening, and progress monitoring across three tiers to improve student outcomes and ensure equitable access to education. Through efforts such as wrap-around services, the use of high-quality core curricular materials, evidence-based interventions, trauma-informed practices, and strategies to engage all learners, we have the ability to address factors that may impact student learning. The MTSS framework is not just about tiered interventions, but rather how the systems in our school fit together to ensure high quality education for all students. We have implemented Positive Behavioral Interventions and Supports (PBIS). PBIS is an evidence-based tiered framework for supporting students' behavioral, academic, social, emotional, and mental health. PBIS is not a curriculum, it is an ongoing commitment to supporting students, educators, and families.

We look forward to continuing to develop the love of learning for our students. We continued to foster the learning of literacy

and mathematics through all tiers of instruction. This year we saw the pilot of two English Language Arts resources. The adoption of one of these programs will allow for the alignment of our curriculum from K - 8. We continue to provide our students with instruction in phonics through the use of UFLI (University of Florida Learning Institute). The program focuses on assessments, instruction and intervention for students.

The enVisions Math continues to be our resources for math instruction. enVisions develops deep math connections and lasting understanding through student investigations and experiences. ST Math has been a resource that we have used for many years. It is a supplemental program built on how the brain learns-inviting students to explore, make sense of, and build lasting confidence in math through visual problem solving.

Mystery Science and the hands-on kits provided allow our students to discover, research, and analyze through hands-on experiences. In literacy, the focus was to enhance phonics instruction in grades 1 - 2. The introduction of Gizmos for students in grades 3 - 5 began this year. Gizmos brings fully guided, hands-on science lessons built around real-world problems through the use of simulations. These experiences help students think and explore. We look forward to expanding our use of Gizmos.

A major focus for the elementary schools this year continues to be improving our students' writing across all curriculum areas.

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HENRY B. BURKLAND MARY K. GOODE ELEMENTARY MEMORIAL EARLY CHILDHOOD CENTER

Empowering Writers continues to be a resource to assure alignment and structure to the students' writing.

Professional Learning Communities (PLC's) as well as job embedded coaching has allowed our teachers to receive training in the most current research based instructional practices. It also allows teachers to analyze data as well as student work to better understand and meet the needs of all students. PLC time allowed the teachers to work both at each grade level as well vertically to review data, student

work and aligning standards.

This year we have implemented Harmony Academy in grades 1 - 5. It is a resource for fostering healthy relationships, belonging, and well-being across the country. We empower educators, schools, and families with tools and strategies to create learning experiences that help every student feel supported and ready to learn. At Preschool and Kindergarten, we are using Second Step for SEL which aligns well with the topics of Harmony Academy.

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

2025 ANNUAL REPORT

We are delighted to share with you the Bristol-Plymouth Regional Technical School Annual Report for 2025. The accomplishments of the past year have been impressive and inspiring, continuing our commitment to providing a high-quality education for all students who pass through our doors. This report highlights the rigor, engagement, and accountability that define our school community.

At Bristol-Plymouth, we promote an inclusive and conscientious environment ensuring that students succeed in both their academic and vocational courses. Students' access to standards-driven frameworks allows them to dive deep into curriculum and develop mastery of subject matter. This approach prepares our students to become global citizens ready to face the challenges of a modern economy.

Within our annual report, key data and information are presented that highlight our extensive programming. These programs provide students with exposure to multiple opportunities that support

their future planning. Students are able to envision post-secondary options that include high-demand industries, competitive colleges and universities, and various vocational advancement pathways. Our new building project aligns well with the ambitious goals of our team offering our students a state-of-the-art space to continue learning and growing. We are excited to move into this new facility and take advantage of all it has to offer in enhancing our already strong programming.

As we look ahead, we remain steadfast in our mission to provide every student with the knowledge, skills, and support needed to thrive in an ever-changing world. Together, with the continued dedication of our staff, the partnership of our families, and the engagement of our community, we will build upon this year's success and create even more opportunities for our students to excel. Thank you for your ongoing trust and commitment to Bristol-Plymouth. We look forward to another year of growth, innovation, and shared achievement.



Academic Achievement

Unlocking Potential

Bristol-Plymouth Regional Technical School is more than a place of learning, it is a community where every student's potential is nurtured and celebrated. Hands-on technical education and rigorous academics come together to prepare young people, not just for careers, but for meaningful lives. We are driven by a deep commitment to inspire each student to discover their personal best while embracing values that matter: belonging, persistence, teamwork, excellence, creativity, and honor. In our classrooms, students do not just absorb information, they learn to think critically, express themselves confidently, and push through obstacles with resilience.

Our academic curriculum meets students where they are and challenges them to grow. We connect what happens in the classroom to the world beyond our walls

making learning feel relevant and alive. Whether exploring mathematical concepts, conducting scientific investigations, crafting compelling arguments in language arts, or engaging with humanities, health, physical education, and Spanish, students build the foundation they need for whatever path they choose. For those reaching higher, our Advanced Placement and dual-enrollment courses offer the chance to challenge themselves academically while getting a head start on their college journey.

Walk through our halls and you will feel the warmth of our values in action. Students support one another, take pride in their work, and approach their education with integrity and heart. On the field, in the robotics lab, on the stage through theatre arts, Civics projects, and in countless other activities, they find their place, forge lasting friendships, and discover what it means to be part of something larger than themselves.



An early morning AP Calculus tutoring session

Academic Achievement Continued

At Bristol-Plymouth, we believe in the whole student. By weaving together technical skills, academic excellence, and character, we are preparing young people to step confidently into their futures as learners, leaders, and engaged citizens. As we look ahead to moving into our new school building, we are filled with excitement about the possibilities that lie

before us. This state-of-the-art facility will allow us to expand and strengthen our programs in ways we have only imagined, providing even more opportunities for hands-on learning, collaboration, and innovation. Our graduates leave us ready – ready to contribute, ready to adapt, and ready to make a difference in a world that needs their talents and their leadership.

Our Teaching Promise

Bristol-Plymouth is deeply committed to the continuous improvement of instructional practices to meet the evolving needs of all students. Recognizing that effective teaching requires ongoing refinement and adaptation, the school works closely with instructional coaches to ensure that every classroom delivers the highest quality learning experiences possible.

At the heart of this commitment is a collaborative approach to professional growth. Instructional coaches partner with teachers across academic and technical programs to identify opportunities for enhancement, share evidence-based strategies, and support the implementation of innovative teaching methods. Through regular classroom observations, instructional rounds, reflective coach conversations, and targeted professional development, educators continuously refine their craft to better serve the diverse learners in their care.

This dedication to instructional improvement emphasizes creating learning experiences that are accessible, engaging, and responsive to student needs. Teachers at Bristol-Plymouth

employ varied instructional strategies to ensure all students can connect with content in meaningful ways. Visual aids, hands-on demonstrations, digital resources, and verbal explanations are thoughtfully integrated into lessons. For example, academic instructors might offer step-by-step video tutorials alongside live demonstrations, while utilizing graphic organizers, interactive tools, and multimedia content to clarify complex concepts.

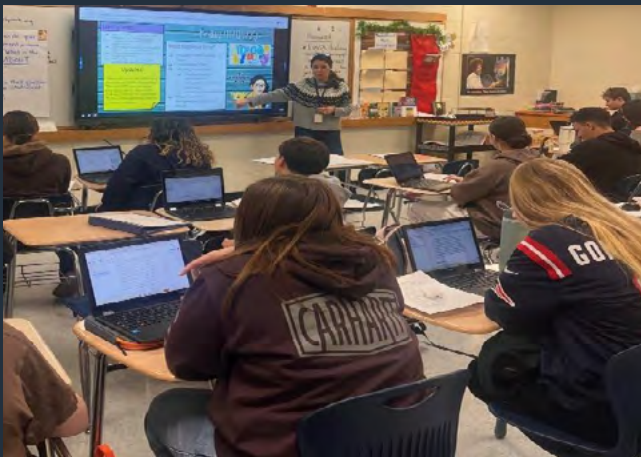
The school's approach to instruction also recognizes that students demonstrate their learning in different ways. Across academic programs, students have opportunities to showcase their understanding through projects, essays, presentations, videos, or collaborative work – options that allow them to exercise creativity and build on their individual strengths while meeting rigorous academic standards.

Academic Achievement Continued

To sustain student motivation and deepen engagement, teachers offer choices in how students approach assignments allowing them to pursue topics that resonate with their interests and future goals. Collaborative projects emphasize teamwork and problem-solving, fostering both a sense of belonging and the development of essential skills for college and career success.

By maintaining this unwavering focus

on instructional excellence and working hand-in-hand with instructional coaches, Bristol-Plymouth is building a culture of continuous improvement. This commitment ensures that teaching practices evolve to meet the demands of the future, preparing students not only to meet today's academic challenges, but also to adapt and thrive in an increasingly complex and diverse world.



Ms. Karam-Kozak's Freshmen English class working on essay revisions, theme statements, and editing.

Curriculum that Counts

Bristol-Plymouth remains firmly committed to providing our students with the highest quality instructional materials available. We recognize that effective teaching begins with strong, research-based resources that engage students and support meaningful learning.

We are continuing this commitment through several significant adoptions and explorations. For our Grade 12 English Language Arts program, we are adopting Houghton Mifflin Harcourt (HMH) Into Literature, a comprehensive

curriculum designed to prepare students for college-level literacy demands. This will complete our adoption of HMH for grades 9-12, creating a seamless educational experience within language arts for our students. Additionally, we are implementing new Anatomy and Physiology textbooks that will provide our students with current, accurate scientific content and enhanced learning opportunities in this critical field.

Academic Achievement Continued

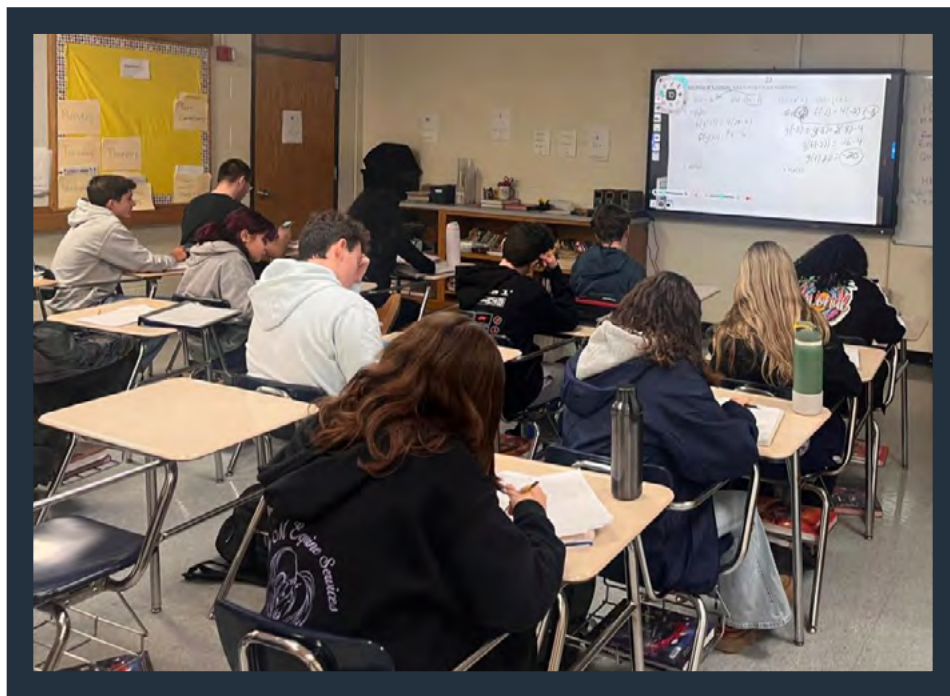
Beyond these adoptions, we have also begun the important work of researching potential new course offerings. Our teams are exploring the possibility of implementing a new AP

U.S. Government course which would expand advanced placement opportunities for our students interested in civics and political science. We are also investigating the addition of a Statistics course, recognizing the growing importance of data literacy in today's world and the value of providing students with diverse mathematical pathways.

All of these selections follow the rigorous "ImplementMA" process, which ensures that our instructional materials meet high

standards for quality and effectiveness. This process leverages both EdReports, which provides evidence-based reviews of K-12 instructional materials, and "CuRaTe," Massachusetts' own platform for curriculum resources. All curriculum materials also undergo a rigorous review for potential curriculum bias. By utilizing these tools, we ensure that every adoption decision is grounded in research, aligned with state standards, and focused on student success.

Our commitment to excellence in instructional materials reflects our broader dedication to educational equity and opportunity for all Bristol-Plymouth students.



Students in Mr. Thetonia's Algebra I class work to solve equations.

Academic Achievement Continued

Elevating Educational Excellence

Bristol-Plymouth remains committed to raising the bar for student achievement through continuous alignment with the Massachusetts Curriculum Frameworks and evolving MCAS assessments across English Language Arts, Mathematics, and Science. Our expanding Advanced Placement curriculum, featuring Biology, Calculus, U.S. History, Psychology, and Statistics, provides students with challenging, college-level coursework that sharpens critical thinking and deepens subject mastery.

Beyond AP offerings, our partnership with Massasoit Community College opens doors for juniors and seniors through the Early College Access Program. Students can earn transferable college credits in courses like English 101 and 102, Psychology, and Communications gaining a competitive advantage and a genuine preview of collegiate academics. This dual-enrollment opportunity not only accelerates their educational journey but also builds confidence and readiness for the demands of higher education.

MCAS Performance & Curriculum Development

As a result of a voter-approved ballot measure that went into effect on December 5, 2024, the Massachusetts Comprehensive Assessment System (MCAS) was officially detached from the competency determination (CD) graduation requirement. MCAS continues to serve as an important measure of student learning and our instructional teams regularly analyze data from MCAS, District Shared Assessments, and STAR Assessments to identify strengths, address learning gaps, and make timely curriculum adjustments.

reinforces key concepts to strengthen student preparation for the MCAS Biology examination.

Mathematics: Continued monitoring of new Algebra I and Geometry materials, along with spiraled review of core topics in Algebra I and Geometry, to improve student readiness for the MCAS Mathematics examination.

Current focus areas include:

English Language Arts: Continued monitoring of new Grade 9 and 10 curriculum materials emphasizing essay writing and Universal Design for Learning (UDL) principles.

Biology: New Biology textbook and new curriculum mapping that spirals topics and

Academic Achievement Continued

John and Abigail Adams Scholarship

The Class of 2026 includes 82 first-round recipients of the John and Abigail Adams Scholarship which is awarded to students who score in the “Exceeding” category on

one MCAS exam, “Meeting or Exceeding” on the other two, and rank in the top 25% of District test-takers.

MCAS Results

ELA (2025): 9% Exceeding Expectations, 39% Meeting Expectations, 40% Partially Meeting, 12% Not Meeting

Mathematics (2025): 8% Exceeding Expectations, 38% Meeting Expectations, 44% Partially Meeting, 11% Not Meeting

Biology (2025): 5% Exceeding Expectations, 34% Meeting Expectations, 47% Partially

Meeting, 14% Not Meeting

Bristol-Plymouth educators continuously adapt instructional strategies, curriculum materials, and assessment practices to meet the rigorous expectations outlined in the Massachusetts Curriculum Frameworks, reflecting the school’s commitment to academic excellence and student success.

Competency Determination Requirements

To earn a Competency Determination, students must satisfactorily complete required coursework and demonstrate mastery of common core skills, competencies, and knowledge in English Language Arts, Mathematics, and Science, with U.S. History also required beginning with the Class of 2027. The coursework requirements include satisfactory completion of work equivalent to two years of high school English Language Arts, one year of Algebra I and one year of

Geometry in Mathematics, one year of Biology, Chemistry, or Physics in Science and Technology/Engineering, and for the Class of 2027 and beyond, one year of U.S. History (U.S. History I and U.S. History II).

Academic Achievement Continued

To demonstrate mastery of common core skills, competencies, and knowledge, students must earn a passing score on a final assessment, capstone project, or portfolio as determined by the school's academic department. Bristol-Plymouth is currently developing mastery assessments for these content areas and will be implemented and administered in relevant

areas to students. For students whose prior coursework cannot be documented or evaluated, alternative pathways are available, including achieving a qualifying score of "Meeting Expectations" or higher on the MCAS (if available and administered) or completing an equivalent District-approved assessment that satisfies the same academic standards.

Technical Achievement

This year marked a period of significant progress and accomplishment across all vocational-technical programs reflecting the District's continued commitment to high-quality career vocational technical education. Early indicators of success began with Freshmen permanent shop placement where 65% of the Class of 2028 were placed in their first-choice technical program at the conclusion of exploratory and 85% secured placement in one of their top three selections. The Class of 2029 similarly benefitted from a comprehensive Exploratory Exposure Week providing all Freshmen with the opportunity to experience all nineteen technical programs before choosing their pathways. In addition, Sophomore students recently completed the District's annual Career Showcase, an event designed to educate both Freshmen and Sophomores about the wide range of career opportunities available across all trade areas. Juniors are preparing for work-based learning opportunities, and Seniors are demonstrating continued progress on their capstone projects.

Credential attainment continued to rise, serving as a meaningful indicator of workforce readiness and program rigor. Students earned a total of 1,235 industry-recognized certifications during the 2024-2025 school year representing a 23% increase compared to the previous year. This growth highlights both staff commitment to integrating credentialing opportunities into curriculum and students' dedication to achieving industry standards. Further emphasizing student excellence, 58 students were inducted into the National Technical Honor Society in October recognizing high achievement in scholarship, leadership, service, and character.

Technical Achievement

Across the District's technical programs, students and instructors engaged in robust, hands-on learning, community service, and competition experiences. Automotive Technology students completed numerous customer and community service work requests providing authentic, real-world practice while supporting local needs. The Biotechnology program welcomed a new instructor, and the Junior class is actively working toward certification attainment accompanied by participation in the SkillsUSA State Competition. A Biotechnology student represented the program as a National Delegate.



Technical programs continued to make significant contributions to the community. The CAD/CAM program completed multiple customer projects and earned top recognition, and one student received a Gold Medal in Technical Drafting at the SkillsUSA State Competition. Carpentry students completed some major projects ranging from building a shed for Berkley's

The Business and Applied Technology program celebrated an exceptional year through its DECA chapter which achieved distinction at the District, State, and International levels. Highlights included a student earning a Silver Medal at the International Career Development Conference in Human Resource Management, as well as numerous students achieving top role-play and exam scores. The School-Based Enterprise earned Gold Certification, and every Junior attained their Financial Literacy Certification. Students also excelled in community awareness initiatives, fundraising events, and leadership campaigns with dozens placing among the top competitors at District and State competitions.

Public Safety Building to reconstructing a dugout for the Town of Dighton, creating a shoe rack for Middleboro Public Schools, and building a new redemption shed for the Oak Point Homeowner's Association Scholarship Fund. In Collision Technology, students completed various customer projects allowing them to apply industry practices in authentic settings

Technical Achievement - Continued

In the Community Health program, students in grades 10-12 competed at the SkillsUSA State Competition in Knowledge Bowl, Basic Health Care Skills, and Nurse Assisting with one student earning a Silver Medal in Basic Health Care Skills. Students also competed in HOSA's state-level events, and three out of three students successfully passed the AP Psychology examination demonstrating strong academic and technical integration. The Computer and Networking Technology program also achieved substantial success with students collectively earning 97 industry-recognized certifications. The program continues to strengthen pathways into high-demand IT careers through hands-on training, credential preparation, and exposure to industry-standard technologies.

Dental Assisting students expanded their professional experiences through internships and cooperative education placements, and one student earned a bronze medal in the SkillsUSA State Competition Shop Safety Poster Design.

Culinary Arts students supported numerous District and community events including Open House, Advisory Dinner, NHS/NTHS inductions, and the Silver Platter Retiree luncheon. Students earned Best Overall at the Upper Cape Tech BBQ challenge. One student earned a bronze medal in Restaurant Service at SkillsUSA, and Junior students participated in enriching field experiences at Faneuil Hall and the Pelham House Resort.



Culinary Arts Students

Technical Achievement - Continued

In Design and Visual Communication, student Percy Dughily earned national recognition by winning the NBCA Wicked: For Good Poster Contest.

Early Childhood Education students continued to demonstrate workforce readiness with all students placed in cooperative education positions while also maintaining a high-quality preschool program.

Electrical students completed extensive community-based work, including electrical upgrades for the Dighton Library, installation of an EV charging station for the Taunton Housing Authority, electrical work for Old Colony Habitat for Humanity, and municipal upgrades for the Middleboro Town Hall.



B-P Electrical Students

Technical Achievement Continued

Graphic Design students supported the District and local communities with 200 completed jobs and earned multiple accolades, including one student earning a bronze medal in SkillsUSA for T-shirt Design, and recognition for another student at the Massachusetts State

House for artwork submitted for the Congressional Art Competition. The students also designed, produced, and mounted an advertising vinyl on a 28' trailer for a local lawn service company.



Trish Houghton submitted artwork for the Congressional Art Competition.

The HVAC program experienced a particularly strong year in credential attainment and workforce readiness. Students earned an impressive 188 industry-recognized credentials reflecting the program's emphasis on high-level technical training and certification. Additionally, 18 of the program's 23 seniors are currently placed in cooperative education opportunities demonstrating strong industry partnerships and employer confidence in student skill readiness.

Metal Fabrication students completed various community projects and participated in statewide blacksmithing events. Their work included designing a custom donation box for Depp Pond Farm and Stables, creating B-P Homecoming decorations, and earning first place in the Taunton Scarecrow Contest.



Technical Achievement Continued

The Plumbing program expanded credentialing opportunities with the addition of the MegaPress certification. The Robotics and Engineering program demonstrated exceptional performance earning first place in the Festo MecLab Redesign Team Challenge for the second consecutive year, accompanied by a \$500 award. Students excelled in multiple SkillsUSA State Competition events: Mobile Robotics, Principles of Engineering, Job Skill Demonstration, Urban Search and Rescue, and one student was the recipient of the Jannine Baker Scholarship.



Overall, this year showcased the District's strong vocational-technical identity, characterized by rising credential attainment, high levels of competitive success, meaningful community partnerships, and robust hands-on learning across all programs. These

accomplishments reflect the dedication of students, staff, and community partners who collectively support high-quality CVTE programming aligned with DESE expectations and regional workforce needs.



Post-Secondary

The evening post-secondary Dental Assisting program graduated two students in June. Both have shared that they are employed by area dental offices. The current class of students are expected to graduate in June 2026. Fifty students graduated in June from the Practical Nurse Program. At this time, the program has achieved a 100% pass rate on the national licensure exam. The majority of

these graduates are employed in a variety of healthcare settings. Several have shared that they plan to continue their education and are seeking enrollment into a registered nurse (RN) program. Currently, there are 31 students enrolled in the full-time day program and 20 students enrolled in the part-time evening program. The full-time program is expected to graduate in June 2026.

Special Education

Multi-Tiered Systems of Support (MTSS)

Current planning efforts are centered on strengthening the District's Multi-Tiered Systems of Support (MTSS) to ensure timely, data-informed identification and support for students with academic, social-emotional, and behavioral needs. The MTSS leadership team now consists of six administrators and four teachers reflecting an intentional expansion of cross-disciplinary representation. As part of this work, team members are participating in professional development on the District's data warehouse platform, eduCLIMBER, to enhance the identification, monitoring, and progress tracking of students requiring additional supports.

This year the leadership team undertook the significant task of developing a comprehensive MTSS handbook and a three-year action plan to guide implementation and continuous improvement. The handbook serves as a foundational resource incorporating an annual assessment map aligned with District and school goals, and clearly outlining tiered supports across three domains: academic, social-emotional, and behavioral. The leadership team is also exploring future scheduling considerations to better integrate MTSS practices, optimize staff time, and ensure sustainability and impact across all tiers of support.

Special Education

This year, the Special Education Department sustained strong collaborative partnerships with local agencies to support students transitioning to adult living and employment. A total of 53 students were referred to the Southeast Center for Independent Living (SCIL) to participate in Pre-Employment Transition Services (Pre-ETS) and the Transition to Adulthood Program (TAP). Through these programs, students received individualized instruction and support in necessary transition areas, including self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness skills.

In addition to individualized services, the department partnered with SCIL to offer large group workshops focused on financial literacy, career exploration, vision statement development, housing and insurance options, and driver's permit test preparation. Bristol-Plymouth

also referred several students with disabilities to adult agencies to support ongoing needs related to education, employment, housing, and disability specific services.

The Special Education Parent Advisory Council (SEPAC) held five meetings during the 2024-2025 school year. SEPAC membership is open to all parents and guardians of students with disabilities, as well as other interested community members. Meetings included presentations from community partners such as SCIL and MassAbility (formerly the Massachusetts Rehabilitation Commission) with a focus on transition planning for adult living, employment, and post-secondary education. In addition, Bristol-Plymouth's SEPAC joined MassPac through the Federation for Children with Special Needs and hosted two additional presentations: Basic Rights: Transition Planning and Social Emotional Learning at Home.

Special Education Continued

Collectively, these initiatives highlight the department's continued commitment to providing students and families with meaningful resources, coordinated supports, and opportunities that promote successful transitions and long-term independence.

Cooperative Education Program

Bristol-Plymouth's Cooperative Education Program's goal is always to empower students to become the premier skilled professionals in a global workforce. In the past 5 years, the Cooperative Education program has seen year-over-year growth in the number of students out working. Our objective is to nourish students in the process of attaining on-the-job skills from their vocational teachers and then to utilize these traits while working in the surrounding communities in high-

pace environments. Students have been immensely interested in the idea of co-op and many have set their sights on taking on new and exciting challenges. Some of the new companies that have supported Bristol-Plymouth's Cooperative Education Program are: General Dynamics Electric Boat, Mechanics Bank, Cape Cod Express, and Digital Tech Partners.

Cooperative Education Program Continued

Student Cooperative Education Placement

Year	Seniors	Juniors	Companies
2025	150	103	223
2024	139	102	196
2023	118	98	152
2022	121	68	131
2021	101	48	113

Total Amount Earned at Co-op Jobs Over the Past Year

\$687,694

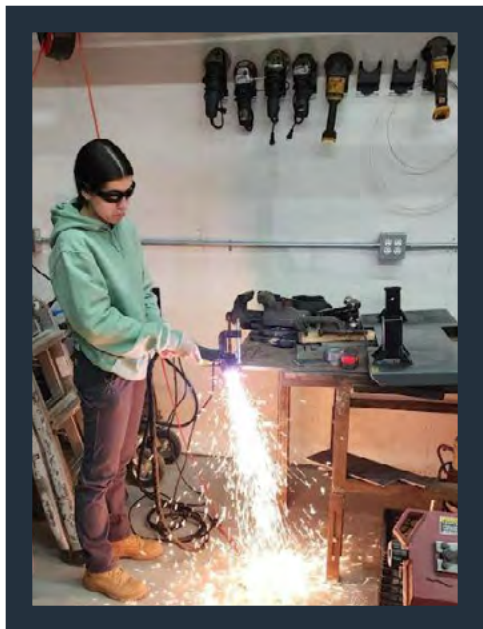
In May, Bristol-Plymouth held its first ever “Signing Day” for students that made the transition from high school directly into the workforce. Several companies and families celebrated the students’ next adventure by coming into the school for a ceremony.



B-P Signing Day 2025: Students and Co-Op Coordinator Mr. Shuman

This year was another record year for Cooperative Education at Bristol-Plymouth with 253 students employed simultaneously by the end of the school year. The Plumbing, Automotive Technology, Biotechnology,

Dental Assisting, Early Childhood, and Community Health programs all had record years. These shops have excelled in the work-life-ready exercises of Cooperative Education.



Sofia Cabral in Electrical worked at Leal Electrical Services



Dylan Holmes in HVAC working at Pierce Refrigeration

Student Services

The Student Services Department continued to support all students in their academic achievement, career development, and social-emotional growth through individualized counseling, small group sessions, and schoolwide programming. Our Naviance platform remained a key tool for ongoing collaboration with students and families providing timely information about college planning, career exploration, and scholarship opportunities.

The Career Center, housed within Student Services, offered targeted small-group workshops focused on college application skills, resume development,

and scholarship navigation. In September, we hosted our annual in-house college fair welcoming representatives from 54 colleges, universities, and professional programs. All students in grades 11 and 12 attended and engaged with admissions representatives to further their post-secondary planning.

School counselors continued to play a central role in promoting the overall wellness of the student body by offering responsive services and proactive programming. In June, the Credit for Life Fair, an interactive financial literacy initiative, was held in person. Sponsored

Student Services Continued

by FitMoney, this program provided students with hands-on financial planning experiences using an online platform accessible via Chromebook. All members of the Class of 2026 participated in gaining essential personal finance skills they will carry into adulthood. This successful event was made possible through the support of more than 20 local business professionals who volunteered their time.

The Multi-Tiered Systems of Support (MTSS) subcommittee consisting of Student Services administrators, counselors, and instructional staff continued its work to

advance the District's MTSS framework. This year, the team updated the District Curriculum Accommodation Plan to align with Universal Design for Learning (UDL) principles. The subcommittee will continue its efforts this school year focusing on the development of a comprehensive, multi-year MTSS plan that includes an assessment map, clearly defined academic, social-emotional, and behavioral supports, and recommendations for future resources, staffing, and scheduling.

Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the eight-member communities of our District, the number of students interested in attending Bristol-Plymouth continued to be high. The number of students accepted to the Class of 2029 was 352. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. Interviews were successfully conducted throughout the admissions period.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1,341.

The Community Service Club continues to be a very active and involved organization within our District communities. Some of the work highlighted for this year included designing and painting rocks for different areas of the community, sending cards for a child battling a lifelong disability, sending monthly birthday cards to children that have visited Give Kids the World, collecting birthday cake supplies to donate to local food pantries, collecting over 100 pairs of donated socks in Socktober for the homeless, and an event to help foster children with holiday gifts. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.

Fiscal Outlook

The District met its fiscal year net school spending requirement as established by the Department of Elementary and Secondary Education (DESE) and closed out the fiscal year with a surplus. The District anticipates that the Excess and Deficiency (E&D) account will be approved by the Department of Revenue at the full 5% allowable level for Fiscal Year 2025.

The new Bristol-Plymouth school building project, funded through the Massachusetts School Building Authority's (MSBA) grant program, is approximately 80% complete and remains on schedule for a Spring 2026 completion. The Superintendent will continue to provide regular updates to the School Committee and member communities regarding the project's progress.

The District was pleased to receive a Skills Capital Grant from the Commonwealth of Massachusetts to support the Dental Program through the purchase of new

equipment. In addition, a private grant enabled the District to enhance several vocational programs including Automotive, Electrical, HVAC, and Plumbing. The District also continued to receive Elementary and Secondary School entitlement grants which support high-quality professional development and provide students with access to state-of-the-art technology, equipment, supplies, and instructional materials. The District is fortunate to have the continued support of its member communities and an engaged School Committee that consistently prioritizes student success. This partnership allows Bristol-Plymouth to offer a diverse array of high-quality educational programs to all students. The District remains committed to fiscal responsibility and will continue to pursue cost-saving measures while exploring additional revenue opportunities. Additionally, the District will actively seek federal, state, and competitive grant funding as opportunities arise.



School Committee:

George L. Randall, III, Chair
Edward F. Dutra, Jr., Vice Chair
Richard J. Spada, Jr.
Michael J. Dolan
Joseph M. Zinni, Jr.
Timothy J. Holick
James W. Clark
Estele C. Borges
Louis Borges, Jr.

Middleborough
Dighton
Berkley
Bridgewater
Freetown
Raynham
Rehoboth
Taunton
Taunton

Respectfully submitted,

Dr. Alexandre M. Magalhaes
Superintendent-Director

SOULE HOMESTEAD EDUCATION CENTER

The Soule Homestead Education Center (SHEC) is a 501(c)(3) non-profit farm based agri-ecology education and conservation center located in the town of Middleborough. This property was once owned by former Soule descendants, the Dean family, and the Guidoboni dairy farm. SHEC is now in its 35th year of operation. In 2025, we were lucky to see many familiar faces at Soule as well as visitors who came out to visit our education center for the first time. We had over eight different families visit this year who trace their family histories back to George Soule and his legacy, including some that are farmers themselves.

Soule Homestead Education Center currently leases the one hundred and twenty acre property from the Town of Middleborough. We maintain a lease from the town that is approved by the Select Board every ten years in conjunction with the support of members of the center and our local community. SHEC and its Board of Directors is currently solely financially responsible for preserving and improving the building and property, farming the land, and providing public educational programs. SHEC is responsible for paying a monthly assessment fee to the town, utilities, inspections, and licensing that are involved in the upkeep of the center and the running of all of our events and programs.

Many improvements have been made over the years to help maintain the property you see today, and we are always working to support both the historic and new buildings here. As a non-profit organization we appreciate on the invaluable support of our community in many ways, whether it's through volunteering, donations, or participation in activities at SHEC. We value the generosity of other non-profits, social groups, and youth groups who support us with their time and money, but it is our responsibility to raise money for operating expenses which allow us to keep the center open and available as a rural agricultural and historic site. We've had so many volunteers continue to help out in ways big and small around Soule, putting in well over



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46 Soule Street,
Middleborough, MA 02346



508.947.6744



www.soulehomestead.org

4,600 people hours of work to support SHEC in fulfilling our programming, events, and our mission. Board Member Nancy Johnson-LaFave was selected as our Volunteer of the Year award recipient for her tireless work in many aspects around the center.



In 2025, we hosted over 2,000 children in various educational programs at Soule from field trips, vacation programs, summer camps, First Farm Fun, birthday parties, and other education focused programs. The heart of the majority of these programs are agri-ecology and conservation based and focused to serve our community, as well as support and fulfill our mission.

We have added new workshops and tried to diversify our offerings while still sticking largely to our slow craft roots, invested in tried and true workshops, and also brought in new artists and teachers to help further our mission. We held thirty-three workshops, five programs, and seven annual events. Of these four were free, and twenty were under \$15. SHEC added new workshops like our three different flower dye workshops using flowers grown in our gardens at Soule, and worked with Plymouth County Extension educator Blake Dinius to provide two free educational programs, and the Middleborough Public Library to co-host two Story Walks around the property. We also hosted our own free events like participating in the Great Backyard Bird Count. We also added a number of learning moments around the farm so visitors can learn about the wetlands, the forest, or our animals when they visit the grounds which are free and open to the public most days. We continue to see our long-standing events, such as Sheep Day and Harvest Fair, grow year after year. We had over 1,966 workshop, event,

& program attendees at SHEC throughout the year.

SHEC has been working on some important Capital Improvements related to buildings here at the Center, including finishing up the phase 1 residing of the West side of the historic farmhouse, replacing the porch on the 1st floor of the farmhouse, and some much needed repairs and improvements to the East Classroom. The cost of these projects came out to \$83,000 thanks in large part to the donation of labor and time from several local businesses. The estimated market value of these projects amounted to approximately \$178,000. Soule Homestead Education Center is tremendously thankful to have the support of the Middleborough CPC, Pierce Trustees, and other generous community partners in these important capital improvements.

We also worked in 2025 to continue to improve our Community Garden Program, where community members have been growing their own food at SHEC for over 20 years. With the continued help of our weekly mighty volunteers from New England Village, the Leaders in Training teenager program, and individual volunteers, we were able to revitalize the Community Gardens and expand our offerings even further this year.

We have continued our partnerships with two local area schools: Bridgewater Raynham Regional High School's Therapeutic

SOULE HOMESTEAD EDUCATION CENTER

Day Program and the Middleborough High School's AIMS Program, to foster on-the-job working and learning opportunities for the students who participate in these programs. Similarly, we reignited a weekly partnership with New England Village Inc and continued with our volunteers from the local BAMSI branch to have wonderful differently abled adults come out to the farm to lend a hand. Without the tremendous help of these groups many programs at SHEC would not be able to exist.

We are so thankful to everyone who visited Soule Homestead in 2025, and we encourage everyone in Middleborough to visit us at SHEC, a uniquely biodiverse and special place in your town. Soule Homestead Education Center is open to the public to visit almost every day from sunup to sundown. We have bathrooms, picnic tables, and we welcome visitors to meet our animals, check out our historic big barn, or watch the farmers at work.

For more info about the Education Center please visit:

We look forward to being an educational space that draws people of all ages to Middleborough in 2026.

Respectfully submitted,

Kelly MacDonald Weeks PhD

Executive Director

FIND US...

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2025

FINANCIAL REPORTS



2025 REPORT OF

FINANCE & ACCOUNTING

The Fiscal Year 2025 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Finance Department's office.

Respectfully Submitted,

Susan M Nickerson

Director of Finance

TOWN OF MIDDLEBOROUGH STATEMENT OF LOCAL RECEIPTS FY 25		
	ESTIMATED	ACTUAL
	FISCAL 2025	FISCAL 2025
MOTOR VEHICLE EXCISE	4,335,000	4,362,254
OTHER TAXES	1,410,000	1,326,377
PENALTY & INTEREST ON TAXES &		
EXCISES	503,000	403,238
IN LIEU OF TAXES	140,000	281,472
OTHER TAXES (ROLL BACK)		
CHARGES		-
TRASH DISPOSAL		-
OTHER CHARGES -- SERVICES	400	488
FEES	125,000	127,473
RENTALS	45,100	46,570
DEPT OF REVENUE -- SCHOOLS	9,500	0
OTHER DEPARTMENTAL REVENUE	550,000	1,183,306
LICENSES & PERMITS	1,050,000	1,010,993
SPECIAL ASSESSMENTS	145,000	188,897
FINES & FORFEITURES	60,000	73,548
INVESTMENTS	1,850,000	2,067,013
MISCELLANEOUS RECURRING	225,000	260,648
TOTALS	10,448,000	11,332,277

BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY2025

WASTEWATER ENTERPRISE SYSTEM	\$2,298,469.79
WATER ENTERPRISE SYSTEM	\$3,340,353.79
GAS & ELECTRIC ENTERPRISE FD	\$52,567,333.07
TRASH DISPOSAL ENTERPRISE	\$2,217,951.99
TOTALS	\$60,424,108.64

BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY2025	
EXPENDABLE TRUST FUNDS:	
MLH PEIRCE DRINKING FOUNTAIN	9,657.92
HOWARD MAXIM TRUST	3,254.75
RICHARD FUND FOR PARK DEPT	74,193.91
ENOCH PRATT LIBRARY FUND	3,190.78
ETHEL M DELANO SCHOLARSHIP	9,080.02
CALVIN MURDOCK TRUST FUND	34,830.49
MILDRED STEARNS TRUST	124.48
HULLAHAN TRUST LIBRARY FUND	382.64
K BARTLETT HARRISON SCHOLARSHI	1,027.70
CONSERVATION TRUST FUND	47,785.98
FRED LOBL SCHOLARSHIP FUND	1,298.75
MYRA A SHAW SCHOLARSHIP	2,259.48
TOWN SCHOLARSHIP FUND	7,599.80
MARIA L H PEIRCE FUND	10,432.94
MARIA L H PEIRCE LUXURY FUND	25,805.85
JOHN S REED FUND	1,006.82
F S WESTON MEMORIAL FUND	268,840.83
REUBEN HOWES FUND	162.01
THOMASTOWN CEM GENERAL CARE	319.98
CENTRAL CEMETERY	8,072.15
DRAKE CEMETERY	24.03
FALL BROOK CEMETERY	4,124.08
CEMETERY AT THE GREEN	84,021.26
HALIFAX CEMETERY	1,873.54
HIGHLAND ST CEMETERY	24.09
HOPE REST CEMETERY	405.5
NEMASKET HILL CEMETERY	10,430.52
PIERCE CEMETERY	299.22
PURCHADE CEMETERY	1,751.43
REED CEMETERY/MARION RD	386.78
ROCK CEMETERY	379.46
SACHEM STREET CEMETERY	3,069.57
ST MARY'S CEMETERY	6,960.29
SOUTH MIDDLEBORO CEMETERY	18,061.33
SUMMER STREET CEMETERY	1,787.30
TAUNTON AVE CEMETERY	12.75
THOMASTOWN CEMETERY	12,322.40
TITICUT PARISH CEMETERY	2,806.80
WAPPANUCKET CEMETERY	1,005.53
CAMANDONA LIBRARY FUND	9,121.07
STABILIZATION FUND	6,600,866.12
C.O.A. TRUST FUND	1,612,896.27
WORKMENS COMP TRUST FUND	65,043.51
STABILIZATION DEBT	169,567.58
OPEB-TOWN	4,482,998.14
TOTAL	13,599,565.85
STUDENT CHECKING FUND 89 B/S PURPOSES	42,000.00

2025 REPORT OF

FINANCE & ACCOUNTING

BREAKDOWN OF AGENCY FUNDS FY2025

BREAKDOWN OF AGENCY FUNDS FY2025	
FIREARMS	9,883.75
ABAND PROP/UNCLAIM PAYROLL	1,836.84
ABAND PROP/UNCLAIM VENDOR	40,541.96
POLICE SECURE HOLDINGS	23,873.07
DEPOSITS TO GUARANTEE PAYMNT	7,203.73
DOG POUND DEPOSITS	1,301.00
REGISTRY FEES	-2,246.00
DEPUTY FEES	16,147.96
PLANNING BOARD INVST ACCT	1,161.07
SARKES/SURETY EARTH REMOVAL	118.82
OAK PT PH VII 1&2 DRAIN SURETY	68,886.91
RIVER'S EDGE I	4.19
OAK PT PH VII 2-CD SURETY	741,469.25
OAK PT PH VII SC GRN ST SURETY	254,605.38
OAK PT PH V-2 SURETY	91,913.53
ZONING BD APPEAL PEER REVIEW	29,976.18
PINE MEADOW PHASE I ESCROW	1,214.21
JOHN PERKINS WAY SURETY	0
CRANBERRY COUNTRY ESTATES	51,479.31
RACHAEL'S COURT ESCROW	1,423.58
ZBA-LOUISE ESTATES ESCROW	2,742.94
WHITETAIL ESTATES ESCROW	1.01
MIDDLEBORO CROSSING ESCROW	41,827.99
THRUSH HOLLOW ESCROW	-0.08
MATHER WOODS POND CRANBERRY	48.6
PEBBLE BROOK ESTATES ESCROW	96.63
PRELUDE ESTATES II ESCROW	0.03
ABBAY LANE ESCROW	2,125.44
CHARLOTTE COURT SURETY	66,533.51
OTIS PRATT ESCROW	3,497.53
PLEASANT VIEW ESTATE ESCROW	244.34
REDLON COURT ESCROW	1,419.88
COBBLESTONE ESTATES SURETY	0
TINKHAM ESTATES ESCROW	7,465.54
WINDSOR VILLAGE ESCROW	10,096.46
SALEM HEIGHTS ESCROW	7,513.74

WEST SIDE II EXCROW	18,141.54
ELISHA PLACE ESCROW (SMITH)	0
MILLERS BROOK ESTATE	909.37
MEADOWBROOKE FARM ESCROW	987.1
ACORN RIDGE ESCROW	2,134.57
PINE RIDGE ESCROW	718.38
HIGHLAND III (3) ESCROW	5,447.62
MCCRILLIS FARM ROAD ESCROW	180.04
LOUIS HAMMOND ESCROW	679.88
WOODLAWN STREET ESCROW	9,605.66
HOLTON ESTATES ESCROW	5,095.23
VILLAGE SQUIRE ESCROW	51.78
MIDDLEBORO PARK 8495 ESCROW	447,727.07
OAK PT TREES PH VII 1&2AB	236,823.32
HEIDI LANE II ESCROW	10.42
TARRAGON ESTATES ESCROW	2,257.49
BROOKSIDE ESTATES ESCROW	2,822.58
COTTONWOOD ESTATES ESCROW	38,040.99
EDGEWAY MOBILE PARK ESCROW	5,185.23
THE MEADOWS ESCROW	10,322.67
GREYSTONE REALTY INC	13,878.07
GATEWAY TO CRANBERRY KNOLL	4,270.95
PINE MEADOW II ESCROW	12,040.73
PADCORP/DAVID GABRIEL ESTATE	12,697.62
PLANNING -GATEWAY	4.44
ZBA-TISPAQUIN FARMS-BAPTISTE	14,238.31
FULLER ST DEV-EARTH REMOVAL	50,000.00
OAK POINT SEWERAGE FACILITY	119,496.23
ZBA-DELPHIC ASSOCIATES	770.05
PLANNING-CAMPANELLI II	298,138.91
HBB SCHOOL STUDENT ACTIVITY	623.3
LDL/SSS STUDENT ACTIVITY	13,548.31
HIGH SCHOOL STUDENT ACTIVITY	97,421.66
JT NICHOLS STUDENT ACTIVITY	32,281.85
GOODE SCH STUDENT ACTIVITY	10,484.22
MORTON ESTATES-SURETY	91,987.00
TOTAL	3,043,430.89

GENERAL FUND BUDGETS FY25

FY 25 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT										
		ATM-4/24/24	STM 10-16-24	COLA	STM 4-24-25	ENCUMBRANCES	CHANGES TO BUDGET	RECAP	INTER OFFICE	TOTAL BUDGET
		FY25 BUDGET				FY 24-25	RESERVE FUND		MAY Thru JUNE	
	DEPARTMENT									
111	FINANCE COMMITTEE	\$4,890.00								\$4,890.00
122	SELECTMEN	\$92,796.00								\$92,796.00
123	TOWN MANAGER	\$355,321.00							29,000.00	\$384,321.00
135	FINANCE DEPARTMENT	\$293,188.00							3,500.00	\$296,688.00
141	ASSESSORS	\$277,687.00				148			5,950.00	\$283,785.00
145	TREASURER & COLLECTOR	\$736,933.00							-42,225.00	\$694,708.00
151	LAW	\$282,500.00							25,000.00	\$307,500.00
152	HUMAN RESOURCES	\$172,936.00							42,225.00	\$215,161.00
155	INFORMATION TECH	\$1,403,098.00				86,480.00				\$1,489,578.00
157	MEDIA DEPARTMENT	\$102,591.00							6,450.00	\$109,041.00
161	TOWN CLERK	\$285,058.00								\$285,058.00
162	ELECTIONS & REGISTRATION	\$345,985.00								\$345,985.00
171	CONSERVATION COMMISSION	\$311,578.00				12,687.00				\$324,265.00
175	PLANNING BOARD	\$442,990.00								\$442,990.00
176	ZONING BOARD	\$700.00								\$700.00
185	OECD	\$-								\$-
193	ADMINISTRATIVE OFFICE BUILDING	\$401,845.00								\$401,845.00
210	POLICE DEPARTMENT	\$6,685,212.00							-25,000.00	\$6,660,212.00
220	FIRE DEPARTMENT	\$4,616,190.00							579,102.00	\$5,195,292.00
241	BUILDING DEPARTMENT	\$383,933.00								\$383,933.00
244	SEALER WEIGHTS & MEASURES	\$8,267.00								\$8,267.00
292	ANIMAL CONTROL DEPARTMENT	\$150,962.00							9,091.00	\$160,053.00
421	DPW ADMINISTRATION	\$41,950.00								\$41,950.00
422	DPW HIGHWAY	\$2,187,788.00				103,088.00			-44,900.00	\$2,245,976.00
423	DPW TREE WARDEN	\$31,800.00								\$31,800.00
521	HEALTH	\$434,150.00							-9,091.00	\$425,059.00
541	COUNCIL ON AGING	\$1,183,157.00								\$1,183,157.00
543	VETERAN'S SERVICES	\$676,569.00								\$676,569.00
610	LIBRARY	\$921,554.00								\$921,554.00
650	PARK DEPARTMENT	\$515,084.00					40,000.00			\$555,084.00
691	HISTORICAL COMMISSION	\$1,600.00								\$1,600.00
	GENERAL GOVERNMENT	\$23,348,312.00	\$-	\$-	\$-	\$202,403.00	\$40,000.00	\$-	\$579,102.00	\$24,169,817.00
710	DEBT SERVICES	\$9,697,545.00							-579,102.00	\$9,118,443.00
820	INTRA GOVERNMENTAL									\$-
919	EMPLOYEE FRINGE BENEFITS	\$23,362,430.00								\$23,362,430.00
941	COURT JUDGEMENTS									\$-
950	UNCLASSIFIED	\$3,914,336.00					-\$40,000.00			\$3,874,336.00
311	SCHOOL DEPARTMENT	\$40,578,257.00				\$994,677.00				\$41,572,934.00
899 - 9	TRANSPORTATION	\$4,390,250.00								\$4,390,250.00
951	ARTICLES	\$33,477.79	\$627,414.00			\$2,714,950.36				\$3,375,842.15
	TOTAL	\$105,324,607.79	\$627,414.00	\$-	\$-	\$3,912,030.36	\$-	\$-	\$-	\$109,864,052.15
	SUMMARY OF APPROPRIATIONS									
	ATM	\$105,324,607.79								
	STM OCT 23	\$627,414.00								
	COLA	\$-								
	STM 24	\$-								
	ENCUMBRANCES 24	\$3,912,030.36								
	RESERVE FUND	\$-								
	RECAP	\$-								
	TRANSFER (MAY-June)	\$-								
	TOTAL	\$109,864,052.15								

Expend Ledger Appropriations

2025 REPORT OF

FINANCE & ACCOUNTING

TOWN OF MIDDLEBOROUGH MASSACHUSETTS STATEMENT OF REVENUES AND EXPENDITURES BUDGET AS OF JUNE 30, 2025			
	GOVERNMENTAL FUND TYPES	ACTUAL	GENERAL FUND VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:			
PROPERTY TAXES	59,056,040	58,949,999	-106,041
TAX LIENS REDEEMED		0	0
EXCISE TAXES	4,335,000	4,362,254	27,254
OTHER EXCISE	3,000	5,307	2,307
PEN & INT CHARGES	500,000	397,931	-102,069
IN LIEU OF TAXES	140,000	281,472	141,472
OTHER TAXES	1,410,000	1,326,377	-83,623
OTHER CHARGES-SERVICES/FEES	405,000	435,179	30,179
LICENSE & PERMITS	1,050,000	1,010,993	-39,007
SPECIAL ASSESSMENTS	145,000	188,897	43,897
INTERGOVERNMENTAL-STATE	26,870,597	27,131,254	260,657
FINES & FORFEITS	60,000	73,548	13,548
EARNINGS ON INVESTMENTS	1,850,000	2,067,013	217,013
DEPARTMENTAL	550,000	1,183,306	633,306
MISCELLANEOUS	350,000	350,000	0
NON RECURRING MISCELLANEOUS		2,034,800	2,034,800
DONATIONS/CONTRIB/REFUND			0
TOTAL REVENUES	96,724,637	99,798,330	3,073,693
EXPENDITURES			
GENERAL GOVERNMENT	5,679,311	5,502,459	176,852
PUBLIC SAFETY	12,407,757	12,332,098	75,659
EDUCATION	41,572,933	41,513,889	59,044
PUBLIC WORKS	2,319,725	2,148,310	171,415
HUMAN SERVICES	2,284,785	2,018,337	266,448
CULTURE & RECREATION	1,478,238	1,455,175	23,063
INTERGOVERNMENTAL CHARGES	1,908,547	2,527,281	-618,734
EMPLOYEE BENEFITS	23,362,430	23,175,122	187,308
DEBT SERVICE	9,118,443	6,301,174	2,817,269
COURT JUDGMENTS	0	0	0
TRANSPORTATION	4,448,883	4,242,444	206,439
ARTICLES	0	0	0
OTHER (UNCLASSIFIED)	3,874,336	3,776,320	98,016
TOTAL EXPENDITURES	108,455,388	104,992,609	3,462,779
EXCESS (DEFICIENCY) OF	-11,730,751	-5,194,279	6,536,472
REVENUES OVER EXPENDITURES			
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	10,842,017	10,842,017	
TRANSFERS IN (OUT)	888,734	888,734	
PROVISION FOR ABATEMENTS & EXEMPTIONS			
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	11,730,751	11,730,751	
EXCESS (DEFICIENCY) OF			
REVENUES AND OTHER			
OVER EXPENDITURES AND OTHER			
USES		6,536,472	6,536,472

BREAKDOWN OF SPECIAL REVENUE FUNDS FY25

BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2025		POL MED COLL/DISPATCH FY21		DPW WRKPLCE SAFETY GRNT	
SCHOOL PEIRCE TRUSTEES (18)	9,590.00	TRASH RECYCLE CART	14,716.05	MED COLL/DISP GRNT FY24	-80.69
SCHOOL SPECIAL REVENUE	6,050,173.76	ELECTION & REG POLLING	67,832.15	LEAD SERVICE GRANT DWL-23-92	3,549.53
SCHOOL TOTALS	6,059,763.76	COA FORMULA	141,408.42	FY25 E911 TRAINING	28,126.12
BUSINESS & INDUST COMM/GIFT	622.02	ARTS LOTTERY	19,306.74	VA OP Money Wise	2,197.50
COA ALZHEIMER SUPPORT/GIFT	1,102.24	POLICE FY24 E-911 TRAINING	-4,156.44	PWS Cyber Security FY25	-9,240.00
COA ACTIVITIES SUPPLIES/GIFT	827.31	ANIMAL CONT RESCUE GLIDE	28.89	GRATITUDE GRANT-VETERANS	212
HEALTH DEPT GENERAL/GIFT	95	MA CULTURAL FESTIVE-OECD	501.39	MVP SCHOOL ST PKG FY25	-21,447.17
VOICES FOR ANIMALS/GIFT	39.89	FIREFIGHTERS SAFETY EQUIP	92.92	DWSP WILBUR WELL FY25	97,762.88
HISTORICAL COMM/GIFT	910.5	LIBRARY MEG PROGRAM	12,764.99	PARKS HILLSIDESHOWS BY25	884.19
THOMAS MEMORIAL PARK/GIFT	1,248.19	THE 81 MOVEMENT DFC	0.22	FY25 FIRE SAFE	1,806.17
CONSERVATION COMM/GIFT	10,052.23	WW-CLEAN ENERGY	-660	FY25 FIRE SENIOR SAFE	3,152.08
M.F.P.L./GIFT	0.91	CONCOM PF STONYDAM-FY23	21,724.43	C.COM TRSC JAMAR KIOSK GRANT	69.69
POLICE DEPT/GIFT	500	FIRE-ALL HAZARDS EOP	1,440.48	POL FED GRANT BULLET VESTS	-1,603.00
COA IMMIGRANTS/GIFT	7,895.58	FY 10 POL 911 SUPP/INCENT	189.13	POL BULLET VESTS	-1,603.00
FIRE-CAIRNS IRIS/GIFT	106.85	PLY CTY COALITION EMER PREP	23,242.28	FIRE FY11 EMPG GRANT	243.05
PAVE N GROVE ST/GIFT	380.62	FIRE MEMA EMPG FY20	3	FIRE FY16 EMPG GRANT	155
JR FIRESETTERS INTERV PG/GIFT	100	COA INCENTIVE	36,167.07	FEMA WOLOSKI PRK HMGP GRANT	3,924.03
COA BEAUTIFICATION/GIFT	3,648.11	WATER CAPITAL IMPROV PROGRAM	3,291.50	COVID19 CARES CVRF	-161,769.29
COA GENERAL GIFT	113,176.04	COA GRANDPARENT/KINSHIP	8,262.37	ARPA/CLFRF REP LEAD H2O LINE	937,537.14
OLIVER HOME RESTORATION/GIFT	86.25	OECD HISTORICAL SURVEY	-250	PCTY ARPA WW O SPRTY GENERAT	6,296.69
VETERAN'S/GIFT	6,615.13	COA MEMORY CAFE	15.86	P CTY ARPA WRHM WTR REPL	15,190.18
DOG POUND/GIFT	8,446.30	POL FY24 911 SUPPL	-4,389.75	CONCOM TRSC TISPAQUIN POND	500
PRATT FARM PAVILION/GIFT	443	OLVIER EST ADV FAVROT	950	FY22 FEMA Radio	-84,065.32
COA VISUALLY IMPAIRED/GIFT	1,708.40	05 LIBRARY INCENTIVE	109,204.43	FY22 FEMA Mini-Pumper	-381,245.19
HERRING FISHERIES/GIFT	32.67	LIB NON-RESIDENT CIRCULATION	8,131.42	FY23 FEMA RITPACK	-46,379.00
TOURISM/GIFT	7,415.12	WATER POLLUTION CONTROL	170	FY23 FEMA Fire Prevention	-11,483.08
COA OUTREACH/GIFT	8,534.50	TITLE 5 LOAN PROGRAM	196,954.87	FEMA SAFER GRANT-FIRE	-149,578.68
MIDDLEBORO FIRE VICTIMS/GIFT	154	OECD URBAN AGENDA FY24	-2,071.72	ARPA/OLD DPW BLDG	-35,308.29
MIDDLEBORO AGRICULTURE/GIFT	5,144.35	EMPG FIRE	1,414.81	CONCOM TRSC GRT TPOND	25,000.00
FIRE PREVENT PUTER/GIFT	18	POL MED COLL/DISPATCH FY23	-686.51	POLICE DRUG FORFEITURE OTHER	17,278.80
PARK DEPT GENERAL/GIFT	17,587.24	FIRE FY23 SAFETY EQUIP	-1,134.84	POLICE DRUG FORFEITURE FEDERAL	508,409.59
COA DAY CARE/GIFT	6,109.43	OLIVER/SPROAT HS RENOVAT	4,000.00	LAND AQUITION FUND A/14/09	358,149.87
TOWN HALL LANDSCAPING/GIFT	502.48	POL E911 SUPP/INCENT FY20	-1,573.04	DPW DEP MATTRESS RECYCLING	49,851.50
COA ENTERTAINMENT/GIFT	2,974.11	COA SHINE	241,490.84	DPW INSURANCE RECOVERY	11,433.61
AMMONIA STUDY/GIFT	5,000.00	POL E911 TRAINING FY23	-1	POLICE INSURANCE RECOVERY	34,970.03
PARK, RODMAN/GIFT	113.04	2004 COMMUNITY POLICING	92.34	POLICE EXTRA DUTY REVOLVING	-119,449.30
DAY CARE EXPANSION/GIFT	42.62	DPH TOBACCO CONTROL PROG	26,000.84	FIRE INSURANCE RECOVERY	9,389.97
CLARK/HUMPHREY/GIFT	153.86	POL FY23 E911 S&I	-653.59	PLANNING PREPAYMENT	19,288.23
KRAMER PARK MTCE/GIFT	107.82	MEDICAL RESERVE CORPS	28,659.35	PLANNING BOARD REVOLVING	368,522.52
PIANO RESTORATION/GIFT	100	WATER CONSERVATION	7,422.38	TOWN MANAGER INS RECOVERY	2,617.40
POLICE K-9 UNIT/GIFT	4,945.25	CONCOM FY23 PICONE MVP	-12,913.66	POLICE RESTITUTION RECOVERY	6,751.30
FIRE DEPT GENERAL/GIFT	2,377.24	TWN MGR GREEN COMMUNITY	55,206.55	FIRE EXTRA DUTY REVOLVING	-12,162.06
MIDDLEBORO YOUTH ADVOC/GIFT	1,179.77	COA SHINE EARMARK	1.51	TOWN HALL EXTRA DUTY	1,088.28
TOWN HALL PRESERV/GIFT	598.42	2019 EEA MVP PLANNING	2,881.66	COA EXTRA DUTY	5,359.99
LLC W/S CLAY ST/GIFT	9,005.68	NEMAS/RIV IMPR HERR FISH	8,594.50	TWN RECYCLING PROG	897.68
MIDD SCHOOL STUDIO/GIFT	9.36	POL MED COLL/DISP FY22	14.73	WW INSURANCE RECOVERY	3,609.93
CLEAN MACHINE/GIFT	84.65	CFF OLIVER HOUSE OECD	1,231.00	MUNICIPAL FIRE SYSTEM	37,893.27
40B LEGAL EXPENSES/GIFT	2,000.00	FY23 SMART GROWTH	50,123.42	WATER INSURANCE RECOVERY	1,404.48
LIBRARY-GENERAL DONATION	769.63	ALL CDF GRANTS	229,977.09	CONSERVATON CONSULTANT	11,595.00
E&A KRAMER MEMORIAL FUND	5,076.08	HOUSING DEVELOPMENT PROGRAMS	1,679.65	TOURISM REVOLVING	68,011.50
Remembrance Tree Donation	2,180.23	DPW EMO-COMM ONE STOP GRANT	5.15	OLIVER ESTATE REVOLVING	27,888.03
FIRE DEPT-TABLETS	-311.2	TWN PLAYGROUND GRANT	-5.53	MFD HAZARD MATERIALS	15,486.56

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BREAKDOWN OF SPECIAL REVENUE FUNDS FY25 CONT.

HEALTH DEPT INSUR RECOVERY	3,259.49	PLANNING-CRANBERRY WOODS	2,120.69
NEMAS RIV HERRING FISH	26,426.94	PLANNING-CAMPUS 44	-5,216.80
COMPOST BIN PROGRAM	4,208.42	PLANNING-HBO	594.95
ZONING REVOLVING	30,741.14	PLANNING-LINCOLN PROPERTY	6,162.88
PARK REVOLVING	4,274.45	PLANNING-61 LEONA DR	367
VETERANS INSUR RECOVERY	500	PLANNING-RESIDENCES @ STATION	2,148.50
CONCOMM WETLAND ACT	16,534.53	PLANNING-S.C. RAIL	67
SALE OF REAL ESTATE	8,000.00	PLANNING-MIDDLEBORO PARK I	-1,803.75
COMFORT DOG-MILLIE	-1,553.51	PLANNING-MIDDLEBORO PARK II	7.47
CP-EVENT FUND	3,480.00	PLANNING-OAK POINT	9,007.41
POL SEIZED TREASURY FUNDS	9,402.40		
COMMUNITY PRESERVATION FUND	3,470,239.25	PLANNING-79&81 PLYMPTON ST	1,937.50
PEG ACCESS & CABLE RELATED	644,529.60	PLANNING-GREAT CEDAR VILLAGE	9,131.25
WETLAND FILINGS	170,149.37	PLANNING-MORTON ESTATES	14,908.75
RECEIPT RESERVED-WPAT LOAN	613,841.54	PLANNING-WILLOW PT-MARION RD	3,017.91
RECEIPT RESERVED-TNC RIDE	15,583.20	PLANNING-WEST SIDE PARK II	139
SELECTBOARD-WRPD PYMT	-1,560.00	PLANNING-RETREAT LOTS	969.26
SEL-EARTH REMOVE CONSULT	3,982.26	PLANNING-CHRISTINA ESTATES	6,922.25
SEL-CANNABIS LEGAL FEES	-8,217.24	PLANNING-ROSE RIDGE CROSSING	2,357.50
BRD OF HEALTH-CONSULT 53G	1,800.00	PLANNING-SIPPICAN COM PARK	0.77
HIGHWAY FUND (CHPT 90)	-40,066.20	PLANNING-CRANBERRY COUNTRY	1,325.00
RESORT/CASINO	33,783.51	ZBA-ELISHA PLACE CONDOS	1,004.00
PEIRCE TRUST-SELECT	3,393.94	ZBA-HOLLY RIDGE	320.78
PEIRCE TRUST-TOWN MANAGER	3,968.75	ZBA-PINE RIDGE	2,127.14
PEIRCE TRUST-ASSESS	258.5	ZBA-GREYSTONE ESTATES	2,914.56
PEIRCE TRUST-TREASURER	790.08	ZBA-VILLAGE AT WOOD ST	77.71
PEIRCE TRUST-IT	1,602.09	ZBA-ENG WINDSOR VILLAGE	158.12
PEIRCE TRUST-CONCON	2,860.47	ZBA-CRANBERRY VILLAGE	1,287.00
PEIRCE TRUST-PLANNING	1,225.90	ZBA-SHOE SHOP PLACE	5,161.92
PEIRCE TRUST-FACILITIES	4,801.28	ZBA-CHERRY STREET ESTATES	211.22
PEIRCE TRUST-POLICE	29.45	KEITH ST DEV-WARREN AVE	6,029.16
PEIRCE TRUST-FIRE	15,726.20	WATERVILLE DEV-SO PURCHASE	113.42
PEIRCE TRUST-ANIMAL CONTROL	87.15	HANDICAP PARKING VIOLATIONS	1,479.63
PEIRCE TRUST-HEALTH	1,600.00	PLANNING-PILGRIM JUNCTION	500
PEIRCE TRUST-LIBR-GF	80,186.46	PLANNING-64 LEONA DR-LINCOLN	1,985.00
PEIRCE TRUST-LIBRARY BOOKS	20,000.00	PLANNING-18 W GROVE ST	159.57
PEIRCE TRUST-PARK DEPT	20,448.31	PLANNING-RESIDENCES GLASS SQ	1,355.25
PLANNING-BROOKSIDE	2,014.21	PLAN-200 CANOPY DR, CAMPUS 44	9,043.75
PLANNING-CAMPANELLI 11	444.12	PLAN-TIMBER DR-CAMPUS 44	1,186.00
PLANNING-SAFE SERV-N MIDDLE	43.24		
PLANNING-HOLTON EST MALLOCH	6,226.00		
PLANNING-CHARLOTTE COURT	3,150.25		
PLANNING-COTTONWOOD LANE	249.92		
		TOTAL TOWNS	8,454,878.23
		GRAND TOTAL	14,514,641.99

COMBINED BALANCE SHEET FY25

TOWN OF MIDDLEBOROUGH

Combined Balance Sheet - All Fund Types and Account Groups as of June 30, 2025 (Unaudited)

ASSETS									
Cash and cash equivalents	14,564,335.13	14,121,126.08	13,041,813.46	76,732,513.00	15,094,966.38	133,554,754.05			
Investments					11,101,855.91	11,101,855.91			
Receivables:									
Personal property taxes	226,858.42					226,858.42			
Real estate taxes	869,461.68	(7,113.47)				862,348.21			
Allowance for abatements and exemptions	(389,132.51)					(389,132.51)			
Tax liens	2,129,068.25	10,214.73		251,281.03		2,390,564.01			
Deferred taxes						0.00			
Tax in Litigation						0.00			
Motor vehicle excise	848,298.93					848,298.93			
Other excises	1,610.41					1,610.41			
User fees									
Utility liens added to taxes				3,382,120.88		3,382,120.88			
Departmental	133,076.44			1,022,476.73		1,022,476.73			
Special assessments	1,523,248.81			24,288.67		133,076.44			
Due from other governments		545,913.02	40,212.01	3,829.00		1,547,537.48			
Other receivables	273,135.68	664,297.93		97,594.82		589,954.03			
Foreclosures/Possessions	734,851.65	271.98				1,035,028.43			
Prepays						735,123.63			
Due to/from other funds					5,000.00	0.00			
Working deposit						0.00			
Inventory						0.00			
Fixed assets, net of accumulated depreciation				55,471,534.00		55,471,534.00			
Amounts to be provided - payment of bonds					103,332,219.00	103,332,219.00			
Amounts to be provided - payment of bans		1,404,000.00	6,150,000.00			7,554,000.00			
Amounts to be provided - vacation/sick leave						0.00			
Total Assets	20,914,812.89	16,738,710.27	19,232,025.47	136,985,638.13	0.00	323,405,228.05			
LIABILITIES AND FUND EQUITY									
Liabilities:									
Warrants payable	895,190.52	534,400.68	58,351.36	727,651.91	31,250.67	2,246,845.14			
Accounts payable						0.00			
Accrued payroll	3,771,209.73	54,736.83		281,421.42		4,107,367.98			
Withholdings	923,457.87					923,457.87			
Accrued claims payable						0.00			
Due to/from other funds						0.00			
Due to other governments						0.00			
Other liabilities				90,400.00		90,400.00			

COMBINED BALANCE SHEET FY25 CONT.

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups		Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services		Long term	Debt	
Deferred revenue:									
Real and personal property taxes	712,218.00	(10,499.79)							701,718.21
Tax liens	2,129,068.25	10,582.45		487,156.48					2,626,807.18
Deferred taxes									0.00
Taxes in Litigation				(7,664.51)					0.00
Foreclosures/Possessions	734,851.65	271.98							727,459.12
Motor vehicle excise	848,298.93								848,298.93
Other excises	1,610.41								1,610.41
User fees									15,240,438.86
Utility liens added to taxes				15,240,438.86					810,432.69
Departmental	133,076.44			810,432.69					133,076.44
Special assessments	1,407,559.94			23,901.29					1,431,461.23
Due from other governments			40,212.01	28,487.85					68,699.86
Other receivables	388,824.55	664,297.93		69,106.97					1,122,229.45
Deposits receivable									0.00
Prepaid taxes/fees									0.00
Tailings	102,019.15			9,091.00					111,110.15
IBNR									0.00
Agency Funds						3,190,068.70			3,190,068.70
Notes payable		1,404,000.00	6,150,000.00						7,554,000.00
Bonds payable							103,332,219.00		103,332,219.00
Vacation and sick leave liability									0.00
Total Liabilities	12,047,385.44	2,657,790.08	6,248,563.37	17,760,423.96	0.00	3,221,319.37	103,332,219.00		145,267,701.22
Fund Equity:									
Reserved for encumbrances	164,407.00	27,907.00		2,363,467.00					2,555,781.00
Reserved for expenditures	2,069,887.03	515,400.00		150,000.00					2,735,287.03
Reserved for continuing appropriations	1,879,447.19	2,302,771.54							4,182,168.73
Reserved for petty cash	587.49	25.00		3,150.00					3,762.49
Reserved for Overall Surplus	300,000.00								300,000.00
Reserved for appropriation deficit									0.00
Reserved for snow and ice deficit									0.00
Reserved for COVID-19 deficit									0.00
Reserved for debt service									0.00
Reserved for premiums									0.00
Reserved for working deposit									0.00
Undesignated fund balance	4,453,098.74	11,234,866.65	12,983,462.10	60,424,108.64		22,980,502.92			112,076,039.05
Unreserved retained earnings									0.00
Investment in capital assets									56,284,488.53
Total Fund Equity	8,867,427.45	14,080,920.19	12,983,462.10	119,225,214.17	0.00	22,980,502.92	0.00		178,137,526.83
Total Liabilities and Fund Equity	20,914,812.89	16,738,710.27	19,232,025.47	136,985,638.13	0.00	26,201,822.29	103,332,219.00		323,405,228.05
PROOF BALANCE SHEET IS IN BALANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

PROOF FUND BALANCE DETAIL
AGREES TO THE BALANCE SHEET

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

REPORT OF THE TREASURER-COLLECTOR



Erika Correia
Treasurer/Collector



Susan Nunes
Assistant Treasurer/Collector

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES BUREAU OF ACCOUNTS ~ AUTOMATED STATEMENT OF INDEBTEDNESS

Town of Middleborough

FY 2025

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
Buildings	19,733,000.00		1,013,000.00	18,720,000.00	637,701.01
Departmental Equipment	1,182,000.00	357,500.00	414,000.00	1,125,500.00	35,946.25
School Buildings	954,000.00		377,000.00	577,000.00	21,047.50
School - All Other				0	
Sewer	1,098,138.00		82,634.00	1,015,504.00	29,486.42
Solid Waste				0	
Other Inside	1,120,000.00		236,000.00	884,000.00	48,458.20
SUB - TOTAL Inside	\$24,087,138.00	\$357,500.00	\$2,122,634.00	\$22,322,004.00	\$772,639.38

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2024	+ New Debt Issue	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
Airport				0	
Gas/Electric Utility				0	
Hospital				0	
School Buildings	44,588,000.00		1,769,000.00	42,819,000.00	1,321,224.76
Sewer	20,499,158.00		1,788,524.00	18,710,634.00	156,945.35
Solid Waste	610,000.00		160,000.00	450,000.00	16,081.26
Water	8,516,000.00	10,077,500.00	704,000.00	17,889,500.00	334,665.50
Other Outside	1,277,114.00		136,033.00	1,141,081.00	11,500.00
SUB - TOTAL Outside	\$75,490,272.00	\$10,077,500.00	\$4,557,557.00	\$81,010,215.00	\$1,840,416.87
TOTAL Long Term Debt	\$99,577,410.00	\$10,435,000.00	\$6,680,191.00	\$103,332,219.00	\$2,613,056.25

Short Term Debt	Outstanding July 1, 2024	+ Issued	- Retired	= Outstanding June 30, 2025	Interest Paid in FY 2025
RANs - Revenue Anticipation				0	
BANs - Bond Anticipation:					
Buildings	0			0	
School Buildings	1,350,000.00	1,350,000.00	1,350,000.00	1,350,000.00	57,056.25
Sewer				0	
Water	10,345,000.00	2,900,000.00	10,345,000.00	2,900,000.00	220,693.34
Other BANs	3,544,950.00	3,304,000.00	3,544,950.00	3,304,000.00	96,556.15
SANs - State Grant Anticipation				0	
FANs - Federal Gr. Anticipation				0	
Other Short Term Debt				0	
TOTAL Short Term Debt	\$15,239,950.00	\$7,554,000.00	\$15,239,950.00	\$7,554,000.00	\$374,305.74
GRAND TOTAL All Debt	\$114,817,360.00	\$17,989,000.00	\$21,920,141.00	\$110,886,219.00	\$2,987,361.99

REPORT OF THE TREASURER-COLLECTOR

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES BUREAU OF ACCOUNTS ~ AUTOMATED STATEMENT OF INDEBTEDNESS

Town of Middleborough

FY 2025

CONTINUED

Authorized and Unissued Debt					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	Unissued 6/30/202
Feasibility Study High School	STM 10/5/15	12	1,400,000.00	600,000.00	800,000.00
Fire Tower Elevated Water	STM 10/5/15	14	4,600,000.00	4,600,000.00	0
High School	STM 10/2/2017	7	103,571,622.00	93,969,994.00	9,601,628.00
Land purchase- JMAR Farms	ATM 4/24/2017	20	466,500.00	466,500.00	0
DPW Facility	STM 10/1/2018	5	15,100,000.00	15,099,266.00	734
Water Main John Glass Square	ATM 4/22/2019	15	773,404.00	773,404.00	0
MCWT Septic Loan	STM 10/4/2021	24	500,000.00	500,000.00	0
Land Acquisition-Picone Farm	STM 10/4/21	23	1,000,000.00	1,000,000.00	0
Land Acquisition- Picone Farm	ATM 4/25/22	17	2,290,368.00	2,290,368.00	0
Water- Mizaes Well	STM 10/3/22	21	345,000.00	345,000.00	0
Sanitation Truck	STM 10/3/22	17	405,000.00	405,000.00	0
Painting of Barden Hill Water Tower	ATM 4/24/23	20	1,000,000.00	1,000,000.00	0
Wareham St Water Main Project	STM 10/16/2023	12	7,493,622.00	5,000,000.00	2,493,622.00
Center St...Water Main Project	STM 10/16/2023	13	8,663,000.00	5,000,000.00	3,663,000.00
Land Acquisition- Fort Hill	STM 10/16/2023	9	2,174,000.00	2,174,000.00	0
Fire Pumper Truck	ATM 4/22/2024	3	1,000,000.00		1,000,000.00
MCWT Septic Loan	ATM 4/22/2024	7	500,000.00	500,000.00	0
E Grove Street WTP	ATM 4/22/2024	9	33,000,000.00		33,000,000.00
Sanitation Truck	ATM 4/22/2024	11	400,000.00		400,000.00
HVAC System- Public Library	ATM 4/22/2024	14	1,500,000.00		1,500,000.00
Land Acquisition-Fort Hill	ATM 4/22/2024	23	2,200,000.00	770,000.00	1,430,000.00
					53,888,984.00
SUB -TOTAL Additional Sheet(s)					8,979,156.00
TOTAL Authorized and Unissued Debt					62,868,140.00

Authorized and Unissued Debt - Additional Sheet(s)					
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	Unissued 6/30/2025
Skate Park (Redesign, Renovate and Equip	STM 10/7/2024	12	750,000.00		750,000.00
Mayflower Sewer Interceptor	STM 10/7/2024	13	2,479,156.00		2,479,156.00
Install Supplemental Wells	ATM 4/28/2025	18	2,000,000.00		2,000,000.00
Design/construct PFAS mitigation wells	ATM 4/28/2025	2	2,700,000.00		2,700,000.00
HVAC System for Library	ATM 4/28/2025	3	300,000.00		300,000.00
Skate Park (Redesign, Renovate and Equip	ATM 4/28/2025	4	750,000.00		750,000.00
SUB -TOTAL Additional Sheet(s)					\$8,979,156.00

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES

BUREAU OF ACCOUNTS - STATEMENT OF INDEBTEDNESS DETAIL

Town of Middleborough

FY 2025

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2024	New Debt Issued	- Retirements	Outstanding June 30, 2025	Interest Paid in FY 2025
Remodel Jr. High Sch . RF 10/15 9/5/07 (24)	364,000.00		125,000.00	239,000.00	6,473.75
H. S. Gym Floor RF10/15 9/15/07 (25)	9,000.00		5,000.00	4,000.00	135
High School HVAC RF10/15 9/15 /07 (26)	32,000.00		32,000.00	0	320
H.S. Window repair RF10/15 9/15/07 (27)	9,000.00		5,000.00	4,000.00	135
School Roof RF10/ 15 9/15/07 (28)	98,000.00		98,000.00	0	980
Remodel Jr. High RF 10/15 9/15/07 (29)	24,000.00		8,000.00	16,000.00	430
Town hall/Lib. remodel –cupola 10/1/14 (8)	63,000.00		16,000.00	47,000.00	1,472.50
Remodel carpet annex, windows 10/1/14 (9)	20,000.00		5,000.00	15,000.00	468.75
School Building Remodeling 10/1/14 (10)	55,000.00		14,000.00	41,000.00	1,285.00
School Building Remodeling 10/1/14 (11)	8,000.00		2,000.00	6,000.00	187.5
School Remodel/ Feasibility Study 10/1/14 (12)	90,000.00		23,000.00	67,000.00	2,101.25
Road Construction 10/1/14 (13)	32,000.00		11,000.00	21,000.00	701.25
Fire Department Equipment 10/1/14 (14)	90,000.00		30,000.00	60,000.00	1,987.50
Fire department Equip. Engine 10/1/14 (15)	134,000.00		34,000.00	100,000.00	3,132.50
Public Works Equip- Sander 10/1/14 (16)	39,000.00		13,000.00	26,000.00	861.25
Public Works Equip.- 6 wheeler10/1/14 (17)	44,000.00		12,000.00	32,000.00	1,015.00
Building- COA Roof 10/05/16 (35)	25,000.00		5,000.00	20,000.00	450
Building Remodeling- School 10/5/16 (36)	55,000.00		10,000.00	45,000.00	1,000.00
Building Remodeling- H S 10/5/16 (37)	15,000.00		5,000.00	10,000.00	250
Building Remodeling- School 10/5/16 (38)	15,000.00		5,000.00	10,000.00	250
Building Remodeling- NMS 10/5/16 (39)	15,000.00		5,000.00	10,000.00	250
Building- COA Parking lot 10/5/16 (40)	15,000.00		5,000.00	10,000.00	250
DepartEq-Sanitation VECH&CARTS 10/5/16 (41)	195,000.00		195,000.00	0	1,950.00
DPW- Forestry Vehicle 10/5/16 (42)	65,000.00		20,000.00	45,000.00	1,100.00
Depart. Equip- Protective Fire 10/05/16 (43)	10,000.00		10,000.00	0	100
Departmental Equip 10/5/16 (44)	45,000.00		15,000.00	30,000.00	750
Departmental Equip-Public Works (46)	5,000.00		5,000.00	0	50
DPW Dump Truck 10/5/16 (45)	30,000.00		10,000.00	20,000.00	500
Police Station 10/18 (50)	7,125,000.00		475,000.00	6,650,000.00	261,250.00
New DPW 10/1/20 (53)	3,530,000.00		165,000.00	3,365,000.00	101,518.76
Departmental Equip - Sanitation Truck 6/25/20 (70)	290,000.00		40,000.00	250,000.00	13,500.00
New DPW 10/1/21 (57-59)	8,970,000.00		347,000.00	8,623,000.00	272,541.00
High school Roof 5/01/09 RF 10/1/21 (65)	119,000.00		29,000.00	90,000.00	5,225.00
School- Science Lab 5/01/09 RF 10/1/21 (66)	46,000.00		11,000.00	35,000.00	2,025.00
Land Acq.Gibbs prop 5/ 01/09 RF 10/1/21 (63)	43,000.00		10,000.00	33,000.00	1,900.00
Land AcqVaughn St. 5/01/09 RF 10/1/21 (64)	40,000.00		10,000.00	30,000.00	1,750.00
Fire Engine/Pumper Truck 10/4/21(71)	525,000.00		70,000.00	455,000.00	24,500.00
WPT Sep. SYS Bett 12/14/22 CW-20-04 (73)	475,000.00		25,000.00	450,000.00	9,500.00
WPT Sep. SYS Bett. CWT-17-04 (52)	333,138.00		17,634.00	315,504.00	6,486.42
Land Acquisition - Picone Farm (75)	990,000.00		200,000.00	790,000.00	43,856.95
Departmental Equip - Sanitation Truck 9/26/2024 (71)		357,500.00		357,500.00	
TOTAL	24,087,138.00	357,500.00	2,122,634.00	22,322,004.00	772,639.38

REPORT OF THE

TREASURER-COLLECTOR

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES

BUREAU OF ACCOUNTS - STATEMENT OF INDEBTEDNESS DETAIL

Town of Middleborough

FY 2025

CONTINUED

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2024	+ New Debt Issued	- Retirements	= Outstanding June 30, 2025	Interest Paid in FY 2025
WPT Sep. Sys. Bett. 9/1/02 97-1077-3 (1)	20,000.00		10,000.00	10,000.00	0.00
WPT Sep. Sys. Bt. 12/14/06 97-1077-4D (2)	30,000.00		10,000.00	20,000.00	0
WPT Sep. Sys. Bett. 1077-5E (3)	60,000.00		15,000.00	45,000.00	0
WPT Sep SYS. Bett 1077-F (5)	105,000.00		15,000.00	90,000.00	0
WPT Sep SYS Bett. 1077-G (4)	105,000.00		15,000.00	90,000.00	0
WPT Sep SYS Bett. 1077-H (6)	136,114.00		15,033.00	121,081.00	0
WPT Sep SYS Bett. 1077-I (7)	90,000.00		10,000.00	80,000.00	0.00
WPT Sep SYS Bett. 1077-J (20)	121,000.00		11,000.00	110,000.00	0
WPT Sep SYS Bett. 1077-k (21)	110,000.00		10,000.00	100,000.00	0.00
WPT Sep. SYS Bett. CWT-14-09 (49)	279,080.00		18,809.00	260,271.00	5,581.60
Water Mains RF 10/15 9/15/05 (22)	223,000.00		113,000.00	110,000.00	3,467.50
Sewer RF10/15 9/15/05 (23)	312,000.00		157,000.00	155,000.00	4,863.75
Landfill Taxable RF10/15 9/15/07 (31)	373,000.00		98,000.00	275,000.00	9,831.26
Landfill Taxable RF 10/15 9/15/07 (34)	218,000.00		57,000.00	161,000.00	5,750.00
Landfill Taxable RF 10/15 9/15/07 (33)	11,000.00		3,000.00	8,000.00	287.5
Landfill Taxable RF 10/15 9/15/07 (32)	8,000.00		2,000.00	6,000.00	212.50
Land Acquist. Park's Property 9/15/07 (30)	49,000.00		17,000.00	32,000.00	870
Water Refunded 10/1/21 (62)	1,180,000.00		235,000.00	945,000.00	53,125.00
Waste Water Treatment Facility 9/1/15 CWP 14-3:	15,908,078.00		1,212,715.00	14,695,363.00	0
Water Treatment Plant (51)	4,000,000.00		400,000.00	3,600,000.00	146,500.00
New High School 10/1/20 (54-55)	17,955,000.00		730,000.00	17,225,000.00	501,093.76
Water- Fire Tank Storage (60-61)	5,339,000.00		244,000.00	5,095,000.00	198,728.00
Mizares Well (72)	1,725,000.00		95,000.00	1,630,000.00	78,475.00
New High School 10/1/21 (56, 57)	26,633,000.00		1,039,000.00	25,594,000.00	820,131.00
WPT Sep. Sys Betterment CWT-22-03 (74)	500,000.00	0	25,000.00	475,000.00	11,500.00
Barden Hill Water Tower 9/26/24 (77)		77,500.00		77,500.00	
Wareham Street Water Mains 9/26/24 (78)		5,000,000.00		5,000,000.00	
Center Street Water Mains 8/26/24 (79)		5,000,000.00		5,000,000.00	
TOTAL	75,490,272.00	10,077,500.00	4,557,557.00	81,010,215.00	1,840,416.87

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS ~ AUTOMATED TREASURER'S YEAR-END CASH REPORT

Town of Middleborough

FY 2025

PART I: A. Cash and checks in office

\$	367.49
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B. Non - Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	Petty Cash	Petty Cash	0	45,395.00	
Y	Santander	General	0	11,589,575.66	
Y	Webster	Lockbox	0	1,570,609.04	
N	Bluestone Ban	Postage Acct	0	126.83	
			N/A		
			N/A		\$13,205,706.53

C. Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	Citizens Bank	Vendor	0.01%	256,072.05	
N	Eastern Bank	Payroll	3.50%	1,281,238.71	
N	Rockland Trust	Various	Varies	718,051.07	
N	Santander	Various	4.23%	16,789,162.86	
N	Unibank	Depository	4.00%	2,555,413.83	
N	Webster	Various	4.17%	18,149,893.73	\$39,749,832.25

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bluestone Bank	Investment	4.00%	7,948,579.62	
	BayCoast Bank	Investment	3.68%	2,033,500.73	
	Bristol Cty Savings	Investment	3.50%	2,480,750.65	
	Bristol Wealth	Investment	Varies	1,438,329.63	
	Eastern Bank	Investment	3.50%	614,823.10	
	HarborOne	Investment	4.00%	562,851.68	
	MMDT	Investment	<1.00%	3,121.85	
	Newburyport B	Investment	3.50%-4.30%	17,140,798.65	
	Rockland Trust	Investment	2.53%-2.78%	2,775,297.67	
	Salem Five	Investment	3.98%	1,076,422.33	
	Santander	Investment	4.23%	517,811.99	
	Webster	Investment	4.17%	30,047,355.42	
					\$66,639,643.32

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES
BUREAU OF ACCOUNTS ~ AUTOMATED TREASURER'S YEAR-END CASH REPORT

Town of Middleborough

FY 2025

CONTINUED

Note: Attach additional sheets if needed.

E. Term Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bristol Cty Savings Bank		3.95%	1,059,375.89	
	Coop Bank of Cape Cod		3.98%	1,068,469.93	
				Sub - Total	\$2,127,845.82
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	\$0.00
				Sec. E Total	\$2,127,845.82

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bartholomew & Co		Varies	169,567.24	
	Bluestone Bank		3.75%	1,623,100.65	
	Eastern Bank		2.00%	65,043.51	
	HarborOne		1.50%	1,475,151.72	
	Webster		4.17%	6,600,866.12	
	PARS		Varies	4,482,998.14	
	Salem Five		3.98%	72,315.31	
	RocklandTrust		Varies	8,683,142.61	
					\$23,172,185.30

Part I Total: All Cash and Investments **\$ 144,895,580.71**

Note: Attach additional sheets if needed.

MASSACHUSETTS DEPARTMENT OF REVENUE, DIVISION OF LOCAL SERVICES
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CONTINUED

How much of the "Total Cash and Investments" was non-investible?

Due to a compensating balance agreement
(not applicable to counties)

\$ 9,000,000

Treasurer's Bond

NGM Insurance Company
Insurance Company

24-Oct-25

Expiration Date

I hereby certify that the bank statements have been reconciled through the date of this report,
that the cash on hand and other items were verified by actual count, and that I have
transmitted this form to the Accounting Officer for certification of Part II.

16-Sep-25

Date

Treasurer



TOWN WAGE REPORT 2025

DEPT	JOB TITLE	GROSS PAY	EMP TYPE
111	RECORDING SECRETARY	\$180.00	TEMP
111	RECORDING SECRETARY	\$523.40	TEMP
113	CABLE ACCESS COORDINATOR	\$7,025.77	FULL
113	ASSISTANT DIRECTOR MCCAM	\$78,767.76	FULL
122	ADMINISTRATIVE ASSISTANT TO THE SELECT BOARD	\$53,282.05	FULL
122	ADMINISTRATIVE ASSISTANT TO THE SELECT BOARD & TM	\$12,500.00	FULL
123	INTERN	\$3,888.00	TEMP
123	INTERN	\$4,455.00	TEMP
123	GRANT WRITER	\$69,743.14	FULL
123	TOWN MANAGER	\$213,886.23	FULL
123	ASSISTANT TO THE TOWN MANAGER/ PROCUREMENT OFFICER	\$82,469.23	FULL
123	ASSISTANT TO THE TOWN MANAGER/ PROCUREMENT OFFICER	\$45,472.04	FULL
135	ASSISTANT TOWN ACCOUNTANT	\$72,766.90	FULL
135	ADMINISTRATIVE ASSISTANT	\$76,174.92	FULL
135	DIRECTOR OF FINANCE	\$162,271.45	FULL
141	ASSISTANT ASSESSOR	\$73,967.64	FULL
141	SENIOR CLERK	\$53,146.91	FULL
141	JUNIOR CLERK	\$10,900.38	FULL
141	ASSESSOR/ APPRAISER	\$114,595.35	FULL
141	SENIOR WORK OFF	\$1,200.00	TEMP
141	SENIOR WORK OFF	\$712.50	TEMP
141	SENIOR WORK OFF	\$1,350.00	TEMP
141	SENIOR WORK OFF	\$997.50	TEMP
141	SENIOR WORK OFF	\$990.00	TEMP
145	JUNIOR CLERK	\$49,160.61	FULL
145	ASSISTANT TREASURER/COLLECTOR	\$90,118.35	FULL
145	JUNIOR CLERK	\$8,624.96	FULL
145	JUNIOR CLERK	\$18,986.11	FULL
145	PAYROLL & BENEFITS COORDINATOR	\$57,061.95	FULL
145	TREASURER & COLLECTOR	\$109,435.89	FULL
145	JUNIOR CLERK	\$38,640.99	FULL
145	ASSISTANT TREASURER/ COLLECTOR	\$77,414.41	FULL
145	ADMINISTRATIVE ASSISTANT	\$75,874.89	FULL
152	HUMAN RESOURCES DIRECTOR	\$133,846.67	FULL
152	HUMAN RESOURCES INTERN	\$6,768.00	TEMP
152	ASSISTANT DIRECTOR HUMAN RESOURCES	\$87,480.55	FULL
152	DIRECTOR OF MENTAL HEALTH	\$99,307.65	FULL
155	IT ADMINISTRATOR	\$82,025.02	FULL
155	IT ADMINISTRATIVE/ TECHNICAL ASSISTANT	\$72,766.89	FULL
155	SENIOR WORK OFF	\$2,775.00	TEMP
155	IT DIRECTOR	\$121,591.09	FULL
157	DIRECTOR OF MEDIA TECHNOLOGY	\$126,652.05	FULL
157	WEB CONTENT & SOCIAL MEDIA SPECIALIST	\$89,894.51	FULL
161	SENIOR CLERK	\$50,531.85	FULL
161	TOWN CLERK	\$114,294.37	FULL
161	JUNIOR CLERK	\$33,994.96	PART
161	JUNIOR CLERK	\$19,720.85	FULL
162	ELECTIONS COORDINATOR	\$98,447.06	FULL
162	ELECTION OFFICER	\$61.00	TEMP
162	ELECTION OFFICER	\$243.75	TEMP
162	ELECTION OFFICER	\$65.00	TEMP

162	ELECTION OFFICER	\$122.00	TEMP
162	ELECTION DIRECTOR	\$74,445.74	FULL
162	ELECTION OFFICER	\$251.88	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$102.94	TEMP
162	ELECTION OFFICER	\$247.81	TEMP
162	ELECTION OFFICER	\$91.50	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$205.88	TEMP
162	ELECTION OFFICER	\$60.94	TEMP
162	ELECTION OFFICER	\$243.75	TEMP
162	ELECTION OFFICER	\$227.50	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$227.50	TEMP
162	ELECTION OFFICER	\$83.88	TEMP
162	ELECTION OFFICER	\$152.50	TEMP
162	ELECTION OFFICER	\$61.00	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$2,494.08	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$217.31	TEMP
162	ELECTION OFFICER	\$243.75	TEMP
162	ELECTION OFFICER	\$205.88	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$205.88	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$57.19	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$1,188.25	TEMP
162	ELECTION OFFICER	\$251.88	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$243.75	TEMP
162	ELECTION OFFICER	\$213.50	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$102.94	TEMP
162	ELECTION OFFICER	\$205.88	TEMP
162	ELECTION OFFICER	\$170.63	TEMP
162	ELECTION OFFICER	\$99.13	TEMP
162	ELECTION OFFICER	\$954.69	TEMP
162	ELECTION OFFICER	\$102.94	TEMP
162	ELECTION OFFICER	\$213.50	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
162	ELECTION OFFICER	\$137.25	TEMP
162	ELECTION OFFICER	\$213.50	TEMP
162	ELECTION OFFICER	\$114.38	TEMP
162	ELECTION OFFICER	\$213.50	TEMP
162	ELECTION OFFICER	\$110.56	TEMP
162	ELECTION OFFICER	\$1,350.00	TEMP
162	ELECTION OFFICER	\$106.75	TEMP
171	JUNIOR CLERK	\$50,618.96	FULL
171	DEPT. HEAD - CONSERVATION AGENT	\$121,509.25	FULL
171	SENIOR CLERK	\$57,245.78	FULL
171	LAND STEWARD	\$72,767.11	FULL
175	DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT	\$143,127.09	FULL

175	ECONOMIC DEVELOPMENT COORDINATOR	\$76,085.99	FULL
175	TOWN PLANNER	\$97,792.84	FULL
175	ADMINISTRATIVE ASSISTANT	\$75,874.74	FULL
175	ADMINISTRATIVE ASSISTANT	\$72,119.99	FULL
175	JUNIOR CLERK	\$31,694.39	PART
193	DEPARTMENT HEAD- FACILITIES	\$115,619.54	FULL
193	FT CUSTODIAN	\$58,283.80	FULL
210	POLICE OFFICER	\$157,365.01	FULL
210	POLICE OFFICER	\$145,191.45	FULL
210	POLICE OFFICER	\$88,695.44	FULL
210	POLICE OFFICER	\$108,367.27	FULL
210	POLICE OFFICER	\$68,679.30	FULL
210	POLICE OFFICER	\$88,600.57	FULL
210	SERGEANT	\$3,860.00	TEMP
210	DEPUTY CHIEF	\$228,346.26	FULL
210	POLICE OFFICER	\$113,984.35	FULL
210	SERGEANT	\$171,934.22	FULL
210	SERGEANT	\$187,003.51	FULL
210	POLICE OFFICER	\$129,101.17	FULL
210	POLICE OFFICER	\$114,049.53	FULL
210	DETECTIVE	\$130,701.24	FULL
210	DETECTIVE LIEUTENANT	\$263,041.85	FULL
210	POLICE OFFICER	\$162,009.95	FULL
210	LIEUTENANT	\$209,122.43	FULL
210	ADMINISTRATIVE ASSISTANT TO THE CHIEF	\$98,109.93	FULL
210	PER DIEM DISPATCHER	\$535.60	TEMP
210	POLICE OFFICER	\$115,104.48	FULL
210	LIEUTENANT	\$189,330.78	FULL
210	DEPUTY CHIEF	\$237,476.23	FULL
210	POLICE OFFICER	\$105,853.07	FULL
210	POLICE OFFICER	\$41,844.79	FULL
210	LIEUTENANT	\$185,654.16	FULL
210	POLICE OFFICER	\$96,370.97	FULL
210	POLICE OFFICER	\$162,586.70	FULL
210	ADMINISTRATIVE ASSISTANT	\$75,876.85	FULL
210	POLICE OFFICER	\$154,005.66	FULL
210	POLICE OFFICER	\$101,655.04	FULL
210	POLICE OFFICER	\$59,646.90	FULL
210	POLICE OFFICER	\$150,034.52	FULL
210	DISPATCHER	\$68,788.53	FULL
210	SERGEANT	\$183,154.54	FULL
210	POLICE OFFICER	\$83,363.23	FULL
210	DISPATCHER	\$82,043.74	FULL
210	POLICE OFFICER	\$77,466.25	FULL
210	DISPATCHER	\$63,761.92	FULL
210	SERGEANT	\$185,338.04	FULL
210	POLICE OFFICER	\$109,289.07	FULL
210	POLICE OFFICER	\$112,500.04	FULL
210	POLICE OFFICER	\$113,047.36	FULL
210	POLICE OFFICER	\$110,556.48	FULL
210	DETECTIVE	\$117,042.71	FULL
210	SERGEANT	\$167,992.37	FULL
210	SERGEANT	\$192,715.19	FULL
210	CUSTODIAN/ MECHANIC	\$68,483.28	FULL
210	POLICE SERGEANT	\$159,232.47	FULL
210	POLICE OFFICER	\$150,359.86	FULL
210	POLICE OFFICER	\$103,438.66	FULL
210	CIVILIAN DISPATCHER	\$58,358.66	FULL
210	POLICE OFFICER	\$119,744.72	FULL
210	SERGEANT	\$156,146.55	FULL
210	POLICE OFFICER	\$71,991.08	FULL

210	OFFICER	\$141,078.75	FULL
210	POLICE OFFICER	\$152,410.61	FULL
210	POLICE OFFICER	\$117,672.50	FULL
220	CIVILIAN DISPATCHER	\$56,666.72	FULL
220	LIEUTENANT	\$153,932.16	FULL
220	LIEUTENANT	\$171,068.56	FULL
220	FIREFIGHTER	\$115,252.71	FULL
220	FIREFIGHTER	\$97,995.61	FULL
220	CIVILIAN DISPATCHER	\$33,236.50	FULL
220	FIREFIGHTER	\$133,796.52	FULL
220	CIVILIAN DISPATCHER	\$36,008.67	FULL
220	FIREFIGHTER	\$71,140.52	FULL
220	LIEUTENANT	\$174,078.19	FULL
220	FIREFIGHTER	\$114,012.87	FULL
220	LIEUTENANT	\$136,410.94	FULL
220	FIREFIGHTER	\$108,236.80	FULL
220	FIREFIGHTER	\$134,844.08	FULL
220	CAPTAIN	\$189,159.49	FULL
220	FIREFIGHTER	\$89,753.58	FULL
220	FIRE ALARM OPERATOR	\$13,949.01	FULL
220	CAPTAIN	\$116,701.16	FULL
220	FIREFIGHTER	\$120,447.31	FULL
220	CAPTAIN	\$220,929.72	FULL
220	FIREFIGHTER	\$111,093.46	FULL
220	ADMINISTRATIVE ASSISTANT TO THE FIRE CHIEF	\$90,220.84	FULL
220	CAPTAIN	\$162,873.41	FULL
220	FIREFIGHTER	\$125,374.54	FULL
220	LIEUTENANT	\$44,539.16	FULL
220	FIREFIGHTER	\$104,131.87	FULL
220	FIREFIGHTER	\$111,497.08	FULL
220	FIREFIGHTER	\$101,692.06	FULL
220	CIVILIAN DISPATCHER	\$54,162.16	FULL
220	FIREFIGHTER	\$160,342.61	FULL
220	FIRE ALARM OPERATOR	\$22,400.91	FULL
220	FIREFIGHTER	\$78,874.58	FULL
220	FIREFIGHTER	\$87,727.83	FULL
220	FIREFIGHTER	\$135,363.93	FULL
220	FIREFIGHTER	\$121,609.36	FULL
220	FIREFIGHTER	\$69,306.75	FULL
220	FIREFIGHTER	\$101,452.66	FULL
220	FIREFIGHTER (DISPATCH COORDINATOR)	\$105,784.02	FULL
220	FIREFIGHTER	\$107,801.03	FULL
220	FIREFIGHTER	\$107,186.44	FULL
220	FIREFIGHTER	\$118,817.18	FULL
220	CAPTAIN	\$196,401.79	FULL
220	LIEUTENANT	\$144,335.76	FULL
220	FIREFIGHTER	\$100,942.42	FULL
220	PER DIEM DISPATCHER	\$24,961.89	TEMP
220	FIREFIGHTER	\$104,735.73	FULL
220	FIREFIGHTER	\$66,407.08	FULL
220	CAPTAIN	\$206,078.88	FULL
220	FIRE CHIEF	\$187,635.22	FULL
220	FIREFIGHTER	\$75,807.46	FULL
220	FIREFIGHTER	\$110,999.01	FULL
241	SENIOR CLERK	\$63,360.26	FULL
241	PLUMBING & GAS INSPECTOR	\$92,677.76	FULL
241	ELECTRICAL INSPECTOR	\$93,467.74	FULL
241	BUILDING INSPECTOR- DEPARTMENT HEAD	\$121,458.59	FULL
244	SEALER OF WEIGHTS	\$7,542.96	PART
292	ANIMAL CONTROL OFFICER	\$37,159.75	PART

292	ASSISTANT ANIMAL CONTROL OFFICER	\$3,445.93	FULL
292	PART-TIME ANIMAL CONTROL OFFICER	\$1,560.00	PART
292	ASSISTANT ANIMAL CONTROL OFFICER	\$10,320.14	PART
292	ANIMAL CONTROL OFFICER	\$56,487.23	FULL
292	ANIMAL INSPECTOR	\$61,299.57	FULL
299	CALL & FOREST FIRE	\$390.00	PART
422	JUNIOR CLERK	\$51,804.38	FULL
422	SUMMER INTERN	\$5,341.50	TEMP
422	ASST. HIGHWAY SUPER.	\$106,670.34	FULL
422	INTERN	\$4,991.25	TEMP
422	HEAVY EQUIPMENT OP	\$100,428.28	FULL
422	LABORER	\$21,438.14	FULL
422	GENERAL FOREPERSON	\$106,434.44	FULL
422	TRUCK DRIVER/ LABORER	\$27,089.26	FULL
422	FOREPERSON	\$103,113.98	FULL
422	MECHANIC/FOREMAN	\$85,276.80	FULL
422	ADMINISTRATIVE ASSISTANT	\$76,977.63	FULL
422	LABORER	\$5,032.16	PART
422	INTERN	\$5,139.75	TEMP
422	LIGHT EQUIPMENT OPERATOR	\$35,706.47	FULL
422	HEAVY EQUIPMENT OPERATOR	\$17,070.30	FULL
422	TRUCK DRIVER/ LABORER	\$58,937.70	FULL
422	LABORER	\$4,490.80	PART
422	HEAVY EQUIPMENT OP	\$98,321.44	FULL
422	LABORER	\$20,994.72	FULL
422	TEMP INTERN	\$10,575.00	TEMP
422	TRUCK DRIVER/ LABORER	\$74,871.64	FULL
422	TOWN ENGINEER	\$137,834.10	FULL
422	TRUCK DRIVER/ LABORER	\$10,704.73	FULL
422	TRUCK DRIVER/ LABORER	\$26,004.03	FULL
422	DIRECTOR OF PUBLIC WORKS	\$178,005.35	FULL
422	SUMMER INTERN	\$3,874.50	PART
422	LIGHT EQUIPMENT OPERATOR	\$3,909.01	FULL
422	MECHANIC	\$90,273.78	FULL
422	MECHANIC	\$57,931.15	FULL
422	LIGHT EQUIPMENT OPERATOR	\$29,245.64	FULL
422	TRUCK DRIVER	\$22,439.65	FULL
422	TRUCK DRIVER/ LABORER	\$51,394.81	FULL
433	TRUCK DRIVER/ LABORER	\$51,335.70	FULL
433	TRUCK DRIVER/ LABORER	\$74,934.81	FULL
433	TRUCK DRIVER/ LABORER	\$29,894.87	FULL
433	TRUCK DRIVER/ LABORER	\$67,996.86	FULL
433	TRUCK DRIVER/ LABORER	\$46,291.96	FULL
433	TRUCK DRIVER/ LABORER	\$15,874.80	FULL
433	TRUCK DRIVER/ LABORER	\$14,173.89	FULL
433	TRUCK DRIVER/ LABORER	\$4,871.99	FULL
440	SENIOR OPERATOR	\$101,476.67	FULL
440	DEPARTMENT HEAD- WASTEWATER	\$151,062.86	FULL
440	BIOSOLIDS LEAD OPERATOR	\$107,856.82	FULL
440	WASTEWATER OPERATOR MECHANIC	\$7,185.90	FULL
440	WASTEWATER OPERATOR/ MECHANIC	\$23,804.72	FULL
440	WASTEWATER OPERATOR MECHANIC	\$97,906.51	FULL
440	LAB TECHNICIAN	\$113,412.35	FULL
440	WASTEWATER OPERATOR/MECHANIC	\$64,073.38	FULL
450	WATER STATION OPERATOR/ MECHANIC	\$74,488.06	FULL
450	WATER SUPERINTENDENT	\$162,575.12	FULL
450	WATER TREATMENT OPERATOR	\$99,023.03	FULL
450	WATER DISTRIBUTION LABORER (CO-OP STUDENT)	\$2,790.00	TEMP

450	WATER STATION TREATMENT OPERATOR	\$73,262.56	FULL
450	CHIEF OPERATOR	\$109,296.12	FULL
450	WATER DISTRIBUTION MECHANIC	\$72,722.60	FULL
450	WATER DIST	\$20,885.91	FULL
450	WATER TREATMENT FOREPERSON	\$90,952.48	FULL
450	ADMINISTRATIVE ASSISTANT	\$80,590.00	FULL
450	WATER TREATMENT OPERATOR	\$13,103.98	FULL
450	ADMINISTRATIVE ASSISTANT	\$78,256.02	FULL
450	WATER MECHANIC	\$75,417.07	FULL
450	WATER TREATMENT OPERATOR	\$62,351.82	FULL
450	WATER TREATMENT OPERATOR	\$39,009.49	FULL
450	TREATMENT OPERATOR	\$568.98	FULL
450	WATER STATION TREATMENT OPERATOR	\$21,689.47	FULL
450	WATER STATION TREATMENT OPERATOR	\$56,351.89	FULL
450	WATER DISTRIBUTION	\$87,122.06	FULL
450	WATER STATION TREATMENT OPERATOR	\$68,120.57	FULL
450	WATER DISTRIBUTION MECHANIC	\$18,471.97	PART
450	WATER FOREPERSON	\$106,415.17	FULL
450	WATER DISTRIBUTION MECHANIC	\$51,472.07	FULL
460	ENERGY SERVICES SPECIALIST	\$93,942.75	FULL
460	GENERAL MANAGER	\$1,700.00	TEMP
460	ENERGY ANALYST	\$28,441.11	FULL
460	EXECUTIVE/HUMAN RESOURCES ANALYST	\$85,640.04	FULL
460	ADMINISTRATIVE CLERICAL	\$78,534.82	FULL
460	ACCOUNTING CLERK	\$70,254.56	FULL
460	G&E EMPLOYEE	\$69,199.19	FULL
460	G&E EMPLOYEE	\$14,078.37	FULL
460	ADMIN SENIOR CLERICAL	\$79,481.22	FULL
460	G&E EMPLOYEE	\$73,689.51	FULL
460	IT SPECIALIST	\$95,417.92	FULL
460	COMMUNICATIONS COORDINATOR	\$27,615.89	FULL
460	G&E EMPLOYEE	\$148,794.68	FULL
460	ADMIN ACCOUNTING	\$87,191.51	FULL
460	G&E EMPLOYEE	\$78,980.87	FULL
460	HUMAN RESOURCE MANAGER	\$130,560.00	FULL
460	ADMIN SENIOR CLERICAL	\$87,974.32	FULL
460	G&E EMPLOYEE	\$132,619.81	FULL
460	IT SPECIALIST	\$47,115.25	FULL
460	GENERAL MANAGER	\$210,668.98	FULL
460	ENERGY SERVICES/ COMMUNICATIONS SUPERVISOR	\$100,373.45	FULL
460	ACCOUNTING SUPERVISOR	\$97,979.61	FULL
461	G&E EMPLOYEE- GAS DIV.	\$113,687.41	FULL
461	MANAGER OF GAS DIVISION OPERATIONS	\$160,092.00	FULL
461	APPRENTICE CUSTOMER SERVICE A	\$133,890.88	FULL
461	CUSTOMER SER & MEASURE FOREMAN	\$164,824.15	FULL
461	APPRENTICE GAS WORKER	\$89,634.56	FULL
461	STATION OPERATOR/ LNG OPERATOR	\$97,724.93	FULL
461	GAS DIVISION MAPS & RECORDS TECH	\$59,538.65	FULL
461	CO-OP STUDENT	\$3,825.00	TEMP
461	CREW LEADER	\$155,306.73	FULL
461	APPRENTICE CUSTOMER SERVICE A	\$109,815.48	FULL
461	MANAGER OF GAS DIVISION ENGINEERING & PLANNING	\$160,398.00	FULL
461	GAS DIVISION ENGINEER	\$103,286.02	FULL
461	FITTER B	\$127,315.87	FULL
461	ASSISTANT RECORDS CLERK	\$79,738.52	FULL

461	FITTER A	\$144,417.73	FULL
461	FITTER A	\$143,435.52	FULL
461	FITTER	\$92,746.40	FULL
461	G&E EMPLOYEE	\$39,488.56	FULL
462	APPRENTICE LINEMAN	\$88,842.11	FULL
462	ELECTRIC DISTRIBUTION ENGINEER	\$101,036.93	FULL
462	STATION OPERATOR APPRENTICE	\$109,815.98	FULL
462	APPRENTICE LINEMAN	\$105,676.21	FULL
462	TRUCK FOREMAN	\$177,673.18	FULL
462	APPRENTICE LINEMAN	\$114,385.38	FULL
462	STOCKPERSON STEP 3 STATION OPERATOR	\$94,462.11	FULL
462	ASSISTANT RECORDS CLERK	\$78,293.12	FULL
462	ELECTRICAL MAINTENANCE	\$88,373.04	FULL
462	SR. MAPS & RECORDS ENGINEE	\$91,568.26	FULL
462	ELECTRIC DIVISION MANAGER	\$186,301.22	FULL
462	APPRENTICE LINEMAN	\$98,404.39	FULL
462	METER READER	\$80,222.00	FULL
462	METER FOREMAN	\$118,393.05	FULL
462	SUBSTATION MAINTENANCE TECH	\$115,582.20	FULL
462	TRUCK FOREMAN	\$185,390.00	FULL
462	LINEMAN 1ST CLASS	\$181,846.25	FULL
462	LINEMAN 1ST CLASS	\$153,905.02	FULL
462	STATION OPERATOR	\$114,275.90	FULL
462	LINEMAN 1ST CLASS	\$192,279.69	FULL
462	TRUCK FOREMAN	\$172,051.42	FULL
462	SR. ELECTRICAL ENGINEER	\$149,886.40	FULL
462	ASSISTANT MANAGER- ELECTRIC OPERATIONS	\$112,290.69	FULL
462	TRUCK FOREMAN	\$178,857.77	FULL
462	TRUCK FOREMAN	\$189,979.55	FULL
462	LINEMAN 2ND CLASS	\$138,535.66	FULL
462	LINEMAN 2ND CLASS	\$152,041.37	FULL
462	GENERAL FOREMAN	\$176,543.60	FULL
462	STATION OPERATOR	\$128,585.08	FULL
462	STATION OPERATOR	\$132,825.49	FULL
521	ADMINISTRATIVE ASSISTANT	\$75,092.53	FULL
521	HEALTH INSPECTOR	\$78,067.10	FULL
521	HEALTH INSPECTOR	\$75,859.62	FULL
521	PUBLIC HEALTH NURSE	\$4,500.00	FULL
521	PUBLIC HEALTH NURSE	\$63,661.50	FULL
521	CLERK	\$14,275.55	PART
521	DEPT. HEAD - HEALTH AGENT	\$113,021.57	FULL
541	PT RECEPTIONIST	\$5,078.60	PART
541	DEPT. HEAD- COA DIRECTOR	\$107,983.20	FULL
541	RECEPTION/DISPATCH	\$30,969.00	FULL
541	PROGRAMS ASSISTANT	\$50,431.88	FULL
541	TRANSPORTATION COORDINATOR	\$28,421.60	FULL
541	SOCIAL DAY PROGRAM MANAGER	\$44,614.12	FULL
541	DRIVER	\$8,046.00	PART
541	COA EMPLOYEE	\$2,089.97	PART
541	ASST COOK	\$6,689.40	PART
541	SOCIAL DAY CARE ACTIVITY DIRECTOR	\$33,837.51	PART
541	INTERIM ASST HEAD COOK	\$30,685.50	PART
541	PT KITCHEN AIDE	\$576.00	PART
541	BUS DRIVER	\$44,514.17	PART
541	BUS DRIVER	\$52,219.62	FULL
541	KITCHEN AIDE	\$10,184.82	PART
541	RECEPTIONIST/ DISPATCHER	\$15,572.74	PART
541	SHINE ASSISTANT	\$29,214.50	FULL
541	DAY CARE ACTIVITIES ASST	\$30,045.27	PART

541		\$1,685.25	TEMP
541	RECREATION DIRECTOR	\$32,261.11	FULL
541	CUSTODIAN	\$58,092.17	FULL
541	ASST TO DIRECTOR	\$80,500.32	FULL
541	HEALTH COORDINATOR OUTREACH	\$49,499.23	FULL
541	SHINE REGIONAL DIRECTOR	\$19,616.00	FULL
541	DIRECT CARE ASST	\$27,237.33	PART
541	HEAD COOK	\$42,088.27	FULL
541	BUS DRIVER	\$38,841.68	PART
541	SHINE REGIONAL DIRECTOR	\$37,136.64	FULL
541	BUS DRIVER	\$37,902.64	FULL
541	BUS DRIVER	\$35,227.37	PART
541	RECEPTION/DISPATCH	\$6,618.95	FULL
541	COA EMPLOYEE	\$4,267.50	TEMP
541	KITCHEN AIDE	\$2,181.58	PART
541	KITCHEN AIDE	\$15,235.30	PART
541	BUS DRIVER	\$65,741.34	FULL
541	DRIVER	\$36,330.07	FULL
543	VETERANS AGENT	\$96,334.49	FULL
543	SENIOR CLERK	\$54,888.60	FULL
610	CIRCULATION TECHNICIAN	\$27,897.19	PART
610	STAFF LIBRARIAN	\$44,283.97	PART
610	CUSTODIAN	\$41,972.41	FULL
610	LIBRARY TECHNICIAN	\$40,271.12	FULL
610	REFERENCE LIBRARIAN	\$32,431.29	FULL
610	LIBRARY DIRECTOR	\$108,947.27	FULL
610	STAFF LIBRARIAN	\$57,172.76	FULL
610	BOOKKEEPER/ SECRETARY	\$7,761.21	TEMP
610	CIRCULATION TECHNICIAN	\$39,020.50	FULL
610	CHILDREN'S LIBRARIAN	\$77,949.57	FULL
610	LIBRARY TECHNICIAN	\$19,264.06	PART
610	SUPERVISOR	\$56,613.82	FULL
610	LIBRARY TECHNICIAN	\$36,046.90	FULL
610	ASSISTANT LIBRARY DIRECTOR	\$85,351.37	FULL
610	LIBRARY TECHNICIAN	\$34,010.42	PART
650	LIFEGUARD	\$1,672.00	TEMP
650	LIFEGUARD	\$5,252.00	TEMP
650	LIFEGUARD	\$1,688.00	TEMP
650	COUNSELOR	\$2,074.00	TEMP
650	LIFEGUARD DIRECTOR	\$4,678.00	TEMP
650		\$1,470.00	TEMP
650	COUNSELOR	\$1,982.50	TEMP
650	DEPT. HEAD- PARKS DEPT.	\$98,572.46	FULL
650	COUNSELOR	\$1,050.00	TEMP
650	COUNSELOR	\$967.50	TEMP
650	GROUNDS	\$14,430.00	TEMP
650	COUNSELOR	\$2,495.50	TEMP
650	GROUNDSKEEPER	\$50,871.62	FULL
650	LIFEGUARD	\$908.00	TEMP
650	LIFEGUARD	\$3,225.00	TEMP
650	COUNSELOR	\$3,484.00	TEMP
650	SKILLED SERVICES	\$69,154.47	FULL
650	COUNSELOR	\$1,984.00	TEMP
650	LIFEGUARD	\$1,348.00	TEMP
650		\$1,119.25	TEMP
650	PARK DEPT. WORKER	\$3,171.00	TEMP
650		\$2,925.00	TEMP
650	LIFEGUARD	\$864.00	TEMP
650	COUNSELOR	\$1,542.25	TEMP
650	LIFEGUARD	\$3,036.00	TEMP
650	GROUNDS	\$3,480.00	TEMP

650	GROUNDS	\$3,215.00	TEMP
650	COUNSELOR	\$1,278.75	TEMP
650	LIFEGUARD	\$2,255.75	TEMP
650	PARK DEPT. WORKER	\$750.00	TEMP
650	COUNSELOR	\$2,180.76	TEMP
650	COUNSELOR	\$1,764.00	TEMP
650	PARK DEPT. WORKER	\$5,925.00	TEMP
650	LIFEGUARD	\$3,431.75	TEMP
650	COUNSELOR	\$1,403.02	TEMP
650	LIFEGUARD	\$1,392.00	TEMP
650	COUNSELOR	\$3,323.25	TEMP
650	COUNSELORS	\$2,190.00	TEMP
650	LIFEGUARD DIRECTOR	\$3,800.00	TEMP
650	COUNSELOR	\$2,074.00	TEMP
650	COUNSELOR	\$5,038.00	TEMP
650	COUNSELOR	\$2,287.50	TEMP
650	SUMMER WORK/ TEMPORARY	\$4,710.00	TEMP
650	SUPPORT SERVICES	\$66,210.88	FULL
650	LIFEGUARD	\$2,040.00	TEMP
650	GROUNDS	\$4,703.00	TEMP
650	PARK DEPT. WORKER	\$30,705.00	FULL
650	COUNSELOR	\$2,070.00	TEMP
650	PARK DEPT WORKER	\$22,250.00	TEMP
650	PARK DEPT. WORKER	\$27,390.00	TEMP
650	LIFEGUARD	\$4,333.50	TEMP
650	COUNSELOR	\$1,555.50	TEMP
650		\$1,410.00	TEMP
650	LIFEGUARD	\$1,488.00	TEMP
650	COUNSELOR	\$6,090.00	TEMP
650	GROUNDS	\$1,185.00	TEMP
650	PARK DEPT. WORKER	\$6,843.00	TEMP
650	LIFEGUARD	\$74.00	TEMP
650	GROUNDS	\$540.00	TEMP
650	COUNSELOR	\$1,525.00	TEMP
650	COUNSELOR	\$6,510.00	TEMP
650	COUNSELOR	\$4,277.25	TEMP
650	COUNSELOR	\$1,635.38	TEMP
650	COUNSELOR	\$2,092.50	TEMP
650	COUNSELOR- DIRECTOR	\$5,796.00	TEMP
650		\$1,350.00	TEMP
650	COUNSELOR	\$1,635.00	TEMP
650	LIFEGUARD	\$2,798.50	TEMP
650	GROUNDS	\$1,356.50	TEMP
650	LIFEGUARD	\$106.75	TEMP
650	LIFEGUARD	\$2,176.00	TEMP
650	COUNSELOR	\$105.00	TEMP
650	LIFEGUARD	\$3,287.75	TEMP
691	RECORDING SECRETARY	\$1,105.00	TEMP
809	SPECIAL POLICE OFFICER	\$32,064.00	PART
809	SPECIAL POLICE OFFICER	\$1,860.00	TEMP
809	SPECIAL POLICE OFFICER	\$4,656.00	PART
809	SPECIAL POLICE OFFICER	\$77,728.00	PART
809	DETAIL OFFICER	\$528.00	TEMP
809	SPECIAL POLICE OFFICER	\$18,040.00	PART
809	SPECIAL POLICE OFFICER	\$58,812.00	PART
809	CIVILIAN TRAFFIC UNIT	\$2,050.00	TEMP
809	EXTRA DUTY POLICE	\$868.00	TEMP
809	SPECIAL POLICE OFFICER	\$2,032.00	PART
809	CIVILIAN TRAFFIC UNIT	\$274.00	TEMP
809	DETAIL OFFICER	\$14,384.00	TEMP
809	SPECIAL POLICE OFFICER	\$4,454.00	FULL

809	SPECIAL POLICE OFFICER	\$19,306.00	TEMP
809	SPECIAL POLICE OFFICER	\$37,972.00	TEMP
809	DETAIL OFFICER	\$2,016.00	TEMP
809	CIVILIAN TRAFFIC UNIT	\$19,160.00	TEMP
809	DETAIL OFFICER	\$15,850.00	TEMP
809	CIVILIAN TRAFFIC UNIT	\$1,056.00	TEMP
809	SPECIAL POLICE OFFICER	\$496.00	TEMP
809	DETAIL OFFICER	\$29,200.00	TEMP
809	SPECIAL POLICE OFFICER	\$49,512.00	TEMP
809	SPECIAL POLICE DUTY	\$496.00	TEMP
809	SPECIAL POLICE OFFICER	\$13,218.00	FULL
809	SPECIAL POLICE OFFICER	\$13,268.00	PART
809	SPECIAL POLICE OFFICER	\$1,000.00	PART
809	SPECIAL POLICE OFFICER	\$1,552.00	PART
809	CIVILIAN TRAFFIC UNIT	\$22,806.00	TEMP
809	DETAIL OFFICER	\$496.00	TEMP
809	SPECIAL POLICE OFFICER	\$23,384.00	PART
809	SPECIAL POLICE OFFICER	\$55,114.00	PART
809	CIVILIAN TRAFFIC UNIT	\$19,106.00	TEMP
809	SPECIAL POLICE OFFICER	\$528.00	TEMP
809	SPECIAL POLICE OFFICER	\$8,856.00	PART
809	DETAIL OFFICER	\$34,038.00	TEMP
809	SPECIAL POLICE OFFICER	\$1,032.00	PART

SCHOOLS WAGE REPORT 2025

DEPT	JOB_TITLE	GROSS PAY	EMP TYPE
310	CROSSING GUARD	\$6,500.00	PART
310	CROSSING GUARD	\$9,950.00	PART
310	CROSSING GUARD	\$9,243.75	PART
311	ADMIN. BOOKKEEPER	\$54,980.02	FULL
311	ADMIN. BOOKKEEPER	\$54,480.02	FULL
311	SCHOOL COMMITTEE SECTY	\$2,405.09	PART
311	ADMIN BOOKKEEPER	\$85,121.06	FULL
311	ADMIN. SECRETARY	\$68,398.51	FULL
311	PAYROLL COORDINATOR	\$76,968.48	FULL
311	SUPERVISOR	\$161,702.52	FULL
313	COTA/SLA/ABA/ASL	\$50,757.90	FULL
313	THERAPIST	\$53,141.58	FULL
313	THERAPIST	\$97,485.57	FULL
313	SUPERVISOR	\$68,317.54	FULL
313	COTA/SLA/ABA/ASL	\$29,840.00	FULL
313	SUMMER WORK/TEMPORARY	\$1,742.16	PART
313	SUMMER WORK/TEMPORARY	\$1,659.20	PART
313	SUMMER WORK/TEMPORARY	\$1,700.68	PART
313	CLERICAL	\$60,592.96	FULL
313	SUMMER WORK/TEMPORARY	\$1,493.28	PART
313	SUPERVISOR	\$100,653.47	FULL
313	COTA/SLA/ABA/ASL	\$48,832.91	FULL
313	SUMMER WORK/TEMPORARY	\$1,731.79	PART
313	COTA/SLA/ABA/ASL	\$42,322.36	FULL
313	COTA/SLA/ABA/ASL	\$30,321.20	FULL
313	SUPERVISOR	\$66,639.05	FULL
313	THERAPIST	\$103,105.53	FULL
313	COTA/SLA/ABA/ASL	\$55,033.77	FULL
313	NURSE	\$28,141.75	FULL
313	THERAPIST	\$97,507.76	FULL
313	CLERICAL	\$65,476.96	FULL
313	THERAPIST	\$97,979.99	FULL
313	COTA/SLA/ABA/ASL	\$59,592.92	FULL
313	SUMMER WORK/TEMPORARY	\$1,638.46	PART
314	COACH	\$1,651.50	PART
314	COACH	\$4,653.00	PART
314	COACH	\$7,658.00	PART
314	COACH	\$6,270.00	PART
314	COACH	\$6,203.00	PART
314	SUMMER WORK/TEMPORARY	\$144.00	PART
314	ATHLETICS - MISC.	\$324.00	PART
314	COACH	\$216.00	FULL
314	COACH	\$3,263.00	PART
314	COACH	\$3,659.00	PART
314	COACH	\$8,101.00	PART
314	COACH	\$6,270.00	PART
314	COACH	\$4,901.00	PART
314	COACH	\$7,658.00	PART
314	COACH	\$3,902.00	PART

314	COACH	\$10,778.50	PART
314	COACH	\$4,653.00	PART
314	ATHLETICS- ASSISTANT	\$53,769.46	FULL
314	SUPERVISOR	\$112,996.66	FULL
314	COACH	\$8,101.00	PART
314	COACH	\$1,651.50	PART
314	COACH	\$5,202.00	PART
314	SUMMER WORK/TEMPORARY	\$144.00	PART
314	COACH	\$1,448.00	PART
314	COACH	\$3,303.00	PART
314	COACH	\$5,748.00	PART
315	TECHNICIAN	\$6,039.84	PART
315	TECHNICIAN	\$62,330.80	FULL
315	ADMIN SECRETARY	\$74,037.54	FULL
315	TECHNICIAN	\$30,894.92	FULL
315	TECHNICIAN	\$33,796.00	FULL
315	TECHNICIAN	\$22,091.63	FULL
315	TECHNICIAN	\$95,779.67	FULL
315	TECHNICIAN	\$22,345.60	FULL
315	TECHNICIAN	\$125,925.92	FULL
315	TECHNICIAN	\$72,338.40	FULL
315	TECHNICIAN	\$62,087.35	FULL
315	SUBSTITUTE	\$163.65	PART
320	SPED ESP	\$25,221.36	FULL
320	TEACHER	\$98,252.57	FULL
320	GUIDANCE/ADJUST COUNS	\$122,645.87	FULL
320	SPED TEACHER	\$63,555.03	FULL
320	TEACHER	\$77,686.83	FULL
320	PRINCIPAL/ASST.	\$159,134.68	FULL
320	TEACHER	\$70,172.50	FULL
320	GUIDANCE/ADJUST COUNS.	\$88,361.15	FULL
320	CUSTODIAN	\$59,850.62	FULL
320	CUSTODIAN	\$58,789.08	FULL
320	SCHOOL PSYCHOLOGIST	\$75,425.02	FULL
320	TEACHER	\$31,736.22	FULL
320	GUIDANCE/ADJUST COUNS.	\$82,490.09	FULL
320	TEACHER	\$23,588.64	FULL
320	TEACHER	\$99,028.64	FULL
320	SPED ESP	\$27,697.51	FULL
320	TEACHER	\$75,361.82	FULL
320	SPED TEACHER	\$30,004.08	FULL
320	TEACHER	\$33,637.14	FULL
320	SPED ESP	\$52,440.29	FULL
320	TEACHER	\$112,236.06	FULL
320	TEACHER	\$87,810.46	FULL
320	TEACHER	\$95,309.14	FULL
320	TEACHER	\$24,345.90	FULL
320	FACILITATOR/COACH	\$77,853.39	FULL
320	TEACHER	\$76,057.27	FULL
320	SPED ESP	\$35,121.89	FULL

320	TEACHER	\$109,097.57	FULL
320	SPED TEACHER	\$102,250.70	FULL
320	PRINCIPAL/ASST.	\$122,510.50	FULL
320	GUIDANCE/ADJUST COUNS.	\$61,811.29	FULL
320	TEACHER	\$48,091.93	FULL
320	SPED TEACHER	\$49,930.73	FULL
320	TEACHER	\$61,735.00	FULL
320	SUBSTITUTE	\$2,730.00	PART
320	SPED ESP	\$46,245.41	FULL
320	TEACHER	\$60,540.98	FULL
320	NURSE	\$60,230.86	FULL
320	TEACHER	\$99,592.57	FULL
320	GUIDANCE/ ADJUST COUNS.	\$109,562.47	FULL
320	THERAPIST	\$90,017.38	FULL
320	SPED ESP	\$13,221.18	FULL
320	CUSTODIAN	\$80,189.44	FULL
320	TEACHER	\$99,102.99	FULL
320	TEACHER	\$101,968.54	FULL
320	TEACHER	\$66,751.90	FULL
320	TEACHER	\$72,877.83	FULL
320	SPED TEACHER	\$18,069.61	FULL
320	CLERICAL	\$70,074.25	FULL
320	SPED TEACHER	\$105,387.99	FULL
320	FACILITATOR/COACH	\$20,328.95	FULL
320	CLERICAL	\$59,955.52	FULL
320	TEACHER	\$93,606.04	FULL
320	TEACHER	\$112,863.14	FULL
320	SPED TEACHER	\$106,535.08	FULL
320	TEACHER	\$111,552.31	FULL
320	TEACHER	\$96,577.64	FULL
320	TEACHER	\$86,917.02	FULL
320	TEACHER	\$84,629.34	FULL
320	TEACHER	\$102,862.81	FULL
320	SPED TEACHER	\$48,801.29	FULL
320	SPED ESP	\$37,946.33	FULL
320	SPED TEACHER	\$87,466.03	FULL
320	SPED ESP	\$34,169.52	FULL
320	SPED ESP	\$9,892.14	FULL
320	TEACHER	\$99,307.64	FULL
320	SPED ESP	\$44,973.98	FULL
320	TEACHER	\$19,594.65	FULL
320	TEACHER	\$97,757.14	FULL
320	TEACHER	\$73,419.66	FULL
320	TEACHER	\$76,508.80	FULL
320	SPED ESP	\$3,066.52	FULL
320	SPED TEACHER	\$97,480.03	FULL
320	SPED TEACHER	\$63,862.24	FULL
320	TEACHER	\$61,910.00	FULL
320	TEACHER	\$108,228.75	FULL
320	SPED ESP	\$32,261.34	FULL
320	TEACHER	\$103,840.14	FULL
320	LIBRARIAN/MEDIA	\$97,769.62	FULL
320	SPED ESP	\$30,421.27	FULL
320	TEACHER	\$117,601.23	FULL

320	TEACHER	\$99,503.57	FULL
320	CLERICAL	\$46,034.45	FULL
320	SPED ESP	\$29,387.18	FULL
320	TEACHER	\$54,953.40	FULL
320	SPED ESP	\$30,314.44	FULL
320	TEACHER	\$72,407.23	FULL
320	SPED ESP	\$6,016.56	FULL
320	TEACHER	\$95,056.54	FULL
320	TEACHER	\$97,718.14	FULL
320	TEACHER	\$104,205.13	FULL
320	SPED TEACHER	\$99,604.57	FULL
320	TEACHER	\$57,006.54	FULL
320	TEACHER	\$100,019.20	FULL
320	TEACHER	\$103,830.07	FULL
320	CLERICAL	\$55,107.68	FULL
320	SPED ESP	\$43,199.36	FULL
320	TEACHER	\$96,857.64	FULL
320	TEACHER	\$76,729.84	FULL
320	TEACHER	\$127,842.14	FULL
320	SPED TEACHER	\$61,426.54	FULL
320	GUIDANCE/ADJUST COUNS.	\$74,883.90	FULL
320	TEACHER	\$95,197.14	FULL
320	SPED ESP	\$43,202.94	FULL
320	NURSE	\$23,240.86	FULL
320	TEACHER	\$64,119.52	FULL
320	TEACHER	\$98,037.19	FULL
320	GUIDANCE/ADJUST COUNS.	\$106,343.74	FULL
320	PRINCIPAL/ASST.	\$124,846.92	FULL
320	SPED ESP	\$34,541.11	FULL
320	CUSTODIAN	\$57,600.28	FULL
320	SPED TEACHER	\$22,047.04	FULL
320	SPED ESP	\$20,566.69	FULL
320	TEACHER	\$76,133.09	FULL
330	ESP	\$15,010.41	FULL
330	GUIDANCE/ADJUST COUNS.	\$21,703.50	FULL
330	SPED TEACHER	\$98,477.72	FULL
330	SPED ESP	\$33,049.31	FULL
330	TEACHER	\$98,736.85	FULL
330	TEACHER	\$83,413.24	FULL
330	TEACHER	\$19,204.05	FULL
330	SPED ESP	\$27,886.57	FULL
330	SPED TEACHER	\$64,357.19	FULL
330	TEACHER	\$59,976.06	FULL
330	TEACHER	\$94,517.16	FULL
330	SPED TEACHER	\$20,429.53	FULL
330	TEACHER	\$24,488.90	FULL
330	TEACHER	\$82,737.78	FULL
330	TEACHER	\$100,617.15	FULL
330	TEACHER	\$85,225.43	FULL
330	FACILITATOR/COACH	\$54,923.38	PART
330	TEACHER	\$72,417.58	FULL
330	CUSTODIAN	\$64,619.23	FULL
330	SPED ESP	\$22,166.70	FULL
330	TEACHER	\$103,796.11	FULL

330	SPED ESP	\$30,747.28	FULL
330	TEACHER	\$41,282.12	FULL
330	SPED ESP	\$29,678.26	PART
330	TEACHER	\$55,125.30	FULL
330	TEACHER	\$73,247.33	FULL
330	TEACHER	\$102,458.89	FULL
330	SPED TEACHER	\$60,403.68	FULL
330	TEACHER	\$83,653.71	FULL
330	TEACHER	\$66,412.59	FULL
330	TEACHER	\$101,378.43	FULL
330	TEACHER	\$102,532.06	FULL
330	TEACHER	\$82,097.57	FULL
330	TEACHER	\$104,146.72	FULL
330	SPED TEACHER	\$104,594.47	FULL
330	TEACHER	\$92,863.19	FULL
330	NURSE	\$62,775.72	FULL
330	SPED TEACHER	\$84,411.72	FULL
330	CLERICAL	\$40,128.83	FULL
330	TEACHER	\$29,892.74	FULL
330	TEACHER	\$47,204.06	FULL
330	TEACHER	\$98,312.75	FULL
330	SPED TEACHER	\$76,915.75	FULL
330	PRINCIPAL/ ASST.	\$70,376.90	FULL
330	TEACHER	\$97,191.32	FULL
330	THERAPIST	\$101,971.15	FULL
330	TEACHER	\$53,699.52	FULL
330	SPED TEACHER	\$96,346.46	FULL
330	CUSTODIAN	\$65,458.55	FULL
330	SPED ESP	\$9,858.69	FULL
330	TEACHER	\$99,254.65	FULL
330	CLERICAL	\$60,477.44	FULL
330	TEACHER	\$94,076.49	FULL
330	TEACHER	\$21,657.12	FULL
330	CUSTODIAN	\$56,881.19	FULL
330	TEACHER	\$105,106.14	FULL
330	TEACHER	\$62,921.07	FULL
330	TEACHER	\$96,764.76	FULL
330	TEACHER	\$48,625.75	FULL
330	TEACHER	\$93,117.82	FULL
330	TEACHER	\$97,293.37	FULL
330	SPED ESP	\$29,165.11	FULL
330	TEACHER	\$109,962.11	FULL
330	GUIDANCE/ADJUST COUNS.	\$61,472.50	FULL
330	TEACHER	\$91,555.44	FULL
330	SPED TEACHER	\$68,450.41	FULL
330	TEACHER	\$76,989.08	FULL
330	SPED TEACHER	\$93,664.98	FULL
330	PRINCIPAL/ASST.	\$113,877.42	FULL
330	CUSTODIAN	\$58,828.37	FULL
330	TEACHER	\$97,853.62	FULL
330	TEACHER	\$98,240.18	FULL
330	GUIDANCE/ADJUST COUNS.	\$83,786.26	FULL
330	TEACHER	\$93,565.68	FULL
330	TEACHER	\$21,631.22	FULL

330	PRINCIPAL/ASST.	\$40,384.60	FULL
330	TEACHER	\$42,414.69	FULL
330	SPED ESP	\$34,976.05	FULL
330	COTA/SLA/ABA/ASL	\$56,427.98	FULL
330	CUSTODIAN	\$77,629.04	FULL
330	SPED ESP	\$28,983.29	PART
330	SPED ESP	\$28,412.46	FULL
330	PRINCIPAL/ASST.	\$110,175.10	FULL
330	TEACHER	\$19,110.25	FULL
330	TEACHER	\$98,867.28	FULL
330	SPED ESP	\$7,201.80	FULL
330	SPED ESP	\$15,848.52	FULL
330	TEACHER	\$69,535.32	FULL
330	TEACHER	\$25,373.08	FULL
330	SPED TEACHER	\$104,535.71	FULL
330	SPED TEACHER	\$98,777.78	FULL
330	CUSTODIAN	\$1,754.10	FULL
330	SPED ESP	\$33,193.53	FULL
330	SPED ESP	\$35,204.64	FULL
330	TEACHER	\$84,232.24	FULL
330	TEACHER	\$7,144.53	FULL
330	SPED ESP	\$20,758.07	FULL
330	SPED TEACHER	\$79,633.21	FULL
330	CUSTODIAN	\$72,031.56	FULL
330	SCHOOL PSYCHOLOGIST	\$87,851.98	FULL
330	TEACHER	\$106,441.40	FULL
330	PRINCIPAL/ASST.	\$76,440.43	FULL
330	GUIDANCE/ADJUST COUNS.	\$70,894.86	FULL
330	FACILITATOR/COACH	\$40,192.30	FULL
330	LIBRARIAN/MEDIA	\$105,752.97	FULL
330	TEACHER	\$64,117.65	FULL
330	SPED TEACHER	\$67,168.24	FULL
330	TEACHER	\$100,651.65	FULL
330	TEACHER	\$16,622.10	FULL
330	GUIDANCE/ADJUST COUNS.	\$68,837.40	FULL
340	SPED TEACHER	\$99,721.49	FULL
340	CUSTODIAN	\$64,812.93	FULL
340	TEACHER	\$22,506.57	FULL
340	TEACHER	\$70,296.64	FULL
340	TEACHER	\$96,546.14	FULL
340	TEACHER	\$99,248.50	FULL
340	SPED TEACHER	\$88,715.61	FULL
340	PRINCIPAL/ASST.	\$79,017.90	FULL
340	SPED ESP	\$34,481.10	FULL
340	TEACHER	\$103,434.11	FULL
340	TEACHER	\$19,006.65	FULL
340	RECESS MONITOR	\$1,080.00	PART
340	TEACHER	\$69,154.28	FULL
340	TEACHER	\$21,694.14	FULL
340	SPED TEACHER	\$70,610.28	FULL
340	PRINCIPAL/ASST.	\$27,466.88	FULL
340	SPED TEACHER	\$76,001.84	FULL
340	SPED ESP	\$22,685.21	FULL
340	TEACHER	\$79,890.45	FULL

340	TEACHER	\$67,253.79	FULL
340	TEACHER	\$70,526.47	FULL
340	SCHOOL LUNCH	\$450.00	PART
340	TEACHER	\$21,438.72	FULL
340	SPED TEACHER	\$83,974.84	FULL
340	PRINCIPAL/ASST.	\$65,999.96	FULL
340	TEACHER	\$96,575.89	FULL
340	SPED ESP	\$35,214.76	FULL
340	TEACHER	\$18,943.65	FULL
340	GUIDANCE/ADJUST COUNS.	\$103,595.53	FULL
340	TEACHER	\$83,276.53	FULL
340	TEACHER	\$97,894.94	FULL
340	SPED ESP	\$30,267.42	FULL
340	TEACHER	\$18,943.65	FULL
340	TEACHER	\$98,787.39	FULL
340	TEACHER	\$62,247.55	FULL
340	TEACHER	\$98,885.57	FULL
340	THERAPIST	\$94,966.14	FULL
340	SPED ESP	\$32,799.25	FULL
340	SPED GUIDANCE/ ADJUST COUNS	\$66,813.90	FULL
340	TEACHER	\$39,315.79	FULL
340	TEACHER	\$66,039.20	FULL
340	SPED ESP	\$34,222.46	FULL
340	SPED ESP	\$27,888.03	FULL
340	SPED TEACHER	\$66,097.47	FULL
340	TEACHER	\$75,200.67	FULL
340	FACILITATOR/COACH	\$93,659.96	FULL
340	ESP	\$35,603.25	FULL
340	TEACHER	\$61,263.79	FULL
340	TEACHER	\$102,506.59	FULL
340	TEACHER	\$83,799.84	FULL
340	TEACHER	\$97,746.14	FULL
340	TEACHER	\$105,423.23	FULL
340	SPED ESP	\$30,762.53	PART
340	NURSE	\$72,767.73	FULL
340	SPED TEACHER	\$72,464.83	FULL
340	TEACHER	\$71,286.45	FULL
340	TEACHER	\$70,701.03	FULL
340	SCHOOL PSYCHOLOGIST	\$113,068.70	FULL
340	TEACHER	\$50,159.07	FULL
340	SCHOOL LUNCH	\$4,635.00	PART
340	TEACHER	\$88,569.16	FULL
340	SPED ESP	\$31,105.34	PART
340	SCHOOL LUNCH	\$2,340.00	PART
340	TEACHER	\$77,125.07	FULL
340	TEACHER	\$38,186.04	FULL
340	TEACHER	\$64,250.39	FULL
340	NURSE	\$101,018.21	FULL
340	SCHOOL LUNCH	\$4,215.00	PART
340	CLERICAL	\$47,429.19	FULL
340	CLERICAL	\$13,960.80	FULL
340	SPED TEACHER	\$25,275.78	FULL
340	CUSTODIAN	\$60,821.74	FULL

340	TEACHER	\$100,759.99	FULL
340	PRINCIPAL/ASST.	\$74,944.04	FULL
340	TEACHER	\$26,296.29	FULL
340	SPED ESP	\$33,851.26	FULL
340	RECESS MONITOR	\$2,490.00	PART
340	CUSTODIAN	\$75,724.24	FULL
340	SCHOOL LUNCH	\$3,735.00	PART
340	SPED TEACHER	\$83,545.68	FULL
340	TEACHER	\$62,154.80	FULL
340	SCHOOL LUNCH	\$3,900.00	PART
340	TEACHER	\$23,685.22	FULL
340	TEACHER	\$102,194.07	FULL
340	TEACHER	\$18,975.15	FULL
340	TEACHER	\$93,941.10	FULL
347	SUBSTITUTE	\$10,648.05	PART
347	SUBSTITUTE	\$5,331.76	PART
347	SUBSTITUTE	\$35,300.60	PART
347	SUBSTITUTE	\$3,914.19	PART
347	SUBSTITUTE	\$3,088.42	PART
347	SUBSTITUTE	\$659.89	PART
347	SUBSTITUTE	\$4,147.25	FULL
347	SUBSTITUTE	\$612.81	PART
347	SUBSTITUTE	\$1,649.02	PART
347	SUBSTITUTE	\$839.86	PART
347	SUBSTITUTE	\$224.00	FULL
347	SUBSTITUTE	\$13,512.23	PART
347	SUBSTITUTE	\$2,977.84	PART
347	SUBSTITUTE	\$65.00	PART
347	SUBSTITUTE	\$13,824.45	PART
347	SUBSTITUTE	\$1,742.16	PART
347	SUBSTITUTE	\$3,316.00	PART
347	SUBSTITUTE	\$20,304.36	PART
347	SUBSTITUTE	\$12,829.71	PART
347	SUBSTITUTE	\$5,012.06	PART
347	SUBSTITUTE	\$1,940.78	PART
347	SUBSTITUTE	\$1,540.72	PART
347	SUBSTITUTE	\$3,590.52	PART
347	SUBSTITUTE	\$8,712.78	PART
347	SUBSTITUTE	\$2,998.85	PART
347	SUBSTITUTE	\$224.00	PART
347	SUBSTITUTE	\$1,128.72	PART
347	SUBSTITUTE	\$1,859.70	PART
347	SUBSTITUTE	\$11,934.00	PART
347	SUBSTITUTE	\$3,999.20	PART
347	SUBSTITUTE	\$2,119.78	PART
347	SUBSTITUTE	\$1,127.45	PART
347	SUBSTITUTE	\$1,109.82	PART
347	SUBSTITUTE	\$3,208.00	PART
347	SUBSTITUTE	\$2,604.00	PART
347	SUBSTITUTE	\$223.98	PART
347	SUBSTITUTE	\$104.00	PART
347	SUBSTITUTE	\$9,677.19	PART
347	SUBSTITUTE	\$16,672.07	FULL
347	SUBSTITUTE	\$3,692.50	PART

347	SUBSTITUTE	\$403.06	PART
347	SUBSTITUTE	\$13,578.40	PART
347	SUBSTITUTE	\$7,124.00	PART
347	SUBSTITUTE	\$649.95	PART
347	SUBSTITUTE	\$1,410.32	PART
347	SUBSTITUTE	\$1,689.87	PART
347	SUBSTITUTE	\$9,388.00	PART
347	SUBSTITUTE	\$10,500.00	PART
347	SUBSTITUTE	\$490.00	PART
347	SUBSTITUTE	\$2,078.00	PART
347	SUBSTITUTE	\$4,847.18	PART
347	SUBSTITUTE	\$5,920.16	PART
347	SUBSTITUTE	\$1,484.32	PART
347	SUBSTITUTE	\$6,328.50	PART
347	SUBSTITUTE	\$7,650.00	PART
347	SUBSTITUTE	\$1,246.83	PART
347	SUBSTITUTE	\$4,462.50	PART
347	SUBSTITUTE	\$1,365.00	PART
347	SUBSTITUTE	\$10,727.50	PART
347	SUBSTITUTE	\$490.00	PART
347	SUMMER WORK/TEMPORARY	\$3,808.00	FULL
347	SUBSTITUTE	\$3,246.24	PART
347	SUBSTITUTE	\$4,078.19	PART
347	SUBSTITUTE	\$2,584.22	PART
347	SUBSTITUTE	\$527.41	PART
347	SUBSTITUTE	\$3,334.37	PART
347	SUBSTITUTE	\$25,755.00	PART
347	SUBSTITUTE	\$389.97	PART
347	SUBSTITUTE	\$867.44	PART
347	SUBSTITUTE	\$5,362.09	PART
347	SUBSTITUTE	\$6,043.18	PART
347	SUBSTITUTE	\$2,893.80	PART
347	SUBSTITUTE	\$560.00	PART
347	SUBSTITUTE	\$22,178.49	PART
347	SUBSTITUTE	\$144.97	PART
347	SUBSTITUTE	\$10,167.00	PART
347	SUBSTITUTE	\$4,549.65	PART
347	SUBSTITUTE	\$31,801.88	PART
350	SCHOOL LUNCH	\$7,860.00	PART
350	SPED TEACHER	\$92,974.48	FULL
350	TEACHER	\$60,229.73	FULL
350	SPED TEACHER	\$59,697.12	FULL
350	TEACHER	\$69,122.78	FULL
350	TEACHER	\$58,521.67	FULL
350	TEACHER	\$73,338.20	FULL
350	TEACHER	\$111,664.02	FULL
350	SPED ESP	\$30,748.44	FULL
350	SPED TEACHER	\$68,879.89	FULL
350	SPED ESP	\$24,814.08	FULL
350	SPED TEACHER	\$100,206.28	FULL
350	CUSTODIAN	\$66,325.05	FULL
350	SPED ESP	\$35,543.60	FULL
350	SPED ESP	\$31,240.45	FULL
350	TEACHER	\$83,826.09	FULL

350	SCHOOL LUNCH	\$2,115.00	PART
350	SPED ESP	\$38,110.48	FULL
350	SPED ESP	\$26,225.85	FULL
350	ESP	\$36,574.78	FULL
350	SPED ESP	\$30,605.77	FULL
350	CLERICAL	\$65,576.76	FULL
350	THERAPIST	\$102,076.89	FULL
350	CLERICAL	\$51,252.80	FULL
350	SPED TEACHER	\$95,497.47	FULL
350	TEACHER	\$22,506.57	PART
350	PRINCIPAL/ASST.	\$100,436.86	FULL
350	SPED ESP	\$32,973.93	FULL
350	TEACHER	\$83,967.98	FULL
350	TEACHER	\$97,156.43	FULL
350	SPED ESP	\$33,218.44	FULL
350	SPED ESP	\$9,858.69	PART
350	SPED ESP	\$30,735.41	FULL
350	SCHOOL LUNCH	\$10,353.26	PART
350	SPED ESP	\$47,097.61	FULL
350	TEACHER	\$92,398.54	FULL
350	SPED TEACHER	\$27,562.86	FULL
350	TEACHER	\$86,173.84	FULL
350	TEACHER	\$101,667.51	FULL
350	SPED ESP	\$29,181.44	PART
350	TEACHER	\$20,220.93	FULL
350	SPED ESP	\$12,428.73	PART
350	TEACHER	\$98,166.82	FULL
350	TEACHER	\$96,918.64	FULL
350	TEACHER	\$61,880.05	FULL
350	TEACHER	\$93,266.04	FULL
350	TEACHER	\$75,331.20	FULL
350	TEACHER	\$72,587.05	FULL
350	TEACHER	\$104,090.26	FULL
350	ESP	\$66,816.65	FULL
350	SPED ESP	\$33,048.20	FULL
350	NURSE	\$2,171.55	FULL
350	SPED ESP	\$11,901.62	FULL
350	TEACHER	\$105,147.95	FULL
350	TEACHER	\$102,290.88	FULL
350	SPED ESP	\$34,623.33	FULL
350	TEACHER	\$98,204.64	FULL
350	SPED ESP	\$29,336.62	FULL
350	GUIDANCE/ADJUST COUNS.	\$100,243.22	FULL
350	FACILITATOR/COACH	\$96,194.30	PART
350	SPED ESP	\$18,334.37	FULL
350	SPED ESP	\$6,904.04	FULL
350	TEACHER	\$96,350.14	FULL
350	TEACHER	\$64,901.03	FULL
350	TEACHER	\$57,917.08	FULL
350	CUSTODIAN	\$63,048.93	FULL
350	TEACHER	\$98,466.14	FULL
350	SPED ESP	\$16,132.84	FULL
350	SUMMER WORK/TEMPORARY	\$2,731.05	PART
350	TEACHER	\$106,310.80	FULL

350	SPED TEACHER	\$97,517.07	FULL
350	TEACHER	\$96,185.57	FULL
350	TEACHER	\$71,789.14	FULL
350	SPED ESP	\$25,848.90	FULL
350	TEACHER	\$104,135.10	FULL
350	TEACHER	\$98,589.86	FULL
350	TEACHER	\$61,822.30	FULL
350	SCHOOL PYSCHOLOGIST	\$114,377.95	FULL
350	SPED ESP	\$34,331.42	FULL
350	TEACHER	\$94,420.47	FULL
350	TEACHER	\$99,279.99	FULL
350	SPED ESP	\$36,510.06	FULL
350	SCHOOL LUNCH	\$7,395.00	PART
350	TEACHER	\$72,193.33	FULL
350	SPED ESP	\$28,632.97	PART
350	TEACHER	\$96,763.07	FULL
350	CUSTODIAN	\$79,409.36	FULL
350	TEACHER	\$62,455.00	FULL
350	SPED TEACHER	\$89,512.08	FULL
350	SPED TEACHER	\$82,866.20	FULL
350	PRINCIPAL/ASST.	\$142,856.66	FULL
350	SPED ESP	\$12,200.12	FULL
350	SPED ESP	\$33,053.00	FULL
350	SPED ESP	\$26,985.40	FULL
350	TEACHER	\$61,786.96	FULL
350	SPED TEACHER	\$44,004.51	FULL
350	TEACHER	\$96,878.69	FULL
350	TEACHER	\$62,870.86	FULL
360	CUSTODIAN	\$40,503.71	FULL
360	SUPT OF SCHOOLS	\$210,246.69	FULL
360	ADMIN. SECRETARY	\$86,043.09	FULL
370	CUSTODIAN	\$58,392.82	FULL
370	SPED ESP	\$32,443.22	FULL
370	TEACHER	\$48,611.64	PART
370	TEACHER	\$68,000.04	FULL
370	ESP	\$30,032.70	FULL
370	SPED ESP	\$13,093.55	FULL
370	SPED TEACHER	\$102,294.70	FULL
370	TEACHER	\$98,666.14	FULL
370	TEACHER	\$71,012.00	FULL
370	TEACHER	\$86,866.73	FULL
370	SPED ESP	\$2,831.40	FULL
370	ESP	\$30,940.70	FULL
370	ESP	\$11,835.06	PART
370	SUPERVISOR	\$124,099.98	FULL
370	ESP	\$30,311.71	FULL
370	SCHOOL PYSCHOLOGIST	\$111,651.70	FULL
370	SPED TEACHER	\$93,882.17	FULL
370	ESP	\$28,709.41	FULL
370	TEACHER	\$39,315.79	FULL
370	TEACHER	\$96,266.14	FULL
370	TEACHER	\$71,890.91	FULL
370	CLERICAL	\$8,004.88	PART
370	SPED TEACHER	\$96,859.89	FULL

370	PRINCIPAL/ASST.	\$80,778.37	FULL
370	TEACHER	\$84,254.84	FULL
370	SPED TEACHER	\$93,857.32	FULL
370	SPED TEACHER	\$103,669.43	FULL
370	TEACHER	\$94,966.14	FULL
370	CLERICAL	\$52,211.59	FULL
370	THERAPIST	\$75,972.93	FULL
370	TEACHER	\$58,747.42	FULL
370	PRINCIPAL/ASST.	\$132,833.49	FULL
370	SPED ESP	\$33,788.37	FULL
370	SCHOOL LUNCH	\$5,130.00	PART
370	SPED ESP	\$33,168.94	FULL
370	SPED ESP	\$27,616.19	FULL
370	ESP	\$31,735.44	PART
370	SPED ESP	\$25,577.13	FULL
370	SPED ESP	\$34,420.87	FULL
370	SPED ESP	\$32,899.65	FULL
370	TEACHER	\$97,466.14	FULL
370	TEACHER	\$101,696.94	FULL
370	SPED ESP	\$21,856.60	FULL
370	THERAPIST	\$75,786.59	FULL
370	ESP	\$30,325.29	FULL
370	TEACHER	\$91,124.79	FULL
370	SPED ESP	\$29,234.68	FULL
370	SCHOOL LUNCH	\$4,177.50	PART
370	TEACHER	\$83,045.57	FULL
370	SPED ESP	\$2,766.78	FULL
370	SPED TEACHER	\$76,548.89	FULL
370	SPED ESP	\$30,366.20	FULL
370	SPED ESP	\$4,789.56	FULL
370	CUSTODIAN	\$71,949.52	FULL
370	TEACHER	\$80,236.09	FULL
370	ESP	\$11,309.21	PART
370	ESP	\$17,149.42	FULL
370	ESP	\$30,943.70	FULL
370	SPED ESP	\$10,432.47	FULL
370	ESP	\$17,284.54	FULL
370	SPED ESP	\$3,629.65	PART
370	NURSE	\$66,372.66	FULL
370	THERAPIST	\$76,510.15	FULL
370	SPED ESP	\$32,650.77	FULL
370	SPED ESP	\$7,010.88	PART
370	TEACHER	\$43,021.97	FULL
380	TEACHER	\$82,173.63	FULL
380	TEACHER	\$100,947.57	FULL
380	SPED ESP	\$2,874.00	FULL
380	SUPERVISOR	\$108,898.69	FULL
380	TEACHER	\$98,001.14	FULL
380	TEACHER	\$52,248.37	FULL
380	TEACHER	\$103,952.42	FULL
390	COURIER	\$18,887.05	PART
390	MAINTENANCE	\$81,189.99	FULL
390	MAINTENANCE	\$74,409.47	FULL
390	CLERICAL	\$5,483.10	PART

390	SUPERVISOR	\$103,311.79	FULL
390	SCHOOL PSYCHOLOGIST	\$82,566.41	FULL
390	MAINTENANCE	\$49,827.57	FULL
390	SUPERVISOR	\$153,824.06	FULL
390	CLERICAL	\$22,700.30	FULL
390	GROUNDKEEPER	\$58,519.21	FULL
390	TEACHER	\$105,291.57	FULL
395	SUB CUSTODIAN	\$1,443.68	PART
395	SUMMER WORK/TEMPORARY	\$885.00	PART
395	SUMMER WORK/TEMPORARY	\$15,198.00	PART
395	SUMMER WORK/TEMPORARY	\$3,750.00	PART
395	SUMMER WORK/TEMPORARY	\$4,552.50	PART
395	SUMMER WORK/TEMPORARY	\$2,122.50	PART
395	SUMMER WORK/TEMPORARY	\$1,920.00	PART
395	SUMMER WORK/TEMPORARY	\$1,245.00	PART
801	SUMMER WORK/ TEMPORARY	\$3,366.00	PART
801	SUMMER WORK/ TEMPORARY	\$2,363.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$5,244.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$2,363.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$2,601.00	PART
801	SUMMER WORK/ TEMPORARY	\$4,811.00	PART
801	SUMMER WORK/ TEMPORARY	\$2,571.25	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$187.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$800.00	PART
801	SUMMER WORK/TEMPORARY	\$2,754.00	PART
801	SUMMER WORK/ TEMPORARY	\$3,502.00	PART
801	SUMMER WORK/ TEMPORARY	\$2,745.50	PART
803	SCHOOL LUNCH	\$14,325.00	PART
803	SCHOOL LUNCH	\$102.00	PART
803	SCHOOL LUNCH	\$26,991.27	FULL
803	SCHOOL LUNCH	\$95,210.49	FULL
803	SCHOOL LUNCH	\$23,352.70	PART
803	SCHOOL LUNCH	\$13,494.13	PART
803	SCHOOL LUNCH	\$21,696.64	FULL
803	SCHOOL LUNCH	\$25,871.65	PART
803	SCHOOL LUNCH	\$20,343.96	FULL
803	SCHOOL LUNCH	\$38,153.42	FULL
803	SCHOOL LUNCH	\$28,712.27	FULL
803	SCHOOL LUNCH	\$25,462.73	FULL
803	SCHOOL LUNCH	\$46,139.83	FULL
803	SCHOOL LUNCH	\$24,810.17	PART
803	SCHOOL LUNCH	\$27,762.10	FULL
803	SCHOOL LUNCH	\$20,628.33	PART
803	SCHOOL LUNCH	\$10,710.78	PART
803	SCHOOL LUNCH	\$24,323.70	PART
803	SCHOOL LUNCH	\$26,661.95	FULL
803	SCHOOL LUNCH	\$17,061.58	PART

803	SCHOOL LUNCH	\$11,795.04	PART
803	SCHOOL LUNCH	\$20,839.04	PART
803	SCHOOL LUNCH	\$37,731.44	FULL
803	SCHOOL LUNCH	\$4,464.03	PART
803	SCHOOL LUNCH	\$3,264.00	PART
803	SCHOOL LUNCH	\$25,885.29	FULL
803	SCHOOL LUNCH	\$36,714.15	FULL
803	SCHOOL LUNCH	\$21,494.09	FULL
803	SCHOOL LUNCH	\$14,819.37	PART
803	SCHOOL LUNCH	\$33,990.71	FULL
818	TEACHER	\$94,188.10	FULL
818	TEACHER	\$80,967.45	FULL
818	TEACHER	\$103,454.99	FULL
818	TEACHER	\$97,665.36	FULL
818	TEACHER	\$98,022.99	FULL
820	SUPERVISOR	\$145,007.97	FULL
820	SUPERVISOR	\$106,133.74	FULL
820	SUPERVISOR	\$115,252.12	FULL
829	SPED ESP	\$947.25	FULL
829	SPED ESP	\$5,512.26	FULL
829	SPED ESP	\$12,181.31	FULL
831	SPED ESP	\$11,976.19	FULL
831	SPED ESP	\$9,884.12	FULL
840	EVENING SCHOOL TEACHER	\$11,487.06	PART
840	CLERICAL	\$5,085.00	PART
840	EVENING SCHOOL TEACHER	\$2,235.00	PART
840	EVENING SCHOOL TEACHER	\$88.00	PART
840	EVENING SCHOOL TEACHER	\$88.00	PART
840	EVENING SCHOOL TEACHER	\$3,278.00	PART
842	SUMMER WORK/TEMPORARY	\$1,487.50	PART
842	SUMMER WORK/TEMPORARY	\$153.00	PART
842	SUMMER WORK/TEMPORARY	\$272.00	PART
842	SUMMER WORK/TEMPORARY	\$340.00	PART
842	SUMMER WORK/TEMPORARY	\$773.50	PART
842	SUMMER WORK/TEMPORARY	\$306.00	PART
842	SUMMER WORK/TEMPORARY	\$1,011.50	PART
842	SUMMER WORK/TEMPORARY	\$586.50	PART
842	SUMMER WORK/TEMPORARY	\$1,428.00	PART
842	SUMMER WORK/TEMPORARY	\$845.75	PART
842	SUMMER WORK/TEMPORARY	\$34.00	PART
842	SUMMER WORK/ TEMPORARY	\$4,420.00	PART
842	SUMMER WORK/ TEMPORARY	\$5,244.50	PART
842	SUMMER WORK/ TEMPORARY	\$4,717.50	PART
842	SUMMER WORK/ TEMPORARY	\$3,910.00	PART
842	SUMMER WORK/TEMPORARY	\$1,228.25	PART
842	SUMMER WORK/TEMPORARY	\$374.00	PART
842	SUMMER WORK/ TEMPORARY	\$1,802.00	PART
842	SUMMER WORK/ TEMPORARY	\$3,731.50	PART
842	SUMMER WORK/ TEMPORARY	\$3,587.00	PART
849	TEACHER	\$87,586.60	FULL
849	TEACHER	\$85,236.58	FULL
849	TEACHER	\$99,977.64	FULL
849	TEACHER	\$100,652.76	FULL
892	TEACHER	\$29,345.26	FULL

899	MINIBUS MONITOR	\$22,647.46	PART
899	SUB MINI BUS MONITOR	\$11,706.27	PART
899	SUB MINI BUS DRIVER	\$25,813.59	PART
899	MINIBUS MONITOR	\$15,452.84	PART
899	SUB MINI BUS MONITOR	\$11,715.98	PART
899	SUB MINI BUS MONITOR	\$14,185.24	PART
899	MINIBUS DRIVER	\$30,588.73	PART
899	MINIBUS DRIVER	\$45,962.46	PART
899	MINIBUS DRIVER	\$33,966.80	FULL
899	MINIBUS COORDINATOR	\$75,207.04	FULL
899	MINIBUS DRIVER	\$38,374.81	FULL
899	MINIBUS DRIVER	\$44,058.95	PART
899	MINIBUS MONITOR	\$21,222.93	PART
899	MINIBUS MONITOR	\$10,487.63	PART
899	MINIBUS MONITOR	\$18,473.17	PART
899	MINIBUS DRIVER	\$42,116.86	FULL
899	MINIBUS MONITOR	\$28,138.47	FULL
899	SUB MINI BUS MONITOR	\$6,720.75	PART
899	MINIBUS MONITOR	\$16,465.21	PART
899	MINIBUS MONITOR	\$7,723.62	PART
899	MINIBUS DRIVER	\$32,538.88	FULL
899	MINIBUS MONITOR	\$13,623.64	PART
899	SUB MINI BUS MONITOR	\$12,511.86	PART
899	MINIBUS DISPATCHER	\$27,657.05	PART
899	SUB MINI BUS DRIVER	\$26,156.67	PART
899	MINIBUS DRIVER	\$34,543.83	PART
899	MINIBUS DRIVER	\$42,076.57	FULL
899	MINIBUS DRIVER	\$27,889.40	PART
899	MINIBUS DRIVER	\$27,418.54	PART
899	SUB MINI BUS MONITOR	\$13,857.89	PART
899	MINIBUS DRIVER	\$31,087.67	FULL
899	MINIBUS DRIVER	\$46,794.48	FULL
899	MINIBUS MONITOR	\$11,157.14	PART
916	TEACHER	\$66,248.90	FULL
944	SPED ESP	\$33,432.92	FULL
944	SPED ESP	\$32,916.81	FULL
950	SUPERVISOR	\$2,000.00	FULL



2025

ELECTIONS, WARRANTS & MINUTES



**WARRANT FOR ANNUAL TOWN ELECTION
APRIL 5, 2025**

To: Pamela J. Menconi, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of **Precinct 1** to meet at the Oak Point Club House, 202 Oak Point Drive; **Precincts 2, 4 and 6** at the Middleborough High School, 71 East Grove Street; **Precinct 3** at the South Middleborough Fire Station, 566 Wareham Street; **Precinct 5** at the Council on Aging, 558 Plymouth Street, Precinct 7 at the John T. Nichols, Jr. Middle School; 112 Tiger Drive of said Town, on **Saturday, April 5, 2025, from 8 A.M. to 8 P.M.** to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

**TWO SELECT BOARD MEMBERS FOR THREE YEARS
TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS
ONE ASSESSOR FOR THREE YEARS
TWO FINANCE COMMITTEE MEMBERS FOR THREE YEARS
ONE PLANNING BOARD MEMBER FOR FIVE YEARS
ONE PLANNING BOARD MEMBER FOR THREE YEARS
ONE PARK COMMISSIONER FOR THREE YEARS
ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS**

You are directed to serve this warrant by posting attested copies thereof at the Town Hall (10 Nickerson Avenue) and Annex Building (20 Centre Street), in said Town, as well as publishing notice in Nemasketweek Newspaper publication on the 6th **day of March**, that date being more than seven days before the time of holding said Annual Town Election.

Given under our hands at Middleborough, this 24th day of February, 2025.

Brian P. Giovanoni

Thomas White

Teresa Kelly Farley

William C. Pike, Jr.

Mark A. Germain
Chairman
Select Board
Town of Middleborough

TOWN CLERK'S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in The Nemasketweek newspaper publication on the 6th day of March, 2025.

Attest: Pamela J. Menconi
Town Clerk

Date: February 24, 2025

Pursuant to Section 13 of Chapter 4 (enacted by Chapter 174 of the Acts of 2016, entitled "An Act Relative to Electronic Publication of Certain Legal Notices"), this legal notice will also be published on the Massachusetts Newspaper Publishers Association's website: <http://masspublicnotices.org/>.

TO BE PUBLISHED IN THE NEMASKETWEEK ON 3/6/2025

TOWN OF MIDDLEBOROUGH
RECORD OF
Annual Town Election
OFFICIAL RESULTS
Saturday, April 5, 2025

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Select Board (Vote for 2)								
Blanks	43	15	20	25	16	19	26	164
Brian P. Giovanoni	134	49	95	45	102	98	82	605
William C. Pike	131	62	109	55	115	105	98	675
Sarah Allison Wilbur	76	27	32	33	37	42	37	284
Write Ins	0	1	0	0	0	0	1	2
	384	154	256	158	270	264	244	1730
Gas & Electric Commissioners (Vote for 2)								
Blanks	80	43	71	40	72	57	63	426
Daniel E. Farley	153	53	94	59	102	106	91	658
Thomas Edward Murphy	150	56	90	58	95	101	90	640
Write Ins	1	2	1	1	1	0	0	6
	384	154	256	158	270	264	244	1730
School Committee (Vote for 2)								
Blanks	58	21	31	33	35	31	46	255
Christopher William Benson	135	60	99	49	98	95	81	617
Shannon Marie Breen	115	47	87	41	74	87	71	522
Abbie Gonzalez	76	26	38	34	63	50	46	333
Write Ins	0	0	1	1	0	1	0	3
	384	154	256	158	270	264	244	1730
Board of Assessors (Vote for 1)								
Blanks	47	27	38	23	38	33	36	242
Barbara J. Erickson	145	49	89	55	97	99	86	620
Write Ins	0	1	1	1	0	0	0	3
	192	77	128	79	135	132	122	865
Finance Committee (Vote for 2)								
Blanks	219	87	142	97	143	142	131	961
Robert M. Sullivan	136	51	84	53	90	99	80	593
Michael Robert Croatti*	20	8	19	3	14	16	13	93
Nicholas Pirraglia*	7	4	6	5	12	2	12	48
Glenn Montapert*	0	0	0	0	1	0	5	6
Write Ins	2	4	5	0	10	5	3	29
	384	154	256	158	270	264	244	1730
Planning Board 5 Years (Vote for 1)								
Blanks	44	19	42	24	38	28	42	237
Anders Martenson, IV	148	57	85	55	96	103	79	623
Write Ins	0	1	1	0	1	1	1	5
	192	77	128	79	135	132	122	865

**TOWN OF MIDDLEBOROUGH
RECORD OF
Annual Town Election
OFFICIAL RESULTS
Saturday, April 5, 2025**

Planning Board 3 Years (Vote for 1)

Blanks	47	21	41	24	40	29	36	238
Nancy Kefalis	145	55	85	55	94	103	83	620
Write Ins	0	1	2	0	1	0	3	7
	192	77	128	79	135	132	122	865

Park Commissioners (Vote for 1)

Blanks	43	20	35	21	40	33	29	221
William J. Ferdinand	149	56	93	57	95	97	90	637
Write Ins	0	1	0	1	0	2	3	7
	192	77	128	79	135	132	122	865

Housing Authority (Vote for 1)

Blanks	43	12	34	20	37	25	35	206
Thomas Stephen White	148	63	91	58	97	107	85	649
Write Ins	1	2	3	1	1	0	2	10
	192	77	128	79	135	132	122	865

* Denotes Write In Candidate



A True Copy Attest

Pamela J. Menconi
Town Clerk
Town of Middleborough



2025 Annual Town Meeting Warrant
Middleborough, Massachusetts

To Robert Ferreira, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 28, 2025, at 7:15 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2025, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of \$798,250.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2026, or act anything thereon.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 4. To see if the Town will vote to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2026, as follows:

	Name of Revolving Funds	Maximum Total Amount which may be Expended from Funds
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 5. To see if the Town will vote to appropriate from the PEG Access and Cable Related Fund \$392,789.29 to fund the Fiscal Year 2026 budget of the Middleborough Permanent Cable Committee, said sum to be available to be expended to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon, or act anything thereon.

Sponsored by MCCAM
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$850,000.00 from taxation, free cash, another specific available fund, an existing appropriation or account or other available source, to be placed into the Debt Stabilization Fund, or act anything thereon.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$85,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing for the purpose of conducting cyclical inspections for the Fiscal Year 2027 recertification for the Board of Assessors of Residential, Exempt, Commercial, and Industrial real estate, including any and all funds necessary or required to comply with the recertification standards set by the Massachusetts Department of Revenue, or act anything thereon.

Sponsored by the Board of Assessors
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$6,387.03 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the Conservation Commission for all related, relevant and necessary expenses associated with the Pratt Farm Stony Brook Pond Dam project, or act anything thereon.

Sponsored by the Conservation Commission
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$10,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase and replace ceiling tiles for the Council on Aging Ceiling, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$300,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to fund the Town's grant match for related, relevant and necessary expenses associated with purchasing and equipping a new tanker engine truck for the Fire Department, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$45,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for related, relevant and necessary expenses associated with a Feasibility Study for South Middleborough Fire Station, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$45,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with purchasing and equipping of a new vehicle for the Health Department, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$280,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with purchasing and equipping a new Front-End Loader for the Department of Public Works, or act anything thereon.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer \$30,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with purchasing a new Scissor Man Lift for the Department of Public Works, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer \$100,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with purchasing Network Infrastructure for the IT Department, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action

Select Board voted favorable action

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer \$38,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with purchasing a new Tractor for the Parks Department, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 17. To see if the Town will vote to raise and appropriate and/or transfer \$280,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with Asphalt Resurfacing at the Mary K. Goode Elementary School, located at 31 Mayflower Avenue, and the Henry B. Burkland Elementary School, located at 41 Mayflower Avenue, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer \$2,000,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with installing new Supplemental Wells at the Tispaquin Well site, or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 19. To see if the Town will vote to raise and appropriate and/or transfer \$100,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with survey/design and construction for a new water main on North Main Street for the Water Department, or act anything thereon.

Sponsored by the Water Department
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 20. To see if the Town will vote pursuant to Chapter 14 of the Acts of 2012 to authorize the Select Board to enter into a new Intermunicipal Agreement for the sale of water to the Old Colony Regional School District in the Town of Rochester, on such terms and conditions that the Select Board deems in the best interests of the Town, or act anything thereon.

Sponsored by the Water Department
Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 21. To see if the Town will vote pursuant to Chapter 14 of the Acts of 2012 to authorize the Select Board to amend the July 30, 2021 Intermunicipal Agreement for the sale of water to certain customers in

Lakeville, to accommodate an additional connection to the property located at 2 Main Street, Lakeville, MA, on the same terms and conditions as other Lakeville customers, or act anything thereon.

Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 22. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2026, with each item to be considered a separate appropriation:

Appropriations:

From FY 2026 estimated revenues for Committee Administrative expenses	\$ 10,000.00
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Reserves:

From FY 2026 estimated revenues for Historic Resources Reserve	\$ 56,000.00
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From FY 2026 estimated revenues for Community Housing Reserve	\$ 56,000.00
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From FY 2026 estimated revenues for Budgeted Reserve	\$438,000.00
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(total = \$560,000.00)

Or take any action thereon.

Sponsored by the Community Preservation Committee

Finance Committee voted favorable action

Select Board voted favorable action

ARTICLE 23. To see if the Town will vote to appropriate \$438,000.00 from the FY26 Budgeted Reserve and \$312,000.00 from the Undesignated Fund Balance of the Community Preservation Fund to create a Park at 48 Wareham Street; said funds to be expended under the direction of the Town Manager's Office, the Parks & Recreation Department, and the Community Preservation Committee, or take any other action thereon.

Sponsored by the Community Preservation Committee

Finance Committee voted favorable action

Select Board voted favorable action

ARTICLE 24. To see if the Town will vote to extend M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country, or act anything thereon.

Sponsored by the Veterans' Services Department

Finance Committee voted favorable action

Select Board voted favorable action

ARTICLE 25. To see if the Town will accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clauses 22I and 22J, which have been inserted pursuant to Chapter 178 of the Acts of 2024, the so-called Hero Act, which increases exemptions from local real estate taxes for qualifying veterans and their spouses, or take any other action related thereto.

Sponsored by the Veterans' Services Department

Finance Committee voted favorable action

Select Board voted favorable action

ARTICLE 26. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 140, Section 139, Paragraph C, to waive the fee for a license for a dog that is owned by a person aged 70 or older, or act in relation thereto.

Sponsored by the Town Clerk
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 27. To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 269, §10(k)(2)(i), as adopted pursuant to Section 124 of Chapter 135 of the Acts of 2024, An Act Modernizing Firearms Laws (the “Act”), in its present form and as may be amended from time-to-time, so as to allow licensed individuals to carry firearms in the Town’s “Administrative Buildings”, by exempting those buildings from the definition of “prohibited areas”, or take any other action related thereto.

Sponsored by the Select Board
Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 28. To see if the Town will vote to amend the Middleborough Zoning Bylaw by adding Section 9.5 – Site Plan Review

9.5 SITE PLAN REVIEW

9.5.1 Purpose. The purpose of this section is to ensure that the design and layout of new commercial, industrial, institutional or municipal structures within the Town of Middleborough’s neighborhoods and environment will protect the health, safety, convenience and general welfare of its inhabitants. The intent of site plan review is to regulate rather than prohibit use through reasonable conditions which may be imposed by the Planning Board concerning the siting of buildings, open space and landscaping, parking areas, access and egress from proposed developments, drainage, sewerage, water supply and police and fire safety.

9.5.2 Authority. A site plan shall be a prerequisite for a building permit in the General Use, General Use A, General Use B and General Use X zones. Approval of a site plan by the Planning Board shall be required before any building permit may be issued with the exception of single, two and multi-family dwellings, agricultural structures and accessory buildings to the same. The Planning Board shall approve a site plan that meets all the requirements of the Zoning Bylaw.

9.5.3 Administration. The Planning Board shall be the Site Plan Review Authority (SPRA). The Planning Board may adopt and may periodically amend rules and regulations relative to the issuance of a Site Plan Approval.

The SPRA shall establish and may periodically amend a schedule of fees for all applications for Site Plan Approval. No application shall be considered complete unless accompanied by the required fee(s).

9.5.4 Applicability. There are three (3) tiers of site plan and design review depending on the type of use or activity and the scope of the project. However, a change of use of any building, regardless of size of building for existing buildings, will require Site Plan Review. The applicant shall meet all conditions imposed by the site plan and design review process prior to the issuance of a building or sign permit except for those conditions that are intended to be satisfied during construction or later.

- A. Tier 1: Administrative Site Plan and Design Review. Conducted by the Planning Board's designee(s); a public meeting or hearing is not required. The designee may refer the project to the Planning Board if it is the determination of the designee that the potential impacts of the project require review by the Planning Board. The applicant may also request a Planning Board review. The thresholds for this review are:

(1) New construction and additions to existing non-residential uses less or equal to five thousand and one (5,001) square feet to ten thousand (10,000) square feet.

(2) Additional parking and parking lot design.

B. Tier 2: Planning Board Site Plan and Design Review. Conducted by the Planning Board at a regularly scheduled or special meeting and does not require a public hearing. The thresholds for this review are:

(1) New construction and additions to existing non-residential uses less than or equal to ten thousand and one (10,001) to fifteen thousand (15,000) square feet.

C. Tier 3: Public Hearing with Site Plan and Design Review.

(1) Categories of projects for which the site plan and design review will be conducted by the Planning Board as a Tier 3 review at a noticed and advertised public hearing:

(a) Uses that require the granting of a special permit by the Planning Board, noted as "SPRA" in the Table of Uses. In such a case, site plan and design review, if required, will be conducted by the Planning Board.

(b) Projects that meet the following thresholds:

(1) New construction and additions to existing non-residential uses less than or equal to fifteen thousand and one (15,001) to nineteen thousand nine hundred and ninety-nine (19,999) square feet. Site plan and design review will be conducted by the Planning Board following input received from Town departments, boards and commissions.

(2) The SPRA may retain a peer review engineering expert or other type of expert, as it sees fit, to assist in its review of the application and all associated matters. Any such costs shall be charged to the applicant.

If a project qualifies for site plan and design review under multiple tiers, the highest tier of review shall apply.

At its sole discretion, the Site Plan Review Authority (SPRA) may waive, upon written request of the applicant, any of the requirements set forth herein and in the Site Plan Review Rules and Regulations deemed by the SPRA not necessary for its review of the application.

9.5.5 Submission Requirements. Applicants shall submit one copy of the Site Plan Review application, two (2) copies of full size, 24 x 36, plan set, one (1) copy of 11 x 17 plan set, and the required filing fee to the Planning Department until such time applications are submitted electronically through the Town's online permitting portal. The full plan set shall include a plan prepared by a Registered Professional Engineer and/or Registered Professional Land Surveyor at a scale of one (1) inch equals forty (40) feet or such other scale as may be approved by the SPRA. Plan shall include an endorsement block located on the right-hand side of each sheet. The plan shall include the following:

- a. Locus plan;
- b. Location of structures within 100 feet of the property lines;
- c. Existing and proposed buildings, showing setbacks from property lines;
- d. Building elevations (elevations in relationship to mean sea level) of the lowest floor including basement or cellar) of all structures;
- e. Existing and proposed contour elevations in two-foot increments;
- f. Parking areas/spaces, driveways and facilities for pedestrian movements;

- g. The location and description of all proposed septic systems, water supply, stormwater management systems, utilities and refuse and other waste disposal methods;
- h. Lighting;
- i. Loading and unloading areas;
- j. Existing and projected traffic volumes from the site and the effect on the local road network;
- k. Drainage calculations and soil tests for the location of the building(s), parking areas and stormwater management areas;
- l. Proposed landscape features including the location and description of screening, fencing and plantings;
- m. The location, dimension, height and characteristic of proposed signs;
- n. The location and a description of proposed open space or recreation areas;
- o. Other information as may be deemed necessary to determine compliance with the provisions of this bylaw;

The Planning Board, or its designee, may waive site plan review.

At its sole discretion, the Site Plan Review Authority (SPRA) may waive, upon written request of the applicant, any of the requirements set forth herein and in the Site Plan Review Rules and Regulations deemed by the SPRA not necessary for its review of the application.

The Planning Board may, where it determines that such action is in the public interest, or in order to avoid an unreasonable hardship, waive site plan review in its entirety, or any requirement of submission requirements, provided that such waiver is not inconsistent with the intent or purpose of the zoning bylaw. Any such waiver may be granted by a majority vote of the Planning Board.

9.5.6 Procedures.

1. Prefiling Review. Prior to filing an application for Site Plan Review, the applicant is encouraged to contact the Planning Department to arrange a review of the proposed site plan and the review process. This pre-filing review will provide an opportunity for the applicant to receive feedback prior to submitting a Site Plan Review Application and thus avoiding unnecessary time and cost due to unforeseen problems and issues.
2. Submittal Filing. The Site Plan Review application, required plans, and the required filing fee shall be filed with the Planning Department.
3. Distribution. One, 11"x17", copy of the complete submission for Site Plan Approval shall be distributed by the applicant to all Departments listed on the Planning Department's Form Q at the time of application to the SPRA. These recipients shall submit written copies of all recommendations or comments to the SPRA and to the applicant, provided however, that failure to make submit written comments within fourteen (14) days of receipt of the petition shall be deemed lack of opposition thereto.
4. Legal Notice. For Tier 3 Review, notice of the time and place of such hearing and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town of Middleborough once (1) not less than seven (7) days prior to the date of the meeting and by mailing a copy of such notice to all owners of land abutting the land and all owners of land within three hundred (300) feet of a property line of the land shown on the plan, as shown on the most recent tax list. The applicant is responsible for the cost of the legal notice and for notifying all abutters.
5. Consultants. When reviewing an application for approval, the SPRA may determine that the assistance of an outside consultant(s) is warranted due to a project's potential impacts. The fees of any professional consultants engaged by the SPRA to evaluate the project shall be borne by the applicant, pursuant to M.G.L. Chapter 44, Section 53G.

6. Final Action. The SPRA shall take final action on the request for Site Plan Review within thirty (30) days of the Planning Department's receipt of the application or such further time as may be agreed upon at the written request of the owner. Copies of the Site Plan Review Permit and endorsed site plan shall be submitted to the Building Inspector/Building Department. The decision of the SPRA shall require no greater than a simple majority vote of the Planning Board members present and shall be in writing. The written decision shall be filed with the Town Clerk's Office. If the SPRA does not act to approve, approve with conditions, or reject such plan within forty-five (45) consecutive days after receipt of a completed application, it shall be deemed to be acceptable and the plan shall be signed "Approved by Default" by the Town Clerk, unless an extension of time to issue such Approval has been agreed upon prior to the thirty (30) day deadline.
7. As built Plan. An as-built plan, certified by a Registered Professional Engineer or Land Surveyor shall be submitted to the SPRA. The as-built plan shall indicate landscaping, buildings, drainage flow, number of parking spaces and limits of parking areas and drives where applicable.
8. Modification. No deviation from an approved site plan shall be permitted without modification thereof by the SPRA including any subsequent division of the land. Any changes in the approved site plan or in the activity to be conducted on the site that would cause a change to any of the previously approved plan shall be submitted to the SPRA for review and approval. The applicant shall provide the SPRA with:
 1. A written statement, signed by the applicant and property owner, requesting such changes;
 2. One (1) 11x17 copy of the original approved site plan with the changes drawn on said plan in red; and
 3. Other documentation deemed necessary by the Board for its review of the proposed modification.

The SPRA will evaluate the proposed changes against its previous findings under this section to determine if a particular modification warrants an additional public hearing. Such a determination shall be made only after the applicant has submitted the required information to the SPRA. A determination that a modification will not require a public hearing shall be made by a majority vote of the Planning Board members present at regularly posted meeting within twenty one (21) days of receipt of the written request and plans, and only after the SPRA has found that the proposed modification is not significant and is consistent with the previously approved site plan. A copy of the determination and revised plan shall be filed with the Building Inspector. A copy of the written determination shall be filed with the Town Clerk. Failure by the SPRA to act on the request for determination of a modification within twenty-one (21) days shall be deemed as approved.

It shall be unlawful for any owner or person to alter or deviate from the conditions that are shown on an approved site plan without written approval from the SPRA in accordance with the requirements of this section.

9. If a Special Permit is required per the Middleborough Zoning Bylaw for the proposed work, a separate Site Plan Review before the Planning Board is not required.

9.5.7 Compliance. No building permit shall be issued by the Building Inspector for any development subject to this section and no construction for site preparation shall be started, until the SPRA has endorsed its approval on the site plan and a copy of the approved site plan has been submitted to the Building Inspector. An occupancy permit shall not be issued without certification signed by the Building Inspector stating the project is compliant with any conditions put forth as part of the approval by the Board.

A site plan, written determination or any extension, modification or renewal thereof shall not take effect until it is recorded in the Plymouth County Registry of Deeds and indexed in the grantor index under the name of the owner of record or is recorded and noted on the owner's certificate of title. The applicant shall notify the SPRA in writing upon recordation, and present evidence thereof.

The Building Inspector may suspend a building permit when work is not performed as required.

The Building Inspector, pursuant to M.G.L. Chapter 40A, Section 7, shall have the authority to enforce all elements of this Section 9.5.

9.5.8 Maintenance. All access ways, parking areas, fences, walls, landscaping, lighting, drainage, snow removal areas, and waste disposal areas shall be adequately maintained by the property owner or the lessee and repaired or replaced wherever and whenever necessary to ensure continued compliance with the approved site plan. Landscaped materials shall survive for a minimum of three (3) complete growing seasons following installation. In the event any plant material dies within such period it shall be replaced as soon as practicable.

9.5.9 Lapse. Site plan approval shall lapse after two (2) years from the final approval thereof if substantial use thereof has not commenced except for good cause. Such approval may, for good cause, be extended in writing by the SPRA upon the written request of the applicant no later than thirty (30) days prior to the expiration date.

In the case of plans which call for the phases of development to last more than two (2) years, a schedule shall be included in the application showing the proposed times within which each section of the development may be started. The proponents of a phased development shall include assurances that each phase can be brought to completion in a manner, which would not result in an adverse effect upon the Town as a result of termination at that point.

9.5.10 Appeal. Any decision of the SPRA pursuant to this Section shall be appealed in accordance with M.G.L. Chapter 40A, Section 17 to a court of competent jurisdiction.

9.5.11 Severability. The invalidity of any sub-section, sentence, or provision of this section shall not invalidate any other sub-section, sentence, or provision herein.

Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action
Planning Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 29. To see if the Town will vote to accept Cobblestone Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled “Layout & As built Plan of Land, ‘Cobblestone Estates’, Off Wareham Street, Middleborough, Massachusetts, Southbrook Development, 261 Perrin Ave., Somerset, MA 02726”, dated November 30, 2023, revised through February 27, 2024, prepared by Zenith Consulting Engineers, LLC, a copy of which plan is on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 30. To see if the Town will vote to accept Christina Way as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled “Roadway Asbuilt ‘Christina Way’”, dated January 18, 2023, prepared by Silva Engineering Associates, P.C., a copy of which plan is on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for

which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 31. To see if the Town will vote to accept Holton Way as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled “Plan of Land Purchase Street in Middleborough, MA”, dated October 31, 2017, prepared by Commonwealth Land Surveyors, Inc, and filed as Land Court Plan 19262I, a copy of which is on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 32. I move that the town will vote to form a five (5) person committee to study and provide a recommendation to the select board prior to the October 2025 special town meeting on the issue of moving oversight of the water systems to a separate, elected water commission, and if it would advantageous for Middleboro to pursue such a structure that is currently used in most of our neighboring communities. The committee will consist of one (1) person from the Select Board appointed by the Select Board and (4) four citizens at large appointed by the Town Moderator. The committee will be dissolved immediately after the conclusion of the October 2025 special town meeting.

Citizen Petition
Finance Committee voted no financial impact
Select Board voted no action

Given under our hands at Middleborough, this 28th day of April, 2025.

Mark Germain, Chairman

Teresa Farley, Vice Chair

Brian Giovanoni

Thomas White

William Pike, Jr.

SELECT BOARD

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 3rd day of April 2025, that date being more than seven days before the time specified for said meeting.

Robert Ferreira
POLICE CHIEF



2025 Annual Town Meeting Middleborough, Massachusetts

The Annual Town Meeting was called to order after the dissolution of the Special Town Meeting, at 7:38 PM. The Annual Town Meeting was officially called to order at 7:38 pm by Town Moderator David J. Cavanaugh with a quorum still being present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Robert Ferreira.

The Moderator further announced as long as there were no objections, he requested a motion to allow the non-voters identified previously at the Special Town Meeting to speak at the Annual Town Meeting. A motion was made and seconded; voted unanimously.

The Moderator also further announced Article 2 was the annual budget and as noted in past meetings, he would ask the Finance Committee to present the budget motion and read the appropriations, department name, recommended bottom line, and transfers as appropriate; pausing briefly between each line. Anyone with a question or comment concerning any appropriation would simply need to call out “Hold” to return to that item for any discussion. An amendment to a budget would be voted on after discussion and the Moderator would call for any general comments and a final vote on the budget as a whole.

ARTICLE 1. Voted unanimously to accept the following report of the Town Manager, James McGrail:

Before we begin Town Meeting, I wanted to share some of my thoughts as your Town Manager. As I reflect on 3 years here in this role, I am filled with gratitude for the opportunity to represent this terrific community. Middleborough is a hardworking town with a big heart. This is definitely a community I believe in and I am proud to serve in my role.

While tonight’s meeting is all about our future here in Middleborough, I want to take a moment to share what we have accomplished together over the last year, none of which would have happened without our dedicated Select Board:

**The Town successfully entered a 99-year lease with RJS Property Services to rehabilitate and reuse the Old Police Station.*

**The Wood Street Baseball Field is open and made possible through generous donations from Middleborough's business community and the dedicated efforts of Park Director Fran Cass.*

**The Peirce Playground was renovated with funding from the American Rescue Plan Act and reopened with new, modern equipment, just in time for last summer.*

**The transformation of the former DPW site into a new public park is underway. Facility outbuildings have been demolished, and the Town received \$495K in PARC grant funding to construct a new skatepark at the site. With additional funding from several private donors, we look forward to welcoming everyone to the brand new skatepark in July of 2026. Site plans are in the design phase for other park components, including an open-air pavilion, public bathrooms, a new kayak/canoe launch, and riverfront restoration.*

**We created two new community events: Remembrance Trees and Celebrate Middleborough, the New Years Eve Celebration. The community warmly received both projects, and they will be back in 2025.*

**The Town received several awards from state and federal grant funding sources this year. Notable awards include the FEMA Staffing for Adequate Fire and Emergency Response (SAFER) grant that fully funds six new firefighter positions for 3 years, several awards from FEMA's Assistance to Firefighters Grant (AFG) programs for equipment, vehicles and gear for the Middleborough Fire Department and an award to develop and implement a new Fire Prevention and Safety program for the community. Additionally, we received awards from the state's Municipal Vulnerability Preparedness (MVP) program to redesign the School Street Parking lot and a Parkland Acquisitions and Renovations to Communities (PARC) grant to build the new skatepark at the old DPW property at 48 Wareham Street. We have purchased land for drinking water/wellhead protection, enhanced our cybersecurity efforts, provided financial literacy programming for veterans in the community, and have a new inventory of car seats for those in need.*

**The design and permitting for the new East Grove Water Treatment Plant have been completed. This plant will provide remediation for PFAS, manganese, and iron to meet and exceed federal drinking water quality standards. Construction on this new facility is slated to begin this summer. This is part of our effort to eventually get all municipal drinking water in Middleborough at non detectible levels for PFAS as part of our estimated 100MM capital plan.*

**The extensive water main replacement project in downtown Middleborough has been completed. We appreciate the community's support and patience throughout this project, and paving has been completed!*

**With the addition of our six new firefighters, the South Middleborough Fire Station is now OPEN full-time 24/7 for the first time in the town's history. We also welcomed our new civilian dispatchers to our emergency services team.*

**We have achieved interim compliance with the MBTA 3A Communities Act, as the state appropriately recognized our excellent work in increasing affordable housing with our current 40R district. At the same time, we retain local control over zoning. With this interim compliance rating, we are again eligible for many state grant programs.*

**We are moving ahead with the construction phase of the East Grove Water Treatment, completion of site work at the old DPW, final design and construction of the Middleborough Skatepark, 8+ miles of road repaving throughout town, design for the South Wells water treatment facility, and a potential private-public partnership for the Oliver House. We plan to apply for grant funding for the construction phase for the School Street parking lot, the open air pavilion at the new park at 48 Wareham St, and ADA improvements at municipal buildings.*

**At our first "Budget Summit" meeting this summer, the Finance, School, and Capital Planning Committees collaborated with the Select Board to discuss the Town's financial policies and shared goals. We also worked on our shared fiscal policy and created a five-year Financial Forecast to help guide our collaborative path. This was a valuable effort. Reflecting on this work, the rate of growth presented in the FY2026 budget is approximately 4%, compared to 6% for the FY2025 budget cycle. This is the lowest overall budget increase in the last 5 years.*

**The Town successfully negotiated a Tax Incremental Financing (TIF) agreement with REXA, Inc., and they will be building their brand-new headquarters in Middleborough. This agreement and the work we are doing to bring more commercial business to Middleborough is targeted to help lower the burden on residential taxes and lean heavier on a commercial tax base, to eventually bring savings to Middleborough residents.*
In a time when many of our surrounding communities are dealing with the need for budget overrides along with cutting critical services and staffing, we are in good spot with a balanced budget and healthy reserves. Our reserves have almost doubled in the last three years and the bond rating agencies have continued to reaffirm our credit rating. It is essential to share that the FY26 budget presented here tonight is the work of many dedicated professionals. The Town Department Heads have worked tirelessly to identify their specific opportunities and challenges, and the Select Board, working in partnership with the Finance Committee, found creative ways to accomplish their department goals while trimming expenses where possible. I am thankful for the hard work of our town's Finance Committee and Select Board; they have spent countless hours volunteering on behalf of taxpayers. I look forward to continuing to work with both boards to answer questions and provide information.

The budget, Article 2 for Fiscal Year 2026 is presented to you, unanimously supported by the Finance Committee and the Select Board. I appreciate your attention and allowing me to share my thoughts.

ARTICLE 2. The following action was taken:

The following was voted unanimously:

- \$3,444,118.00 to be transferred from the sales of water to the FY2026 General Fund Budget
- \$2,779,276.67 to be transferred from the sales of wastewater to the FY2026 General Fund Budget
- \$818,754.00 to be transferred from the revenues of the Sanitation Enterprise Fund to the FY2026 General Fund Budget
- \$4,799,465.00 to be transferred from the sales of Gas and Electricity to the FY2026 General Fund Budget

Further voted unanimously that:

\$400,000.00 be transferred from the Council on Aging Trust Fund to Department 541, Council on Aging Budget

\$161,056.00 be transferred from the Water Pollution Abatement Trust Account to Department 710, Debt Services Budget

The Town appropriate the sum of \$110,708,199.00 by taxation/overlay for the operating budgets of various departments of the Town for Fiscal Year 2026, beginning July 1, 2025 as presented by the Finance Committee Budget Book as follows:

111	Finance Committee	\$4,890.00
122	Select Board	\$72,425.00
123	Town Manager's Office	\$410,717.00
135	Finance Department	\$308,353.00
141	Assessors	\$300,939.00
145	Treasurer and Collector	\$762,096.00
151	Law Department	\$300,000.00
152	Human Resources	\$253,275.00
155	Information Technology	\$1,449,450.00
157	Media	\$139,688.00
161	Town Clerk	\$283,691.00
162	Elections and Registration	\$244,396.00
171	Conservation Commission	\$352,833.00
175	Planning and Community Development	\$470,368.00
176	Zoning Board of Appeals	\$700.00
193	Administrative Office Buildings	\$411,763.00
210	Police	\$7,137,598.00
220	Fire (\$300,000 from Excess Overlay)	\$5,296,641.00
241	Building Department	\$405,389.00
244	Sealer of Weights and Measures	\$8,639.00

292	Animal Control	\$166,797.00
300	Public Schools	\$41,795,605.00
421	DPW Administration	\$43,950.00
422	Highway	\$2,298,546.00
423	Tree Warden	\$31,800.00
521	Health Department	\$419,632.00
541	Council on Aging	\$1,243,569.00
543	Veterans Services	\$684,155.00
610	Library	\$940,451.00
650	Park Department	\$535,703.00
691	Historical Commission	\$1,600.00
710	Debt	\$10,411,112.00
899	School Transportation Miscellaneous	\$1,015,637.00
900	School Transportation Contracted	\$3,506,321.00
919	Workers Compensation	\$380,000.00
919	Unemployment	\$150,000.00
919	Health and Life Insurance	\$12,288,249.00
919	FICA	\$899,890.00
919	Retirement	\$11,215,927.00
950	Unclassified	\$4,065,404.00

Enterprise Funds

For Water Department Budget

- Voted unanimously the Town appropriate from the Water Department Receipts, the operational budget of the Water Department, 450, the sum of \$5,956,570.00 minus the indirect costs of \$3,444,118.00 appropriated to the General Fund

For Wastewater Department Budget

- Voted unanimously that the Town appropriate from the Wastewater Department Receipts, the operational budget of the Wastewater Department, 440, the sum of \$3,879,755.00 minus the indirect costs of \$2,779,277.00 appropriated to the General Fund

For Sanitation Budget

- Voted unanimously that the Town appropriate from the Trash Disposal Receipts, the operational budget of the Sanitation Department, 433, the sum of \$1,840,537.00 minus the indirect costs of \$818,754.00 appropriated to the General Fund.

*Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 3. Voted unanimously to transfer from the income from the sales of gas and electricity a sum of \$798,250.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2026.

*Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 4. Voted unanimously to set limits on the total amount that may be expended from each of the Town's revolving funds during Fiscal year 2026, as shown:

	Name of Revolving Funds	Maximum Total Amount which may be Expended from Funds
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

*Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 5. Voted unanimously to appropriate from the PEG Access and Cable Related Fund the sum of \$392,789.29 to fund the Fiscal Year 2026 budget of the Middleborough Permanent Cable Committee, said sum to be available to be expended by Permanent Cable Committee vote, to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon, or act anything thereon.

*Sponsored by MCCAM
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 6. Voted unanimously to appropriate the sum of \$850,000.00 from free cash to be placed into the Debt Stabilization Fund.

*Sponsored by the Town Manager
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 7. Voted unanimously to appropriate the sum of \$85,000.00 from free cash for the purpose of conducting cyclical inspections for the Fiscal Year 2027 recertification for the Board of Assessors of Residential, Exempt, Commercial, and Industrial real estate, including any and all funds necessary or required to comply with the recertification standards set by the Massachusetts Department of Revenue.

*Sponsored by the Board of Assessors
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 8. Voted unanimously to appropriate the sum of \$6,387.03 from free cash for the Conservation Commission for all related, relevant and necessary expenses associated with the Pratt Farm Stony Brook Pond Dam project.

*Sponsored by the Conservation Commission
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 9. Voted unanimously to appropriate the sum of \$10,000.00 from free cash to purchase and replace ceiling tiles for the Council on Aging Ceiling.

*Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 10. Voted unanimously to appropriate the sum of \$300,000.00 from free cash to fund the Town's grant match for related, relevant and necessary expenses associated with purchasing and equipping a new tanker engine truck for the Fire Department.

*Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 11. Voted unanimously to appropriate the sum of \$45,000.00 from free cash for related, relevant and necessary expenses associated with a Feasibility Study for South Middleborough Fire Station.

*Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 12. Voted by majority vote to appropriate the sum of \$45,000.00 from free cash for all related, relevant and necessary expenses associated with purchasing and equipping of a new vehicle for the Health Department.

Sponsored by the Capital Planning Committee

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 13. Voted unanimously to appropriate the sum of \$280,000.00 from free cash for all related, relevant and necessary expenses associated with purchasing and equipping a new Front-End Loader for the Department of Public Works.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 14. Voted unanimously to appropriate the sum of \$30,000.00 from free cash for all related, relevant and necessary expenses associated with purchasing a new Scissor Man Lift for the Department of Public Works.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 15. Voted unanimously to appropriate the sum of \$100,000.00 from free cash for all related, relevant and necessary expenses associated with purchasing Network Infrastructure for the IT Department.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 16. Voted unanimously to appropriate the sum of \$38,500.00 from free cash for all related, relevant and necessary expenses associated with purchasing a new Tractor for the Parks Department.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 17. Voted unanimously to appropriate the sum of \$280,000.00 from free cash for all related, relevant and necessary expenses associated with Asphalt Resurfacing at the Mary K. Goode Elementary School, located at 31 Mayflower Avenue, and the Henry B. Burkland Elementary School, located at 41 Mayflower Avenue.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 18. Voted unanimously to appropriate the sum of \$2,000,000.00 for all related, relevant and necessary expenses associated with installing new Supplemental Wells at the Tispaquin Well site for the Water Department; and that to meet this appropriation, the Treasurer,

with the approval of the Select Board, is authorized to borrow \$2,000,000.00 under Chapter 44 of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor; and that while such bonds or notes shall be a general obligation of the Town, it is the intent of the Town that the debt service on such bonds or notes shall be payable in the first instance from the Water Enterprise Fund; and that the Select Board and Town Manager are authorized to execute all documents and take any other action necessary to carry out the project.

*Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)*

ARTICLE 19. Voted unanimously to appropriate the sum of \$100,000.00 from Water Retained Earnings for all related, relevant and necessary expenses associated with survey/design and construction for a new water main on North Street for the Water Department.

*Sponsored by the Water Department
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 20. Voted unanimously that pursuant to Chapter 14 of the Acts of 2012 to authorize the Select Board to enter into a new Intermunicipal Agreement for the sale of water to the Old Colony Regional School District in the Town of Rochester, on such terms and conditions that the Select Board deems in the best interests of the Town.

*Sponsored by the Water Department
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 21. Voted unanimously that pursuant to Chapter 14 of the Acts of 2012 to authorize the Select Board to amend the July 30, 2021 Intermunicipal Agreement for the sale of water to certain customers in Lakeville, to accommodate an additional connection to the property located at 2 Main Street, Lakeville, MA, on the same terms and conditions as other Lakeville customers.

*Sponsored by the Water Department
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 22. Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2026, with each item to be considered a separate appropriation:

Appropriations:

From FY 2026 estimated revenues for Committee Administrative expenses \$ 10,000.00

Reserves:

with the approval of the Select Board, is authorized to borrow \$2,000,000.00 under Chapter 44 of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor; and that while such bonds or notes shall be a general obligation of the Town, it is the intent of the Town that the debt service on such bonds or notes shall be payable in the first instance from the Water Enterprise Fund; and that the Select Board and Town Manager are authorized to execute all documents and take any other action necessary to carry out the project.

*Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)*

ARTICLE 19. Voted unanimously to appropriate the sum of \$100,000.00 from Water Retained Earnings for all related, relevant and necessary expenses associated with survey/design and construction for a new water main on North Street for the Water Department.

*Sponsored by the Water Department
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 20. Voted unanimously that pursuant to Chapter 14 of the Acts of 2012 to authorize the Select Board to enter into a new Intermunicipal Agreement for the sale of water to the Old Colony Regional School District in the Town of Rochester, on such terms and conditions that the Select Board deems in the best interests of the Town.

*Sponsored by the Water Department
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 21. Voted unanimously that pursuant to Chapter 14 of the Acts of 2012 to authorize the Select Board to amend the July 30, 2021 Intermunicipal Agreement for the sale of water to certain customers in Lakeville, to accommodate an additional connection to the property located at 2 Main Street, Lakeville, MA, on the same terms and conditions as other Lakeville customers.

*Sponsored by the Water Department
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 22. Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2026, with each item to be considered a separate appropriation:

Appropriations:

From FY 2026 estimated revenues for Committee Administrative expenses \$ 10,000.00

Reserves:

From FY 2026 estimated revenues for Historic Resources Reserve	\$ 56,000.00
From FY 2026 estimated revenues for Community Housing Reserve	\$ 56,000.00
From FY 2026 estimated revenues for Budgeted Reserve	\$438,000.00
	(total = \$560,000.00)

*Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 23. Voted unanimously to appropriate \$438,000.00 from the FY26 Budgeted Reserve and \$312,000.00 from the Undesignated Fund Balance of the Community Preservation Fund to create a Park at 48 Wareham Street; said funds to be expended under the direction of the Town Manager's Office, the Parks & Recreation Department, and the Community Preservation Committee.

*Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 24. Voted unanimously to accept M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of the real and personal property taxes for any fiscal year in which they are serving in a foreign country.

*Sponsored by the Veterans' Services Department
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 25. Voted unanimously to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clauses 22I, which will increase annually by an amount equal to the increase in the cost of living as determined by the Consumer Price Index for such year, the amount of any tax exemption for qualifying veterans and their spouses; and 22J, which increases exemptions from local real estate taxes for qualifying veterans and their spouses by 100%.

*Sponsored by the Veterans' Services Department
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 26. Voted unanimously to accept the provisions of Massachusetts General Laws Chapter 140, Section 139, Paragraph C, to waive the fee for a license for a dog that is owned by a person aged 70 or older.

*Sponsored by the Town Clerk
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 27. Voted by majority vote with a standing count of yes-171, no-139 to accept the provisions of Massachusetts General Laws, Chapter 269, §10(k)(2)(i), as adopted pursuant to Section 124 of Chapter 135 of the Acts of 2024, An Act Modernizing Firearms Laws (the “Act”), in its present form and as may be amended from time-to-time, so as to allow licensed individuals to carry firearms in the Town’s “Administrative Buildings”, by exempting those buildings from the definition of “prohibited areas”.

*Sponsored by the Select Board
Finance Committee voted no financial impact
Select Board voted favorable action*

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 27:

Motion to move the question, passed by standing vote-yes-241, no-70.

ARTICLE 28. Voted unanimously to pass over Article 28.

To see if the Town will vote to amend the Middleborough Zoning Bylaw by adding Section 9.5 – Site Plan Review

9.5 SITE PLAN REVIEW

9.5.1 Purpose. The purpose of this section is to ensure that the design and layout of new commercial, industrial, institutional or municipal structures within the Town of Middleborough’s neighborhoods and environment will protect the health, safety, convenience and general welfare of its inhabitants. The intent of site plan review is to regulate rather than prohibit use through reasonable conditions which may be imposed by the Planning Board concerning the siting of buildings, open space and landscaping, parking areas, access and egress from proposed developments, drainage, sewerage, water supply and police and fire safety.

9.5.2 Authority. A site plan shall be a prerequisite for a building permit in the General Use, General Use A, General Use B and General Use X zones. Approval of a site plan by the Planning Board shall be required before any building permit may be issued with the exception of single, two and multi-family dwellings, agricultural structures and accessory buildings to the same. The Planning Board shall approve a site plan that meets all the requirements of the Zoning Bylaw.

9.5.3 Administration. The Planning Board shall be the Site Plan Review Authority (SPRA). The Planning Board may adopt and may periodically amend rules and regulations relative to the issuance of a Site Plan Approval.

The SPRA shall establish and may periodically amend a schedule of fees for all applications for Site Plan Approval. No application shall be considered complete unless accompanied by the required fee(s).

9.5.4 Applicability. There are three (3) tiers of site plan and design review depending on the type of use or activity and the scope of the project. However, a change of use of any building, regardless of size of building for existing buildings, will require Site Plan Review. The applicant shall meet all conditions imposed by the site plan and design review process prior to the issuance of a building or sign permit except for those conditions that are intended to be satisfied during construction or later.

A. Tier 1: Administrative Site Plan and Design Review. Conducted by the Planning Board's designee(s); a public meeting or hearing is not required. The designee may refer the project to the Planning Board if it is the determination of the designee that the potential impacts of the project require review by the Planning Board. The applicant may also request a Planning Board review. The thresholds for this review are:

- (1) New construction and additions to existing non-residential uses less or equal to five thousand and one (5,001) square feet to ten thousand (10,000) square feet.
- (2) Additional parking and parking lot design.

B. Tier 2: Planning Board Site Plan and Design Review. Conducted by the Planning Board at a regularly scheduled or special meeting and does not require a public hearing. The thresholds for this review are:

- (1) New construction and additions to existing non-residential uses less than or equal to ten thousand and one (10,001) to fifteen thousand (15,000) square feet.

C. Tier 3: Public Hearing with Site Plan and Design Review.

- (1) Categories of projects for which the site plan and design review will be conducted by the Planning Board as a Tier 3 review at a noticed and advertised public hearing:

- (a) Uses that require the granting of a special permit by the Planning Board, noted as "SPRA" in the Table of Uses. In such a case, site plan and design review, if required, will be conducted by the Planning Board.

- (b) Projects that meet the following thresholds:

- (1) New construction and additions to existing non-residential uses less than or equal to fifteen thousand and one (15,001) to nineteen thousand nine hundred and ninety-nine (19,999) square feet. Site plan and design review will be conducted by the Planning Board following input received from Town departments, boards and commissions.

- (2) The SPRA may retain a peer review engineering expert or other type of expert, as it sees fit, to assist in its review of the application and all associated matters. Any such costs shall be charged to the applicant.

If a project qualifies for site plan and design review under multiple tiers, the highest tier of review shall apply.

At its sole discretion, the Site Plan Review Authority (SPRA) may waive, upon written request of the applicant, any of the requirements set forth herein and in the Site Plan Review Rules and Regulations deemed by the SPRA not necessary for its review of the application.

9.5.5 Submission Requirements. Applicants shall submit one copy of the Site Plan Review application, two (2) copies of full size, 24 x 36, plan set, one (1) copy of 11 x 17 plan set, and the required filing fee to the Planning Department until such time applications are submitted electronically through the Town's online permitting portal. The full plan set shall include a plan prepared by a Registered Professional Engineer and/or Registered Professional Land Surveyor at a scale of one (1) inch equals forty (40) feet or such other scale as may be approved by the SPRA. Plan shall include an endorsement block located on the right-hand side of each sheet. The plan shall include the following:

- a. Locus plan;
- b. Location of structures within 100 feet of the property lines;
- c. Existing and proposed buildings, showing setbacks from property lines;
- d. Building elevations (elevations in relationship to mean sea level) of the lowest floor including basement or cellar) of all structures;
- e. Existing and proposed contour elevations in two-foot increments;
- f. Parking areas/spaces, driveways and facilities for pedestrian movements;
- g. The location and description of all proposed septic systems, water supply, stormwater management systems, utilities and refuse and other waste disposal methods;
- h. Lighting;
- i. Loading and unloading areas;
- j. Existing and projected traffic volumes from the site and the effect on the local road network;
- k. Drainage calculations and soil tests for the location of the building(s), parking areas and stormwater management areas;
- l. Proposed landscape features including the location and description of screening, fencing and plantings;
- m. The location, dimension, height and characteristic of proposed signs;
- n. The location and a description of proposed open space or recreation areas;
- o. Other information as may be deemed necessary to determine compliance with the provisions of this bylaw;

The Planning Board, or its designee, may waive site plan review.

At its sole discretion, the Site Plan Review Authority (SPRA) may waive, upon written request of the applicant, any of the requirements set forth herein and in the Site Plan Review Rules and Regulations deemed by the SPRA not necessary for its review of the application.

The Planning Board may, where it determines that such action is in the public interest, or in order to avoid an unreasonable hardship, waive site plan review in its entirety, or any requirement of

submission requirements, provided that such waiver is not inconsistent with the intent or purpose of the zoning bylaw. Any such waiver may be granted by a majority vote of the Planning Board.

9.5.6 Procedures.

1. Prefiling Review. Prior to filing an application for Site Plan Review, the applicant is encouraged to contact the Planning Department to arrange a review of the proposed site plan and the review process. This pre-filing review will provide an opportunity for the applicant to receive feedback prior to submitting a Site Plan Review Application and thus avoiding unnecessary time and cost due to unforeseen problems and issues.
2. Submittal Filing. The Site Plan Review application, required plans, and the required filing fee shall be filed with the Planning Department.
3. Distribution. One, 11"x17", copy of the complete submission for Site Plan Approval shall be distributed by the applicant to all Departments listed on the Planning Department's Form Q at the time of application to the SPRA. These recipients shall submit written copies of all recommendations or comments to the SPRA and to the applicant, provided however, that failure to make submit written comments within fourteen (14) days of receipt of the petition shall be deemed lack of opposition thereto.
4. Legal Notice. For Tier 3 Review, notice of the time and place of such hearing and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town of Middleborough once (1) not less than seven (7) days prior to the date of the meeting and by mailing a copy of such notice to all owners of land abutting the land and all owners of land within three hundred (300) feet of a property line of the land shown on the plan, as shown on the most recent tax list. The applicant is responsible for the cost of the legal notice and for notifying all abutters.
5. Consultants. When reviewing an application for approval, the SPRA may determine that the assistance of an outside consultant(s) is warranted due to a project's potential impacts. The fees of any professional consultants engaged by the SPRA to evaluate the project shall be borne by the applicant, pursuant to M.G.L. Chapter 44, Section 53G.
6. Final Action. The SPRA shall take final action on the request for Site Plan Review within thirty (30) days of the Planning Department's receipt of the application or such further time as may be agreed upon at the written request of the owner. Copies of the Site Plan Review Permit and endorsed site plan shall be submitted to the Building Inspector/Building Department. The decision of the SPRA shall require no greater than a simple majority vote of the Planning Board members present and shall be in writing. The written decision shall be filed with the Town Clerk's Office. If the SPRA does not act to approve, approve with conditions, or reject such plan within forty-five (45) consecutive days after receipt of a completed application, it shall be deemed to be acceptable and the plan shall be signed "Approved by Default" by the Town Clerk, unless an extension of time to issue such Approval has been agreed upon prior to the thirty (30) day deadline.

7. As built Plan. An as-built plan, certified by a Registered Professional Engineer or Land Surveyor shall be submitted to the SPRA. The as-built plan shall indicate landscaping, buildings, drainage flow, number of parking spaces and limits of parking areas and drives where applicable.
8. Modification. No deviation from an approved site plan shall be permitted without modification thereof by the SPRA including any subsequent division of the land. Any changes in the approved site plan or in the activity to be conducted on the site that would cause a change to any of the previously approved plan shall be submitted to the SPRA for review and approval. The applicant shall provide the SPRA with:
 1. A written statement, signed by the applicant and property owner, requesting such changes;
 2. One (1) 11x17 copy of the original approved site plan with the changes drawn on said plan in red; and
 3. Other documentation deemed necessary by the Board for its review of the proposed modification.

The SPRA will evaluate the proposed changes against its previous findings under this section to determine if a particular modification warrants an additional public hearing. Such a determination shall be made only after the applicant has submitted the required information to the SPRA. A determination that a modification will not require a public hearing shall be made by a majority vote of the Planning Board members present at regularly posted meeting within twenty one (21) days of receipt of the written request and plans, and only after the SPRA has found that the proposed modification is not significant and is consistent with the previously approved site plan. A copy of the determination and revised plan shall be filed with the Building Inspector. A copy of the written determination shall be filed with the Town Clerk. Failure by the SPRA to act on the request for determination of a modification within twenty-one (21) days shall be deemed as approved.

It shall be unlawful for any owner or person to alter or deviate from the conditions that are shown on an approved site plan without written approval from the SPRA in accordance with the requirements of this section.

9. If a Special Permit is required per the Middleborough Zoning Bylaw for the proposed work, a separate Site Plan Review before the Planning Board is not required.

9.5.7 Compliance. No building permit shall be issued by the Building Inspector for any development subject to this section and no construction for site preparation shall be started, until the SPRA has endorsed its approval on the site plan and a copy of the approved site plan has been submitted to the Building Inspector. An occupancy permit shall not be issued without certification signed by the Building Inspector stating the project is compliant with any conditions put forth as part of the approval by the Board.

A site plan, written determination or any extension, modification or renewal thereof shall not take effect until it is recorded in the Plymouth County Registry of Deeds and indexed in the grantor index under the name of the owner of record or is recorded and noted on the owner's certificate of title. The applicant shall notify the SPRA in writing upon recordation, and present evidence thereof.

The Building Inspector may suspend a building permit when work is not performed as required.

The Building Inspector, pursuant to M.G.L. Chapter 40A, Section 7, shall have the authority to enforce all elements of this Section 9.5.

9.5.8 Maintenance. All access ways, parking areas, fences, walls, landscaping, lighting, drainage, snow removal areas, and waste disposal areas shall be adequately maintained by the property owner or the lessee and repaired or replaced wherever and whenever necessary to ensure continued compliance with the approved site plan. Landscaped materials shall survive for a minimum of three (3) complete growing seasons following installation. In the event any plant material dies within such period it shall be replaced as soon as practicable.

9.5.9 Lapse. Site plan approval shall lapse after two (2) years from the final approval thereof if substantial use thereof has not commenced except for good cause. Such approval may, for good cause, be extended in writing by the SPRA upon the written request of the applicant no later than thirty (30) days prior to the expiration date.

In the case of plans which call for the phases of development to last more than two (2) years, a schedule shall be included in the application showing the proposed times within which each section of the development may be started. The proponents of a phased development shall include assurances that each phase can be brought to completion in a manner, which would not result in an adverse effect upon the Town as a result of termination at that point.

9.5.10 Appeal. Any decision of the SPRA pursuant to this Section shall be appealed in accordance with M.G.L. Chapter 40A, Section 17 to a court of competent jurisdiction.

9.5.11 Severability. The invalidity of any sub-section, sentence, or provision of this section shall not invalidate any other sub-section, sentence, or provision herein.

*Finance Committee voted no financial impact
Select Board voted favorable action
Planning Board voted favorable action
(2/3 Majority Vote Required)*

ARTICLE 29. Voted unanimously to accept Cobblestone Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Layout & As built Plan of Land, 'Cobblestone Estates', Off Wareham Street, Middleborough, Massachusetts, Southbrook Development, 261 Perrin Ave., Somerset, MA 02726", dated November 30, 2023, revised through February 27, 2024, prepared by Zenith Consulting Engineers, LLC, a copy of which plan is on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions

as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan.

*Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 30. Voted unanimously to accept Christina Way as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled “Roadway Asbuilt ‘Christina Way’”, dated January 18, 2023, prepared by Silva Engineering Associates, P.C., a copy of which plan is on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan.

*Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 31. Voted unanimously to accept Holton Way as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled “Plan of Land Purchase Street in Middleborough, MA”, dated October 31, 2017, prepared by Commonwealth Land Surveyors, Inc, and filed as Land Court Plan 19262I, a copy of which is on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan.

*Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action*

ARTICLE 32. Voted by majority that the Town vote to form a five (5) person committee to study and provide a recommendation to the select board prior to the October 2025 special town meeting on the issue of moving oversight of the water systems to a separate, elected water commission, and if it would advantageous for Middleboro to pursue such a structure that is currently used in most of our neighboring communities. The committee will consist of one (1) person from the Select Board appointed by the Select Board and (4) four citizens at large appointed by the Town Moderator. The committee will be dissolved immediately after the conclusion of the October 2025 special town meeting.

*Citizen Petition
Finance Committee voted no financial impact
Select Board voted no action*

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 32:

Motion to move the question, passed by standing vote-yes-175, no-1.

A motion was made and properly seconded to dissolve the Special Town Meeting at 10:28 PM; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI
TOWN CLERK



2025 Special Town Meeting Warrant
Middleborough, Massachusetts

To Robert Ferreira, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 28, 2025, at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to appropriate a sum of money for the construction and equipping of the Middleborough East Grove Street Water Treatment Plant, including landscaping, earthwork, exterior work, replacement of the garage, and repairs to the existing pump house, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, and anything incidental or related thereto, which amount shall be in addition to the \$33,000,000.00 approved under Article 9 of the 2024 Annual Town Meeting for such purpose; and to determine whether this appropriation shall be raised by borrowing from the Massachusetts Clean Water Trust or otherwise; and to take any other action relative thereto.

Sponsored by the Water Department
(2/3 Majority Vote Required)

ARTICLE 2. To see if the Town will vote to appropriate a sum of money for the design, engineering, planning, and construction of improvements for PFAS mitigation for the South Wells Treatment Plant and the Mizares Well, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, and anything incidental or related thereto; and to determine whether this appropriation shall be raised by borrowing from the Massachusetts Clean Water Trust, or otherwise; and to take any other action relative thereto.

Sponsored by the Water Department
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer \$300,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing, for the replacement of the HVAC system at the Middleborough Public Library, including all related, relevant and necessary expenses associated therewith, such amount to be expended in addition to the \$1,500,000.00 authorized under Article 14 of the 2024 Annual Town Meeting for the same purpose, or act anything thereon.

Sponsored by the Library
Finance Committee voted favorable action
Select Board voted favorable action

(2/3 Majority Vote Required)

ARTICLE 4. To see if the Town will vote to appropriate the sum of \$750,000.00 for the purpose of redesigning, renovating and equipping the Middleborough Skatepark and costs incidental or related thereto, which Skatepark is located on the Town-owned properties located at 48 Wareham Street (Assessor's Parcel 58D-1658) and on Don Boucher's Way (Assessor's Parcel 58H-2422) and, as funding therefore, to authorize the Treasurer, with the approval of the Select Board, to borrow said funds and to issue bonds or notes of the Town therefor under G.L. c. 44, G.L. c. 44, §7 and/or any other enabling authority, and further to transfer and dedicate said land to active recreational purposes in perpetuity under the provisions of M.G.L. Chapter 45, Section 3, as it may be hereafter amended and other Massachusetts statutes relating to recreation, including, without limitation, for the construction and maintenance of recreational facilities, such as skateparks, playgrounds, boat launches, pavilions and public restrooms related to said recreational use, under the care, custody and control of the Select Board for said purposes, and to authorize the Select Board to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Urban Self-Help Act (301 CMR 5.00) and/or any others in any way connected with the scope of this article, and, further, to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary or appropriate on behalf of the Town to undertake said project, provided, however, that the funds appropriated by this vote shall not be expended unless the Town receives grants, gifts and/or other contributions of no less than \$750,000.00 for said purposes, or act anything thereon.

Sponsored by the Town Manager
Finance Committee voted no financial impact
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 5. To see if the Town will vote to amend Article 8 of the 2023 Annual Town Meeting to raise and appropriate an additional \$100,000.00 for the purposes of funding Accrued Benefits for Town employees, or act anything thereon.

Sponsored by the Town Manager
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 6. To see if the Town will vote to appropriate \$27,000.00 from the FY25 Budgeted Reserve of the Community Preservation Funds for fencing, netting, and other related capital improvements to create the Wood Street Ball Field, said funds to be expended under the direction of the Middleborough Parks & Recreation Department and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action

Given under our hands at Middleborough, this 28th day of April, 2025:

Mark Germain, Chairman

Teresa Farley, Vice Chair

Brian Giovanoni

Thomas White

William Pike, Jr.

SELECT BOARD

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 3rd day of April 2025, that date being more than fourteen days before the time specified for said meeting.

Robert Ferreira
POLICE CHIEF



SPECIAL TOWN MEETING APRIL 28, 2025

The Special Town Meeting was officially called to order at 7:17 PM by Town Moderator, David J. Cavanaugh, who declared a quorum present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Robert Ferreira and further announced the meeting was being recorded for broadcast by Middleborough Community Cable Access Media ("MCCAM").

The Moderator asked all to rise for the Pledge of Allegiance led by Middleborough Veteran's Agent Stephen Adelman and local veterans. He further asked everyone to remain standing for our National Anthem sung by Meg Sylvia, the newly crowned Miss South Shore. Her community service initiative is Learning Begins with Literacy. She is a former student and teacher at The Burt Wood School of Performing Arts.

At the suggestion of a town citizen, I am going to ask the members of the Select Board and Finance Committee to introduce themselves tonight.

The Moderator also made the following announcements:

Non-voters should all be located in the designated area for non-voters, the upper seats to my left ... your right.

Copies of the warrant and handouts are available in the lobby and will be shown on the main screen. Please silence cell phones.

Motions will be presented mostly by the Select Board and Finance Committee. Mr. McGrail, or the presenter, may have a brief explanation of the article, then the floor will be opened for discussion.

When you wish to speak to an issue, please approach a microphone so everyone can hear. The Moderator will call on you. It is not my intention to exclude anyone. If I don't see you, call out or wave.

When addressing the Meeting, please state your name and your street. Address all comment to the Moderator.

You are citizen legislators of the town. Feel free to ask questions and debate the merits of the articles. Please speak briefly and speak to the issue at hand, and keep all comments civil.

If you wish to amend an article, please state how you wish it to be amended and I will work with you to craft a properly worded amendment. All amendments must be in writing for the record and I have forms for that.

COUNTING VOTES

If a counted vote is required, the Moderator will call for people to rise at their seats. I will call for the Ayes to be counted first and then the Nays. Please remain standing until the Moderator has indicated that counting is complete. Please be in a seat to be counted.

Standing votes will be counted by students from the high school Student Council, who were sworn as tellers this evening. And I thank them for their assistance tonight. The moderator will count the stage.

GUESTS

There are several non-residents who are officials or employees of the Town, and others who have knowledge regarding the Warrant Articles, and may provide helpful information to the meeting this evening. These include:

*Town Manager James McGrail
Legal Counsel Gregg Corbo
Pamela Menconi
Christopher Peck
Michael Bumpus
Owen Thompson
Sue Nickerson
Renee Fernandez
Mike Ohrenberger
Kayla Smith
Carolyn Lyons
Leah Stanton*

**A motion was made and seconded to allow those individual to address the Town Meeting as necessary.
So voted unanimously.**

The following action was taken:

ARTICLE 1. To see if the Town will vote to appropriate a sum of money for the construction and equipping of the Middleborough East Grove Street Water Treatment Plant, including landscaping, earthwork, exterior work, replacement of the garage, and repairs to the existing pump house, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, and anything incidental or related thereto, which amount shall be in addition to the \$33,000,000.00 approved under Article 9 of the 2024 Annual Town Meeting for such purpose; and to determine whether this appropriation shall be raised by borrowing from the Massachusetts Clean Water Trust or otherwise; and to take any other action relative thereto.

Voted unanimously to pass over Article 1.

Sponsored by the Water Department
(2/3 Majority Vote Required)

ARTICLE 2. Voted unanimously to appropriate \$2,700,000.00 for the design, engineering, planning, and construction of improvements for PFAS mitigation for the South Wells Treatment Plant and the Mizaras Well, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, and anything incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$2,700,000.00 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws; that such bonds or notes shall be general obligations of the Town with the intent that debt service be paid in the first instance from the Water Enterprise Fund; that the Treasurer with the approval of the Select Board is authorized

to borrow all or a portion of such amount from the Massachusetts Clean Water Trust (the “Trust”) established pursuant to Chapter 29C and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection (“DEP”) with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Select Board is authorized to enter into a project regulatory agreement with the DEP, to expend all funds available for the project and to take any other action necessary to carry out the project.

Sponsored by the Water Department
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 3. Voted unanimously that the Town vote to appropriate the sum of \$300,000.00 by borrowing for the replacement of the HVAC system at the Middleborough Public Library, including all related, relevant and necessary expenses associated therewith, such amount to be expended in addition to the \$1,500,000.00 authorized under Article 14 of the 2024 Annual Town Meeting for the same purpose; and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$300,000.00 under Chapter 44 of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor; and that the Select Board and Town Manager are authorized to execute all documents and take any other action necessary to carry out the project.

Sponsored by the Library
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 4. Voted unanimously to appropriate the sum of \$750,000.00 for the purpose of redesigning, renovating and equipping the Middleborough Skatepark and costs incidental or related thereto, which Skatepark is located on the Town-owned properties located at 48 Wareham Street (Assessor’s Parcel 58D-1658) and on Don Boucher’s Way (Assessor’s Parcel 58H-2422) and, as funding therefore, to authorize the Treasurer, with the approval of the Select Board, to borrow said funds and to issue bonds or notes of the Town therefor under G.L. c. 44, G.L. c. 44, §7 and/or any other enabling authority, and further to transfer and dedicate said land to active recreational purposes in perpetuity under the provisions of M.G.L. Chapter 45, Section 3, as it may be hereafter amended and other Massachusetts statutes relating to recreation, including, without limitation, for the construction and maintenance of recreational facilities, such as skateparks, playgrounds, boat launches, pavilions and public restrooms related to said recreational use, under the care, custody and control of the Select Board for said purposes, and to authorize the Select Board to file on behalf of the Town any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts under the Urban Self-Help Act (301 CMR 5.00) and/or any others in any way connected with the scope of this article, and, further, to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary or appropriate on behalf of the Town to undertake said project, provided, however, that the funds appropriated by this vote shall not be expended unless the Town receives grants, gifts and/or other contributions of no less than \$750,000.00 for said purposes, which may be in the form of a reimbursement grant as set forth above.

Sponsored by the Town Manager
Finance Committee voted no financial impact
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 5. Voted Unanimously amend Article 8 of the 2023 Annual Town Meeting to appropriate from Free Cash an additional \$100,000.00 for the purposes of funding Accrued Benefits for Town employees.

*Sponsored by the Town Manager
Finance Committee voted favorable action
Select Board voted favorable action*

ARTICLE 6. Voted unanimously to appropriate \$27,000.00 from the FY25 Budgeted Reserve of the Community Preservation Funds for fencing, netting, and other related capital improvements to create the Wood Street Ball Field, said funds to be expended under the direction of the Middleborough Parks & Recreation Department and the Community Preservation Committee.

*Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action*

A motion was made and properly seconded to dissolve the Special Town Meeting at 7:38 PM; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI
TOWN CLERK



2025 Fall Special Town Meeting Warrant

Middleborough, Massachusetts

The Special Town Meeting was officially called to order at 7:08 PM by Town Moderator, David J. Cavanaugh, who declared a quorum present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Robert Ferreira; and further announced the meeting was being recorded for broadcast by Middleborough Community Cable Access Media ("MCCAM").

The Moderator asked all to rise for the Pledge of Allegiance led by Veteran's Agent Steve Adleman and a group of Middleborough veterans.

The Moderator also made the following announcements:

We have a quorum of more than the required 150 registered voters. The warrant for the Special Town Meeting was posted, served, and returned by Police Chief Robert Ferreira.

The moderator declared the Special Town Meeting in session at 7:08

The meeting is being recorded for broadcast by MCCAM.

Please rise and join me for the Pledge of Allegiance, led by Middleborough Veteran's Agent Stephen Adleman and an honor guard of town veterans.

HOUSEKEEPING ITEMS

Non-voters should be located in the designated area for non-voters, the upper section to my left ... your right. If you are a non-voter; please move to the designated section.

Copies of the warrant and various handouts are available in the lobby and the warrant will be shown on the main screen.

Please silence cell phones.

Motions will be presented mainly by the Select Board and Finance Committee. Mr. McGrail, or the presenter, may have a brief explanation of the article. Then the floor will be open for discussion.

When you wish to speak to an issue, please approach a microphone so everyone can hear. The Moderator will call on you.

When addressing the Meeting, please state your name and your street. Address all comment to the Moderator.

You are the citizen legislators for the town. Feel free to ask questions and debate the merits of the articles. Please speak briefly and speak to the issue at hand. Please keep all comments constructive and civil. Debate and questions are welcome, but no personal attacks will be tolerated.

If you wish to amend an article, please state how you wish it to be amended and I will work with you to craft a properly worded amendment. All amendments must be in writing for the Town Clerk's record and I have forms for that.

COUNTING VOTES

If a counted vote is required, the Moderator will call for people to rise at their seats. The Moderator will call for the Ayes to be counted first and then the Nays. Please remain standing until the Moderator has indicated that counting is complete. Please be in a seat to be counted.

Standing votes will be counted by students from the high school student council, who were sworn as tellers this evening. And I thank them for their assistance tonight. The Moderator will count the stage.

GUESTS

There are several non-residents who are officials or employees of the Town, and others who may provide helpful information to the meeting this evening. These include:

Staff

*Town Manager James McGrail
Legal Counsel Gregg Corbo
Pamela Menconi
Christopher Peck
Michael Bumpas
Sue Nickerson
Mike Ohrenberger
Kayla Smith
Mike Perrone*

Indus Representatives who may speak on Article 10

*Rich Goodick
April Durant
Lynn Tokarczyk
Carl Horstmann
Valerie Glynn*

I will accept a motion to allow these non-residents to speak.

Motion was made and seconded. Passed unanimously.

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint or dissolve any committee, or act anything thereon. ***No action taken.***

ARTICLE 2. Voted unanimously to appropriate \$200,000.00 from free cash to be placed into the Other Post-Employment Benefits Liability Trust Fund.

*Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 3. Voted unanimously to appropriate \$800,000.00 from the Debt Stabilization Fund to be supplement the FY2026 Unclassified budget for the Bristol Plymouth Regional Technical School Assessment.

*Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 4. Voted unanimously to appropriate \$225,592.00 from free cash to the IT Department for all related, relevant and necessary expenses associated with MUNIS Tax Billing.

*Sponsored by the IT Department
Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 5. Voted unanimously to appropriate \$104,600.00 from free cash for the Department of Public Works for all related, relevant and necessary expenses associated with stormwater activities required by the EPA/DEP.

*Sponsored by the Department of Public Works
Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 6. Voted unanimously to appropriate \$500,000.00 from Sewer Retained Earnings to the Sewer Department for all related, relevant and necessary expenses associated with the Inflow and Infiltration Control Plan.

*Sponsored by the Sewer Department
Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 7. Voted unanimously to appropriate \$138,620.00 from free cash for the purpose of a revaluation update for the Board of Assessors of real and personal property, including any and all funds necessary or required to complete a satisfactory certification for fiscal year 2027.

*Sponsored by the Board of Assessors
Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 8. Voted by majority vote, in accordance with Chapter 14 of the Acts of 2012, to authorize the Select Board to amend the October 30, 2023 Agreement between the Towns of Middleborough and North Carver Water District for the installation of a meter pit and the supply of water by extending the term of the Agreement for one (1) additional year.

*Sponsored by the Water Department
Select Board recommends favorable action
Finance Committee recommends favorable action*

ARTICLE 9. Voted unanimously to amend the Town’s Sewer Service Map, in accordance with the Select Board’s 2004 Wastewater Policy and Plan of Sewer Service Area, to include the following parcels:, Map 58E, Lot 2676, Map 58I, Lot 3411, Map 58I, Lot 3416, Map 58I, Lot 3421, Map 58I, Lot 3431, Map 58I, Lot 3441, Map 58I, Lot 3445, Map 58I, Lot 3448, Map 58I, Lot 3449, Map 58I, Lot 3485, as shown on the Amended Sewer Service Map, or act anything thereon.

**Sponsored by the Sewer Department
Select Board recommends favorable action
Finance Committee recommends favorable action**

ARTICLE 10. Voted unanimously to approve a Tax Increment Financing Agreement between the Town, Sealcoating, Inc. d/b/a Indus, and B&R Partners, LLC and to authorize the Select Board to sign said agreement and any documents related thereto, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of the article, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3E and 3F, to: (a) approve a Tax Increment Financing Agreement (the “TIF Agreement”), between the Town, Sealcoating, Inc. d/b/a Indus, and B&R Partners, LLC, for all or a portion of property shown on Assessors Map 49, Parcel 955 to be acquired, which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; and (b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; or act anything thereon.

**Select Board recommends favorable action
Finance Committee recommends favorable action**

ARTICLE 11. **See below for amendment and vote on amendment** Voted unanimously, in accordance with Massachusetts General Laws, Chapter 41, Section 2, to increase the size of the School Committee from six (6) members to seven (7) members, with the change taking effect at the 2026 Annual Election, by adding one new member to the ballot for said election, for a three (3) year term.

*Sponsored by the School Committee
Select Board recommends favorable action
Finance Committee voted no financial impact*

Motion made to amend Article 11 by replacing the main motion with the following:

That the Town will vote in accordance with MGL CH 41, Section 2, to decrease the size of the school committee from six (6) members to five (5) members and in order to provide for such reduction, there shall appear on the ballot for the 2026 Annual Town Election, the office of school committee, with the instruction “Vote for One”

and the candidate receiving the highest number of votes at such election shall serve a term of 3 years and thereafter there shall be one school committee member on the ballot every third year.

Voted by a standing vote: 54 yay, 66 nay, to amend the article. Motion to amend fails to pass by majority vote.

ARTICLE 12: Voted unanimously to rescind the vote of the Town passed October 7, 2024 (Article 12) that appropriated and authorized a borrowing of \$750,000 for the skate park project, which borrowing is no longer needed because the project was revoted at the April 28, 2025 Special Town Meeting.

*Sponsored by the Town Manager's office
Select Board recommends favorable action
Finance Committee voted no financial impact*

ARTICLE 13. Voted unanimously to amend the Middleborough Zoning Bylaw by amending Chapter 275 - Section 2.4 – Zoning Map and by amending Section 8.6 - 40R Smart Growth Overlay District (SGO) Bylaw as shown below, or act anything thereon.

Part A: Amendments to Section 8.6:

1. Section 8.6.A.(2) - Definitions – Additions/Revisions

Add

Consumer Service: Service provided to individuals or households for personal use, typically involving direct interaction with customers to meet their needs or solve problems. These services are often intangible, non-storable, and consumed at the point of delivery. Examples include retail, healthcare, education, banking, hospitality, and customer support.

Maximum Building Frontage: The portion of the building's facade that is parallel to, facing, or oriented toward a street or public way.

Restaurant, Drive-thru: Food service establishment that allows customers to order, pay for, and receive food without leaving their vehicles. Drive-thru food service establishments are prohibited within the 40R Overlay District.

Delete

Department or DHCD: The Massachusetts Department of Housing and Community Development, or any successor agency.

and replace with

Department or EOHLC: The Massachusetts Executive Office of Housing and Livable Communities, or any successor agency.

2. Delete all reference to DHCD and/or Department of Housing and Community Development and replace with EOHLC and/or Executive Office of Housing and Livable Communities.
3. Section 8.6.A.(5) - Mixed-Use Development revise first sentence to add the wording shown in *italics and underline*, so that the first sentence of the section reads “Development Projects may include a portion *of*

the residential building, not to exceed 50% of the total gross floor area, to be used for Non-Residential Uses including office, retail, restaurant, *consumer service* or institutional uses.”

4. Section 8.6.B.(1)(a)(1)(b)(iii.) Restaurant – remove (excludes drive-through windows)
5. Add a new Section 8.6.B.(1)(a)(2)(a) to state: “Drive-in Food Service Establishments (see, Definition, Restaurant, Fast Food) are prohibited.”
6. Section 8.6.B.(1)(b) Dimensional and Other Requirements

Maximum Front Setback* - change from 10 feet to N/A

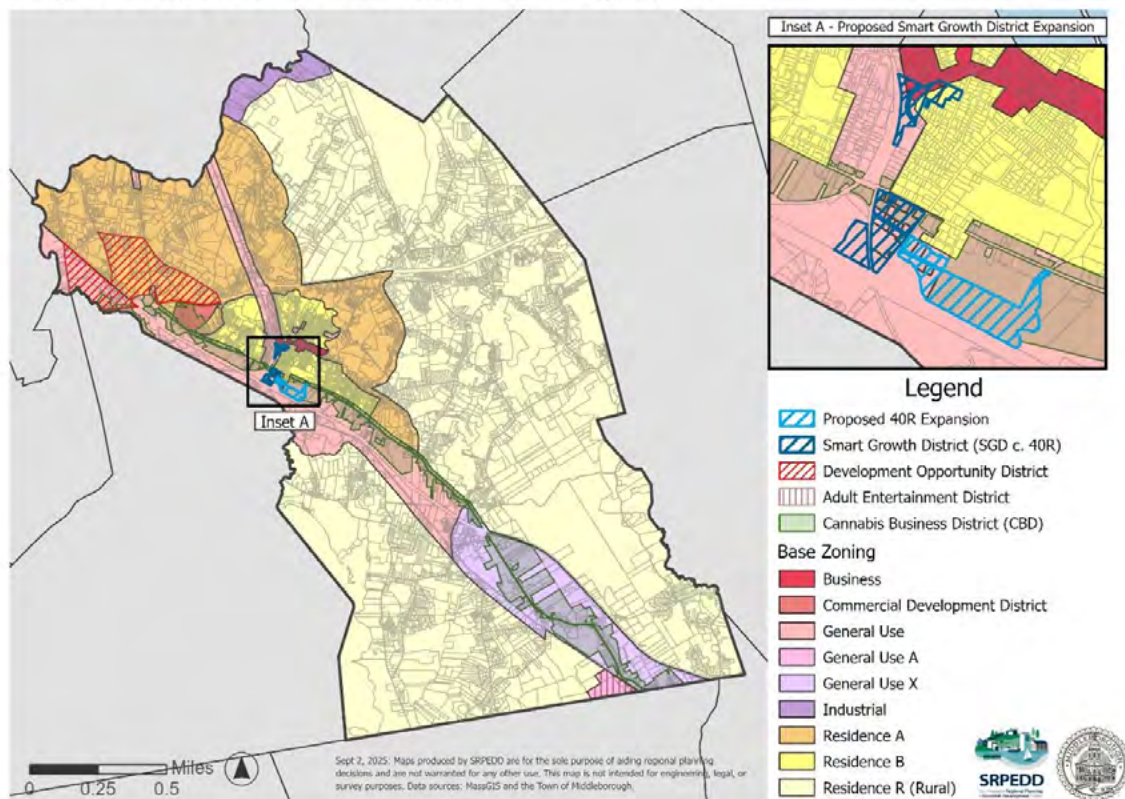
7. Section 8.6.B.(2)(a)(1)(b)(iii) Restaurant – remove (excludes drive-through windows)
8. Add new Section 8.6.B.(2)(a)(2)(a) to state “Drive-in Food Service Establishments (see, Definition, Restaurant, Fast Food) are prohibited.”
9. Section 8.6.B(2)(b) Dimensional and Other Requirements

Maximum Front Setback* - change from 10 feet to N/A

Part B: Amendment to Section 2.4

Section 2.4 – Zoning Map – replace the existing Zoning Map with the Map shown below.

Proposed Smart Growth Overlay District Expansion



*Sponsored by the Planning Board
Select Board recommends favorable action
Planning Board recommends favorable action
Finance Committee voted no financial impact*

ARTICLE 14. Voted by a standing vote, 112 yay, 16 nay, passed by 2/3rds majority, to amend Section 275-9.0-9.5, by striking the words “[Reserved]” and adding a new section 9.5 titled “Site Plan Review”, to require that new construction and additions to non-residential uses greater than five thousand square feet (5,000 sq. feet), and changes in use regardless of size, be required to prepare site plans for review and approval by the Planning Board, or the Planning Board’s designee, prior to issuance of building permits, as shown on the proposed Site Plan Review Bylaw, a copy of which is available on the Town’s website at <https://www.middleboroughma.gov/>, or act anything thereon.

**Sponsored by the Planning Board
Select Board recommends favorable action
Planning Board recommends favorable action
Finance Committee voted no financial impact**

ARTICLE 15. Voted unanimously to postpone indefinitely

I move that the town create a study committee to draft petition language for a special act of the legislature per recommendation of town counsel, to implement an independent water commission. Building off the research and

7

recommendation of the Water Commission Study Committee, this new group will prepare article language in time to be voted on at the spring 2026 annual town meeting so we can keep Middleboro moving forward. This new study committee will have 3 members, is appointed by the town moderator, and will have a term expiring at the conclusion of the spring 2026 annual town meeting.

**Citizen’s Petition
Select Board voted no action
Finance Committee voted no financial impact**

A motion was made and properly seconded to adjourn the Special Town Meeting at 8:42 PM not to return; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI

TOWN CLERK



2025 Fall Special Town Meeting Warrant

Middleborough, Massachusetts

To Robert Ferreira, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, October 6, 2025, at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint or dissolve any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer \$200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer \$800,000.00 from taxation, free cash, another specific available fund, the Debt Stabilization Fund, an existing appropriation or account or other available source, to supplement the FY2026 Unclassified budget for the Bristol Plymouth Regional Technical School Assessment, or act anything thereon.

Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer \$225,592.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the IT Department for all related, relevant and necessary expenses associated with MUNIS Tax Billing, or act anything thereon.

Sponsored by the IT Department
Select Board recommends favorable action

Finance Committee recommends favorable action

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer \$104,600.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, for the Department of Public Works for all related, relevant and necessary expenses associated with stormwater activities required by the EPA/DEP, or act anything thereon.

**Sponsored by the Department of Public Works
Select Board recommends favorable action
Finance Committee recommends favorable action**

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$500,000.00 from taxation, free cash, borrowing, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Sewer Department for all related, relevant and necessary expenses associated with the Inflow and Infiltration Control Plan, or act anything thereon.

**Sponsored by the Sewer Department
Select Board recommends favorable action
Finance Committee recommends favorable action**

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$ 138,620 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source or by borrowing for the purpose of a revaluation update for the Board of Assessors of real and personal property, including any and all funds necessary or required to complete a satisfactory certification for fiscal year 2027, or act anything thereon.

**Sponsored by the Board of Assessors
Select Board recommends favorable action
Finance Committee recommends favorable action**

ARTICLE 8. To see if the Town vote, in accordance with Chapter 14 of the Acts of 2012, to authorize the Select Board to amend the October 30, 2023 Agreement between the Towns of Middleborough and Carver for the installation of a meter pit and the supply of water by extending the term of the Agreement for one (1) additional year, or act anything thereon.

**Sponsored by the Water Department
Select Board recommends favorable action
Finance Committee recommends favorable action**

ARTICLE 9. To see if the Town will vote to amend the Town's Sewer Service Map, in accordance with the Select Board's 2004 Wastewater Policy and Plan of Sewer Service Area, to include the following parcels:, Map 58E, Lot 2676, Map 58I, Lot 3411, Map 58I, Lot 3416, Map 58I, Lot 3421, Map 58I, Lot 3431, Map 58I, Lot 3441, Map 58I, Lot 3445, Map 58I, Lot 3448, Map 58I, Lot 3449, Map 58I, Lot 3485, as shown on the Amended Sewer Service Map, a copy of which will available on the Town's website <https://www.middleboroughma.gov/>, or act anything thereon.

Sponsored by the Sewer Department

Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 10. To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3E and 3F, to: (a) approve a Tax Increment Financing Agreement (the “TIF Agreement”), between the Town, Sealcoating, Inc. d/b/a Indus, and B&R Partners, LLC, for all or a portion of property shown on Assessors Map 49, Parcel 955 to be acquired, which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; and (b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article; or act anything thereon.

Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 11. To see if the Town will vote in accordance with Massachusetts General Laws, Chapter 41, Section 2, to increase the size of the School Committee from six (6) members to seven (7) members, with the change taking effect at the 2026 Annual Election, by adding one new member to the ballot for said election, for a three (3) year term, or act anything thereon.

Sponsored by the School Committee
Select Board recommends favorable action
Finance Committee voted no financial impact

ARTICLE 12: To see if the Town will vote to rescind the vote of the Town passed October 7, 2024 (Article 12) that appropriated and authorized a borrowing of \$750,000 for the skate park project, which borrowing is no longer needed because the project was revoted at the April 28, 2025 Special Town Meeting; or act anything thereon.

Sponsored by the Town Manager’s office
Select Board recommends favorable action
Finance Committee voted no financial impact

ARTICLE 13. To see if the Town will vote to amend the Middleborough Zoning Bylaw by amending Chapter 275 - Section 2.4 – Zoning Map and by amending Section 8.6 - 40R Smart Growth Overlay District (SGO) Bylaw as shown below, or act anything thereon.

Part A: Amendments to Section 8.6:

1. Section 8.6.A.(2) - Definitions – Additions/Revisions

Add

Consumer Service: Service provided to individuals or households for personal use, typically involving direct interaction with customers to meet their needs or solve problems. These services are often intangible, non-

storable, and consumed at the point of delivery. Examples include retail, healthcare, education, banking, hospitality, and customer support.

Maximum Building Frontage: The portion of the building's facade that is parallel to, facing, or oriented toward a street or public way.

Restaurant, Drive-thru: Food service establishment that allows customers to order, pay for, and receive food without leaving their vehicles. Drive-thru food service establishments are prohibited within the 40R Overlay District.

Delete

Department or DHCD: The Massachusetts Department of Housing and Community Development, or any successor agency.

and replace with

Department or EOHLC: The Massachusetts Executive Office of Housing and Livable Communities, or any successor agency.

2. Delete all reference to DHCD and/or Department of Housing and Community Development and replace with EOHLC and/or Executive Office of Housing and Livable Communities.
3. Section 8.6.A.(5) - Mixed-Use Development revise first sentence to add the wording shown in *italics and underline*, so that the first sentence of the section reads “Development Projects may include a portion *of the residential building*, not to exceed 50% of the total gross floor area, to be used for Non-Residential Uses including office, retail, restaurant, *consumer service* or institutional uses.”
4. Section 8.6.B.(1)(a)(1)(b)(iii.) Restaurant – remove (excludes drive-through windows)
5. Add a new Section 8.6.B.(1)(a)(2)(a) to state: “Drive-in Food Service Establishments (see, Definition, Restaurant, Fast Food) are prohibited.”
6. Section 8.6.B.(1)(b) Dimensional and Other Requirements

Maximum Front Setback* - change from 10 feet to N/A

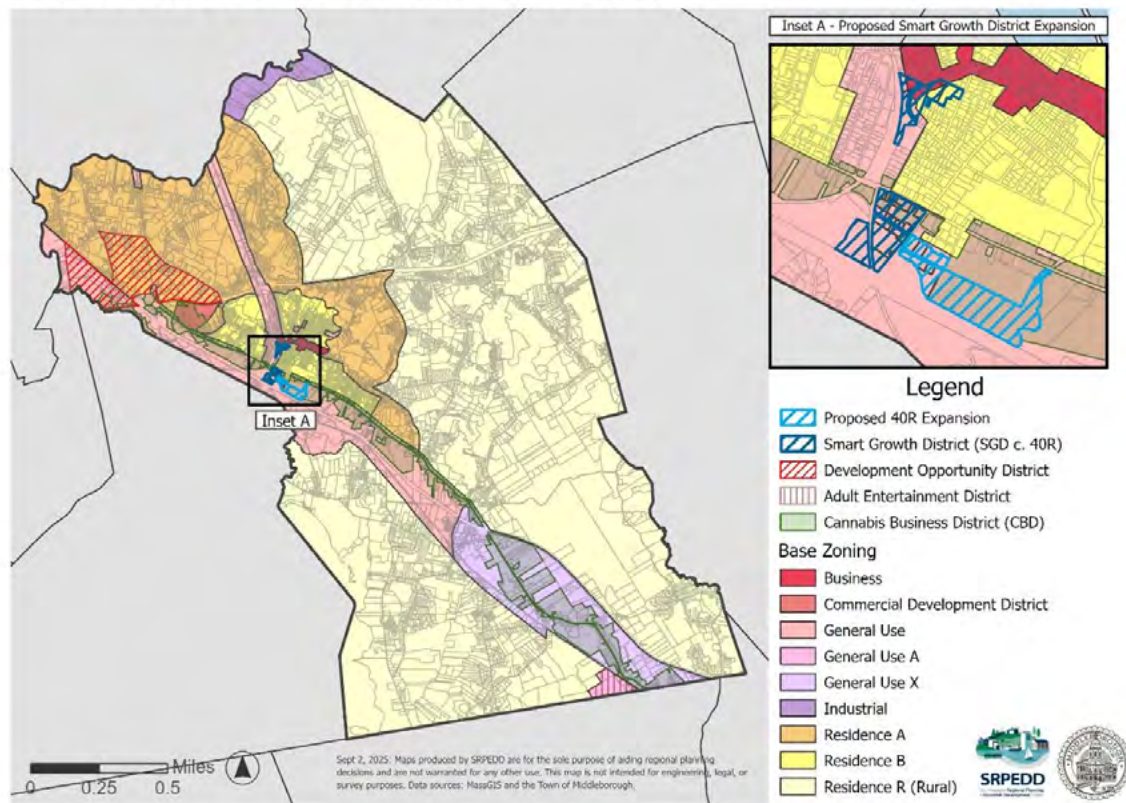
7. Section 8.6.B.(2)(a)(1)(b)(iii) Restaurant – remove (excludes drive-through windows)
8. Add new Section 8.6.B.(2)(a)(2)(a) to state “Drive-in Food Service Establishments (see, Definition, Restaurant, Fast Food) are prohibited.”
9. Section 8.6.B.(2)(b) Dimensional and Other Requirements

Maximum Front Setback* - change from 10 feet to N/A

Part B: Amendment to Section 2.4

Section 2.4 – Zoning Map – replace the existing Zoning Map with the Map shown below.

Proposed Smart Growth Overlay District Expansion



Sponsored by the Planning Board
Select Board recommends favorable action
Planning Board recommends favorable action
Finance Committee voted no financial impact

ARTICLE 14. To see if the Town will vote to amend Section 275-9.0-9.5, by striking the words “[Reserved]” and adding a new section 9.5 titled “Site Plan Review”, to require that new construction and additions to non-residential uses greater than five thousand square feet (5,000 sq. feet), and changes in use regardless of size, be required to prepare site plans for review and approval by the Planning Board, or the Planning Board’s designee, prior to issuance of building permits, as shown on the proposed Site Plan Review Bylaw, a copy of which is available on the Town’s website at <https://www.middleboroughma.gov/>, or act anything thereon.

Sponsored by the Planning Board
Select Board recommends favorable action
Planning Board recommends favorable action
Finance Committee voted no financial impact

ARTICLE 15. I move that the town create a study committee to draft petition language for a special act of the legislature per recommendation of town counsel, to implement an independent water commission. Building off the research and recommendation of the Water Commission Study Committee, this new group will prepare article

language in time to be voted on at the spring 2026 annual town meeting so we can keep Middleboro moving forward. This new study committee will have 3 members, is appointed by the town moderator, and will have a term expiring at the conclusion of the spring 2026 annual town meeting.

Citizen’s Petition
Select Board voted no action
Finance Committee voted no financial impact

Given under our hands at Middleborough, this 23rd day of September, 2025

Mark Germain, Chairman

Teresa Farley, Vice-Chair

Thomas White

William Pike

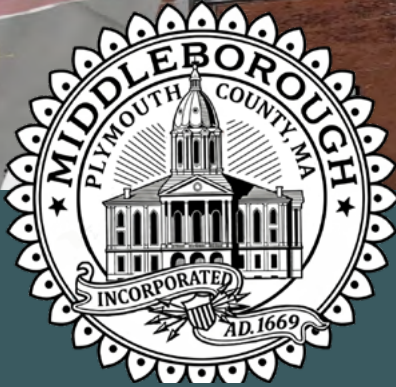
Brian Giovanoni

SELECT BOARD

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 18th day of September 2025, that date being more than fourteen days before the time specified for said meeting.

Robert Ferreira
Police Chief





2025

OTHER REPORTS



REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2025. The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing for low to moderate income residents. MHA provides 382 families with affordable rental housing through our 5 housing complexes, state & federal voucher programs and through the 40B/40R affordable housing programs. MHA's main priority is to make affordable rental units available to persons of low to moderate income; to promote home-ownership housing opportunities; and to endeavor to meet local affordable housing needs through community partnerships.

In 2025 a new deck was added to the Riverview Community Building with a slider door which offers so much light into the Riverview Community Building. Tenants can sit outside for coffee hour and enjoy the sunshine. Much needed new doors for the maintenance office, garage and Community Building were also installed.

Thanks to the Middleborough Cultural Council, Eastern Bank and Rockland Trust, MHA received \$1,100 in grants/donations for our Annual Tenants Cookout. Tenants and staff enjoyed taking a break on a summer day in August where we had a petting zoo, a face painter, music and lots of good food!

An office project was completed with newly painted walls, flooring, and window shades. A bright and uplifting improvement for the staff!

With grants from the Executive Office of Elder Affairs, we continue to partner with our Resident Services Coordinator that assists our elderly tenants with many daily needs. She may assist them with paperwork, make referrals for home care aides, or schedule group activities. Farmer's markets provide fresh fruits & vegetables. Special events such as ice cream socials, coffee hours, bingo & art classes are available to provide our residents with social activities and hopefully improving their quality of life.

With the grant, each year MHA continues to provide all residents with grocery store gifts cards and free GATRA bus passes.

As rental and home ownership continues to be cost prohibitive for many families, we continue to partner with new developers to provide families with affordable 40B rental and ownership opportunities. The 40B rental units have maximum rent limits and the ownership units are sold below the market rate price. This fantastic ownership program allows 1st time home buyers to purchase a new home at a greatly reduced price. Coupled with down payment & closing cost grants, it allows them to purchase a home that is affordable. Without these types of programs, many of our young families would be priced out of owning a home in their hometown.

With Sustainability grants from the Executive Office of Housing and Livable Communities of more than 4.6 million dollars, we have begun to meet our goal to remove all fossil fuels by converting oil heat at the family development to electric heat pumps and converting gas heat to electric heat pump systems at our Nemasket Senior Housing

development. Our top priority continues to be ensuring there is sufficient affordable housing in our community - affordable & safe housing will always be needed, and we will continue to assist the Town in meeting this need.

In 2026, thanks to our partner Mass Housing, we will be converting the office heating system to electric heat pumps, adding a generator that will service the entire office and Riverview community building, adding a new maintenance storage shed and additional parking spaces to the Riverview development.

My sincere appreciation to the MHA staff for their dedication and commitment to continue to provide a safe environment for our residents. I would also like to thank our Chair, Richard Young and the Board of Commissioners for their support. Special thanks to Josephine Ruthwicz for 15 years of dedication to MHA. During her time, she spearheaded impactful projects, achieved major accomplishments to MHA housing developments, and shared her invaluable experience and knowledge with me...thank you Jo!

Everyone at MHA works together to offer our tenants a safe, affordable & good quality of life.

Respectfully submitted,

Julie A. Mather
Director



New deck at The River Community Building



Annual Tenants Cookout 2025

REPORT OF THE TRUSTEES

THOMAS S. PIERCE TRUST FUND

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2025. The Investment Accounts had a very good year. The total value of the portfolio grew to more than \$10,000,000 for the first time, finishing the year at \$10,042,101.85.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value: 12/31/2024	\$ 8,128,357.09
Increase/Decrease in Value	\$ 708,124.67
Stocks and Bonds at Market Value: 12/31/2025	\$ 8,836,481.76
Cash on Hand: 12/31/25	\$ 62,875.80

Total Value: 12/31/25	\$ 8,899,357.56
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INCOME ACCOUNT

Dividends/Income	\$ 345,287.80
Interest	

Total Income	\$ 345,287.80
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EXPENSES

Payments to Town	\$ 211,720.00
Trustee Fees	\$ 7,500.00
Taxes and Filing Fees	\$ 3,516.77
Advisory Fees	\$ 59,219.77
Other Expenses	\$ 9,675.00

Total Expenses	\$ 291,631.54
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2025 PAYMENTS AND COMMITMENTS TO THE TOWN OF MIDDLEBOROUGH

PAID FUNDS

Public Library Programming/Passes	\$ 7,500.00
Owner's Project Manager Library HVAC	\$ 70,000.00
Downtown Beautification Flowers	\$ 420.00

Film Licensing for Park Dept./Library	\$ 1,400.00
Park Dept. Film Projector Speakers	\$ 300.00
Skate Park Construction Wareham St.	\$ 100,000.00
Veteran's Event (10/19)	\$ 2,500.00
Public Library Unrestricted Funds	\$ 3,000.00
Town Hall Remembrance Trees Electrical	\$ 5,000.00
Park Dept. Pool Repairs	\$ 20,000.00
High School Teacher Recognition Travel	\$ 1,600.00

COMMITMENTS

Old DPW Site/Bldg. Construction	\$ 50,000.00
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FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2024	\$ 1,153,899.00
Increase/Decrease in Value	\$ 51,721.09
Stocks and Bonds at Market Value: 12/31/25	\$ 1,205,620.09
Cash on Hand: 12/31/25	\$ 959.91

Total Value: 12/31/25	\$ 1,206,579.18
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INCOME ACCOUNT

Dividends/Income	\$ 59,073.78
Interest	\$ 0.00

Total Income	\$ 59,073.78
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EXPENSES

Payment to Public Library Book Fund	\$ 54,000.00
Taxes and Filing Fees	\$ 0.00
Advisory Fees	\$ 8,833.24
Other Expenses	\$ 5,174.00

Total Expenses	\$ 68,007.24
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Respectfully Submitted,
Robert M. Desrosiers, Trustee
Stephen D. Morris, Trustee
Caroline R. LaCroix, Trustee



THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD
PLYMOUTH COUNTY
MOSQUITO CONTROL PROJECT



272 SOUTH MEADOW RD, PLYMOUTH, MA 02360

TELEPHONE (781) 5855450 FAX (781) 5821276

www.plymouthmosquito.org

Commissioners:

John Sharland, Chairman

Ann Motyka, Vice Chairman/Secretary

Thomas Reynolds

Elaine Fiore

Joyce Krystofolski

Ross Rossetti – Superintendent/Pilot

Matthew McPhee – Asst. Superintendent

Ellen Bidlack – Entomologist

Denise DeLuca – Administrative Assistant

2025 REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2025.

The Project is a special district created by the State Legislature in 1957 and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 13,217 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultralow volume adulticiding began on June 2nd, 2025 and ended on September 19th, 2025. The Project responded to 13,992 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and

West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Remote/Low Risk Level” for Eastern Equine Encephalitis. At the end of the season the following towns were still at “Remote/Low Risk Level”: Cohasset, Duxbury, Kingston, Hingham, Hull, Marshfield, Marion, Mattapoisett, Pembroke, Plymouth, Rochester, Wareham, and Scituate. The following towns were at “Moderate Risk Level”: Brockton, Abington, Rockland, Hanover, Norwell, West Bridgewater, East Bridgewater, Whitman, Hanson, Bridgewater, Halifax, Plympton, Lakeville, Middleboro, and Carver. There were no human or animal cases of EEE in Plymouth County.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 9 human cases, none of them were in Plymouth County. All towns started the season at the “Low Risk Level” for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns. As part of our West Nile Virus control strategy a total of 54,007 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH’s mosquito surveillance program. As part of that program we collected 81,992 mosquitoes and submitted 19,277 mosquitoes for testing. The mosquitoes were combined into 542 groups or pools. DPH also tested 17,344 mosquitoes from the

district. In all there were 11 isolations of EEEV from mosquito samples. EEEV was found in Bridgewater, Halifax, Rockland and Norwell. There was a total of 51 WNV isolations from Abington, Bridgewater, Brockton, Cohasset, East Bridgewater, Hanover, Hull, Kingston, Lakeville, Marion, Marshfield, Middleborough, Pembroke, Plymouth, Rockland, Scituate, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2025 season we recycled 1,111 tires bringing us to a total of 19,315 tires for the program.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Middleboro 625 larval sites were checked.

During the summer 2,919 catch basins were treated in Middleboro to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 5,609.44 acres using truck mounted sprayers for control of adult

mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2025 crews removed blockages, brush and other obstructions from 9,396 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Middleboro the three most common mosquitoes were, *Cq. peturbans*, *Oc. canadensis* and *Cs. melanura*.

Education and Outreach: Our Community Liaison, Erin Morrill, has given 45 presentations this year to various groups in the County. She has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. In person visits to local BOH's are ongoing. Educational presentations are given throughout the year, so if your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page. Please visit us at www.plymouthmosquito.org or call our office with any matters of concern.

Sincerely,

Ross Rossetti
Superintendent



2025 ANNUAL TOWN REPORT
LAYOUT AND DESIGN

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